PERSONNEL (GENERAL)

THE DIVISION PERSONNEL SUPPORT SYSTEM

ORGANIZATION AND PROCEDURES



HEADQUARTERS, DEPARTMENT OF THE ARMY

MAY 1964

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AR .600-17 *C 2

CHANGE No. 2 HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 28 May 1969

PERSONAL—GENERAL

THE DIVISION PERSONNEL SUPPORT SYSTEM ORGANIZATION AND PROCEDURES

Effective 15 July 1969

AR 600-17, 5 May 1964, is changed as follows:

- 1. Numerous outdated procedures have been rescinded and, in many instances, reference made to comparable procedures in DA Pamphlet 600-8 (The Unit Personnel Officer's Guide) for information and general guidance on processing personnel management actions.
- 2. Effective with the conversion of the Military Service Number (MSN) to the Social Security Account Number (SSAN) as announced by Head-quarters, Department of the Army, the SSAN will be used as a means of personnel identification in lieu of the MSN whenever prescribed in this regulation.
- 3. Procedures which have been updated reflect the use of DA Form 2496 (Disposition Form). Pending revision of other procedures, the user will utilize DA Form 2496 in lieu of DA Form 1049 (Personnel Action).
- 4. In some instances the term MPRJ is used to refer to 201 file; in others the term 201 file is used. Until revision is completed, the terms should be considered as synonymous.
- 5. Material which has been modified or added is indicated by a star.
- 6. Remove old pages and insert new pages as indicted below:

Remove pages	Insert pages
i through iii	i through iii
1-1 and 1-2	1_1 and 1-2
2-1 and 2-2	2-1 and 2-2
A2-1 through A2-3	A2-1 through A2-6
5-1 and 5-2	5-1 and 5-2
6-1 through 6-6	6-1 through 6-6
A6-1 through A6-11	
8-1 and 8-2	8-1 and 8-2
A8-1 and A8-2	A8-1 and A8-2
9-1 through 9-10	9-1 through 9-5

^{*}This change supersedes the following DA messages: paragraph 4, 819672, 16 June 1967; 822298, 5 July 1967.



10-1 through 10-20	10-1 through 10-5
11-1 through 11-6	11-1 through 11-4
11-11 through 11-72	11-11 through 11-41
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11-137 through 11-160	11-137 through 11-145
11-163 through 11-179	11-163 through 11-170

7. File this change sheet in front of the publication for reference purposes.

The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to the Chief of Personnel Operations, ATTN: OPOPMM, Department of the Army, Washington, D.C. 20315.

By Order of the Secretary of the Army:

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 5 May 1964

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PART ONE. ORGANIZATION

CHAPTER 1

GENERAL

- 1-1. Purpose. a. The concept of centralization of personnel records maintenance at division level is explained in FM 61-100. The internal operation of the Personnel Service Division is explained in AR 600-16. This regulation provides an operating guide for company clerks and personnel staff noncommissioned officers, and a useful reference and guide for commanders, staff officers, and personnel of the Personnel Service Division. The purpose of this regulation is to—
- (1) Establish procedures for the implementation and continued operation of the centralized administration concept.
- (2) Facilitate standardization of division administrative procedures throughout the Army.
- (3) Simplify the training requirements for administrative personnel throughout the division.
- (4) Establish the responsibilities and functions of commanders, staff officers, and supervisory personnel in the field of personnel administration and personnel management.
- b. This regulation sets forth procedures for actions that are general throughout the Army. These procedures may be modified to conform with local requirements, but modifications will be held to a minimum in order to obtain maximum benefits from standardization.
- c. Commanders, supervisory and operating personnel at all levels of command are encouraged to establish procedures for those actions not covered in this regulation. Procedures will be standardized at the highest level possible to provide for uniformity within a division or major command.
- d. The Division Personnel Support System is designed to provide accurate and efficient per-

sonnel services for commanders, their staffs, and the individual soldier. It is organized on four levels of command—

- (1) Division headquarters.
- (2) The brigade. Whatever this term is used it also applies to division artillery and support command.
- (3) The battalion. Whenever this term is used it also applies to a squadron.
- (4) The company. Whenever this term is used it also applies to a battery or troop.
- ★1-2. Explanation of Terms. The following explanations apply to the organizational elements and personnel described in this regulation:
- a. Personnel staff NCO. To assist the commanders at brigade and battalion headquarters a personnel staff noncommissioned officer is assigned to the headquarters. His major functions are to serve as advisor to the commander and the staff on personnel matters and as liaison between the company, battalion or brigade, and the Personnel Service Division. His specific responsibilities and functions are listed in the chapters on the brigade and battalion (chap. 3 and chap. 4).

★b. Rescinded

- c. Composite team. A group of functional teams consisting of one from each branch or unit of the Personnel Service Division, except the Administrative Machine Branch.
- d. Second echelon support team. An equitable subdivision of a composite team, predesignated for attachment to specific divisional units detached from the division for over 30 days, for the purpose of providing complete second echelon personnel support.
- ★e. Special purpose teams. A group of noncommissioned officers and personnel specialists, rep-

resenting one or more composite teams, designed to provide specialized personnel service involving inprocessing-outprocessing, or personal affairs.

- 1-3. Responsibilities of staff officers and commanders. a. Personnel responsibilities and functions of commanders and S1's are set forth in subsequent chapters. There are no major changes in the responsibilities and functions of other staff officers in the field of personnel management and administration. However, there should be close coordination between staff officers and their S1's on all personnel matters to insure the most profitable and efficient use of the personnel facilities at each level of command.
- ★b. Commanders and staff officers will review and evaluate their current reports requirements as outlined in AR 335-30. All reports and statistics currently required will be reviewed at specific frequencies and specific action will be taken to have unnecessary requirements discontinued.
- c. It is the responsibility of each commander and staff officer to insure that his requirements for reports and statistics are directed to the proper organization. A summary of the reports and statistics furnished by or available from the Personnel Service Division is listed in chapter 6. The following sequence will be followed in determining the source of a report:
- (1) Check the reports being furnished by the Personnel Service Division to determine whether the information required is now being furnished. If so, the requestor will revise his report to conform with existing reports or extract the information from existing reports to complete his report (para 6-3 and 6-5).

- (2) If not presently furnished, is the information immediately available at the Personnel Service Division on punched cards? (para 6-2.) If it is, the request will go to the Personnel Service Divisions (para 6-4).
- (3) If not available on punched cards, and the information needed comes from the personnel records or other documents maintained at the Personnel Service Division, the request will go to the Personnel Service Division (para 6-6).
- (4) If the information required cannot be obtained from the personnel records or other documents maintained at the Personnel Service Division, only then will the request for information be made to subordinate units.
- (5) Some reports require information which will be furnished partly by the Personnel Service Division and partly by the subordinate units. In this case, a request for information will go to both organizations and the information submitted will be consolidated by the requestor.
- 1-4. Application to separate brigades. Separate brigades will operate a modified form of the PSD; however, the procedures provided in this regulation apply equally to the personnel support system of separate brigades. For information relative to separate brigade PSD operation, see AR 600-16.
- 1-5. Forms. Forms referenced in this regulation, with the exception of DA Form 2446-R and DA Form 2749-R, will be obtained through normal AG publications supply channels.

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CHAPTER 2

RESPONSIBILITIES AND FUNCTIONS AT DIVISION LEVEL

- 2-1. Responsibilities. The basic responsibilities for personnel administration at the division level are set forth in FM 61-100, which also sets forth the organization of the adjutant general's section and the other administrative staff agencies.
- 2-2. Organization. a. Appendix 2-I shows the organizational structure and division of functions in the Personnel Service Division of the adjutant general's section, which is the primary agency for personnel administration at division level.
- $\star b$. Appendix 2-II shows a further breakdown of the organization of the Personnel Service Division into functional teams.
- ★c. Appendix 2-III explains how the branches of the Personnel Service Division are organized into composite teams designed to maintain a degree of unit integrity in personnel administration and to facilitate service to units. Some of the advantages of composite teams are as follows:
- ★(1) The noncommissioned officer or senior specialist in each team provides a specialized personnel service to a fixed number of divisional units. This permits him to develop a close working relationship with a limited number of subordinates and personnel staff noncommissioned officers in battalions or brigades.
- (2) Clarifies the point of contact for personnel staff noncommissioned officers. A personnel staff noncommissioned officer in a battalion or brigade should experience no difficulty in understanding the organization of the Personnel Service Division or his precise contact on any matter, because almost all his personnel support is represented in one composite team. There are two types of exceptions:
- $\bigstar(a)$ The Administrative Services Division is responsible for the publication and distribution of orders, therefore, a personnel staff

- noncommissioned officer will deal directly with that unit on such matters.
- ★(b) A personnel staff noncommissioned officer will deal with a team member in a composite team on routine matters involving Reports, Processing or Control, but contact the Reports, Processing or Control team leader on unusual matters. For example, a personnel staff noncommissioned officer should contact a reports clerk in the composite team on questions about an existing report; he should contact the Reports Team Leader to request new reports or changes in report format.
- d. The division G1 has the overall staff responsibility for all personnel matters in the division. The division adjutant general has special staff responsibility for personnel matters in the division. The adjutant general's section is composed of five organizational elements.
 - (1) The Personnel Service Division.
 - (2) The Administrative Services Division.
 - (3) The Postal Division.
 - (4) The Special Services Division.
 - (5) The Replacement Detachment.

The personnel of these elements are assigned to the division administration company. See FM 61-100 for a detailed description of the organization and operation of the adjutant general section.

★2-3. Functions of Personnel Service Division.

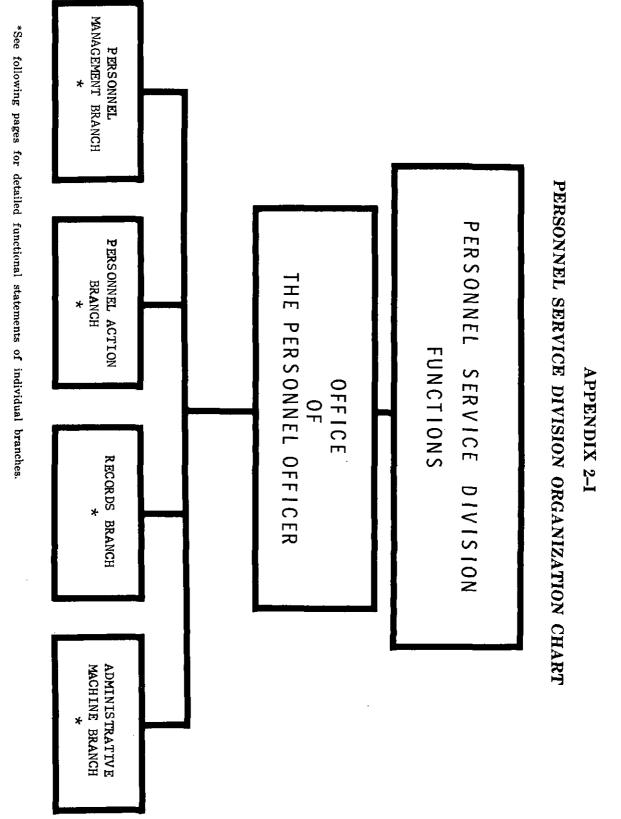
a. Personnel records for all assigned and attached personnel are centralized at the division headquarters under the supervision of the division adjutant general. The specific responsibility is delegated to the Personnel Service Division. All personnel management, personnel records maintenance, personal affairs, and personnel actions will be handled by the Personnel Service Division. Accordingly the Personnel Service Division assumes the authorities and

responsibilities, often referred to as second echelon personnel support, enumerated in AR 600-8. First echelon personnel support represents those actions performed at unit level; second echelon personnel support those actions performed by the custodian of personnel records; and third echelon personnel support those actions performed by division adjutants general. The Personnel Service Division performs a central role in the personnel support system by consolidating the second and third echelon personnel support in one office. The Personnel Service Division, in addition to being an executive activity for the division commander in the area of personnel administration, also performs certain services for brigade, battalion and company commanders. Among these are the following:

- (1) Provides a source of technical advice on personnel administration and personnel management.
- (2) Furnishes statistical data on current and projected strength.
 - (3) Furnishes other reports on individu-

als designed to aid commanders in making personnel management decisions.

- (4) Assigns and reassigns personnel to meet commanders' requirements.
- (5) Receives commanders' recommendations and decisions on personnel matters and takes action to implement them.
- (6) Acts as custodian of individual personnel records and provides commanders with information therefrom, as required.
- b. The Personnel Service Division uses punched card machines to accomplish many of the tasks and services it provides. The Personnel Service Division also has the ability to provide these services manually, but at a reduced level. Reports and information which can be provided by both manual and punched card machine operations are listed in chapter 6. Detailed organization, responsibilities, functions, and operating procedures pertinent to the Personnel Service Division are set forth in AR 600-16 and FM 61-100. AR 600-16 has limited distribution below division headquarters.



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Functional Statement For The Personnel Management Branch

Responsible for classification including testing and reclassification action.

Makes assignments to units, processes voluntary applications for oversea service, processes levies and POR processing.

Processes applications for special training, schooling, special assignments, and special details.

Fixes personnel authorizations from TOE computes personnel shortages, and adjusts MOS overstrengths.

Responsible for utilization of personnel including mentally and physically substandard personnel and rehabilitated personnel.

Responsible for personnel procurement including requisitioning, procurement of personnel for OCS, Regular Army and USAR commissions, and Regular Army and USAR warrant officer appointments.

Identifies personnel to be considered for elimination prior to expiration of their terms of service.

Administers the personnel service division portion of the enlisted evaluation system.

Handles all matters pertaining to appointments, promotions, reductions, and demotions of commissioned officers, warrant officers, and enlisted personnel.

Accomplishes sample surveys of military personnel.

Develops, maintains, and furnishes MOS strength and statistical information as required.

Prepares reports on eligibles for promotion and personnel surpluses as required.

Responsible for casualty reporting.

Responsible for redeployment and rotation of officer and enlisted personnel as well as dependents.

Processes advance oversea returnee lists and oversea returnee rosters.

Prepares reports on passenger space requirements and issues Port Call instructions.

Functional Statement For The Personnel Actions Branch

Processes all matters pertaining to elimination cases, release from active duty, discharges, retirements, enlistments, extension of enlistments, requests for leave (excess, emergency and non-CONUS), branch transfers and details of officers, extension and curtailment of foreign service tours, service medals, awards and decorations, issuance of military and dependents identification cards, security clearances, consumation of initial appointments of commissioned officers and warrant officers, extension or declinations of active duty for reserve officers, emergency or disciplinary return of dependents to the United States from oversea commands, dependent medical care, dependent schooling, dependent travel, and other matters pertaining to dependents.

Insures preparation and submission of efficiency reports on commissioned officers and warrant officers on extended active duty, officers on active duty for training, and Regular Army enlisted personnel holding a Reserve Officer appointment or Warrant Officer status, and officer photographs.

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Insures control of personnel actions in security and investigative cases. Processes all cases pertaining to marriage, legitimization or adoption of children, and civil-legal proceedings.

Assists in obtaining travel clearances, passports and visas.

Administers the life insurance and soldiers voting programs.

Handles all other matters of personnel administration not specifically assigned to another branch of the Personnel Service Division.

Functional Statement For The Records Branch

Records Unit: Prepares and maintains individual personnel records to include officer and enlisted qualification records and personnel records jackets.

Reports Unit: Prepares, verifies and submits rosters and reports required in the Army Personnel Information System except those specifically assigned to another branch of the Personnel Service Division.

Develops, maintains and furnishes strength and statistical information as required.

Control Unit: Maintains suspense files on actions pertaining to individuals from information contained in personnel records and not otherwise available to the other branches of the Personnel Service Division, Advises the other branches of these actions and due dates.

Processing Unit: Initiates and controls processing of outgoing personnel including installation clearances and transmission of personnel records. Participates in the inprocessing of replacement personnel.

Functional Statement For The Administrative Machine Branch (AMB) Office of the Chief: Responsible for operation of AMB.

Maintains ADPE liaison with other offices.

Responsible for efficient utilization of personnel and equipment.

Responsible for ADPE supplies and equipment.

Supervises systems studies for ADPS applications.

Management Office: Prepares and maintains AMB procedures.

Initiates all work orders.

Establishes personnel and machine management controls, including scheduling.

Responsible for accuracy of personnel and machine time.

Receives and controls source documents.

Audits all AMB reports.

Prepares reports for distribution.

Maintains administrative files and office supplies.

Performs centralized programming for local ADPS processing requirements.

Conducts systems analysis studies for ADPE local applications.

Files Maintenance Unit: Analyses and codes source documents required for maintenance of punched card files.

Initiates and controls discrepancy forms to control errors in source documents.

Performs operations necessary to effect changes to punched card files. Maintains all punched card files.

Data Reduction Unit: Performs card punch and key verifying operations.

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Operates automatic typewriter equipment for preparation of orders and by-product tapes.

ADPE Unit: Performs all ADPE operations to update punched card files and prepare reports.

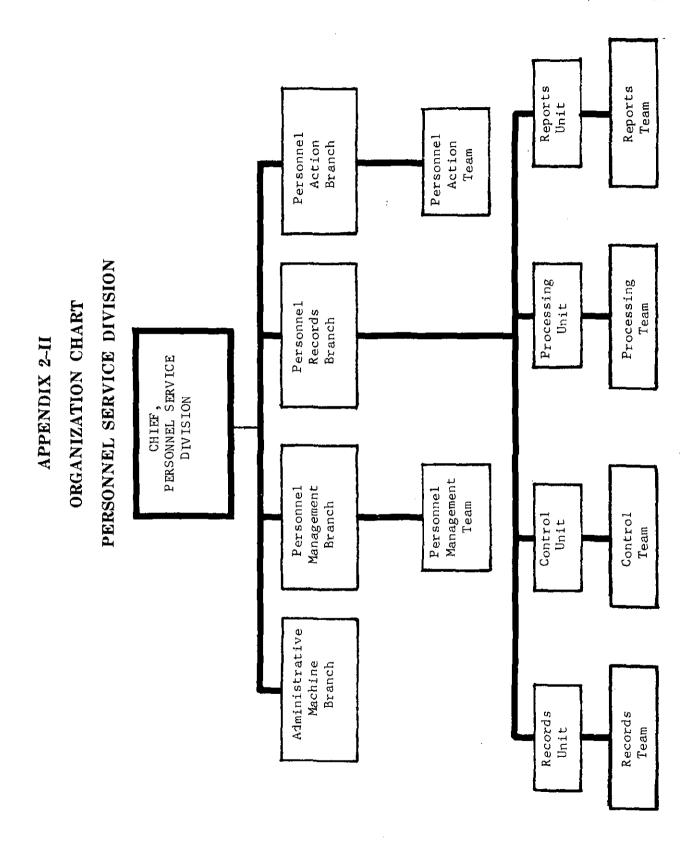
Schedules personnel and ADPE in accordance with established management controls.

Maintains required level of supplies and equipment.

Provides driver for mobile equipment.

Equipment Maintenance Unit: Performs maintenance on all business machines within the AMB, to include the 1005 Card Processor.

Performs maintenance work on mobile van equipment and generators. Maintains supply of spare parts for machines.



APPENDIX 2-III COMPOSITE TEAM ORGANIZATION (DIVISION)

		宮	PERSONNEL RECORDS BRANCH	BRANCH		PERSONNEL	PERSONNEL
	Branch	Records	Control	Processing	Report	MANAGEMENT	ACTION
•	Tarino	OTITO W	OTIM	OTITO S			
		Supv Pers Sp	Supv Pers Sp Supv Pers Sp	Supv Pers Sp	Supv Pers Sp	Supv Pers Sp	Supv Fers Sp
Overall Supv							
Officers	X	X				X	X
NGO	X	X	X	X	X	X	X
Gen Support						X (Note 2)	X (Note 3)
Composite Teams (Note 1)		×	×	×	×	X (Note. 4)	X (Note 4)

Seven (7) composite teams are organized to provide specialized personnel service to a fixed number of divisional units. Each team consists of supervisors and/or personnel specialists as indicated in this chart. Note 1.

Includes Personnel Management Specialist and Clerk Typist Note 2.

Note 3. Clerk Typist

The Senior Personnel Management/Action Specialist serves as the working supervisor in each composite team. Note 4.

CHAPTER 3

RESPONSIBILITIES AND FUNCTIONS AT BRIGADE LEVEL

- 3-1. General. a. Except when organized as a separate brigade, the brigade is not an administrative headquarters. The battalion is the next administrative headquarters below the division. The brigade normally does not enter into administrative channels except for processing those matters pertaining to the brigade headquarters company and most officer actions. Rather, it advises and assists in the administrative matters of attached units.
- b. Normally, only those matters which are required by Army regulations or which affect the combat effectiveness of the command as a whole are routed through brigade headquarters. The Document Routing Channels Chart (app. 8-I) lists those actions which should be routed through brigade headquarters and those which should bypass it. Documents normally will come down from the Personnel Service Division through the same channels they follow on the way up.
- c. Generally a brigade headquarters does not handle individual actions but is concerned with the overall personnel situation. The brigade is responsible for the training and the combat efficiency of its attached units. To accomplish this, the brigade should be provided with information on its subordinate units' authorized and current strengths, shortages, overages, known gains, and known losses. At the discretion of the division commander, brigade commanders may be authorized to direct intrabrigade reassignments to ease critical shortages and to make best use of personnel resources.
- 3-2. The brigade commander. The brigade commander is responsible for supervising only those personnel actions and documents going to or through the brigade from subordinate units or higher headquarters. In the field of personnel management, the brigade commander's principal assistants are the brigade S1 and the personnel staff noncommissioned officer. Their responsibilities and functions are listed in paragraphs 3-3 and 3-4.
- 3-3. The brigade S1. a. The brigade S1 has the same responsibilities and functions in relation to

- the brigade commander and the brigade headquarters company as the battalion S1 does to the battalion commander and companies of the battalion (ch. 4). He supervises the brigade personnel staff noncommissioned officer and provides him with sufficient clerical assistance to carry out his duties.
- b. When the brigade is detached from the division and second echelon personnel support teams are attached to the brigade from the Personnel Service Division to serve as a brigade personnel section, the brigade S1 performs the duties of personnel officer, and the brigade personnel section services assigned and attached units.
- 3-4. Responsibilities of the brigade personnel staff noncommissioned officer. a. The brigade personnel staff noncommissioned officer has the same responsibilities, in relation to the brigade commander and the brigade headquarters company, as the battalion personnel staff noncommissioned officer has to the battalion commander and the companies of the battalion (those responsibilities are more fully discussed in ch. 4). He is the principal liaison agent between the brigade commander and the Personnel Service Division. He advises the brigade commander and S1 on all personnel matters requested by the commander and, based on his experience, on those matters which he feels will be of value or interest to the commander and S1
- b. He processes personnel actions of the brigade headquarters company in the same manner as the battalion personnel staff noncommissioned officer processes those of the companies of the battalion. He uses the battalion procedures in chapter 10 as a guide, except that all actions will be forwarded direct to the Personnel Service Division.
- c. On personnel actions forwarded from battalions, he will follow the procedures in chapter 9. When practicable, he will develop standard procedures for those actions not prescribed in this regulation.
- d. He will maintain a policy file of decisions of the brigade commander. On those actions where the commander has set a policy, he prepares the

action, has it signed, and forwards it to the Personnel Service Division. On actions where a policy has not been set, he makes a recommendation to the commander, and based on the decision of the commander, prepares the action for forwarding. If the decision sets a standing policy for the brigade, it is added to the policy file. He reviews the policy file periodically, and upon change of commanders.

- e. The personnel staff noncommissioned officer is supervised by the brigade S1. He maintains statistical charts and keeps records of the status of critical MOS's within the brigade, as determined by the commander. Based on his knowledge of personnel strengths and weaknesses of the units, he makes recommendations for reassignment of personnel within the brigade. He accomplishes these actions using information provided by the Personnel Service Division.
- f. He supervises the brigade headquarters company clerk on all personnel matters, making periodic visits and giving instructions and advice as needed.

- g. Normally, he supervises the personnel staff noncommissioned officers of attached battalions only in those matters which are forwarded through or to the brigade. However, he should make periodic staff visits to attached units to assist in discovering their problem areas and in solving them. He should also disseminate any information received down through command channels, and serve as a coordinator to disseminate solutions to problems found in other battalions of the brigade.
- h. When the brigade is detached from the division and a second echelon support team is attached to the brigade from the Personnel Service Division to serve as a brigade personnel section, the personnel staff noncommissioned officer will serve as the personnel sergeant of the brigade personnel section.
- i. In field operations many activities of the personnel staff noncommissioned officer will be curtailed or delayed because of communication and transportation difficulties. In this type of operation he should give particular attention to casualty reporting, the awards and decorations program, and combat reports as listed in FM 101-5.

3-2

CHAPTER 4

RESPONSIBILITIES AND FUNCTIONS AT BATTALION LEVEL

- 4-1. General. a. Under the concept of centralized personnel administration, with the personnel records being kept at division level, responsibilities and functions pertaining to personnel matters at battalion level have been changed. The responsibilities and functions listed herein apply to separate battalions as well as to those attached or assigned to brigades, division artillery, or support command. The only variance is that in separate battalions all actions, requests, and documents are forwarded direct to the Personnel Service Division.
- b. The battalion commander is no longer responsible for the maintenance of the personnel records of individuals assigned to his battalion. This responsibility now belongs to the adjutant general of the division. However, the battalion commander must insure that accurate feeder information which generates changes to personnel records and reports reaches the Personnel Service Division promptly. Basically, the battalion commander is responsible for proper supervision over all types of actions that come to or through his headquarters from subordinate units or higher headquarters, to insure that actions are made out correctly and that proper responses are made in accordance with regulations. Documents will flow down from the Personnel Service Division through the same channels they follow on the way up. Appendix 8-I lists the document routing channels. The following exception will be made: If a document is sent from a company direct to the Personnel Service Division and must be returned for correction because of errors, it will be returned through battalion headquarters. Thus, the battalion commander will be aware of the quality of work being forwarded direct by the companies and be able to give appropriate advice and assistance to the units. or take other corrective action as necessary.
- c. All other responsibilities and functions relating to personnel management of individuals assigned to the battalion remain unchanged.
- 4-2. The battalion commander. a. The battalion commander has responsibility for effective personnel management of individuals within his command

so as to build and maintain an efficient and effective fighting force. The battalion commander is also responsible for achieving maximum effective use of military manpower by implementing the five principles of personnel management:

- (1) Place the right man on the right job through efficient classification and careful assignment.
- (2) Stimulate the individual's desire to produce through adequate incentives.
- (3) Capitalize on the individual's intelligence, aptitudes, and interest through suitable training.
- (4) Utilize the individual fully on individual tasks
- (5) Insure professional development of the individual through intelligently planned and varied assignments.

The battalion commander is relieved of the responsibility for maintenance of personnel records of individuals assigned to his battalion and for making recommendations on those routine personnel actions and documents initiated by his companies and communicated direct to the Personnel Service Division. He is responsible for providing information which cannot be furnished by the Personnel Service Division; processing all actions affecting his commissioned personnel; processing all requests for assignment or reassignment, discharge or separation, and enlistment or reenlistment; and processing reclassification actions, promotions, and awards and decorations. further responsible for taking proper action to implement the Division Personnel Support System and for insuring that the policies and procedures in this regulation are complied with. He must periodically reevaluate his requests and requirements for various rosters, reports, and statistics. Will the reports to be furnished him from the Personnel Service Division, as listed in chapter 6, be sufficient for his purposes or will he need additional information? Is this information actually needed or is it "nice to know" or "in case I am asked" information? All requests must be thoroughly and

completely evaluated if administration is to be held to a minimum.

- b. In the area of personnel management the battalion commander is assisted by the battalion S1 and the battalion personnel staff noncommissioned officer.
- 4-3. The battalion S1. The battalion S1 is the principal commissioned assistant to the commander on all personnel matters and actions pertaining to the command. He has staff responsibility for all matters pertaining to personnel as individuals. He assists the commander by providing information, making a continuous estimate of the personnel situation, submitting recommendations, disseminating orders, and supervising the functions for which he has staff responsibility. A detailed list of his responsibilities and functions will be found in FM 101-1 and FM 101-5. In addition, he supervises the personnel staff noncommissioned officer in the performance of his duties and provides him with necessary clerical assistance. If the personnel staff noncommissioned officer is absent, the S1 provides an individual to take over his duties. Whenever his unit is detached from the division and a second echelon support team is attached to the battalion from the Personnel Service Division to serve as a battalion personnel section, the battalion S1 assumes charge of this team and functions as the personnel officer of the Battalion Unit Personnel The personnel staff noncommissioned Section. officer then functions as the personnel sergeant.

4-4. The battalion personnel staff noncommissioned officer. a. Qualifications and training.

- (1) The battalion personnel staff noncommissioned officer must be a well trained and carefully selected noncommissioned officer as his functions form a key part of the Division Personnel Support System. He is not an assistant battalion sergeant major and is not to be employed as such.
- (2) Under the supervision of the S1, he functions in relation to the commander in the exact manner that the personnel officer previously functioned. He is the staff personnel advisor, coordinator and supervisor at battalion level.
- (3) He is under staff supervision of the brigade personnel staff noncommissioned officer for *only* those personnel matters or actions transmitted to, through, or from the brigade. On all other matters he is on equal status with the brigade personnel staff noncommissioned officer.

(4) On assignment, the personnel staff noncommissioned officer should receive the same nontechnical training provided newly assigned personnel in the Personnel Service Division. His familiarity with the Personnel Service Division organization and incumbents is no less important than an understanding of his role in the Division Personnel Support System. Initial training should emphasize that the personnel staff noncommissioned officer represents a technical extension of the Personnel Service Division and should include summaries of experience and techniques found successful by other personnel staff noncommissioned officers. The Personnel Service Division will provide personnel staff noncommissioned officers with periodic instructions on new or changing personnel procedures and policies.

b. Responsibilities. The personnel staff non-commissioned officer—

- (1) Receives the Personnel Qualification Roster and the Personnel Inventory Report from the Personnel Service Division, and at the request of interested staff agencies, extracts the information they require. He keeps these reports and rosters current from morning report entries, special orders, etc., until the next rosters and reports are furnished his unit.
- (2) Furnishes the commander with necessary reports and statistics, assembling his data from the reports and rosters listed in (1) above, from his copies of the unit morning reports, from information obtained from the Personnel Service Division or from subordinate units, whichever can most easily furnish the required information. He keeps himself and the commander informed on the strength of the unit, shortages, overages, and the status of gains and losses.
- (3) Functions as a liaison agent between his headquarters, subordinate units, and the Personnel Service Division. He consolidates requests for information, as stated in chapter 5 and contacts the Personnel Service Division for this information, disseminating it upon receipt.
- (4) Devotes much of his time to continuous and personal contact with company

- clerks, first sergeants, company commanders and the Personnel Service Division. Concurrently he will keep the battalion commander and the S1 advised of significant problems, trends, and accomplishments.
- (5) Is responsible for proper processing and handling, according to Army directives, of all personnel matters sent to or through battalion headquarters from subordinate units or higher headquarters, and those originated at battalion level. His detailed responsibilities will be found in the procedures (ch. 10) covering these actions. He will review personnel actions or documents being returned from the Personnel Service Division to the companies for correction to discover the reason for their return, and will take necessary action to prevent recurrence of the same type of error.
- (6) Insures that, where no procedure is established or where the local command has changed the document routing channel, the actions are administratively correct according to regulations; then, based on his knowledge of regulations and the unit's strength, mission, location and special requirements, he makes appropriate recommendations to the commander for action. He insures that the commander's decision is prepared in proper format and the action is forwarded as required.
- (7) Gives advice and assistance to company clerks on the preparation and handling of personnel matters. If necessary, he conducts classes for the clerks in these matters to insure high quality of work and to correct common recurring errors. The procedures contained in this regulation should assist the personnel staff noncommissioned officer in his training mission.
- (8) Serves as a technical expert and furnishes guidance and information to first sergeants, company clerks, and individuals.

- (9) Visits each subordinate unit at least once a week and conducts necessary inspection of files and procedures pertaining to personnel matters.
- (10) Consolidates and compiles requests for special orders, checks them for validity, and insures that the requests reach the Personnel Service Division in accordance with specified directives.
- (11) In conjunction with the first sergeants, controls the visits of soldiers to the Personnel Service Division. Chapter 7 lists the detailed procedures to be followed in controlling visits and arranging appointments at the Personnel Service Division.
- (12) Maintains suspense logs on the preparation of Officer Efficiency Reports to insure that they are returned to the Personnel Service Division in accordance with suspense dates.
- (13) Whenever his unit is detached from the division and a second echelon personnel support team is attached to the battalion from the Personnel Service Division to serve as a battalion personnel section, assumes charge of the team and functions as the personnel sergeant of the battalion unit personnel section.
- In the field, because of c. Field operations. limited communications and transportation, some of his functions must be modified; e.g., he visits units only as required; he does not conduct classes for company clerks; and visits of soldiers to the Personnel Service Division will probably be limited and restricted to emergencies or other vital reasons, thus simplifying the control of visits. Though his other functions remain the same, they become more demanding due to the requirements for 24-hour operation, distance between units involved and the Personnel Service Division, and limited communications facilities with accompanying difficulties of gaining or transmitting information. In this type of operation, particular attention should be given to casualty reporting, the awards and decorations program, and the combat reports listed in FM 101-5.

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CHAPTER 5 RESPONSIBILITIES AND FUNCTIONS AT COMPANY LEVEL

- 5-1. General. This chapter summarizes the responsibilities and functions for personnel administration at company level and sets forth the changes in channels of communications and the means of obtaining information necessitated by the maintenance of personnel records at division level. The company is the lowest administrative headquarters in the chain of command. It is the level having the most direct contact with the soldier. It is the initial point of contact for a soldier with a problem or a request for some type of personnel action. All personnel actions initiated by the soldier are channeled through his company orderly room. Thus it can be seen that the company is one of the most important links in the chain. If an action is not initiated correctly and expeditiously at company level, it cannot be acted upon promptly and efficiently at other administrative levels. Detailed responsibilities and functions of the company commander and the company clerk are listed in paragraphs 5-3 and 5-4. No specific delineation of the responsibilities and functions of the first sergeant has been made in this chapter since, in general, there in no change from his present responsibilities and functions. His responsibilities in regard to the control of visits to the Personnel Service Division are listed in chapter 7.
- ★5-2. Authorized telephone communication with Personnel Service Division. In order to facilitate prompt, efficient service from the Personnel Service Division and to insure the proper utilization of the personnel staff noncommissioned officer as a technical advisor, restrictions should be imposed to preclude the companies from making telephone calls to the Personnel Service Division. In addition to the procedures established to control visits to the Personnel Service Division as outlined in chap-

- ter 7, the following restrictions should be imposed:
- a. The company may telephone direct to the records clerk of the composite team serving the unit at the Personnel Service Division in individual cases for the following types of information required to complete a personnel action:
- (1) Data available from a soldier's personnel records (MPRJ and the Enlisted Qualification Record).
- (2) Record of previous convictions or other extracts from personnel records.
- b. Requests for all other types of information will be channeled through the next higher headquarters. Examples of these requests are as follows:
 - (1) Information on status of actions.
 - (2) Information on procedures.
- (3) Information of future or scheduled actions.
- (4) Information on items requiring advice, personal judgment or influence.
- (5) Information on specified categories or groups of personnel (lists of Military Occupational Specialties, Expiration Term of Service Rosters, etc.).
- 5-3. The company commander. a. General. The company commander remains as the primary manager of his personnel. His primary assistants are his executive officer, first sergeant, and company clerk. The latter is the key point of contact for soldiers of the unit on simple and routine personnel and administrative matters where direct contact with the first sergeant or an officer is not required.
- b. Responsibilities. The company commander—
- (1) Is responsible for the proper utilization of soldiers based on their enlisted military

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occupational specialties, training experience, desires, and the needs of the unit. He is aided in this area by the advice, assistance, and cooperation of the brigade or battalion personnel staff noncommissioned officer and the Personnel Service Division. All assignments, reassignments, and changes of duty position should be fully coordinated to insure that they are in the best interest of the Army, the unit, and the soldier. All changes in status of the soldier must immediately be brought to the attention of the Personnel Service Division; especially those items which affect the soldier's performance of duty, such as change of medical fitness profile, changes in duty assignment, or changes in the security requirements of his duty position.

- (2) Is responsible for the initiation of reclassification action when he determines a soldier is inefficient, is better qualified in a higher military occupational specialty, or is physically incapable of performing duty in his primary military occupational specialty.
- (3) Authenticates the unit morning report, orders and other documents, and takes action on and forwards personnel actions in accordance with Army regulations and the Documents Routing Channels Chart.
- ★(4) Is an appointment and reduction authority as authorized in AR 600-200 and as modified by local directives.
- 5-4. The company clerk. a. General. In most cases, the company clerk is the initial link in the chain of personnel actions. He should be a mentally mature individual with a desire to assist the soldier with his problems. He has many responsibilities and functions and, depending on his attitude and efficiency, can be a great asset or liability to the Army personnel system.
- b. Duties and responsibilities. The company clerk—
- (1) Prepares the unit morning report, using information available within the unit or received from higher headquarters. Information will be obtained from such items as special orders, unit orders, individual sick slips, hospital admission and disposition reports, leave requests, sign in-out registers, etc. He should

maintain a 31-day suspense file to insure that entries are made on the correct date.

★(2) Rescinded

- (3) Prepares all personnel actions requested by soldiers or the company commander in accordance with the procedures covering these actions. Detailed responsibilities for most types of actions he will encounter are listed in chapter 11. For actions not covered by standard procedures or in complicated cases, he will seek the assistance of the personnel staff noncommissioned officer.
- (4) Obtains information from the personnel records of soldiers of his unit, when needed, in accordance with paragraphs 5-1 and 5-2.
- (5) Assists in arranging appointments at Personnel Service Division for soldiers of his unit through the first sergeant and the personnel staff noncommissioned officer.
- (6) Maintains the company files in accordance with AR 345-215 or as modified by local commanders.
- (7) In time of combat, prepares casualty feeder reports and forwards them to the Personnel Service Division.
- ★(8) In accordance with instructions and guidance received—
- (a) Prepares unit orders for assignment of additional duties within the company, and assumption of command by the company commander as authorized in AR 310-10.
- (b) Prepares charge sheets and allied papers for courts-martial, and prepares commander's recommendations for board actions to eliminate undesirable soldiers.
- (c) Initiates DA Form 268 (Report for Suspension of Favorable Personnel Action) to flag records of personnel under charges or investigation in accordance with AR 600-31 and Procedure 11-2-11.
- (d) Maintains the company punishment book.
- (9) Prepares and types miscellaneous correspondence and forms as directed by the company commander, executive officer or first sergeant.

CHAPTER 6

REPORTS AND SPECIAL ACTIONS PROVIDED BY

THE PERSONNEL SERVICE DIVISION

- 6-1. General. This chapter sets forth the capabilities of the Personnel Service Division for preparing personnel reports and furnishing special actions. The reports listed are those furnished to staff sections outside the adjutant general section, and to units below division level. Recurring reports are those furnished automatically without request, usually to meet a one-time requirement.
- \pm 6-2. Data processing capabilities. a. The following data will be maintained on punched cards for each individual assigned to the division and can be made available in any sequence or format desired by commanders:
 - (1) Name
 - (2) Military Personnel Classification
 - (3) Social Security Account Number
 - (4) Grade
 - (5) Duty Detail Branch
 - ★(6) Proficiency Pay Designator
 - (7) Physical Category
 - (8) Control Branch
 - (9) Language
 - (10) Additional Skill Identifier
 - (11) MOS—Primary
 - (12) Race
 - (13) Service Component
 - (14) Sex
 - (15) Expiration of Service Agreement (Mo-Yr)
 - (16) ETS (Mo-Yr)
 - (17) Area or Curr or Last Completed Fgn Svc Tour/Tvl Status
 - (18) DEROS (Mo-Yr)
 - (19) DROS (Mo-Yr)
 - (20) MOS-Duty
 - (21) UIC (Subunit)
 - (22) UIC (Parent Unit & MRIC)

- (23) Type of Transaction
- (24) Date of Transaction
- (25) Security Invest Status
- (26) Number of Dependents
- (27) Intransit Code
- (28) Service Agreement Code
- (29) Foreign Service Availability
- (30) Elig for Additional Pay
- (31) Non-CONUS Residence
- (32) BPED (Mo-Yr)
- (33) BASD (Mo-Yr)
- (34) TOE/TDA Paragraph Number
- (35) TOE/TDA Line Number
- (36) Date of Rank (Day-Mo-Yr)
- (37) Date of Loss (Mo-Yr)
- (38) Rotation Date (Day-Mo-Yr)
- (39) Date of Birth (Day-Mo-Yr)
- (40) Basic Branch
- (41) Citizenship (Country)
- (42) GT Aptitude Area Score
- (43) Last PCS (Mo-Yr)
- (44) Education Level
- (45) Additional Spec Qual
- (46) Accrued Leave
- (47) MOS—Secondary
- (48) Security Clearance
- (49) Marital/Dependency Status
- (50) Armed Forces Res Medal (Mo-Yr)
- (51) Non-Conus Resident ETS Date (Mo-Yr)
- (52) Adjust FSA Code Suspense (Mo)
- (53) Efficiency Report (Mo)
- (54) Completion of OJT (Mo)
- (55) Photograph (Mo-Yr)
- (56) Good Conduct Medal (Mo-Yr)
- (57) FHA (Mo)
- (58) $17\frac{1}{2}$ Years Fed Svc (Mo-Yr)
- (59) Mandatory Retirement (Mo-Yr)
- (60) Eligible for Promotion (Mo-Yr)

- (61) Eligible for Appointment (Mo-Yr)
- (62) DA Forms 41 and 66 (Mo)
- (63) DA Forms 20 and 41 (Mo)
- (64) Adjust BPED (Mo)
- (65) Smallpox (Mo-Yr)
- (66) Typhoid (Mo-Yr)
- (67) Tetanus (Mo-Yr)
- (68) Medical Exam (Mo-Yr)
- (69) Format Identification
- b. The Chief of the Personnel Service Division coordinates punched card service and approves requests for recurring and special reports. Punched card operations take place in the Administrative Machine Branch where these four basic functions of data processing are performed:
 - (1) Collecting source data.
 - (2) Controlling.
 - (3) Updating records.
 - (4) Producing reports and statistics.
- ★6-3. Recurring reports (punched card). This section describes reports and services to be provided by the Personnel Service Division on a recurring basis. Examples of these reports are provided in appendixes 6-II, 6-III, 6-IV, and 6-V. See paragraph 6-4 for requesting punched card services in addition to those listed in this section.
- a. Personnel Inventory Report (Machine) (Miscellaneous Strength, DA Form 2471).
- (1) Purpose. Provides information to assist in effecting personnel management actions, personnel requisitions, assignments, reassignments, promotions, etc. It provides a means of coordination between division and higher head-quarters on personnel management. It provides all concerned with a picture of the work force available to accomplish prescribed missions.
- (2) Description. The Roster is prepared in four parts.
- (a) Part I is a concise summary of each MOS authorized to all divisional units, and reflects for officer and enlisted personnel the number, by grade, performing duty in each authorized MOS. This information is further broken down to include number having authorized MOS as PMOS, number having a PMOS that is different from authorized MOS, and number of projected gains and losses for the 1st through-

- 6th subsequent months following effective date of report. Also included in this part is the number of enlisted persons who have been awarded proficiency pay.
- (b) Part II reflects the same information for officer and enlisted personnel as Part I, except that Part II is prepared for each battalion and separate company assigned to the division and is a concise summary of each separate MOS authorized within battalion or separate company. This roster includes gains projected for six periods (1—6 months) following effective date of report.
- (c) Part III reflects only the number of officer and enlisted personnel having a different PMOS from the authorized MOS in which they are performing duty. The report for enlisted personnel also indicates number who have been awarded proficiency pay. Part III is prepared for each unit assigned to the division and is a concise summary of each separate MOS authorized within the unit.
- (d) Part IV reflects the same information for officer and enlisted personnel as contained in Part I, except Part IV is prepared for each unit assigned to the division and is a concise summary of each separate MOS authorized within the unit. Part IV does not reflect projected gains; however, projected losses for seven periods (1—7 months) from effective date of the report are shown.
- (3) Frequency. Prepared monthly as of the last day of the month and completed for distribution by the 3d working day of following month.
- (4) Distribution. Part I. Original to division CofS, 1st carbon copy to division, G1, 2d carbon copy to division AG, 3d and 4th carbon copies to Chief, PMB/PMD, 5th carbon copy for AMB/AMD. Distribution will be made to incumbents of equivalent positions for Personnel Service Companies.

Part II. Original and first carbon copy to PMB/PMD, 2d and 3d carbon copies to brigade, battalion, or separate company, 4th carbon copy to Chief, PSD/PSC, 5th carbon copy for AMB/AMD.

Part III. Original and first four carbon copies to Chief, PMB/PMD. 5th carbon copy for AMB/AMD.

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Part IV. Original and first carbon copy to PMB/PMD. 2d and 3d carbon copies to battalion or separate company. 4th carbon copy to Chief, PSD/PSC. 5th carbon copy for AMB/AMD.

- b. Personnel Information Roster (Machine) (DA Form 2472).
- (1) *Purpose*. To establish personnel management communication between the personnel officer and unit commanders or staff supervisors, as appropriate.
- (2) Description. Prepared for officers and enlisted personnel. Reflects TOE/TD authorized positions and individuals assigned to duty positions, by name and TOE/TD paragraph/line numbers. Includes PMOS, SMOS, date of loss, proficiency pay designator, date of rank, surplus personnel, personnel shortages, and attached personnel.
- (3) Frequency. Prepared semimonthly as of the 15th and last day of the month. It is completed for distribution by the 5th working day after the 15th calendar day and 5th working day of following month.
- (4) Distribution. Original and first three carbon copies for staff sections, as applicable. Original and first two carbon copies for units, as applicable. 3d carbon copy to battalion. 4th carbon copy to Chief, PMB/PMD. 5th carbon copy for AMB/AMD.
- c. Personnel Qualifications Roster (Machine) (DA Form 2473)
- (1) *Purpose*. To provide commanders with supplemental qualifications data on individuals, as extracted from personnel records.
- (2) Description. Separate rosters are prepared alphabetically for officer and enlisted personnel by morning report unit to reflect individual supplemental qualifications such as educational level, physical category, BPED, BASD, etc.
- (3) Frequency. Prepared monthly as of the last day of the month. Completed for distribution by the 5th working day of the following month.
- (4) Distribution. Original and 2d carbon copy to battalion. 1st carbon copy to company. 3d carbon copy to PRB/PRD. 4th carbon copy to Chief, PMB/PMD. 5th carbon copy for AMB/AMD.

- d. Personnel Suspense Roster (Machine)
 (DA Form 2474)
- (1) Purpose. To provide notification that specific suspense actions are due or overdue, so that individual records may be updated.
- (2) Description. Roster is prepared in two parts. Part I contains suspense actions that PSD must complete. Part II lists suspense actions that the unit must complete. Roster is prepared for each morning report unit; it shows name, SSAN, grade, and specific suspense action required for officer and enlisted personnel. Roster is accompanied by punched cards for each individual and suspense action to serve as the updating document.
- (3) Frequency. Prepared monthly as of last day of the month. Completed for distribution by the 6th working day of following month.
- (4) Distribution. Original, first four carbons, and suspense cards to Chief, PRB/PRD. Fifth carbon for AMB/AMD.
- ★6-4. Special reports (punched card). Using agencies should forward requests for personnel information or reports, not currently being provided, to the Chief, Personnel Service Division, The ADPE Work Request (DA Form 2749-R) (fig. 9-1-2.1) will be used to request special reports. DA Form 2749-R will be reproduced locally on 8- by 10½-inch paper. Punched card files must be updated with changes from source documents before any report can be produced. About 24 hours is required for this operation and this time factor must be considered when making requests for current data. Up to an additional 48 hours may be required to prepare, edit, assemble, and distribute the completed report, depending on its volume. If the request is for data not contained on punched cards, as listed in paragraph 6-2, the data normally cannot be furnished through the use of punched card machines. If the need develops, personnel data not maintained on punched cards may be collected, transcribed to the card, and the report prepared mechanically. However, it must be realized that collecting raw data and establishing punched cards for 15,000 troops is time consuming and lessened responsiveness must be expected. There-

fore, the need for additional data in punched card form must be made known as far as possible in advance of the date the completed report is required.

- 6-5. Recurring reports (manual). The following manually prepared reports will be furnished by the Personnel Service Division. The first five reports are prepared manually only when punched card equipment is not available. It is contemplated that as experience with the Personnel Support System increases, many of the current manual reports will become mechanized. These reports are considered to be the minimum necessary for efficient operation of division personnel administration. Additional reports may be required to meet local conditions or to meet the desires of commanders. However, requests for additional reports must be screened carefully to determine if the need for the report outweighs the administrative workload required to produce the report.
 - a. Personnel Information Roster (Manual).
- (1) Purpose and format. This roster will have the same purpose and format as the punched card machine prepared roster (para 6-3).
- (2) Frequency. It is prepared monthly as of the last day of the month.
- (3) Distribution. The original and 3 copies are forwarded to the company or appropriate division staff section, the fourth copy is filed within the Personnel Management Branch, Personnel Service Division.
 - b. Personnel Inventory Report (Manual).
- (1) Purpose and description. This report is made in three parts which have the same purpose as Parts I, II, and III of the punched card machine prepared report (para 6-3).
- (2) Frequency. It is prepared monthly as of the last day of the month.
 - (3) Distribution.
- (a) Part I. Copies are prepared for battalion and separate company headquarters and Personnel Management Branch.
- (b) Part II. Copy prepared for Personnel Management Branch.
- (c) Part III. Copies prepared for division G1, adjutant general and Personnel Management Branch.
 - ★c. Rescinded

- d. Identification of Enlisted Alien Personnel.
- (1) *Purpose*. This report provides a current roster of enlisted aliens assigned to each unit of the division.
- (2) Description. This is a roster of alien enlisted personnel assigned to each unit, showing name, grade, service number, duty MOS, and duty position.
- (3) Frequency. It is prepared monthly as of the last day of the month.
- (4) Distribution. Copies of the report are prepared for each company, battalion S2, the division G2, and the Personnel Service Division.
 - e. Educational Level Survey.
- (1) Purpose. This report provides unit and battalion commanders, and the division G1 with the educational level of all assigned personnel.
- ★(2) Description. Shows number of officers, warrant officers, and enlisted personnel who have completed various levels of civilian education.
 - (3) Frequency. As required.
- (4) Distribution. Copies are prepared for each unit, battalion headquarters, the division G1, and Personnel Service Division.
 - f. Consolidated Strength Report.
- (1) Purpose. This report provides selected division staff officers with current division strengths.
- ★(2) Description. It provides the strength of the division by battalion showing authorized, operating, attached, etc., strengths of officers, warrant officers, and enlisted personnel, as extracted from morning reports.
 - (3) Frequency. Daily.
- (4) Distribution. Copies of the report are provided for the division G1, adjutant general, and Personnel Service Division.
 - g. Officer Strength Report by Branch.
- (1) Purpose. This report provides selected division staff officers with current officer strengths and assists in preparation of officer requisitions.
- (2) Description. It is a report showing strengths of officers by unit, grade and branch.
 - (3) Frequency. Daily.
 - (4) Distribution. Copies of the report are

provided for the division G1, adjutant general, and Personnel Service Division.

- h. Monthly Officers Roster.
- (1) Purpose. This roster may be used as a locator and furnishes a ready reference for all division officers.
- (2) Description. It is a roster of officers by battalion, providing selected information on each officer in the division.
- (3) Frequency. The roster is prepared monthly as of the last day of the month.
- (4) Distribution. Copies are furnished to all units and division staff sections.
 - i. Report of Savings Program (AR 608-15).
- (1) Purpose. This report furnishes each commander information on the progress of the savings program within his unit.
- ★(2) Description. The report shows the number and percentage of personnel participating in the savings program and includes officer and enlisted personnel purchasing savings bonds, recapped by company and battalion.
- (3) Frequency. It is prepared monthly as of the last day of the month.
- (4) Distribution. Copies are provided for each company and battalion headquarters, the division savings officer, and Personnel Service Division.
- 6-6. Special reports (manual). Requesting agencies must screen carefully all requests for special reports to determine the urgency or necessity for the report before submitting it to the Personnel Service Division. They must realize that responsiveness to requests for special reports will be much slower when reports must be prepared manually. Requests for reports containing financial information normally will be made to the division finance officer. They will be referred to the Personnel Service Division only when the information required is not available in the finance office.

6-7. Teams. a. Special purpose teams.

(1) Special purpose teams will be sent to units from the Personnel Service Division to render personnel services for large groups of personnel when, in the opinion of the Chief of the Personnel Service Division, they can better be accomplished at the unit. Examples of such actions are—

- (a) Outprocessing of large groups.
- $\bigstar(b)$ Rescinded.
 - (c) Personal affairs.
- (2) The scheduling of special purpose teams will be coordinated by the Chief of the Personnel Service Division with the appropriate personnel staff noncommissioned officer. The size and composition of the special purpose teams should be determined by the type of action and the number of soldiers requiring service.
- (3) The following examples are suggested guides for determining use of special purpose teams:
- (a) Outprocessing. Use should be based on the forecast of losses.
- (b) Personal affairs. Teams should be sent to units periodically on a schedule developed from experience with each unit.
- (c) Other actions. A personnel staff noncommissioned officer may request special purpose teams from the Personnel Service Division when he feels processing of an action can be performed more profitably at the unit. He will coordinate with the team leader of the Personnel Service Division functional team primarily concerned with the action, giving information on the type of action and the number of soldiers involved.
- (4) The personnel staff noncommissioned officer will provide an adequate work area and insure that the soldiers to be processed are present and possess all required documents.

$\bigstar b$. Second echelon support teams

- (1) Second echelon support teams from the Personnel Service Division should be attached to units of battalion or larger size, when they are detached from the division for over 30 days. These teams should be composed of personnel from the Personnel Records, Personnel Management and Personnel Actions Branches of the Personnel Service Division. Normally they will be the clerks who maintain the personnel records of the detached unit. A typical battalion-size second echelon support team is shown in appendix 6-VI.
- (2) Determination of the advisability of attaching a second echelon support team to a unit should be made by the division adjutant general, after considering the desires of the af-

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fected commander. Two factors to consider in making the decision are the length of the detachment and the distance of the unit from the Personnel Service Division. Second echelon support teams should be attached to the unit only when a loss of efficiency would result from maintaining the records at the Personnel Service Division.

- (3) When a battalion or brigade is attached to another division for a prolonged period (normally over 30 days), the second echelon support team should be integrated into the Personnel Service Division of the new division. However, if the battalion or brigade is detached for separate operations, the procedures in (a) and (b) below will be used.
- (a) When a battalion is detached from the division, the second echelon support team will be attached to the battalion headquarters to form a battalion personnel section. In this case, the battalion personnel staff noncommissioned officer will function as a personnel sergeant and the battalion S1 as personnel officer.
- (b) When a brigade with attached battalions is detached from the division, the second echelon support teams may be attached in either of two ways—
- 1. Attached to brigade headquarters. The brigade operates a personnel section for all assigned and attached units. The brigade

personnel staff noncommissioned officer should function as personnel sergeant and the brigade S1 as personnel officer. There should be no change in the functions of battalion personnel staff noncommissioned officers except that they should deal with the second echelon support team attached to brigade headquarters instead of with the Personnel Service Division.

- 2. Attached to battalion headquarters. Each battalion operates a separate personnel section as shown in (a) above, and the personnel records of the brigade headquarters are integrated with those of the battalion.
- (4) The method of attachment to be used should be determined jointly by the division adjutant general and the affected brigade commander prior to detachment.
- (5) When a unit is attached to another division, the individual punched cards are transferred to the new division with the other personnel records. When the unit operates separately, the cards will be retained by the parent division, and the detached unit will operate manually. The personnel section formed by the second echelon support team will act on documents received based on the authority delegated to the commander. Actions or documents requiring higher headquarters approval or action will be forwarded to the next higher headquarters for necessary action.

★APPENDIX 6-I

AUTOMATIC DATA PROCESSING EQUIPMENT

(ADPE) WORK REQUEST (DA FORM 2749-R)

1. ADPE Work Request (page A6-2). This form is designated to facilitate and control requests for ADPE services by using agencies. The form should be submitted in duplicate to the Chief of the Personnel Service Division (PSD), who will provide such assistance as may be necessary for its completion. A brief explanation to the requesting agency for the completion of the ADPE Work Request follows:

Item No.	Title	\cdot $Entry$
	DATE	Date the request is initiated.
	AMB/AMD CONTROL NO.	Number assigned by the AMB/AMD for request control purposes.
	TO	Chief, PSD or CO, PSC.
	FROM	Self-explanatory.
1.	JOB REQUESTED	Check in appropriate box to show that the request is for one-time or recurring service.
2.	TITLE OF JOB	Descriptive title for the requested service.
3.	PERSONNEL OR UNITS CONCERNED	Checks in appropriate boxes to identify types of personnel to whom the request ap- plies; suspense data or other data desired; and units to which the request applies.
4.	ADDITIONAL QUALIFYING DATA	Explained on DA Form 2749-R.
5,	SPECIFICATIONS:	
	a. SERVICE REQUESTED	Check in appropriate box to show the format of requested service (summarized information is considered as a statistical report). Number of copies desired. Sequence of data (e.g., alphabetically by grade or unit; alphabetically within grade, MOS, and unit).
	b. FREQUENCY	Check in appropriate box to show frequency of requested service.
	c. DATA	Specific data to be included on completed job (e.g., unit designation, column headings, individual names, MOS, service numbers, grades, authorizations, sub-totals, or totals).
	d. EFFECTIVE DATE	Date on which the requested data is to be current (i.e., as of 2400 hours on the date specified).
	e. DUE DATE	Explained by Note 4 on DA Form 2749-R.
6.	DISTRIBUTION	Description of each item, if requested service includes several parts or listings. Num-

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APPENDIX 6-I-Continued

ber of copies to be distributed to each recipient. Identity of each recipient. Method of distribution (e.g., routine messenger service, special courier, or telephone).

DESCRIPTION OF USE REMARKS

Explained on DA Form 2749-R. Statements deemed appropriate, such as reference to telephone calls, authority for the request, and clarifying information not

shown elsewhere on the request.

NAME, TITLE, AND SIGNATURE

Self-explanatory.

2. Use of form. On receipt of the completed ADPE Work Request, the Chief of the PSD will determine the action to be taken and return the duplicate copy to the initiator. Use of this work request is not intended to limit request for ADPE service but is to serve as a guide for using agencies to insure they obtain needed information in the desired format. The ADPE Work Request will also provide the necessary controls and information to establish machine procedures, scheduling, and distribution. Use of this form does not preclude verbal requests for machine services when the urgency of the request may demand immediate action. Telephone request for items of data on an individual may be made at any time.

APPENDIX 6-I-Continued

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DA FORM 2749-R, 1 May 69

PREVIOUS EDITION IS OBSOLETE.

APPENDIX 6-I-Continued

DESCRIPTION OF USE (Include a brief statement of what the report will	be used for.)
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1. Separate Work Requests are required for each job or	to be taken and any changer due to technical necessity
parts thereof containing separate specifications.	to be taken and any changes due to technical necessity. 4. "Due Date" is date completed work is due in the
Identified samples of completed job or report format may be submitted if deemed necessary.	hands of the requesting agency. Consideration must be given to the volume of job and prior requirements placed on the AMB/AMD. Normally 72 hours will be the mini-
 The Personnel Svc Div/Co will return one copy of the Work Request as acknowledgment indicating action 	mum time in which a punched card report can be prepared.

APPENDIX 6-II

PERSONNEL INVENTORY REPORT

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PERSONNEL INVENTORY REPORT-Continued

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APPENDIX 6-III

PERSONNEL INFORMATION ROSTER

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APPENDIX 6-IV

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APPENDIX 6-V

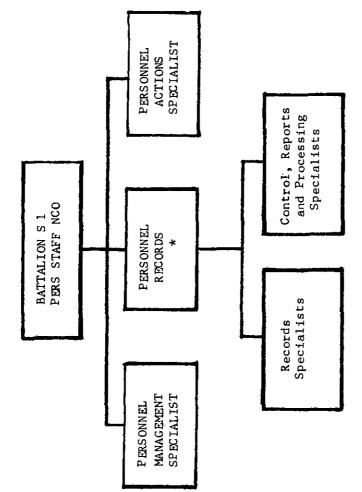
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APPENDIX 6-VI

TYPICAL SECOND ECHELON SUPPORT TEAM DESIGNED TO SUPPORT A DETACHED BATTALION



* AN NCO (E6) FROM THE RECORDS BRANCH OF THE PERSONNEL SERVICE DIVISION WILL ASSUME CHARGE OF THE ENTIRE TEAM FROM THE TIME IT IS DETACHED FROM THE PSD UNTIL IT IS REPORTED TO THE RESPONSIBLE S-1. THIS NCO WILL AGAIN ASSUME CHARGE OF THE TEAM UPON DETACHMENT FROM THE BATTALION AND WILL RETAIN CONTROL OF IT UNTIL IT IS RETURNED TO THE PHYSICAL CONTROL OF THE CHIEF, PSD.

CHAPTER 7

CONTROL OF VISITS TO THE PERSONNEL SERVICE DIVISION

- 7-1 General. One important factor in increasing operational effectiveness of the Personnel Service Division is the control of visits by soldiers. Responsibility for controlling these visits rests jointly with the Personnel Service Division and the unit to which the soldier is assigned If it is necessary for a soldier to visit the Personnel Service Division, the following will be observed:
- a. Visits will be limited to the afternoon hours only, except in emergencies.
- b. Visits will be by appointment only. Procedures for scheduling appointments are contained in paragraph 7-3.
- 7-2 Use of inquiry form letter. Upon receipt of a request from a soldier for information or data that cannot be handled by telephone or is not available in the unit, consideration should be given to obtaining the information by use of an inquiry form letter. An inquiry form letter of the type shown in appendix 7-I is a locally reproduced form letter upon which the soldier places certain basic data to identify himself and his unit, and then states specifically the nature of his inquiry. The inquiry form letter is then sent direct to the Personnel Service Division where the inquiry is answered and the completed form letter is returned to the soldier concerned.
- 7-3 Scheduling appointments. a. If a soldier states he wishes to visit the Personnel Service Division on a business matter, appointments will be made in the following manner:
 - The soldier will request an appointment to visit the Personnel Service Division through his first sergeant.
 - (2) If the first sergeant cannot furnish the required information, he should consider the factors listed below. If necessary he should then contact the personnel staff

- noncommissioned officer at his next higher headquarters to inform him of the request.
- (a) Is the information available within the unit?
- (b) Can the information be obtained by telephone?
- (c) Can the information be obtained within a reasonable time by use of an inquiry form letter?
- (3) If the personnel staff noncommissioned officer cannot furnish the required information, he will contact the appropriate specialist at the Personnel Service Division and arrange an appointment for the soldier to visit the Personnel Service Division.
- (4) Upon notification of the appointment from the personnel staff noncommissioned officer, the first sergeant will prepare an Appointment Format (app. 7-II) and have the soldier report to the personnel staff noncommissioned officer at a specified time to meet his transportation, if transportation is required.
- (5) The personnel staff noncommissioned officer will make all necessary arrangements for transportation to and from the Personnel Service Division for those soldiers scheduled for appointment.
- (6) Emergencies will be handled on an individual basis.
- b. Appointment Format (app. 7-II) must be examined to insure that there has been no deliberate waste of time by individuals concerned, and to determine if there is a pattern to the reasons for the visits to the Personnel Service Division. If there is, the Personnel Service Division should be notified so that corrective action may be taken.

APPENDIX 7-I

SAMPLE INQUIRY FORM LETTER

(Heading)

SUBJE	CT: Request for Information (Date)
TO:	CG, Division ATTN:
(Last	Name, first name, initial) (Grade) (Service Nr)
	st the following information be provided on/for the above soldier:
(Init	ials of Co Clerk or 1st Sgt) (Signature of Requestor)
	1st Ind
TO:	FROM: CG, Division DATE:
()	Requested information is not available. If the requested information is still desired it may be requested from
()	Requested information is furnished below:
	
	(Signature and title)

APPENDIX 7-II APPOINTMENT FORM

A PPOTNTM	FIT FORMAT	
(Last Name, First Name, Initial)	(Service Nr)	Unit
Appointment with:	Iocation	Date & Time
(Name)	(Bldg nr)	
Reason for appointment		<u> </u>
(Signature of First Sergeant)	(Signature of	Personnel Staff NCO)
Time left unit Time arrived PSD	Time left PSD	Time arrived unit
(Signature of Te	eam Leader PSD)	
THIS FORM MUST BE PRE	SENTED TO THE FIRST	SERGEANT

C 2, AR 600-17

CHAPTER 8

DOCUMENT ROUTING

- 8-1. General. a. To insure that the division personnel support system operates effectively, and efficiently, Part II contains standing operating procedures to be followed in the processing of personnel matters. Not all actions or documents that may occur or originate in a unit are covered by specific procedures. Only those most common have been standardized. These procedures are broken down into specific actions to be taken at various levels of command by the company clerk and the battalion or brigade personnel staff noncommissioned officer. The numbering sequence used in these procedures is a series of three numbers, each separated by a dash and representing definite items.
- (1) The first number represents both the chapter where the procedure is to be found, and the specific level of command represented, i.e., 9 is Brigade, 10 is Battalion and 11 is Company.
- \bigstar (2) The second number enables the procedures to be subdivided into functional areas as follows:

Code digit Functional

- 1 Personnel Management
- 2 Personnel Actions and Personal Affairs
- 3 (Rescinded)
- 4 Records
- 5 General Administration
- (3) The third number is the specific procedure to be followed, e.g., Procedure 9-1-1 is the first procedure under Personnel Managment at Brigade level, and Procedure 11-4-3 is the third procedure under Records at Company level.

Procedures established for higher level organizations, i.e., brigades or battalions, are based on document routing channels in appendix 8-I. If a document is to bypass a headquarters, no.

procedure for processing that document at that level was written.

- b. No specific procedure has been written covering requests from unit commanders for personnel records from the Personnel Service Division. These requests will be handled by either a telephone or written request from the commander concerned or his representative to the appropriate records clerk in the composite team. An informal control method to account for these records will be devised between the records team leader and the personnel staff noncommissioned officer serving the unit.
- 8-2. Document routing channels. a. Under the concept of a consolidated personnel section, with all personnel records maintained at a central location and the elimination of unit personnel sections at lower levels, it became necessary to review the existing channels through which documents flow for action. As a result of this review and considering the location of personnel records, it is apparent that routing channels for documents must be specified to insure that the concept works efficiently and speedily. In developing document routing channels, the following factors were considered:
- (1) Removal of personnel records to a higher headquarters means they are no longer available at lower headquarters to check documents.
- (2) Lack of personnel to handle routine clerical operations.
- (3) Whether the unit actually needs to act on the document or whether it is merely a source of "nice to know" information.
- (4) Removal of the personnel records to a higher headquarters automatically withdraws approval authority for certain actions.
- (5) Whether the document or action affects combat efficiency of the unit or is merely routine administration.

- (6) Requirements of existing Army directives.
- (7) Brigade, Division Artillery and Support Command are primarily tactical units, not administrative.
- b. Based on the considerations in a above, three general channels have been developed for the routing of documents:
- (1) Direct from companies to the Personnel Service Division.
- (2) From companies through battalions to the Personnel Service Division, bypassing major subordinate commands.
- (3) From companies through battalions and major subordinate commands to the Personnel service Division.
- c. Appendix 8-I prescribes routing channels for most documents initiated at company level. If a document or action originates that is not listed in the appendix, the appendix may be used as a guide to the general flow pattern of documents through channels and the new document fitted into the routing channel as seems appropriate. The underlying principle on which routing channels are based is that each commander must be allowed the prerogative of influencing personnel actions which potentially or actually bear on the combat effectiveness of his command. Routing channels could not be specified for certain types of documents, therefore, routings for these documents are explained by a legend extending across the last three columns.*
 - (1) On the Document Routing Channels

- Chart (app. 8–I), the first column lists the documents alphabetically by functional group.
- (2) The next column is headed Co—PSD. An "X" in this column means the document is sent from company direct to the Personnel Service Division.
- (3) The third column is headed Co—Bn—PSD. An "X" in this column means the document is sent from the company to battalion and then to the Personnel Service Division.
- ★(4) The last column is headed Co—Bn—Bde—PSD. An "X" in this column means the document is sent from company to battalion, to brigade, to the Personnel Service Division.
- (5) Whenever the word "Info" is used in a column following an "X" in a previous column, it means the document is sent direct to the unit specified by the "X" but an information copy of the basic document is sent to the head-quarters, specified by the word "Info."
- d. Separate divisional battalions will forward all documents they receive or initiate, which require higher headquarters approval, direct to the Personnel Service Division regardless of routing channels. Those explained by a legend will follow that route prior to going to the Personnel Service Division.
- ★e. Separate nondivisional brigades may use appendix 8-I by eliminating the last column (Co—Bn—Bde—PSD) completely, all X's in that column to be transferred to the preceding column to read "Co—Bde". Documents or actions which require approval authority not delegated to the separate brigade will be forwarded to the brigade's next higher headquarters for necessary action.
- f. The procedure in e above would also apply to a divisional brigade with its attached battalions, being supported by a second echelon support team, while detached from the division for separate operations.
- g. If a divisional battalion is detached for separate operations and is being supported by a second echelon support team, all documents will go from company to battalion. The battalion will forward those requiring approval to the next higher headquarters.

^{*}The document routing channels are those suggested for garrison or peacetime operation. Under combat conditions where attachments to brigades will change rapidly there will have to be modifications made to the routings. It is recommended that under combat conditions divisional brigades, except for Division Artillery and Support Command, be removed from the administrative chain completely, except for their headquarters companies. Thus under these conditions, the document routing channels, appendix 8-I, will be changed to eliminate the last column completely, all X's in that column to be transferred to the next column headed (Co-Bn-PSD). There will then be only two channels for the maneuver units, direct from company to PSD or from company to battalion to PSD. Division Artillery and Support Command will continue to operate as usual.

★APPENDIX 8-I

DOCUMENT ROUTING CHANNELS

	Subject of document	Co PSD	Co bn PSD	Co bn bdc PSD
1.	Absence (leave or pass). Unit normally approves without referral except: a. Excess leave	x		
	b. All officers and headquarters staff NCO's c. Countries outside CONUS	==	quired by local po X	licy.
	Appointment or reduction of EM: a. Permanent appointment of EM b. Reduction of EM c. Temporary appointment of EM Assignment, reassignment:	Unit to Unit to	appointing auth appointing auth appointing auth	ority.
	a. Reassignment		X	
	b. Curtailment or extension of foreign service tour	X	Info	
	c. Deferment from oversea levy		X	
	d. Exchange assignment		X	
	e. Intradivisional reassignment		X	
	f. Permissive assignment		X	
	g. Special assignments (MAAG, ROTC, etc.)		d by pertinent re	egulation.
	h. Volunteer for foreign service	X	Info	
4.	Awards and decorations:			
	a. Awards and decorations other than Good Conduct Medal			X
	b. Good Conduct Medal	X		
5.	Classification actions:			
	a. Army Language Testing	X		
	b. On-the-job training		Info	
	c. Pro-pay, granting or withdrawal	X	Info	
	d. Reclassification		X	
	e. Retest in Army Classification Battery	X		
6.	Deaths:			
•	a. Casualty reports		x	Info
	b. Letters to next of kin	X	Info	1
7.	Separations:		11110	
•••	a. Dependency discharge		x	
	b. Early separation		X	
	c. Elimination of homosexual		X	
	d. Elimination of unfit and unsuitable		X	
	e. Hardship discharge		X	
	f. Home of record, separation		21	
	g. Retirement (EM only)	X	Info	
٥	Enlistment. reenlistment:	•	21120	
٥.	a. Bar from reenlistment			X
	b. Discharge and reenlistment		X	A
	c. Extension of enlistment		X	
	d. Waiver for reenlistment		X	
^	•		А	
9.	Officer actions:			, 45
	a. Appointment RA officer and warrant officer			X
	b. Appointment USAR officer and warrant officer			X

	Subject of document	Co PSD	Co bn PSD	Co bn bde PSD
	c. Branch transfer			x
	d. Category declination or renewal			X
	e. Elimination of substandard officer			X
	f. Relief from active duty			X
	g. Resignation			X
	h. Retirement		·	Х
	i. Temporary promotion of officer and warrant officer			X
10.	Reports:			•
	a. AWOL, inventory of personal property	X		
	b. AWOL reports	X	Info	Info
	c. Enlisted Efficiency Report	Rater to in	dorser to unit C	O to PSD.
	d. Desertion report	\mathbf{x} .	Info	Info
	e. Enlisted Conduct and Efficiency Report	X		
	f. Morning Report		X	Info
	g. Officer Efficiency Report	As required b	y rater, indorsei	and review
			channels.	
	h. Personnel Daily Summary	,		· X
	i. Verified Personnel Information Roster	X		
11.	School or special training:			
	a. Airborne training	X	-	
	b. Civil schools	Indorse by immed	liate and next hi	gher command.
	c. Officer Candidate School application			X
	d. Ranger training	X		
	e. Service schools		X	
	f. Special Forces training	X		
12.	Special actions:		•	
	a. Army Emergency Relief	Headquarters v	with Army Emer Officer.	rgency Relief
	b. Change of name, service number, date of birth	X		
	c. Dependents ID cards	X		
	d. Dependents travel	\mathbf{X}^{\cdot}		
	e. Eligibility for mortgage insurance	X	•	
	f. ID cards	X		
	g. ID tags	X		
	h. Letters of Indebtedness (Civilian and Military)	As req	uired by local po	olicy.
	i. Medical/dental records	X		
	j. Medical examination and immunization notification	X		
	k. Orders, issuance of		. X	
	l. Request for information	X	· · · · · · · · · · · · · · · · · · ·	
	m. Retired Serviceman's Family Protection Plan	X	·	
	n. Security clearance		X	
	o. Social security number, new or change	X		
	p. Suspension of favorable personnel actions	X	Info	Info

PART TWO. PROCEDURES

CHAPTER 9

PROCEDURES AT BRIGADE LEVEL

Section L. GENERAL

★9-1. General. a. The operating procedures detailed in this chapter will be followed by personnel staff noncommissioned officers of brigade-size units to standardize and simplify procedures for implementing the division personnel support system. The procedures do not cover every conceivable type of personnel action, reports, etc., that could be initiated at company level and channeled through brigade headquarters. Rather, they represent the most common actions which will be routed through brigade headquarters.

b. Certain procedures previously included in this chapter have been rescinded and reference is made to comparable procedures in DA Pam 600-8 for information and general guidance in processing personnel management and administrative actions. These procedures are listed below:

> AR 600-17 Refer to

DA Pam 600-8

Pro. 9-2-1, Officer Efficiency Reports

Pro. 4-12, Preparation, Processing and Recording of Officer Reports

vorable Personnel Action

Pro. 9-2-2, Report for Suspension of Fa- Pro. 4-15. Administrative Actions to Suspend Favorable Personnel Actions

- 9-2. Action initiated at brigade level. The procedures to follow for actions initiated by brigade headquarters and headquarters companies (and required to be routed to the next higher headquarters) will be found in chapter 10. In those cases the brigade personnel staff NCO functions in relation to the headquarters and headquarters company exactly as the battalion personnel staff NCO functions in relation to the companies of the battalion.
- 9-3. Exceptions. If a request for some type of action is received that is not covered by a written procedure, the personnel staff NCO will check the applicable regulation(s). In case the meaning or the procedure to be followed is not clear, he will contact the Personnel Service Division for advice or guidance.

Section II. PERSONNEL MANAGEMENT PROCEDURES Procedure 9-1-1 AUS AND USAR PROMOTION TO CAPTAIN, FIRST LIEUTENANT AND CHIEF WARRANT OFFICER (CW2)

±1. Reference.

- a. AR 135-155
- b. AR 135-158
- c. AR 624-100

2. Forms.

- a. DA Form 78 (Recommendation for Promotion of Officer).
- b. DA Form 2446-R (Request for Orders). This form will be reproduced locally on 8- by 10½-inch paper.
- ± 3 . General a. Brigade commanders when filling positions authorized the grade of Colonel (0-6) or above may be delegated authority to promote from:
 - (1) Second lieutenant to first lieutenant.
 - (2) First lieutenant to captain.
- (3) Warrant officer (WO1) to chief warrant officer (CW2).
- b. The PSD will automatically furnish a partially completed DA Form 78 (Recommendation for Promotion of Officer) to the appropriate commander prior to the time the officer or warrant officer is eligible for promotion.
- 4. Procedure. a. Except for officers assigned to the brigade headquarters, the recommendation for promotion will be received with indorsements by the unit commander and the appropriate battalion commander. The recommendation for individuals assigned to brigade headquarters will be received direct from the PSD.
- (1) Check the S1 file to insure that no flagging action under AR 600-31 is in effect on

the individual. A recommendation will not be submitted while any investigation under AR 600-31 is in progress.

- (2) Verify individual's promotion eligibility, using data in the recommendation.
- (3) Submit the recommendation through the S1, to the brigade commander in accordance with staff procedure.
- b. When the brigade commander has promotion authority, the approved recommendation will be forwarded to the PSD for publication of the promotion orders.
- (1) Prepare a request for orders which will be an inclosure to the approving indorsement (fig. 9-1-1.1) (temporary promotion only).
- (2) Prepare the appropriate indorsement approving or disapproving the recommendation. The indorsement must state that no investigation under AR 600-31 is in progress.
- (3) Dispatch the correspondence to the PSD after approval and signature in accordance with normal staff procedures.
- c. When the brigade commander does not have promotion authority he will make a recommendation and forward the DA Form 78 as shown in b(2) and (3) above for action by the division commander.
- ★d. When the brigade commander recommends disapproval of the promotion, the indorsement will indicate specific reasons for disapproval and will be forwarded to PSD for further action as required by AR 624-100.

RE	QUEST FOR ORDERS	DATE OF REQUEST 15 April 1969
CG, 99th Inf Div, F	I FROM:	
	CO, 21	st Inf Brigade
ATTN: AG-PSD		
		<u> </u>
AME OF FORMAT	PART I	TC NUMBER
TEMPORARY PROMOTION OF	COMMISSIONED OFFICER PARTIL	301.
TANDARD NAME LINE (SYL)	FARIH	
LINGEN, THOMAS W. CLYZ.	3049 INF Co B 1st Inf Brigade	To Miller odan
LEAD LINE (LL)	PART III - USE SELECTED FORMAT AS M	ODEL E RESPONSES
Grade (fr-to):	2IT to 1LT.	E NESFONOSO
DOR: AUS PED:	20 April 1968 20 April 1968	
JOHN R. REDING COL, Inf, Commanding	REPLACES DA FORM 2445-R, 1 SEP 61, WHIC	John R. Reding

★Figure 9-1-1.1

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Procedure 9-1-2 STRENGTH REPORTS

1. Reference. None

★2. Forms.

- a. Suggested format (chap 10, fig. 10-1-5.1)
- b. DA Form 2749-R (ADPE Work Request).
- ★3. General. a. The brigade personnel staff NCO maintains current personnel statistical data on the major elements of the brigade. This is the principal source of current personnel strength data for use by the brigade staff. Suggested format for maintaining this data is shown in chapter 10.
- b. If the brigade desires a consolidated brigade Personnel Inventory Report, the brigade personnel staff NCO will prepare an ADPE Work Request to obtain the report from the PSD Administrative Machine Branch.
- c. Each battalion personnel staff NCO will furnish the brigade personnel staff NCO all company morning reports. These reports provide source of data to adjust brigade strength charts maintained in the S1 section. This will also provide the brigade with detailed strength data on each organic unit and allow prepara-

tion of any required planning data without recourse to subordinate units.

- 4. Procedure. a. Upon receipt of the unit morning reports from each battalion—
- (1) Transcribe the data from the morning report to the strength chart.
- (2) If required, furnish the unit morning reports to the brigade S1 for his information.
- (3) Prepare periodic extracts of the strength chart for the brigade staff as required by the S1.
- (4) Hand carry the morning reports to the PSD.
- b. The monthly Personnel Inventory Report indicates the total personnel authorized and assigned by MOS, and projected gains and losses for 30, 60, and 90 days. Upon receipt of the Personnel Inventory Report—
- (1) Examine the projections in each MOS to evaluate the possibilities of future MOS shortages within the battalions.
- (2) Furnish the Personnel Inventory Report to the S1 for his information.

Section IV. GENERAL ADMINISTRATION

Procedure 9-5-1

REQUEST FOR SPECIAL ORDERS

- 1. Reference. AR 310-10.
- 2. Form. DA Form 2446—R (Request for Orders).
- **3. General.** *a.* The brigade commander may publish those routine, combat, and courts-martial orders normally issued by a brigade except for—
 - (1) Special orders.
 - (2) Letter orders.
- b. Special orders for the division are issued only at the PSD. Organizations requiring special orders will request such orders from the PSD and will furnish the essential elements of the order, i.e., standard name line, lead lines, and responses appropriate to the type of order required (procedure 10-5-1).
- c. The majority of special orders required to accomplish a specific personnel action will be

- issued automatically by the PSD upon approval of the action. When an organization below division headquarters has approving authority for an action requiring special orders, the orders must be specifically requested. The PSD will establish a schedule for the submission of requests for special orders.
- d. Normally, special orders effecting intrabrigade reassignments directed by the brigade commander will not be requested with an effective date earlier than 2 days subsequent to date of approval. Requests for orders with an earlier effective date will be coordinated with the Chief, Personnel Management Branch in the PSD.
- 4. Procedure. The procedure governing a request for orders for the brigade personnel staff NCO is the same as for the battalion personnel staff NCO (chap 10, pro 10-5-1).

CHAPTER 10

PROCEDURES AT BATTALION LEVEL

Section I. GENERAL

 ± 10 -1. General. a. Operating procedures detailed in this chapter will be followed by personnel staff noncommissioned officers of battalion sized units in order to standardize and simplify procedures for implementing the division personnel support system. The procedures contained herein do not cover all personnel actions initiated at company level and channeled through battalion headquarters; only the most common of these are discussed.

b. Certain procedures previously included in this chapter have been rescinded and reference is made to comparable procedures in DA Pam 600-8 for information and general guidance in processing personnel management and administrative actions. These procedures are listed below:

AR 600-17	Refer to	DA Pam 600-8

Pro. 10-1-1, Enlisted Appointments

Pro. 10-1-2, Quarterly Sample Survey of Military Personnel.

Pro. 10-1-3, Reclassification

Pro. 10-1-4, Request for Reassignment

Pro. 10-1-6, Commander's Evaluation Report.

Pro. 10-2-2, Officer Efficiency Reports.

Pro. 10-2-3, Officer Periods of Service on Active Duty.

Pro. 10-2-4. Recommendation for Discharge-Unfitness.

Pro. 10-2-5, Recommendation for Discharge-Unsuitability.

Pro. 10-2-6, Report for Suspension of Favorable Personnel Actions.

Pro. 3-15, Processing of Temporary Promotions and Lateral Appointments of Enlisted Personnel.

Pro. 3-4, Processing and Administration of Quarterly Sample Survey of Military Personnel Questionnaires.

Pro. 3-1. Reclassification of Enlisted Personnel

Pro. 3-5, Assignment and Reassignment of Enlisted Personnel.

Pro. 3-3, Preparation and Processing of MOS Evaluation Test Rosters and Enlisted Efficiency Reports.

Pro. 4-12, Preparation, Processing, and Recording of Officer Efficiency Reports.

Pro. 4-2, Processing Officer Applications and Declinations for Extension of Service on Active Duty.

Pro. 4-8, Processing Recommendations for Discharge Because of Unfitness or Unsuitability.

Pro. 4-8, Processing Recommendations for Discharge Because of Unfitness or Unsuitability.

Pro. 4-15, Administrative Actions to Suspend Favorable Personnel Actions.

10-2. Exceptions. a. If a request for some type of action is received that is not covered by a written procedure, the personnel staff noncommissioned officer will refer to the applicable regulation(s). If the meaning or

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the procedure to be followed is not clear, he will contact the Personnel Service Division for advice and guidance.

- b. If the routing of a document is not listed on the document routing channels chart (app. 8-I) the personnel staff noncommissioned officer will contact the personnel staff noncommissioned officer at his next higher headquarters for advice and assistance.
- 10-3. Separate battalions. Separate battalions will in both cases deal direct with the Personnel Service Division.

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Section II. PERSONNEL MANAGEMENT

Procedure 10-1-5

STRENGTH REPORTS

1. Reference, AR 335-60.

2. Forms.

- a. DA Form 1 (Morning Report).
- b. DA Form 2471 (Miscellaneous Strength Report).
- 3. General. a. The battalion personnel staff NCO maintains current personnel statistical data on the major elements of the battalion. This is the principal source of current personnel strength data for battalion staff use.
- ★b. A Personnel Inventory Report (Parts II and IV) will be furnished monthly to the battalion commander by the PSD. This report will reflect the authorized and operating strength of the battalion and its companies in each MOS, and projected losses. The Personnel Inventory Report will provide a source of data for determining current and projected MOS shortages and overages within the battalion.
- ★c. Unit morning reports will be submitted to the battalion personnel staff NCO. The personnel staff NCO will distribute all morning reports to higher headquarters for the reporting elements of the battalion. A definite time must be established for receipt of morning reports in battalion headquarters in order to allow a spot check of the reports before the first scheduled messenger is available to hand-carry the reports to the PSD. No delay can be tolerated in the processing of the unit morning reports at the PSD. Any reports delayed at unit or battalion level will be hand-carried direct to the PSD by special messenger.

- 4. Procedure. a. Morning reports will be hand-carried from the unit to the battalion personnel staff NCO who—
- (1) Verifies the strength section of the morning report by comparison between the preceding day's strength and the current morning report remarks. Inaccuracies must be reconciled with the unit clerk immediately.
- (2) Extracts necessary information from the morning reports in order to post the battalion strength chart.
- (3) Groups all unit morning reports, checks to insure sufficient copies have been provided and all units have submitted reports. Dispatches all unit morning reports to the PSD according to local procedure.
- (4) Posts the battalion daily strength chart (fig. 10-1-5.1).

Note. In cases where the battalion is assigned to a brigade the morning reports will be routed through the brigade staff NCO so strength figures may be extracted.

- b. When the Personnel Inventory Report is received from the PSD, the personnel staff NCO—
- (1) Transcribes the projected loss data from Part II to the Battalion Daily Strength Chart.
- (2) Examines the projections of gains and losses in each MOS within the battalion.
- (3) Furnishes the Personnel Inventory Report to the S1 for determination of existing critical MOS's and personnel shortages.
- (4) Uses the information in the Personnel Inventory Report for evaluating the effect of individual personnel actions on the MOS strength of the unit concerned.

BATTALION DAILY STRENGTH CHART

	: : H/H	co		:COMI	PANY	A	: :COM	PANY	В	: COM	PANY	С	T	OTAI		:
STATUS	: OFF:	NO.	:ENL	OFF	:WO	:ENI	OFF	:WO	ENL	OFF	:WO	:EML	OFF	:WO	:EM	
AUTHORIZED	: : : :		:		: 	: :	: :	<u>. </u>	:	:	: :	: :	: :	:	: :	: :
OPERATING	: : : :		: :		: 	<u>:</u>	: 	: 	: 	:	: :	; 	: 	:	: 	<u>:</u>
PRESENT FOR DUTY	: : : :		:	:	! !	: :	:	:	: : :	:	;	: : :	: :	: !:	:	: <u>:</u>
HOSPITAL	: :		<u>: </u>	•	: :	:	: :	:	<u>:</u> :		<u>:</u> :	<u>:</u>	:	:	:	:
· · · · · · · · · · · · · · · · · · ·	: : : :		:	:		:	:	:	:	:	:	:	:	:	:	:
AWOL	: : : :		:	:		: <u>: </u>	:	<u>:</u>	: : :	:	: :	: : :	: :	: : :	:	:
CONFINEMENT	<u>: :</u>	·	:	<u> </u>	<u>: </u>	<u>:</u> :	:	<u>: </u>	!	:	: :	<u>:</u> :	:	<u>:</u>	<u>:</u>	<u>:</u>
INTRANSIT	<u>: :</u>		<u>:</u>		<u>. </u>	:	:	<u>. </u>	:	:	:	:	:	<u>:</u> :	:	:
PROJECTED 30 DAYS GAINS	: :		: :	: :	: :	:	:	<u>:</u> :	: :	•	: · · · · · · · · · · · · · · · · · · ·	<u>: </u>	:	<u>:</u> :	:	<u>:</u> :
LOSSES	: : : : : : : : : : : : : : : : : : :		:	<u>:</u>	: :	:	:	<u>.</u>	:	:	:	:	: :	:	: :	: :
OVERSEAS PROJECTED 60 DAYS	<u>: :</u>		<u>:</u> :	:	• <u>•</u> •	: :	<u>:</u> :	:	: :	:	<u>:</u> :	<u>:</u> :	: :	:	:	<u>:</u> :
GAINS	: :		:		<u>: </u>	:	:	:	<u>:</u> :	<u>:</u>	<u>:</u>	:	<u>:</u>	<u>:</u>	<u>:</u>	<u>:</u>
LOSSES	: :		<u>:</u> :	:	<u>:</u> :	:	:	:	: :	<u>:</u> :	<u>:</u>	<u>:</u> :	<u>:</u> :	:	:	:
OVERSEAS PROJECTED 90 DAYS GAINS	<u>: :</u> : :		:	:	<u>:</u> : :	: :	: :	<u>: </u>	:	: 	<u>:</u> :	<u>:</u>	:	<u>:</u> :	: :	<u>:</u> :
LOSSES			: :	:	<u>.</u> :	:	:	:	:	<u>:</u> :	:	:	:	:	:	<u>:</u>
OVERSEAS	: :		:	•	: :	:	:	:	:	: :	: :	:	:	: :	:	:

★Figure 10-1-5.1

Section III. PERSONNEL ACTIONS AND PERSONAL AFFAIRS PROCEDURES

Procedure 10-2-1

LEAVE

1. References.

- a. AR 600-290.
- b. AR 630-5.

2. Forms.

- a. DA Form 31 (Request and Authority for Absence).
 - $\bigstar b$. DA Form 2496 (Disposition Form).
- 3. General. a. Detailed procedures for processing ordinary leave depend principally on the leave policies of the division commander. The internal procedures in paragraph 4 are suggested as meeting the broad requirements for control of leave by unit commanders.
- b. Requests for leave outside the continental United States are initiated by the individual and submitted through his unit commander and the battalion headquarters to the PSD. The battalion personnel staff NCO must be familiar with published DA restrictions on visits to foreign countries and the administrative travel restrictions imposed on military personnel.
- c. Requests for ordinary leave submitted by senior NCO's on the battalion staff normally are processed through the staff officer concerned to the unit commander for approval. The critical position occupied by the battalion personnel staff NCO requires that the battalion commander be informed when an extended absence is requested by the personnel staff NCO. This information may be conveyed through the S1 or the battalion sergeant major, according to local policy.

- 4. Procedure. a. Requests for ordinary leave from battalion staff officers and unit commanders are processed through the battalion personnel staff NCO and the S1. The battalion commander normally approves these absences personally. Prepare a memo routing slip and route the leave request through the S1 to the battalion commander for approval, and to the battalion sergeant major for distribution.
- $\bigstar b$. A request for ordinary leave outside of CONUS is normally the only type of leave request that will originate with enlisted personnel and be routed through the battalion for a recommendation (Procedure 11-2-4). Upon receipt of such a request, the PSNCO—
- (1) Determines if there is sufficient time for the PSD to process the request prior to the desired date of leave.
- (2) Checks the countries listed in AR 600-290 for any special requirements for entry of military personnel into the country. The applicant should indicate that he is aware of any special entry requirement for the country to be visited.
- (3) Routes the request for approval in accordance with unit policy. Approval is recommended by deletion of the "THRU" addressee in accordance with normal correspondence procedures. Recommendations for disapproval require a comment indicating the reason for such recommendation.
- (4) Forwards the request to the PSD for approval.

Procedure 10-2-7

MORTGAGE INSURANCE—ISSUANCE OF CERTIFICATES OF ELIGIBILITY AND TERMINATION OF CERTIFICATES

- 1. References.
- a. AR 600-8.
- b. DA Pam 600-8.
- 2. Forms.
- a. DA Form 1049 (Personnel Action).
- b. DD Form 802 (Request for and Certificate of Eligibility).
 - c. DD Form 803 (Certificate of Termination).
- 3. General. a. AR 608-8 provides for payment or mortgage insurance by the Army for military personnel purchasing homes with FHA loans. Personnel must be on extended active duty, have completed over 2 years active service, the loan must be for a one-family home, and the individual must certify that he requires housing.
- b. The individual must notify his commander when he is no longer eligible for mortgage insurance or sells the property.
- 4. Procedure. a. Upon request of an individual for a "Certificate of Eligibility" for mortgage insurance, the personnel staff NCO—
 - (1) Makes a preliminary determination of eligibility.
 - (2) Has the company clerk prepare a DA Form 1049 (fig. 10-2-7.1).
 - (3) Forwards the DA Form 1049 to the PSD.
- b. Upon return of the DA Form 1049 with attached DD Form 802 from the PSD, the personnel staff NCO—

- (1) Explains to the individual the responsibilities as outlined in paragraph 10c, AR 608-8.
- (2) Has the individual sign all copies of the DD Form 802 in item 10.
- (3) Gives the original and 3 copies of the DD Form 802 to the individual with instructions to deliver them to the lender.
- (4) Encourages the individual to make a class E allotment to repay his loan.
- (5) Returns the 4th copy to the PSD.
- c. Upon receipt of a DA Form 1049 indicating the individual is ineligible for mortgage insurance, the personnel staff NCO will inform the individual of the reason for ineligibility.
- d. Upon notification by the PSD that an individual's mortgage insurance status must be reviewed, the personnel staff NCO—
 - (1) Interviews the individual to determine if he is still eligible for mortgage insurance.
 - (2) If the individual is still eligible returns the notice to the PSD by indorsement.
 - (3) If the individual is no longer eligible makes an appointment for him with the appropriate PA specialist at the PSD.
- e. Upon notification by the individual that he has disposed of the property, the personnel staff NCO will comply with d(3) above.

	NEL ACTION	,	28 Feb 62
FILE REFERENCE	R 340-15)'		20 140 02
201 - Underwood, Ralph T. RA 19 300 831		n of Eligibility for	
TO: CO, 1st Bn, 19th Inf Ft Miller, Utah		RA 19 300 831 Ca B, 1st En, 19 Ft Miller, Utah	Inderwood th Inf
NR	PROCESSIN	G ACTIONS	
1 l. Request that I be insurance under the provisi my family and (have) (have for mortgage insurance.	ons of AR 608-8 not) previously	. I require housing been issued a certi	for myself and ficate of eligibility
2. (If applicable exp	lain issuance s	and disposition of pr	evious certificates.
	Ra	lpl T. Underw	rod
		LPH T. UNDERWOOD 19 300 831	
	86	t, Co B, Let Bn, 19t	h Inf
2 To: CG, 99th Inf Div ATTN: AG-PSD	FROM: CO, Lst	Bn, 19th Inf	28 Feb 62
Forwarded for determin eligibility.	ation of eligib	dility and issuance of	of certificate of
FOR THE COMMANDER:			•
	P/ Ca	cul f. Lindquist apt, Int	it
	Ad	ljutent	
			i
USE P	LAIN PAPER FOR CONT.	INUATION OF COMMENTS	

DA FORM 1049

REPLACES EDITION OF 1 OCT 83, WHICH IS OBSOLETE

GPO : 1955 O - 364714

Section IV. GENERAL ADMINISTRATION Procedure 10-5-1 ROUTINE ORDERS

- 1. Reference. AR 310-10.
- 2. Form. DA Form 2446-R (Request for Orders).
- 3. General. a. Battalions assigned to divisions or separate brigades are authorized to publish the following types of routine orders:
 - (1) Circulars or memorandums.
 - (2) Daily bulletins.
 - (3) Court-martial orders.
 - (4) Unit orders.
- b. During periods of detachment from their parent unit, the types of routine orders a battalion is authorized to publish will be determined by the headquarters to which they are attached.
- c. Unit orders will be utilized for the assumption of command and the assignment of additional duties within the battalion.
 - . d. Special orders.
 - (1) Special orders for the division or separate brigade are issued only by the PSD. Organizations requiring special orders will request such orders from the PSD, furnishing the essential elements of the order, i.e., standard name line, lead lines and responses appropriate to the type of order required.
 - (2) The majority of special orders required to accomplish a specific personnel action are issued automatically by the PSD upon approval of the action. When an organizational element has approving authority for an action requiring special orders, such as changes of principal duty, appointments or promotions, or duty appointments required by regulation to be on special orders, the orders must be specifically requested from the PSD.
 - (3) The personnel staff NCO will consolidate all requests for special orders received from elements of the battalion. The PSD will establish a schedule for the submission of the requests.

- (4) Normally, special orders affecting intrabattalion reassignments which have been directed by the battalion commander will not be requested with an effective date earlier than 3 days subsequent to the date of approval. Requests for orders with an earlier effective date will be coordinated with Chief, Personnel Service Division.
- 4. Procedure. a. Unit Orders: The company level procedure (Procedure 11-5-5) will be followed, except that the orders, other than assumption of command, may be authenticated by the battalion adjutant for the commander.
- b. Circulars or memorandums, daily bulletins, and courts-martial orders will be published in accordance with the appropriate section of AR 310-10.
- c. Special orders will be requested from the PSD on a DA Form 2446-R (Request for Orders). The personnel staff NCO will—
 - Verify that a special order is required by the governing regulation or command directive.
 - (2) Insure the DA Form 2446-R is prepared in duplicate and authenticated by the adjutant. If complete personnel data needed for the form is not available within the battalion, the item will be left blank and filled in at the PSD. However, enough specific personnel data to identify the individual concerned must always be furnished. Appendix I, AR 310-10 provides the information required for all types of orders. Figures 10-5-1.1 through 10-5-1.3 provide samples of completed DA Forms 2446-R.
 - (3) Forward the original DA Form 2446-R to the PSD. The duplicate is placed in the S1 suspense file until receipt of the published order. If the order is not received within a reasonable time, an inquiry should be made to the PSD member concerned with the action requested.

R	EQUEST FOR ORDERS		1 December 1962
CG 99th Inf Div, Ft	Miller, Utah	FROM: CO, 1st Bn, 19th In Ft Miller, Utah	f
	PAR	Ť I	
NAME OF FORMAT (Pages 65 thm 216, A			TC NUMBER
Duty Appointment		****	350
STANDARD NAME LINE (SNL) (Pages 215	PAR1	T 11	
HAYES, JOHN L 02364837	lST LT INF Co B lst	Bn 19th Inf	
· · · · · · · · · · · · · · · · · · ·	PART III - USE SELECTE	IN ERRHAT AS MONES	
LEAD LINE (LL)	FARTHY USE SECCLI	VARIABLE RESPONSES	· · · · · · · · · · · · · · · · · · ·
Apt to: Eff date: Pd: Purpose: Auth: Sp instr:	automobile accide RA 13h00876, Co B Watkins, 611 Main approx 2315 hrs, 3rd Ave., Ogden, NA Off will report t obtain evidence.	e facts and circumstance ont involving Cpl Henry No. 1st Bn, 19th Inf, and St., Ogden, Utah. Acc: 30 Nov 61, in the vic of Utah. AR 15-6 applies. The PM, Bldg T-36, for Rpt of inves will be so in quarduplicate, NIT	W. Stone, Mr. Joseph T. Ident occurred at f Popler St. and r briefing and to ub to the S1,
PAUL T. LINDQUIST, CAPT, DA 1 FORM 2446-R	· · · · · · · · · · · · · · · · · · ·	R. 1 9EP 61, WHICH IS OBSOLETE.	Landquest

Figure 10-5-1.1.

RE	QUEST FOR ORDER	S	1 December 1962
CG, 99th Inf Div, Ft	Miller, Utah	CO, 1st Bn, 19th Inf Ft Miller, Utah	
	<u></u> .	PART I	
NAME OF FORMAT (Pages 65 thru 216, AR			TC NUMBER
Duty appointment		ART II	350
MAJ ROBERTS, ZANE W 0759 ROBERTS, JOHNVAR T 040843 WHITING, PAUL T 0924069 C	96 INF HQ&HQ Co Ol Capt INF Co A	lst Bn 19th Inf	
LEAD LINE (LL)	PART III - USE SELE	CTED FORMAT AS MODEL VARIAGLE RESPONSES	
Apt to: Eff date: Pd: Purpose: Auth: Sp instr:	AR 635-209		n status of cases
PAUL T. LINGQUIST, Capt, DA FORM 2446-R	Inf, S1	Faul L.	Cinquist

Figure 10-5-1.2.

	REQUEST FOR ORDER	S	1 December 1962
CO, 99th Inf Div	, Ft Miller, Utan	CO, 1st Bn, 19th Ft Willer, Utah	n Inf
<u> </u>		PART 1	
ame of Format (Pages 65 that 2 Temporary Appointment	16, AR 310-10) (Pages 65	thru 216, AR 310-10)	TC NUMBER
Temporary Appointment		ART II	
Paragraph 16, Line 04 Standard Nave Line (S THOMAS JOHN R RA 361	SNL) (Pages 219 and 1	Fig 9, AR 310-10)	n 19th Inf
Lead Line (LL)	PART III - USE SELE	CTED FORMAT AS MODEL VARIABLE RESPONSES	
Bo bas	SCT ES		
To be:	561 15		
DOR:	1 Dec 62		
		9th Inf.	
DOR:	1 Dec 62	9th Inf.	
DOR:	1 Dec 62	9th Inf.	
DOR:	1 Dec 62	9th Inf.	
DOR:	1 Dec 62	9th Inf.	
DOR:	1 Dec 62	9th Inf.	
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DOR:	1 Dec 62	9th Inf.	
DOR:	1 Dec 62	9th Inf.	

Figure 10-5-1.5.

C 2. AR 600-17

CHAPTER 11

PROCEDURES AT COMPANY LEVEL

Section I. GENERAL

★11-1. General. a. The operating procedures detailed in this chapter will be followed by all company size units in order to standardize and simplify procedures for implementing the division personnel support system. The procedures contained in this chapter represent only the most common recurring actions and those most suitable for standardization.

b. Certain procedures previously included in this chapter have been rescinded and reference is made to comparable procedures in DA Pam 600-8 for information and general guidance in processing personnel management and administrative actions. These procedures are listed below:

AR 600-17

Refer to

DA Pam 600-8

- Pro. 11-1-1, Application for Airborne Training.
- Pro. 11-1-3, Classification and Reclassification in MOS.
- Pro. 11-1-4, Commander's Evaluation Report.
- Pro. 11-1-5, Compassionate Reassignment.
- Pro. 11-1-8, Enlisted Evaluation System.
- Pro. 11-1-12, Retesting with Army Classification Battery.
- Pro. 11-1-13, Service Schools.
- Pro. 11-1-14, Special Assignments.
- Pro. 11-2-1, Early Separation to Accept Employment of a Seasonal Nature.
- Pro. 11-2-2, Early Separation to Attend School.
- Pro. 11-2-3, Extension of Current Period of Active Duty or Enlistment.
- Pro. 11-2-6, Military ID Card.
- Pro. 11-2-8, Recommendation for Discharge—Unfitness.

- Pro. 3-20, Processing Applications for Airborne Training and Assignment.
- Pro. 3-1, Reclassification of Enlisted Personnel.
- Pro. 3-3, Preparation and Processing of MOS Evaluation Test Rosters and Enlisted Efficiency Report.
- Pro. 3-5, Assignment and Reassignment of Enlisted Personnel.
- Pro. 3-3, Preparation and Processing of MOS Evaluation Test Rosters and Enlisted Efficiency Report.
- Pro. 3-2, Processing of Requests for Testing and Retesting for Aptitude Areas and Army Language Proficiency.
- Pro. 3-10, Processing of Applications for Service School Attendance.
- Pro. 3-6, Assignment to Duty with ROTC or Reserve Component.
- Pro. 3-7, Processing of Special Assignments and Requests for Special Assignment.
- Pro. 4-6, Processing Request for Discharge and Release from Active Duty.
- Pro. 4-6, Processing Requests for Discharge and Release from Active Duty.
- Pro. 4-3, Processing Extensions of Enlistments Current Periods of Active Duty.
- Pro. 4-17, Processing Requests for Military ID Cards.
- Pro. 4-8, Processing Recommendations for Discharge Because of Unfitness or Unsuitability.

- Pro. 11-2-9, Recommendation for Discharge-Unsuitability.
- Pro. 11-2-10, Separation for Dependency or Hardship.
- Pro. 11-2-15, Changes to Records of Name or Birth Data.
- Pro. 4-8, Processing Recommendations for Discharge Because of Unfitness or Unsuitability.
- Pro. 4-6, Processing Requests for Discharge and Release from Active Duty.
- Pro. 4-11, Processing Request or Change of Name, Birth Data, and Service Numher
- 11-2. Exceptions. If a request for an action not covered by a written procedure is initiated, the company clerk will refer to the applicable regulation(s). In case the meaning or the procedure to be followed is not clear, he will contact the personnel staff noncommissioned officer at his next higher headquarters for advice and guidance. Questions concerning the routing of documents not listed in appendix 8-I will be referred to the personnel staff noncommissioned officer at the next higher headquarters.
- 11-3. Separate companies. Separate companies, i.e., division headquarters and headquarters company and military police company, will deal directly with the Personnel Service Division. In general, whenever a personnel action is requested that would affect the strength of the unit (requests for discharge, reassignment, volunteer for overseas, etc.), the company clerk will arrange an interview between the soldier requesting the action and the first sergeant or company commander. This interview will be accomplished prior to initiating any formal written request for the type of action desired. A company policy should be established listing the actions requiring prior interview. Although many of the following procedures indicate concurrent preparation of an application and action by the company commander, the company clerk should not anticipate the commander's decision. Normally, the company commander will indicate informally his general policies regarding personnel actions to the first sergeant. Prior coordination with the first sergeant will eliminate many errors and much retyping.

Section II. PERSONNEL MANAGEMENT PROCEDURES

Procedure 11-1-2

ASSIGNMENT TO SPECIAL FORCES ORGANIZATIONS

1. References.

- a. AR 611-7.
- ★b. AR 611-6.
- c. AR 614-62.
- d. AR 614-6.

2. Forms.

- a. DA Form 2478 (Application for Airborne—Special Forces—Airborne for Assignment to Special Forces Training).
 - b. DA Form 2496 (Disposition Form).
- c. DD Form 398 (Statement of Personal History).
- ★3. General. Soldiers who meet the requirements may volunteer for Special Forces training. A soldier must be airborne qualified or must volunteer for airborne training prior to assignment to a Special Forces unit. If the soldier desires foreign language training in conjunction with Special Forces training he may apply under the provisions of AR 611–6. Language training will be given only upon completion of Airborne or Special Forces qualification training.
- 4. Procedures. a. A soldier who volunteers for Special Forces must be airborne qualified.
- (1) If the soldier is not airborne qualified he will submit an application for airborne training prior to assignment to Special Forces (fig. 11-1-2.1).
- (2) If the soldier is airborne qualified he will submit an application for assignment to Special Forces (fig. 11-1-2.2).

Note. Enter the "Date of Birth" in the same block as the name. A summary of significant military service to include service schools will be entered in the "Additional Qualifications" block, in addition to any special qualifications the applicant may have.

★b. Have the soldier read the eligibility requirements in AR 614-62 and assist him in determining his eligibility from available information on the Personnel Information Roster.

- c. If the soldier does not have at least a CONFIDENTIAL clearance, action should be taken to have one issued prior to submission of his application.
- d. Have the applicant take a physical fitness test and a swimming test.
- e. Notify the personnel actions specialist of your composite team to furnish the unit with sufficient copies of the SF 88 (Report of Medical Examination) to have a medical examination given to an applicant for Special Forces.
- f. Make an appointment to have the applicant given a medical examination.
- $\bigstar g$. Prepare a DA Form 2496 requesting that the Special Forces Selection Battery Test be administered (enlisted personnel only) (fig. 11-1-2.3).
- h. Have the applicant fill out a draft copy of a DD Form 398 (Statement of Personal History).
- i. Have the applicant take the draft DD Form 398 to the battalion S2 office to be checked for completeness. After the S2 has reviewed the DD Form 398, the soldier will return it to the company clerk.
- j. Type the DD Form 398 in final form in original and 3 copies.
- k. Have the soldier read and sign all copies of the DD Form 398 before a witness (any person). The witness will sign the DD Form 398 in the space provided on the form and the soldier will be given 1 copy of the form as his personal copy.
- *l.* Prepare the statement of applicant (fig. 11-1-2.4).
- m. Have the soldier read and sign the prepared statement concerning temporary duty pending further orders.
- ★n. Prepare the application (DA Form 2478) in draft form based on interview with the soldier. Ascertain whether individual is

subject to flagging or other personnel actions.

- o. Submit the draft application and completed inclosures to the unit commander for approval.
- p. Type the application in final form in original and 4 copies (fig. 11-1-2.1) and attach inclosures.
- $\bigstar q$. When the unit commander has signed the forwarding indorsement (fig. 11-1-2.5)—
- (1) Remove a copy of the application for the unit file.

- (2) Forward the original and 3 copies, with inclosures attached, to the PSD.
- r. When the application is received by the PSD, an appointment will be scheduled to have the applicant administered the Selection Battery Test. The PSD will notify the unit of the time, date, and the place of the test.
- s. If the soldier is applying for Airborne and Special Forces training, he must sign the statement of affirmation upon return of the approved application (fig. 11-1-2.5).

TO: CO, Co B, 1st	Bn, 19th Inf, Fort	Miller, Utah		
1. NAME (Last - First - Midd UNDERWOOD, RALPI	die Initial) DOB: 1Jun32 H T.	2. SERVICE NUMBER RA 19 300 831	SGT E5	4. PROFICIENCY PAY
5. РМОS 111.6627 6. SMOS 716.6	Conf.	s. APT AREA SCORE	s. ets Sep 68	Co B, 1st En, 19th Infantry Ft Miller, Utah
			n 3 foreign l t ice: Entered	R 614-62)**

- 2. I fully understand that failure to complete the basic Airborne training will disqualify me for assignment to an Airborne unit or a Special Forces unit.
- 3. I volunteer to perform aircraft flights, parachute jumps and to participate in realistic combat training while securing Airborne or Special Forces training and/or performing Airborne or Special Forces duty.
- **5. I understand that if I should fail to be cleared for access to secret information and materials as required by current regulations I will be reassigned in accordance with the needs of the service and will be required to complete the period for which I enlisted or extended.

DATE	SIGNATURE OF APPLICANT	
12 July 61	Rolph T. Underwood	
*Delete if not applicable. **Applies only to Special For		

DA | FORM | 2478

XXXXXXXXXX - SPEC	IAL FORCES* - AD	APPLICATION FOI	-	THE TRAINING
TO: CO, Co B, 1st Bn,	19th Inf. Fort	: Miller, Iltah		
1. NAME (Last - First - Middle Init		2. SERVICE NUMBER	3. GRADE	4. PROFICIENCY PAY
UNDERWOOD, RALPH T.				
•	DOB: 1Jun32	RA 19 300 831	SGT E5	None
5. PMOS	7. SEC CLEAR	S. APT AREA SCORE	9, ETS	10. ASSIGNED UNIT
111.6727	SECRET (Final	h		Co B, 1st Bn,
e, smos · 716.6	DECIMI (Final	¹ ™ 111	_ Sep 65	19th Inf Ft Miller, Utah
11a. AIRBORNE QUALIFIED		12, ADDITIONAL QUALIF		614-62)**
. 20 4 €2 • □] но			ficient in 3 foreign
b. DATE QUALIFIED		languages;3. De		
V. DATE GONZIFIED				in Korea during
		contlict: Attend		School, Language Sch. it'd in remarks section
			(00	
		, IXXXXIIX Special Forces* - XX		
2. I fully und	lerstand that failure	to complete the basic it or a Special Forces	Airborne training w	
combat trainis		flights, parachute jum irborne or Special Ford		
4. I agree to Special Force	serve a minimum of	eighteen (18) months	0.000000000000000000000000000000000000	99 6060601630 0
insure comple the provisions	tion of the prescribe of AR 601-210 or t	on my current tour of a ed requirement I agree be discharged under the inder the provisions of	to extend my enlist e provisions of AR	tment under
materials as 1	equired by current r	ail to be cleared for ac regulations I will be re required to complete th	assigned in accorda	ance with the
DATE	SIGNATURE OF AP	PLICANT		
10 tur- 2043	101	1000	, ,	
12 July 1961	1 To Onk	1 T. Almala	mal	

DA | FORM | 2478

*Delete if not applicable. **Applies only to Special Forces applications.

Γ		NEL ACTION 340-15)		DATE 12 July 1961
FIL	e reference Underwood, Ralph T. RA 19 300 831	SUBJECT		Selection Battery Test
10:	Personnel Officer (AG-PSD) ATTN: Personnel Mgt Br Fort Miller, Utah		Fort Miller	st Bn, 19th Inf , Utah
ΝŔ			ING ACTIONS	
1	Request that the Special SOT E5 RALPH T. UNDERWOOD, 1	RA 19 300 831	. in accordance v	•
		7	homas () Ja Homas W. Linesn Capt, Inf	l. ingen
口		AIN PAPER FOR CO	TINUATION OF COMMENT	5
D	A FORM 1049 REPLAC	ES EDITION OF 1 O	CT 53, WHICH_IS OBSOLE	TE G90: 1955 0 - 364714

Figure 11-1-2.3.

STATEMENT

- 1. In connection with my application for assignment to Special Forces, it is clearly understood that:
- a. Orders will indicate "Temporary Duty pending Further Orders" and that I will not be entitled to dislocation allowance, dependent travel, or movement of household goods to new station until such time as I successfully complete Special Forces and/or Airborne Training.
- b. It may be necessary for me to accept on-the-job training in an MOS other than my FMOS to obtain assignment requested.
 - 2. I (do)(do not) agree to all stipulations shown above.

Simature

RALPH T. UNDERWOOD, Sgt, RA 19 300 831 Type name, grade and SN

T. Andewood

Co B, 1st Bn, 19th Inf, Ft Miller, Utah Org and station

REMARKS (List and attach all requests for waivers and inclosures.)
*1. Results of physical fitness test. 2. DA Form 1049 (Request for Special Forces Selection Battery Test). *3. DD Form 398 (Personal History Statement). 4. Soldiers Statement. *5. SF 88 (Report of Medical Examination).
· ·
*No samples provided.
THE FOLLOWING STATEMENT WILL BE COMPLETED AFTER FINAL ACTION HAS BEEN TAKEN ON AN APPLICATION FOR AIRBORNE TRAINING (Page 15, AR 611-7)
I DESIRE TO BE ASSIGNED TO AN AIRBORNE ORGANIZATION TO UNDERGO AIRBORNE TRAINING.
NOTE: This statement will be completed upon the approval and return of this
application, if the soldier is not Airborne qualified.
De 61 Salat Tollangon
1ST INDORSEMENT
TO: CG, 99th Inf FROM: CO, Co B, 1st Bn, 19th Inf 16 July 1961 ATTM: AG-PSD
1 Bearmand amount
1. Recommend approval.
2. Conduct Excellent Efficiency Excellent.
3. Sgt Underwood is not under charges, flagging action under AR 600-31, or
administrative actions which may result in reassignment or discharge.
5 Incl HOMAS W. LINGEN Capt, Inf Commanding

a H.S. GOVERNMENT PRINTING OFFICE: 1962 O - 643719

C 2, AR 600-17

PROCEDURES 11-1-6

★ENLISTED PROMOTIONS NOT CHARGEABLE TO QUOTAS

- 1. Reference. AR 600-200
- 2. Form. DA Form 2496 (Disposition Form).
- 3. General. This procedure covers various types of temporary and permanent promotions which do not require quotas. Enlisted personnel recommended for promotion must be in promotable status as defined in AR 600-200. Promotions will not be made in any grade which would exceed the authorized TOE, nor will a vacancy created through reduction result in more than one promotion in each lower grade through E-4.

4. Procedure. a. Administrative reductions.

- (1) After reduction is made within the unit, the unit commander will interview the soldier who has been reduced to find out if he wishes to appeal the reduction. If the soldier does wish to enter an appeal, no appointment may be made until, and unless, the appeal is denied by the commander authorized to take final action. In all cases promotions to fill this vacany must be made within 60 days of reduction or the vacancy is forfeited. If the soldier does not wish to appeal the reduction then he must make a written statement to this effect (fig. 11-1-6.1).
- (2) The unit commander will determine cumulative promotion vacancies within his unit.
- (3) If a vacancy does exist, the unit commander may promote up to grade E-4, after verifying the soldier's eligibility with PSD. For promotion above grade E-4, the unit commander must recommend such promotion to the battalion commander. Recommendations will be submitted to battalion on DA Form 2496 (fig. 11-1-6.2).
- (4) The unit commander will issue a verbal promotion order to grade E-4 and submit a request for orders confirming his verbal order to the PSD.
 - (5) Orders effecting an enlisted promo-

- (1) Submit a DA Form 268—(Report tion require a morning report entry in accordance with AR 335-60.
 - b. Appointment to PFC.
- (1) The Personnel Management Branch of the PSD will furnish the unit a DA Form 2496 with the names of enlisted personnel who are eligible for promotion to PFC.
- (2) The unit commander will review the list of names to determine if he desires to promote the eligible enlisted personnel. If he decides not to promote any individual, he will so annotate the list and return it to the PSD. Special orders promoting the eligible enlisted men will automatically be issued by the PSD on the date of eligibility unless a contrary indication is given by the commander.
- c. Lateral appointment. If the unit commander desires that a noncommissioned officer be laterally appointed to specialist for lack of leadership an the noncommissioned officer does not consent—
- for Suspension of Favorable Personnel Actions) (Procedure 11-2-11).
- \bigstar (2) Submit a DA Form 2496 through battalion headquarters to the PSD requesting that the soldier appear before a classification board and indicating why board action is necessary (fig. 11-1-6.3).
- (3) The classification board will be directed and controlled by the classification authority. The results of the board will be furnished the unit through battalion headquarters.
- (4) Upon receipt of the results of the classification board—
- (a) Remove flagging action by submitting a final report (Procedure 11-2-11).
- (b) If a lateral appointment was approved as a result of the board, the PSD will issue the necessary orders.
- (c) Orders effecting a lateral appointment will require an appropriate morning report entry in accordance with AR 335-60.

STATEMENT

I, the undersigned, do not intend to appeal my reduction to the grade of ${\tt SERGEANT}_{\:\raisebox{1pt}{\text{\circle*{1.5}}}}$

John R. MEADOWS

RA 11 160 231

SGT, Co B, 1st Bn, 19th Inf

DISPOSITION	FORM
(AR 340-15)	
REFERENCE OR OFFICE SYMBOL	SUBJECT
Underwood, Ralph T. RA 19300831	Recommendation for Promotion

TO CO, 1st Bn, 19th Inf Fort Miller, Utah FROM CO, Co B, 19th Inf

Fort Miller, Utah

DATE CMT 1

1. $\mbox{SP4 Ralph T. Underwood, RA 19300831, is recommended for promotion to the grade of Sergeant.}$

- 2. The following additional information is submitted:
 - a. PMOS: 11C20
 - b. DMOS: 11C40
 - c. TOE: 3 years
 - d. ETS: 3 Feb 70
 - e. DOR: Apr 65
 - f. Time in Grade: 1 year, 9 months
 - g. Educational level: 112 years
- 3. SP4 Underwood performs all the duties of a 4.2 mortar squad leader in a superior manner. He was promoted to Acting Sergeant due to his outstanding ability and leadership. It is my belief that he is fully qualified for promotion to Sergeant.

THOMAS W. LINGEN

CPT, Inf Commanding

PROCEDURE 11–1–7 ★ENLISTED PROMOTIONS REQUIRING QUOTAS

- 1. References.
 - a. AR 310-10.
 - b. AR 600-200.
- 2. Form. DA Form 2496 (Disposition Form).
- 3. General. a. Enlisted personnel recommended for promotion must meet the criteria set forth in AR 600-200. Control will be exercised by promotion authorities to insure promotions do not exceed local cumulative pay grade vacancies, major command ceilings, or allotted quotas. A recommendation for promotion will be submitted only as authorized in local command directives.
- b. The unit will receive a promotion allocation from the next higher headquarters. The letter of allocation will indicate the number of promotions that may be made in each grade. The letter will also contain a list of MOS's in which promotions may not be effected, a roster of soldiers previously recommended, and the latest date on which recommendations will be submitted to the allocating headquarters.
- 4. Procedures. a. The method by which eligible soldiers are selected for promotion to pay grade E-4 is at the discretion of the unit commander. The unit commander may establish a unit promotion board or may act individually on recommendations submitted by designated leaders within the unit.
- (1) Check the MPRJ of the recommended soldiers for flagging action under AR 600-31 and pending personnel actions. Advise the unit commander of any pending actions affecting the eligibility of the soldier for promotion.
- (2) Verify the eligibility of the soldier for promotion from the criteria contained in AR 600-200.
- (3) Report the name of the soldier selected through the personnel staff NCO, to the PSD by indorsement to the letter of allocation

- in accordance with instructions furnished by the PSD.
- (4) The PSD will verify the eligibility of the soldier for promotion and indorse the correspondence to the unit for issuance of verbal appointing orders. The PSD will attach a request for issuance of confirmatory special orders to the correspondence.
- (5) After issuance of the verbal appointing order, the unit commander will complete the request for confirmatory special orders by filling in the missing data (e.g., date of verbal order), authenticate the request for orders, and dispatch it to the PSD within 24 hours after issuance of the verbal orders.
- b. Except for the use of screening boards, the method by which soldiers are selected for recommendation for promotion to pay grades E-5 and E-6 is determined by the policies of the promotion authority and the unit commander; however, these policies must be consistent with the intent and spirit of chapter 7, AR 600-200. Upon selection of a soldier to be recommended for promotion within a quota allocation from the battalion headquarters—
- (1) Check the soldier's MPRJ for flagging action under AR 600-31 or pending personnel actions which might affect his eligibility for promotion. Advise the unit commander if the soldier's eligibility is affected.
- (2) Verify the eligibility of the soldier for promotion from the criteria contained in AR 600-200, and the letter of allocation. The MPRJ is used as a source of data for establishing the soldier's eligibility.
- (3) Prepare a recommendation for promotion in original and 1 copy (fig. 11-1-7.1) unless otherwise instructed by the battalion headquarters.
- (4) Upon completion of action by the unit commander—

C 2, AR 600-17 28 May 1969

(a) Remove 1 copy of the correspondence for file.

- (b) Submit the original copy to the battalion headquarters.
- c. The battalion personnel staff NCO will notify the unit of the date, time and place that a promotion board will be convened, if the battalion uses a board for the selection of soldiers for promotion to grades E-5 and E-6.
 - d. The first sergeant will-
- (1) Notify the soldier concerned of the date, time, and place.

- (2) Advise the soldier of the proper uniform to be worn.
- e. The promotion authority will cause orders to be issued promoting the soldiers selected to grades E-5 and E-6. Upon receipt of the unit distribution of the promotion order—
- (1) Give 1 copy to the first sergeant so the individual may be notified in accordance with unit policy.
- (2) Place 1 copy in the morning report suspense file under the effective date of the promotion.

DIS	SPO9	SITION (AR 340-15)	FORM		
REFERENCE OR OFFICE SYMBOL Underwood, Ralph T. RA 19300831			Recommendation for Promotion		
	1st Bn, 1 Miller,		FROM CO, Co B, 1st Bn, DATE 12 May 1969 CMT 19th Inf Fort Miller, Utah		
1. UI		200, SP4 Ra1pl	oh T. Underwood, RA 19300831, is recommended for promotion		
2. Th	ne followi	ing additional	l information is submitted:		
a	PMOS:	11C2O			
b.	DMOS:	11 c 40			
C.	TOS:	3 years			
d.	ETS:	3 May 71			
e	DOR:	May 66	•		

- EDUCATIONAL LEVEL: 112 years
- SP4 Underwood performs all of the duties of a 4.2 Mortar Squad Leader in a superior manner. He was appointed to Acting Sergeant due to his outstanding ability and leadership. It is my belief that he is fully qualified for promotion to SERGEANT.
- SP4 Underwood is in a promotable status.
- This recommendation is submitted in response to para 3, letter HQFBN-XIX dated 25 April 1969, subject: Quota for Temporary Promotions to Pay Grades E4 thru E6.

loner W. Lingan

CPT, Inf

Commanding

DA 1 FORM 2496

Procedure 11-1-9

EXCHANGE ASSIGNMENTS

- .1. Reference. AR 614-6.
- ★2. Form. DA Form 2496 (Disposition Form).
- 3. General. An individual assigned within the continental United States may request an exchange reassignment ("swap assignment") with another individual at a different station within CONUS for mutual convenience. Assignments of this type are not considered in the best interest of the Government, therefore all expenses incident to travel, shipment of household goods, etc., will be borne by the individual concerned. All commanders concerned must concur in the proposed exchange assignment and establish a mutually agreeable date of reassignment. Preliminary agreement between the two individuals concerned will be arranged on a person-to-person basis and only one individual will submit an application.
- 4. Procedure. a. Prior to initiation of a request the soldier must have in his possession a statement from the individual with whom he wants to exchange assignments. The statement must meet the requirements of AR 614-6 and must contain name, grade, PMOS, unit and station (fig. 11-1-9.2).
- b. Inform the soldier that all expenses incident to reassignment will be paid by him and that travel time is not authorized; however, he may be granted ordinary leave, during which all travel is to be accomplished. If the soldier does not have sufficient accrued leave he must

- submit a request for advance leave or excess leave (Procedure 11-2-4).
- c. Advise the soldier that if his request is approved he must make all arrangements for shipment of household goods by commercial means, and that Government facilities will not be utilized.
- d. Prior to initiating DA Form 2496 (fig. 11-1-9.1), insure that both men have the same grade and MOS as required by AR 614-6.
- ★e. Interview the soldier as necessary to obtain the information for the application. Verify basic data and ascertain whether the soldier is subject to flagging or other personnel actions.
- f. Have the soldier read and sign waiver of Government payment of expenses incident to reassignment (fig. 11-1-5.2).
- $\pm g$. Obtain information from the unit commander and prepare Comment 2. The unit MOS inventory data can be computed from the monthly Personnel Information Roster.
- h. Prepare application in original and 5 copies and have the soldier sign original.
- ★i. After unit commander has signed Comment 2 (fig. 11-1-9.1—continued)—
- (1) Remove a copy of correspondence for unit files.
- (2) Forward application in original and 4 copies through battalion headquarters to the PSD.
 - (3) Rescinded.

DISPOSITION (AR 340-15)	
REFERENCE OR OFFICE SYMBOL	SUBJECT
UNDERWOOD, Ralph T.	The state of the s
RA 19300831	Request for Exchange Assignment
то	FROM DATE CMT 1
CO, Co B, 1st Bn, 19th Inf	PFC Ralph T. Underwood 1 Mar 69
Fort Miller, Utah	RA 19300831, Co B, 1st Bn,
·	19th Inf, Ft Miller, Utah
1. Under para 24, AR 614-6	6, I request an exchange assignment to Camp Drum,
2. I have made person-to-same MOS, grade and qualifinclosure 1.	person contact with another service member who has the ications that I have. His statement is attached as
3. The following information be effected with:	ion is furnished on the service member this transfer is
NAME: Harold W. St	mith
GRADE: PFC	110 ±10.1
SN: RA 18900342	
PMOS: 11B10	
	s Company, USAG (2431)
STATION: Camp Drum,	New York
	st pay all costs involved in connection with this n and that no reimbursement is authorized for travel f or my dependents.
1 Incl	Ralph T. UNIERWOOD
48	RA 19300831
-	

DA 1 FORM 2496

REPLACES DO FORM 95, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED. * U.S. GOVERNMENT PRINTING OFFICE: 1963,0-707-811

AIDG-CB (1 Mar 69)

SUBJECT: Request for Exchange Assignment

THRU CO, 1st Bn, 19th Inf FROM CO, Co B, DATE 2 Mar 69 CMT 2 1st Bn, 19th Inf

TO CG, 99th Inf Div ATTN: AG-PSD

1. Recommend approval.

2. Conduct Excellent Efficiency Excellent

3. Soldier's MOS:

a. Primary: 11B10

b. Secondary: None

c. Additional: None

d. Duty: 11H10

4. This unit is overstrength in soldier's MOS:

a. Authorised: 86 E3 11B10

b. Operating: 94 E3 11B10

5. PFC Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.

l Incl

Thomas W. LINGEN

CPT, Inf Commanding

★Figure 11-1-9.—Continued.

23 February 1969

STATEMENT

I agree to the exchange assignment with PFC Ralph T. Underwood, RA 19300831, PMOS 11B10, presently stationed at Fort Miller, Utah.

If this request is approved, I understand that expenses incident to this assignment will be borne by me. I further understand that any time used as travel between duty stations will be charged against me as ordinary leave.

The following personal data required by AR 614-6 is submitted:

NAME: Howard W. Smith

GRADE: PFC PMOS: 11B10

UNIT: Headquarters Company, USA Garrison (2431), Camp Drum,

New York, 12345.

HOWARD W. SMITH PFC, RA 11365101

Howard W. Smith

★Figure 11-1-9.2.

Procedure 11-1-10

INTRADIVISIONAL REASSIGNMENT

- 1. Reference. AR 614-6.
- ★2. Form. DA Form 2496 (Disposition Form).
- 3. General. A soldier may request an intradivisional reassignment when he can be utilized in another organization within the division. Reassignment of enlisted personnel between units located at the same station, installation, or activity, may be effected by the commanders of battalions, divisions, etc., without regard to the policy restrictions or assignment limitations imposed on permanent change of station, provided such reassignment will not result in a permanent change of station for the individual concerned.
- \bigstar 4. Procedure. a. The first orderly room action on a request for reassignment within the division should be an interview by the first sergeant and unit commander. The interview with the unit commander will be arranged according to unit policy.
- ★b. Prepare the soldier's request for reas-

- signment on DA Form 2496 in original and 3 copies (fig. 11-1-10.1).
- ★(1) Verify the basic personal data. Ascertain whether individual is subject to flagging or other personnel actions.
- \bigstar (2) Have the soldier sign the request and tell him that he will be informed of the final action on his request.
- c. Prepare the unit commander's comment based on the results of the interview (Comment 2, fig. 11-1-10.1).
- ★(1) The status of the soldier's PMOS in the unit should be indicated as "Authorized (number) and Operating (number)." This information may be computed from the posted monthly Personnel Information Roster.
- (2) If the soldier's PMOS is not authorized in the unit TOE, the unit commander's comment should so state.
- d. Upon completion of the unit commander's comment—
- (1) Remove a copy of the correspondence for the unit file.
- \bigstar (2) Forward the original and 2 copies to the battalion headquarters.

DISPOSITION	FORM
(AR 340-15)	
REFERENCE OR OFFICE SYMBOL	SUBJECT
UNDERWOOD, Ralph T. RA 19300831	Request for Reassignment
TO CO, Co B, 1st Bn, 19th Inf, Ft Miller, Utah	FROM PFC Ralph T. Underwood DATE 15 Jan 1969 CMT! RA 19300831, Co B, lst Bn, 19th Inf, Ft Miller, Utah
1. Under AR 614-6. I reque	est reassignment to Headquarters and Headquarters Company,

- 1. Under AR 614-6, I request reassignment to Headquarters and Headquarters Company, 2d Battalion, 19th Infantry, Fort Miller, Utah.
- 2. My primary MOS is not authorized in the TOE of this organization and I am currently performing duty in an additional MOS. The unit to which I am requesting reassignment has an authorized vacancy in my PMOS.

Ralph J. Underwood
RALPH T. UNDERWOOD
PFC, RA 19300831

DA 1 FEB 62 2496

REPLACES DO FORM 96, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED. * U.S. GOVERNMENT PRINTING OFFICE: 1945 0-707-811

AIDG-CB (15 Jan 69)

SUBJECT: Request for Reassignment

TO CO, 1st Bn, 19th Inf FROM CO, Co B, 1st Bn, 19th Inf DATE 17 Jan 69 CMT 2

- 1. Recommend approval.
- 2. Conduct Efficiency Eff.
- 3. Status of soldier:
 - a. VPMOS: 11B10
 - b. Duty: 71B10
 - c. SMOS: 76Al0
 - d. AMOS: 71Bl0
 - e. ETS: Mar 70
- 4. Status of soldier's PMOS in unit:
 - a. Authorized: None
 - b. Operating: None
- 5. PFC Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative action which may result in reassignment or separation.

Thomas W. Lingen THOMAS W. LINGEN

CPT, Inf

Commanding

★Figure 11-1-10.2.

Procedure 11-1-11 PERMISSIVE REASSIGNMENT

- 1. Reference. AR 614-6.
- ★2. Form. DA Form 2496 (Disposition Form).
- 3. General. Soldiers assigned within the continental United States may request reassignment to another station in the United States when personal problems present a need for such reassignment, but they do not have sufficient basis for a compassionate reassignment. A permissive reassignment is not considered in the best interests of the Government and the soldier will be required to pay all costs of the move including transportation of household goods, movements of dependents, etc. Travel time is not authorized for a permissive reassignment but ordinary leave may be granted to accomplish the travel. This type of reassignment request may be submitted only when an appropriate grade and MOS vacancy exists at the station to which reassignment is desired. Inquiries will not be initiated through official correspondence nor will installation commanders be queried by personal letters.
- 4. Procedure. a. The first orderly room action on any application for reassignment is a personal interview by the unit commander according to unit procedures.
- b. Prior to actual submission of the application, the soldier must obtain documentary evidence to establish the existence of family prob-

- lems necessitating reassignment. If a prior request for compassionate reassignment was disapproved, the same documentary evidence may be used for permissive reassignment.
- c. Interview the soldier as necessary to obtain information for the application (fig. 11-1-11.1) and verify his eligibility from AR 614-6.
- d. Have the soldier read and sign waiver of Government payment of expenses incident to reassignment (fig. 11-1-5.2).
- e. Inform the soldier that if he does not have sufficient accrued leave time to accomplish travel to new duty station he must request advance or excess leave (Procedure 11-2-4).
- f. Prepare the application in original and 5 copies using information furnished by the soldier.
- $\pm g$. Obtain information for Comment 2 (fig. 11-1-11.1). Ascertain whether individual is subject to flagging or other personnel actions. Data concerning the unit MOS inventory may be computed from the monthly Personnel Information Roster.
- $\bigstar h$. On completion of Comment 2—
- (1) Remove a copy of application for unit file.
- (2) Forward application in original and 4 copies through battalion headquarters to the PSD.

INDERWOOD, Ralph T. RA 19300831 Request for Permissive Reassignment ROCO, Co B, 1st Bn, 19th Inf, FROMPFC Ralph T. Underwood DATE 15 Jan 1969 CMT Ft Miller, Utah RA 19300831, Co B, 1st Bn, 19th Inf, Ft Miller, Utah 1. Under paragraph 22, AR 614-6, I request a permissive reassignment to Camp Drum, New York. 2. On 12 December 1968, my father suffered a minor heart attack. Our family doctor stated that he would not be able to work full time when he recovers from his illness. My mother had to stop working in order to take care of my father. I feel if this transfer is approved that I would be more able to help out at home. My home is 14 miles from Camp Drum, New York. Statement of our family physician is attached as inclosure 1. RALPH T. UNDERWOOD PFC, RA 19300831	DISPOSITION (AR 340-15)	FORM
Request for Ferminsive Reassignment 10 CO, Co E, let Bn, 19th Inf, FROMPFC Ralph T. Underwood DATE 15 Jan 1969 CNT RA 19300831. Co B, let Bn, 19th Inf, Tt Miller, Utah 1. Under paragraph 22, AR 614-6, I request a permissive reassignment to Camp Drum, New York. 2. On 12 December 1968, up father suffered a minor heart attack. Our family doctor stated that he would not be able to work full time when he recovers from his illness. The mother had to stop working in order to take care of my father. I feel if this transfer is approved that I would be more able to help out at home. My home is 14 miles from Camp Drum, New York. Statement of our family physician is attached as inclosure 1. RALPH T. UNDERBOOD *Statement of Dr. Lee *Sample not provided.	REFERENCE OR OFFICE SYMBOL	SUBJECT
RA 19300831, Co E, lat Bm, 19th Inf, Ft Miller, Utah 1. Under paragraph 22, AR 614-6, I request a permissive reassignment to Camp Drum, New York. 2. On 12 December 1968, my father suffered a minor heart attack. Our family doctor stated that he would not be able to work full time when he recovers from his illness typ mother had to stop working in order to take care of my father. I feel if this transfer is approved that I would be more able to help out at home. My home is 14 miles from Camp Drum, New York. Statement of our family physician is attached as inclosure 1. RALPH T. UNDERHOOD *Statement of Dr. Lee *Sample not provided. *Sample not provided.	UNDERWOOD, Ralph T. RA 19300831	Request for Permissive Reassignment
New York. 2. On 12 December 1968, my father suffered a minor heart attack. Our family doctor stated that he would not be able to work full time when he recovers from his illness, by mother had to stop working in order to take care of my father. I feel if this transfer is approved that I would be more able to help out at home. My home is 14 miles from Camp Drum, New York. Statement of our family physician is attached as inclosure 1. Callab J. Labellewood		RA 19300831, Co B, 1st Bn,
wy mother had to stop working in order to take care of my father. I feel if this transfer is approved that I would be more able to help out at home. My home is 14 miles from Camp Drum, New York. Statement of our family physician is attached as inclosure 1. Ralph J. Labeller	1. Under paragraph 22, AR 61 New York.	14-6, I request a permissive reassignment to Camp Drum,
Incl RALPH T. UNDERWOOD Statement of Dr. Lee PFC, RA 19300831 Sample not provided.	stated that he would not be a My mother had to stop working transfer is approved that I w	able to work full time when he recovers from his illness. If in order to take care of my father. I feel if this would be more able to help out at home. My home is 14
*Statement of Dr. Lee PFC, RA 19300831 *Sample not provided.		Ralph J. Whidewood
		PFC, RA 19300831
	*Sample not provided.	
_		
	_	

AIDG-CB (15 Jan 69) SUBJECT: Request for Permissive Reassignment

FROM CO, Co B, 1st Bn, DATE: 16 Jan 69 CMT 2 THRU CO. 1st Bn. 19th Inf 19th Inf

TO CG 99th Inf Div ATTN: AG-PSD

Recommend approval.

Excellent Efficiency Excellent

Soldier's MOS:

a. Primary: 71B20

b. Secondary: 71F20

c. Additional: None

d. Duty: 71B20

4. This unit is overstrength in soldier's MOS:

a. Authorized: 86 E3 71B20

b. Actual: 88 E3 71B20

5. PFC Underwood is not under charges, investigation, flagging action under AR 600-31, or other administrative actions which may result in reassignment or separation.

1 Incl ne

homas W. Lingen THOMAS W. LINGEN

CPT, Inf Commanding

★Figure 11-1-11.2.

Procedure 11-1-15

TEMPORARY DEFERMENT FROM FOREIGN SERVICE

- 1. Reference. AR 614-30.
- ★2. Form. DA Form 2496 (Disposition Form).
- ★3. General. Under the provisions of chapter 3, AR 614-30, a soldier may be granted a temporary deferment from oversea service when compliance with such orders will impose undue hardship upon the individual or his family. Criteria for determining "hardship" are set forth in AR 614-30. In no case will AR 614-30 be used as a means of affording individuals an unjustified delay in departure from their home stations. To avoid excessive loss of time in processing approved requests for deferment, every effort will be made to expedite the forwarding of applications.
- 4. Procedure. a. The first orderly room action on any application for deferment is a personal interview by the unit commander according to unit procedures.
- b. Prior to actual submission of the application, the soldier must obtain documentary evi-

- dence, in accordance with AR 614-30, to establish the existence of family problems necessitating deferment.
- c. The soldier must make a statement as to whether or not request for deferment from this or another oversea assignment has ever been submitted and the action taken in response to such a request.
- $\bigstar d$. Based on information provided by the soldier, type the request on DA Form 2496 in original and 2 copies.
- ★e. The unit commander's indorsement will include information as prescribed by AR 614-30. Check MPRJ (DA Form 201) for flagging action or pending personnel actions.
- f. On completion of Comment 2 by the unit commander—
- (1) Remove a copy of correspondence for unit files.
- (2) Forward application in original and 1 copy through battalion headquarters to the PSD.

Procedure 11-1-16 VERIFICATION AND USE OF PERSONNEL INFORMATION ROSTER

1. References.

- **★**a. AR 600-200.
 - b. AR 600-16.
 - c. DA Pam 600-8.

2. Forms.

- a. Personnel Information Roster (Machine) DA 2472 (app 6-III).
- b. Personnel Information Roster (Manual) (fig. 3-11.1, DA Pam 600-8).
- 3. General. The Personnel Information Roster is a monthly roster listing basic information on all officer and enlisted personnel assigned to each company of the division. It is a means of communication between the PSD and a commander or staff supervisor regarding personnel management activities. The roster is maintained on a day-to-day basis to indicate forwarding of requests for reclassification or reassignment; approval of OJT; posting of special orders; changes of duty titles or duty MOS; recommendations for appointment, conduct, and efficiency ratings; and remarks pertaining to qualification in DMOS.
- 4. Procedure. a. Upon initial receipt of the letter from the PSD (fig. 11-1-16.1) with 4 copies of the Personnel Information Roster—
- (1) Verify entries on the roster by checking against the preceding month's posted roster.
- (2) Correct errors by drawing a single line through erroneous data and printing correct information.
- b. In addition to the sources of information in paragraph 3, check with the first sergeant and unit commander for any other information or actions the unit commander desires in the "Remarks" column.
- c. Print information from the previous month's posted roster and additional information and actions desired by the unit commander in the "Remarks" column on all copies of the roster.

- d. Prepare an indorsement to return the rosters to the PSD (fig. 11-1-16.1).
- e. Attach all copies of the roster and give to the first sergeant to check for accuracy and proper content.
- f. When the first sergeant has completed checking the correspondence, submit it to the unit commander for verification and signature.
- g. After receipt of the signed correspondence and attached rosters from the unit commander—
- \bigstar (1) Dispatch the original and 1 copy of the letter, and the original and 1 copy of the roster to the PSD.
- (2) Retain 1 copy of the PSD letter in the unit files.
- (3) Retain 1 copy of the roster to be used as a work copy. Keep the roster posted daily by entering changes in duty MOS, reclassification and reassignment actions, requests for OJT submitted to the commander, special orders, conduct and efficiency ratings, and other appropriate remarks as directed by the unit commander.
- h. The PSD will take appropriate action on the annotated roster and return 1 copy of the roster indicating the action has been accomplised or is pending. Upon receipt of the copy of the completed roster from the personnel management team specialist—
- (1) Route the roster to the first sergeant and the unit commander for information relative to action completed by the PSD, and requests from the PSD for action to be accomplished by the unit.
- (2) Withdraw file copy of the letter referred to in g(2) above, and destroy.
- (3) Post comments from the returned roster to the work copy g(3) above, and file the returned roster in the unit files for 3 months, then destroy.
- i. Upon receipt of the next month's completed roster from the PSD, repeat the maintenance procedures.

DEPARTMENT OF THE ARMY
HEADQUARTERS
99TH INFANTRY DIVISION
FORT MILLER, UTAH 00000

6 April 1969

SUBJECT: Verification of Personnel Information Roster

Commanding Officer Company C, 2d Battalion 19th Infantry Fort Miller, Utah

- 1. Three (3) copies of a Personnel Information Roster for your organization are attached for verification and comment.
- 2. Request that the information on the roster be verified and changes and/or discrepancies be noted in the remarks column. An asterisk appearing in the remarks column opposite a line entry indicates a possible mal-assignment or other discrepancy in the data shown.
- 3. Remarks to be entered are:
 - a. Changes of duty assignments.
- b. Enlisted efficiency ratings in the event of supervisory changes.
 - c. Classification or reclassification actions desired.
 - d. Satisfactory completion of on-the-job training.
 - e. Discrepancies in duty titles or duty MOS.
 - f. Other pertinent information.
- 4. The Personnel Information Roster verified in February, May, August, and November will be annotated with a "yes" opposite the names of soldiers recommended for promotion to the next higher temporary grade. Recommended individuals must meet all eligibility criteria in AR 600-200 or meet the criteria by (specify date), to be recommended for promotion.

C 2, AR 600-17

6 April 1969 SUBJECT: Verification of Personnel Information Roster

5. Two copies of the verified Personnel Information Roster are to be returned to this headquarters, ATTN: AGPSD-M, not later than five work days after receipt.

FOR THE COMMANDER:

l Incl

JOHN W. SMITH CPT, AGC Asst Adj Gen

(6 April 1969)

1st Ind

CO, Co B, 1st Bn, 19th Inf, Fort Miller, Utah, 5 June 1961
TO: Commanding General, 99th Inf Div, Fort Miller, Utah
Paragraphs 2, 3, 4, and 5 of basic letter complied with.

l Incl wd trip cy JAMES R. JONES CPT, Inf Commanding

★Figure 11-1-16.1—Continued.

Procedure 11-1-17 VOLUNTEER FOR FOREIGN SERVICE

- 1. Reference. AR 614-30.
- ★2. Form. DA Form 2496 (Disposition Form).
- ★3. General. An individual volunteering for foreign service must meet the criteria contained in AR 614-30. The submission of a request for oversea service constitutes a waiver, if applicable, of any assured service in CONUS or area of residence. This request will also constitute a commitment to extend term of enlistment or active duty, or to reenlist in order to-have sufficient remaining service to complete the prescribed tour in the oversea area. If the application is approved reassignment is directed, reenlistment, extension of active duty or extension of enlistment will be accomplished prior to departure from the home station.
- 4. Procedure. a. Have the soldier read the eligibility requirements in AR 614-30 and assist him in determining his eligibility.

- ★b. Interview the soldier to obtain the necessary information for the application (fig. 11-1-17.1). Verify personal data and determine whether individual is subject to flagging or other pending personnel actions.
- c. Prepare the application and Comment 2 on DA Form 2496 in original and 4 copies (fig. 11-1-17.1).
- $\bigstar d$. When the unit commander has completed Comment 2—
- (1) Remove a copy of the correspondence for the battalion headquarters and place a red check mark beside the address of the headquarters.
- (2) Remove a copy of the correspondence for the unit file.
- (3) Forward the application in original and 2 copies to the PSD.
- ★e. When an approved request for foreign service is received, notify soldier in accordance with unit policy.

DISPOSITION	FORM			
(AR 340-15) REFERENCE OR OFFICE SYMBOL	SUBJECT			
ROONEY, Alfred J RA 31228175	Request for Overs			
CO, CO D, 2d Bn, 3d Inf Fort Myer, Virginia	CPL Alfred J. Ro RA 31228175, Co 2d Bn, 3d Inf			
1. Under Chapter 2, AR 612 area in the priority indica		nment to the following oversea		
a. Africa and Middle	East Asia:	()		
(AMEA)		()		
		()		
b. European Area:		(3) Germany		
(EURA)		()		
		()		
c. Far East and Paci:	Pia Amos.	(1) Hawaiian Islands		
c. Far East and Paci: (FEPA)	ilc Area:			
		(2) <u>Vietnam</u>		
		'()		
d. North America and (NANA)	North Atlantic Area:	()		
		()		
		()		
e. South America and (SACA)	Caribbean Area:	(4) Puerto Rico		
(SAUR)		()		
}		()		
2. I (do) (do not) have dependents. My last completed oversea tour was (vith) (without) dependents in <u>Korea</u> . My DROS was <u>12 July 1967</u> .				
	reenlist, in order to co	of my choice, I will extend my omplete the normal oversea tour		
	aff	(signiture block)		
NOTE: This format is suit	able for reproduction as	s a form letter		

DA , FORM 2496

REPLACES DD FORM 95, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED. * U.S. GOVERNMENT PRINTING OFFICE : 1963 O-707-811

AIDG-CB (7 Apr 69)

SUBJECT: Request for Oversea Service

- TO CG, 99th Inf Div FROM CO, Co B, 1st Bn, DATE 9 Apr 69 CMT 2 ATTN: AG-PSD 19th Inf
- 1. Recommend approval.
- 2. Conduct Excellent Efficiency Excellent.
- 3. CPL Rooney is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.

Copy furn CO, 2d Bn, 3d Inf Trig R. Flanagan TRIG R. FLANAGAN

CPT, Inf Commanding

★Figure 11-1-17.2

Section III. PERSONNEL ACTIONS AND PERSONAL AFFAIRS

Procedure 11-2-4

LEAVE AND PASS

1. References.

- a. AR 630-5.
- b. AR 630-20.

★2. Forms.

- a. DA Form 31 (Request and Authority for Absence).
 - b. DA Form 2496 (Disposition Form).
- c. DD Form 345 (Armed Forces Liberty Pass).
- d. DA Form 647 (Official Personnel Register).
- **★3.** General. a. A soldier accrues 30 days leave a year (2 1/2 days per calendar month). Under certain circumstances he may be granted emergency leave, more leave than he has accrued (advance leave), or leave in excess of advance leave (excess leave). Except for emergency leave, the day a soldier "signs out" at his unit is the first day of leave, and the day before he "signs in" at his unit is the last day of leave. The day a soldier "signs in" from leave is a day of duty and is not chargeable as leave. As an exception, once a leave has started he will be charged with 1 day even though he signs in on the same day. Emergency leave begins on the day of departure from the Port of Embarkation (POE) in the CONUS and ends on the day before the day of return to the POE. Travel to and from CONUS is in TDY status and is at Government expense. Leave is reported on the unit morning report based on information from the duplicate copy of the leave request and the Personnel Register (DA Form 647) (Sign-Out Register). Care must be taken to insure that morning report entries are made when a soldier's leave status changes from ordinary to advance or excess leave. Each major commander will publish local leave policies in command directives. These policies must be

checked thoroughly before processing leave requests.

- b. The approving authority for ordinary leave of officers assigned to organic companies/batteries/troops is normally the commander of the unit. Staff officer leaves normally are coordinated with the commander of the staff to which the officer is assigned. As a result, officer leave requests will be processed as indicated in paragraph 4, with appropriate modifications according to unit policies.
- ★4. Procedure. a. Regular and Special pass. Prepare DD Form 345 (Armed Forces Liberty Pass) for each soldier in grades E-1 through E-5 assigned or attached to the unit. Information to complete the DD Form 345 will be taken from the Personnel Information Roster. DD Form 345 will be issued and controlled according to unit policy. The identification card (DD Form 2A) is used as a regular pass for enlisted men in grade E-6 and above.
- ★b. Special pass. Prepare special passes on DA Form 31 in duplicate, or other command approved form. After the pass is approved and signed (if DA Form 31 is used)—
- (1) Give the original to the first sergeant for issuance according to unit policy.
- (2) File the duplicate in the unit suspense file under the date of return from pass. This will serve as a check to insure that the soldier returns from pass and "signs in" as scheduled. ★c. Ordinary leave.
- (1) Determine if the request for leave has the informal approval of the soldier's immediate superior.
- (2) Check the unit duty roster for the soldier's scheduled duties during the period of leave. If possible provide a replacement; if not, the leave should be disapproved.
 - **★**(3) Rescinded.

- (4) If the number of days leave requested would result in a negative balance and the individual still desires the leave, the request will be processed as a request for advance or excess leave.
- \bigstar (5) If the number of days leave requested is equal to or less than the amount of accrued leave, complete the leave request in original and 1 copy.
- (6) Have the soldier sign the request and submit it to his immediate superior in accordance with unit policy.
- (7) When leave has been approved by the first sergeant and signed by the unit commander—
- (a) Give the original to the first sergeant to issue to the soldier.
- (b) File the copy in the morning report suspense file under date of leave.
 - d. Ordinary leave outside CONUS.
- (1) Requests for permission to visit Canada, Mexico, Bermuda, Canal Zone, and the West Indies normally are approved by the unit commander, unless that authority is withheld by higher headquarters. They will be processed in the same manner as ordinary leave. A leave to the Canal Zone must include authority to visit the Republic of Panama.
- (2) Requests for authority to visit other areas outside CONUS must be submitted at least 20 days in advance of the leave period in the format shown in figure 11-2-4.3.
 - **★**(3) Rescinded.
- (4) Prepare the request in original and 2 copies.
- (5) Prepare DA Form 31 and attach as inclosure 1.
- (6) Arrange for the unit commander to counsel the soldier as required by AR 630-5.
- (7) Upon completion of Comment 2 by the unit commander—
- (a) Remove 1 copy of the correspondence for suspense (5-day suspense).
- (b) Forward original and 1 copy to the PSD through battalion headquarters.
- (8) Orders, if required, and instructions will be issued upon approval of the leave by the PSD.
 - (9) When approved leave is returned

from the PSD, comply with c(7)(a) and (b) above.

- e. Advance leave. When leave is required to solve emergency, morale, or personal problems and the soldier has not accrued sufficient leave, leave may be advanced based on $2\frac{1}{2}$ days for each month of service remaining before separation up to a maximum of 45 days. Normally, advance leave is approved by the unit commander. Process in accordance with c above, except that Item 4 of DA Form 31 will indicate "Advance Leave." The request must indicate reason advance leave is required.
- f. Excess leave. Excess leave is leave without pay or allowances. It may be granted only for emergency or unusual conditions when the total leave required is greater than accrued leave plus the amount that can be advanced.
 - (1) Interview the soldier to determine—
 - (a) Reason for the leave.
 - (b) Why excess leave is necessary.
- (c) Total amount of leave being requested.
- (d) Total amount of excess leave being requested.
 - (e) Effective date of leave.
 - (f) Leave address.
- \bigstar (2) Determine the soldier's accrued leave balance.
- (3) Prepare the request in original and 3 copies (fig. 11-2-4.4).
- (4) Prepare a DA Form 31 and attach as Inclosure 1. Item 4 will indicate "Excess Leave."
- (5) Give the completed request to the soldier to submit in accordance with unit policy.
- (6) When the leave has been informally approved according to unit policy—
- (a) Prepare the unit commander's recommendations as Comment 2 to the request.
 - (b) Submit the request for signature.
- (7) When the unit commander has completed his comment—
- (a) Remove a copy of the request for the suspense file (5-day suspense).
- (b) Forward the original and 2 copies of the request to the PSD.
 - (8) When approved leave is returned

from the PSD, comply with c(7)(a) and (b) above.

- g. Emergency leave.
- (1) Emergency leave policies are contained in AR 630-5. An emergency leave cannot occur when the soldier and the point of leave are both within CONUS. Such leave, though prompted by emergency reasons, is ordinary leave and is processed as in c above, but on an expedited basis.
- (2) Emergencies requiring leave to or from a point outside CONUS ordinarily must be verified by the American Red Cross (AMCROSS). All soldiers should be advised to have friends or relatives contact the local AMCROSS chapter if an emergency arises. If the soldier is contacted directly, his unit must verify the emergency through AMCROSS channels and this could cause undue delay.
- ★(3) If the emergency has been verified by the AMCROSS, obtain the following information from the soldier and unit files and prepare an application in original and 2 copies (fig. 11-2-4.5).
 - (a) Reason for leave.
 - (b) Leave address.
 - (c) Accrued leave status.

- (4) If excess leave is needed, furnish the information required by f above.
- \bigstar (5) Attach a copy of the AMCROSS message verifying the emergency as Inclosure 1.
- (6) Prepare unit commander's approval and have it signed.
- (7) Remove 1 copy and place in suspense file (5-day suspense).
- (8) If authorized by local policy, have soldier hand-carry original and 1 copy of application to the PSD.
- ★(9) If the emergency has not been verified by the AMCROSS, contact the local AMCROSS representative and request verification.
- \bigstar (10) Comply with (3) through (7) above, and forward the application to the PSD in original and 1 copy.
- (11) If the AMCROSS verification is received at the unit, telephone or hand-carry the message to the PSD.
- (12) If the leave is approved, the PSD will furnish orders and necessary instructions on clearance and transportation.
- (13) Upon approval the unit will expedite clearance of the soldier and arrange for local transportation.

PREFERENCE OR OFFICE SYMBOL Underwood, Ralph T. RA 19300831 TO CO, Co B, 1st Bn, 19th Inf Ft Miller, Utah 1. Under the provision of AR 630-5, it is requested that I be granted permission

- 1. Under the provision of AR 630-5, it is requested that I be granted permission to visit British Honduras on ordinary leave for a period of 25 days effective 1 Feb 1969.
 - a. I have taken 10 days leave in the past 12 months.
 - b. I have 35 days leave accrued.
 - c. Address while on leave: c/o Maile Hotel, Belize.
 - d. ETS: 4 July 1969
- 2. I understand that there is no obligation for the government to furnish transportation for any part of the travel in connection with my leave and I have sufficient personal funds to defray the cost of commercial transportation.

1 Incl DA Form 31 RALPH T. UNDERWOOD
RA 19300831

DA 1 FEB 62 2496

REPLACES DD FORM 96, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED. * U.S. GOVERNMENT PRINTING OFFICE: 1949 0-707-911

28 May 1969 C 2, AR 600-17

AIDG-CB (12 Jan 69)

SUBJECT: Ordinary Leave Outside Continental U. S.

THRU CO, 1st Bn, 19th Inf FROM CO, Co B, 1st Bn, 19th Inf DATE 13 Jan 69 CMT 2

TO CG, 99th Inf Div ATTN: AG-PSD

- 1. Recommend approval.
- 2. PFC Underwood has shown me evidence of his ability to pay commercial transportation costs and I have counseled him concerning his responsibility to obtain entry and exit documents as required by the country to be visited.
- 1 Incl nc

Thomas W. LINGEN
CPT, Inf

CPT, Inf Commanding

NOTE. -- The approving authority will furnish special instructions and orders, if required.

★Figure 11-2-4.3-Continued.

	st for Excess Leave ROM: Pfc Ralph T. Underwood, RA 19 300 831
CO, Co B, 1st Bn, 19th Inf Ft Miller, Utah	Co B, 1st En, 19th Inf Ft Miller, Utah
NR PROCESSING	G ACTIONS
1 l. Under the provisions of AR 630-5, leave.	, request that I be granted 5 days excess
2. If this request is approved, I un on excess leave I will not be entitled to	nderstand that during the period I am pay and allowances.
3. Pertinent data:	
a. Leave balance as of this date	e: 3
b. Date of normal separation fro	om active service: 3 Jan 62
4. Reason excess leave is required: property which I own in Triad, Utah. To a be in Triad for a preliminary settlement he been advanced all leave that I will accrue	hearing on 6 Dec 61. I have already
DA Form 31 RA	ALPH T. UNDERWOOD A 19 300 831 fc, Co B, 1st Bn, 19th Inf
2 TO: CG, 99th Inf Div FROM: CO, Co B, ATTN: AG-PSD	, 1st Bn, 19th Inf 2 Dec 61
1. Recommend approval.	
2. I have interviewed Pfc Underwood the circumstances require him to go to Tristantial personal financial loss.	and established to my satisfaction that iad, Utah in order to avoid a sub-
1 Incl TH	Homas W. Lingen apt, Informanding
USE PLAIN PAPER FOR CONTI	INUATION OF COMMENTS

Figure 11-2-4.4.

		NEL ACTION		DATE
FIL	E REFERENCE (AI	R 340-15) TSUBJECT		l December 1961
	Underwood, Ralph T.			
	RA 19 300 831	Requ	est for Emergency Leave	
10:		-	FROM: Pfc Ralph T. Unde:	
	CO, Co B, 1st En, 19th Inf		Co B, 1st Bn, 19th	h Inf
1	APO 100, New York, N. Y.		APO 100, New York	, New IOTK
NR		PROCESS	ING ACTIONS	
ı	1. Under the provision	ns of AR 630-	5, request that I be gr	ranted 30 days
~	emergency leave to CONUS.	-	,,	•
	•			
		tification fr	rom the Red Cross that I	my wife is seriously
ľ	111.			
	3. Pertinent data.			
	3			
	a. Leave balance	as of this de	ite: 30	
	b. Leave address:	13025 Morge	te Ave., Salt Lake City	y, Utah.
	2 (Included only if	evoce leave	is required.) Request	that I be
	authorized 15 days excess 1	eave. My noi	mal ETS is 12 Dec 62.	I understand that
	during the period of excess	leave I will	not be entitled to pay	y and allowances.
			011/2/11	
		,	Calpl. Tellade	award
	l Incl	•	RALPH T. UNDERWOOD	
	ARCMSG		RA 19 300 831	
			Pfc	
2	TO: CG, 99th Inf FR	OM: CO, Co I	B, 1st En, 19th Inf	1 Dec 61
	ATTN: AG-PSD	APO 100,		
į	APO 100, NY, NY			
	Recommend approval.			
	Hecommenc approvar.			
			101	<i>[</i>
		(Thomas U. I	nglu
	1 Tnol			
	1 Incl nc		THOMAS W. LINGEN Capt, Inf	
			Commanding	
_	UCE DI	AIN PAPER ROP COL	VIINUATION OF COMMENTS	

DA - FORM - 1049

REPLACES EDITION OF 1 OCT 53, WHICH IS OBSOLETE

GPO : 1955 (F. 364714)

Procedure 11-2-5

MEDICAL EXAMINATIONS

★1. References.

AR 40-501.

★2. Forms.

- a. DA Form 2496 (Disposition Form).
- b. SF 88 (Report of Medical Examination).
- c. SF 89 (Report of Medical History).
- ★3. General. Officer and enlisted personnel are required to undergo medical examinations for a variety of reasons such as enlistment, appointment, to qualify for special training or schooling, separation, etc. The number of copies of SF 88 and SF 89 required for any specific action or application are indicated in the regulation requiring the medical examination.
- 4. Procedure. a. The PSD will notify the unit commander when medical examinations are required. The required forms and any special instructions will be furnished by the PSD (fig. 11-2-5.1).
- (1) Telephone the medical facility designated to administer the medical examinations to personnel of the unit. Request the date and

time the individual should report for the type of examination required.

- (2) Furnish the individual the blank SF 89 (Report of Medical History) and instruct him to complete the form in ink, in his own handwriting, except items 6, 15, 16, 22a and b if male, and item 40. Have him write a statement of his physical condition in item 73, SF 88, as directed by the PSD (fig. 11-2-5.3). Assist the soldier as may be required.
- (3) Direct the soldier to report to the examining facility, with the completed forms, in accordance with unit procedure.
- b. In some cases it will be required that the individual obtain his DD Form 722 (Health Record) or that it be obtained for him, prior to reporting for a medical examination. This procedure will depend on the type of medical facility supporting the unit and the purpose of the examination.
- ★c. Upon receipt of the completed SF 88 and SF 89, attach documents to correspondence directing the medical examination and return to the PSD (Comment 2, figure 11-2-5.1).

DISPOSITION FORM (AR 340-15) REFERENCE OR OFFICE SYMBOL AG-PSD SUBJECT Medical Examination/Evaluation TO CO, Co B, 1st Bn, 19th Inf FROM CG, 99th Inf Div Fort Miller, Utah Fort Miller, Utah 1 Dec 68

1. The following named enlisted men will accomplish medical examination/evaluation on or before dates indicated:

GRADE	NAME		TYPE	NLT DATE	DATE COMPL
SP4	Statzer, Luther O.	RA 11000000	Sep	26 Feb 69	
PFC	Taylor, Thomas A.	US 13345623	Sep	28 Feb 69	

- 2. Personnel requiring medical examination/evaluation will:
- a. Complete SF 89 (Report of Medical History) in their own handwriting in ink, except items 6, 15, 16,.22a and b if male, and item 40. This is not required for a periodic medical examination.
- b. In their own handwriting, enter in ink in item 73 of SF 88 (Report of Medical Examination) statements concerning their health since their last medical examination and sign.
- c. Be informed of the time and data and place to report to medical examination.
- $\mbox{\bf d.}$ Be informed of where he may obtain Health Records prior to reporting for medical examination.
- e. Report to medical facility with Health Records and partially completed SF 88's (and SF 89's, if required) for medical examination.
- 3. This correspondence will be returned not later than the suspense date, with the date of completion of examination indicated in "Date Compl" column above.

FOR THE COMMANDER:

Ken White

2 Incl

1. SF 88 (dupe)

2. SF 89

KEN WHITE CPT, AGC Asst AG

DA 1 FORM 2496

REPLACES DD FORM 96, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOCNER EXHAUSTED. * U.S. SOVERMENT PRINTING OFFICE: 1943 0-707-911

2 AG-PSD

SUBJECT: Medical Examination/Evaluation

TO: CG, 99th Inf Div FROM: CO, Co B, 1st Bn, 19th Inf ATTN: AG-PSD 23 Гев 62

Medical examinations were accomplished on the date indicated.

2 Incl nc

THOMAS W. LINGEN

Capt, Inf Commanding Standard Form 89 (Rev. Aug. 1950) BUREAU OF THE BUDGET CIRCULAR A-32 REPORT OF MEDICAL HISTORY k9-103 THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS 1. LAST NAME-FIRST NAME-MIDDLE NAME 2. GRADE AND COMPONENT OR POSITION 3. IDENTIFICATION NO. Sat(E-5)CP-1) RA Ra Inderwood 19300831 5. PURPOSE DE EXAMINATION 6. DATE OF EXAMINA 1 roin ing PONSY Vania Army Co B IST Bin. 19th Inc.

NAME RELATIONSHIP, AND ADDRESS OF NEXT OF KIN

JOS eph B. Underwood MILITARY CIVILIAN Wayne, Penn 17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Pollow by description of past history, if complaint exists) Present Health is Excellent 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) 18 EAMILY HISTORY RELATION AGE STATE OF HEALTH IF DEAD, CAUSE OF DEATH RELATION(S) YES NO (Check each item) FATHER Excellent HAD TUBERCULOSIS HAD SYPHILIS MOTHER Excellent SPOUSE HAD DIARETES HAD CANCER HAD KIDNEY TROUBLE BROTHERS HAD HEART TROUBLE AND SISTERS HAD STOMACH TROUBLE HAD RHEUMATISM (Arthritis HAD ASTHMA, HAY FEVER, CHILDREN HAD EPILEPSY (File) COMMITTED SUICIDE BEEN INSANE 20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item) YES NO YES NO (Check each item) (Check each item) (Check each item) YES' NO (Check each item) SCARLET FEVER, ERYSIPELAS GOITER TUMOR, GROWTH, CYST, CANCER TRICK" OR LOCKED KNEE DIPHTHERIA FOOT TROUBLE RUPTURE TUBERCULOSIS RHEUMATIC FEVER SOAKING SWEATS APPENDICITIS NEURITIS SWOLLEN OR PAINFUL JOINTS PARALYSIS (Inc. infantite) PILES OR RECTAL DISEASE v ASTHMA MUMPS SHORTNESS OF BREATH FREQUENT OR PAINFUL URINATION EPILEPSY OR FITS WHOOPING COUGH PAIN OR PRESSURE IN CHEST KIDNEY STONE OR BLOOD IN URINE CAR, TRAIN, SEA, OR AIR SICKNESS FREQUENT OR SEVERE HEADACHE SUGAR OR ALBUMIN IN URINE FREQUENT TROUBLE SLEEPING CHRONIC COUGH DIZZINESS OR FAINTING SPELLS FREQUENT OR TERRIFYING NIGHT MARES BOILS PALPITATION OR POUNDING HEART EYE TROUBLE HIGH OR LOW BLOOD PRESSURE VENEREAL DISEASE DEPRESSION OR EXCESSIVE WORRY RECENT GAIN OR LOSS OF WEIGHT LOSS OF MEMORY OR AMNESIA EAR, NOSE OR THROAT TROUBLE CRAMPS IN YOUR LEGS BED WETTING ARTHRITIS OR RHEUMATISM RUNNING EARS FREQUENT INDIGESTION CHRONIC OR FREQUENT COLDS NERVOUS TROUBLE OF ANY SORT BONE, JOINT, OR OTHER DEFORMITY STOMACH, LIVER OR INTESTINAL TROUBLE SEVERE TOOTH OR GUM TROUBLE ANY DRUG OR NARCOTIC HABIT LAMENESS GALL BLADDER TROUBLE OR GALL STONES SINUSITIS LOSS OF ARM, LEG. FINGER, OR TOE EXCESSIVE DRINKING HABIT ANY REACTION TO SERUM, DRUG OR MEDICINE HAY FEVER PAINFUL OR "TRICK" SHOULDER OR ELBO MOMOSEXUAL TENDENCIES 21. HAVE YOU EVER (Check each stem) B. COMPLETE THE FOLLOWING: 22. FEMALES ONLY: A, HAVE YOU EVER-ATTEMPTED SUICIDE WORN GLASSES BEEN PREGNANT AGE AT ONSET OF MENSTRUATION WORN AN ARTIFICIAL EYE BEEN A SLEEP WALKER HAD A VAGINAL DISCHARGE INTERVAL BETWEEN PERIODS LIVED WITH ANYONE WHO HAD DURATION OF PERIODS WORN HEARING AIDS BEEN TREATED FOR A FEMALE DISORDER DATE OF LAST PERIOD STUTTERED OR STAMMERED COUGHED UP BLOOD HAD PAINFUL MENSTRUATION

Figure 11-2-5.2.

HAD IRREGULAR MENSTRUATION 25. WHAT IS YOUR USUAL OCCUPATION?

ier

BLED EXCESSIVELY AFTER INJURY OR

WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS!

WORN A BRACE OR BACK SUPPORT

HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

QUANTITY: HORMAL EXCESSIVE SCARTY

RIGHT HANDED | LEFT HANDED

26. ARE YOU (Check one)

5 8	NO.	CHECK EACH ITEM YES OR NO EV	ERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
		27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:	
	4	A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	. 1
_ _	7	B. INABILITY TO PERFORM CERTAIN MOTIONS	TI 22 Appendections And
	7	C. INABILITY TO ASSUME CERTAIN POSITIONS	I Tem Ja, " President // Me
	4	D. OTHER MEDICAL REASONS (If yes, givereasons)	
	مرء	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB- STANCE?	Item 32, Appendection, Age No Complication
	1	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS! (If yes, give details)	
	-	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)	
1		31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)	
		12. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS! (If yes, describe and give age at which occurred)	
•		33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATOR. IUM (if yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)	
١,		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED' (If yes, specify when, where, and give details)	
,		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS. HEALERS. OR OTHER FRACTITIONERS WITHIN THE PAST'S YEARS' (If yes, give complete address of doctor, huspital, clinic, and details)	
		436. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS! (If yes, which illnesses)	
4		37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL OR OTHER REASONS! (If yes, give date and reason for rejection)	
		38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL MENTAL OR OTHER REASONS? (If yes, give due, reason, and type of discharge: whether honorable, other than honorable, for unfiness or unsuitability)	
4		39 HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)	
AUTHO	DRIZE		LIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. D ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES
		ED NAME OF EXAMINEE	SIGNATURE //

Kalph 1. Underwood Kalph 1. Moditwood 40. Physician shall comment on of positive answers in thems 80 thru 39)

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER	DATE	SIGNATURE	NUMBER OF ATTACHED SHEETS
		<u> </u>	

U.S. GOVERNMENT PRINTING OFFICE: 1959 - O. 527655

Standard Form 88 (Rev. June 1956) Bureau of the Budget Circulat A=32 (Rev.)

REPORT OF MEDICAL EXAMINATION

88-107-01

1 Jan 30 Wayne, Penn Rd 6, Way 15. EXAMINING FACILITY OR EXAMINER AND ADDRESS FOE AH, Ft Miller, Utah 17. RATING OR SPECIALTY Sgt JOSEPH B. Rd 6, Way 16. OTHER INFORMAT TIME IN THIS CAPACIT 1 year	(P-1) RA 19 300 831 INATION 6. DATE OF EXAMINATE Training II. ORGANIZATION UNIT CO B, 1st Bn, 19th Inf HIP. AND ADDRESS OF NEXT OF KIN Underwood (Father) The, Penn ION
A. HOME ADDRESS (Number, street or RFD, city or town, some and State) Rd 6, Wayne, Pennsylvania 7. SEX A. MACE Caucasian S. TOTAL YEARS GOVERNMENT SERVICE B. COULAN 13. PLACE OF BIRTH 13. PLACE OF BIRTH 14. MAME, RELATIONS JOSEPH B. A. MG 6, Way 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS FOE AH, Ft Miller, Utah 17. RATING OR SPECIALTY Sgt CLINICAL EVALUATION NOR: (Check each item in appropriate column) MAL IR. HEAD, FACE, HECK, AND SCALP 19. MOSE 20. SINUSES 21. MOUTH AND THROAT 22. EARS—GENERAL (Ind. & ert. canala) (Auditory control of the inder items 59, no and 17) 23. DRUMS (Prioration) 24. EYES—GENERAL (Visual seasily and refrection control. 25. OPHTHALMOSODIC 26. PUPILS (Equally and reaction) 27. DCULAR MOTHLITY (Assessinde parallel more control. 28. LUNGS AND CHEST (Include breats) 29. HEART (Tarus, size, rightm, sounds) 30. VASCULAR SYSTEM (Vericosities, etc.) 31. ABDOMEN AND VISCERA (Include beratio) 32. ANUS AND RECTUM ((Promise, Include)) 33. ENDOCRINE SYSTEM 34. G-U SYSTEM 34. G-U SYSTEM	Training It. organization unit Co B, Lst Bn, 19th Inf HIP. AND ADDRESS OF NEXT OF KIN Underwood (Father) ne, Penn ION I (Total) LAST SIX MONTHS
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33. ENDOCRINE SYSTEM 34. G-U SYSTEM	
35. UPPER EXTREMITIES (Strength, range of motion)	
36. FEET	
37. LOWER EXTREMITIES (Exempt fori) (Strength, range of motion)	
38. SPINE. OTHER MUSCULOSKELETAL	
39. IDENTIFYING BODY MARKS. SCARS, TATTOOS	
40. SKIN, LYMPHATICS 41. NEUROLOGIC (Equilibrium tests under item 22)	
42. PSYCHIATRIC (Neetly any personality deviation)	
43. PELVIC (Females only) (Check how done)	
	e in item 73)
. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)	REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
O-Restorable teeth X-Missing teeth (6X*)-Fized bridge, brac Nonrestorable teeth XXX-Replaced by dentures include abutme	keta to
R 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	16 E
<u> </u>	17 F
Τ	т
LABORATORY FINDINGS	
	lace, date, film number and result)
ALBUMIN D. MICROSCOPIC	
SUGAR	
7. SEROLOGY (Specify test used and result) 48. EKG 49. BLOOD TYPE AND RH FACTOR 50. OTHER TESTS	* ******

Figure 11-2-5.3.

II. НЕІ С НТ						_		_	THER		40		 						
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7.	BL	OOD PRESSURE	Arm at I	eart level)			50.				Pi	JLSE (/	irm at	heart l	erel)				
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★Figure 11-2-5.3—Continued.

SIGNATURE

U.S. GOVERNMENT FRINTING OFFICE: 1980-O-540014

82. TYPED OR PRINTED HAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

DISPOSITION (AR 940-15)	N FORM
REFERENCE OR OFFICE SYMBOL Underwood, Ralph T. RA 19 300 831	Request for Classification Board Action
CO, 1st Bn, 19th Inf Fort Miller, Utah	FROM CO, Co B, 1st Bn, 19th Inf Fort Miller, Utah
l. Request that SGT Ralph SP5 for lack of leadership	T. Underwood, RA 19 300 831 be laterally appointed to
2. SGT Underwood is attac Field Hospital, Fort Dunde	thed to this unit from the 21st Medical Detachment, 19th es, Texas.
	ically qualified in his primary MOS, but does not demonstrate uired of a noncommissioned officer.
leadership. His barracks time this situation has be	I have talked to SGT Underwood in regard to his lack of area is never ready for inspection, nor are his men. Each en called to his attention he has stated that he cannot to his platoon, and they never do anything he asks them to do
5. SGT Underwood was advitain his NCO status.	sed of my proposed action and stated that he wanted to re-
1 Incl *Statement of SGT Underwoo	Thomas W. Lingen THOMAS W. LINGEN CPT, Inf Commanding
*No sample provided.	

28 May 1969

Procedure 11-2-7

OFFICER CANDIDATE SCHOOL

1. References.

- a. AR 40-501.
- ★b. AR 351-5.
 - c. AR 601-100.
 - d. AR 601-210.
 - e. DA Pam 611-233.

2. Forms.

- a. DA Form 61 (Application for Appointment).
- b. DA Form 705 (Physical Combat Proficiency Test Score Card).
- c. DA Form 6233 (Officer Leadership Qualification Report, OLR-1).
- d. DD Form 98 (Armed Forces Security Questionnaire).
- e. DD Form 398 (Statement of Personal History).
 - f. SF 88 (Report of Medical Examination).
 - g. SF 89 (Report of Medical History).
- h. FD Form 258 (FBI U.S. Department of Justice Fingerprint Card).
- 3. General. a. Soldiers who show outstanding potential as leaders may apply for Officer Candidate School.
- ★b. The criteria for attendance at OCS are detailed in AR 351-5. A soldier desiring to submit an application should read the criteria in section II of the regulation prior to preparing his request. The soldier may receive information and technical advice from the battalion personnel staff NCO, if required.
- 4. Procedure. a. The unit commander will interview the applicant to insure he meets basic qualifications.
- (1) Schedule the interview in accordance with unit procedure.
- ★(2) Furnish a copy of AR 351-5 to the interviewing officer prior to the interview.
- \bigstar (3) Ascertain whether individual is subject to flagging or other pending personnel actions.
- ★b. After the interview, if the soldier de-

sires to submit an application and there are no known conditions which would preclude attendance at OCS as evidenced by the soldier's current physical profile—

- (1) Advise the soldier he will be required to undergo a Physical Combat Proficiency Test as prescribed by FM 21-20, 3 months prior to appearance before the Officer Candidate School examining board.
- (a) The personnel staff NCO will notify the unit of the time and place for the applicant to undergo the test, or he may request that the unit take the necessary action to have the test administered.
- (b) Upon completion of the test, forward a statement reflecting the date tested and the score obtained to the personnel staff NCO.
- ★(2) Applicants who are naturalized citizens will be required to furnish the documentation indicated in AR 351-5.
- c. When the soldier has presented all required documents, prepare DA Form 61 in original and 4 copies according to instructions in AR 601-100 (fig. 11-2-7.2).
 - d. Complete the following actions:
- (1) Give soldier a copy of DD Form 398 (Statement of Personal History) to complete in draft form. The soldier will take completed draft to the battalion S2 Section to be checked for completeness (e below). The draft may then be used to prepare DD Form 398 in final form in original and 3 copies.
- (2) Telephone battalion S2 NCO and ask where soldier may be fingerprinted for completion of FD Form 258 (Fingerprint Card). Make the necessary appointment for fingerprinting based on the information provided by the S2 NCO.
- ★(3) Have applicant read DD Form 98 and complete 2 original copies. This form must be signed in the presence of the witnessing officer. (The witnessing officer must be a commissioned or warrant officer.)

C 2: AR 600-17

- ★e. After soldier has completed all forms and has all the necessary documentation, give completed application to the unit commander for action required by AR 351-5.
- f. The unit commander will review the application and allied papers to insure that they have been properly prepared and signed. Make any minor changes necessary in the presence of the applicant. If major changes are necessary, have them made by the applicant prior to forwarding the application to battalion headquarters.
- ★g. The unit commander will have an Officer Leadership Qualification Report (DA Form 6233) initiated as required by AR 351-5.
- h. Prepare a draft of the unit commander's indorsement and submit it for his approval (fig. 11-2-7.1).
 - i. Upon approval of the draft indorsement

- by the unit commander, prepare indorsement in original and 5 copies.
- j. Check application to insure that all required documents are inclosed. The results of the medical examination and physical fitness test will be added to the application at a later date.
 - ★(1) Rescinded.
 - (2) Remove 1 copy of the first indorsement for file.
 - (3) Forward application in original and 4 copies, with inclosures, to the next higher headquarters in the chain of command.
 - k. The PSD will verify the administrative eligibility of the soldier and direct accomplishment of a medical examination and completion of a physical fitness test.
 - l. Furnish results of the medical examination and physical fitness test to the PSD.

ADGB-CB (17 Jan 69)

1st Ind

SUBJECT: Application for Appointment (OCS), DA Form 61

CO, Co B, 1st Bn, 19th Inf, Ft Miller, Utah

TO: Commanding Officer, 1st Bn, 19th Inf, Ft Miller, Utah

- 1. Recommend approval.
- 2. I have known this applicant for 12 months. He has served under me for 12 months. His principal duty is Armor Crewman, MOS 11F20.
- 3. His Aptitude Area GT score is 117.
- 4. Character of the applicant is Excellent
- 5. I would want an applicant of his caliber to serve as an officer in my command upon completion of the officer candidate training.
- 6. Applicant has demonstrated adequate military leadership potentiality to qualify as an Army officer.
- 7. Applicant has demonstrated that he possesses the desire and determination to complete prescribed officer candidate training.
- 8. Applicant is on normal duty status and is immediately available for assignment to officer candidate school.
- 9. Applicant is not under charges, investigation, flagging action under AR 600-31, or personnel actions which may result in reassignment or separation.

CPT, Inf

Commanding

homas W. Lingen THOMAS W. LINGEN

5 Incls

1. DA Form 61 (quad)

*2. DD Form 98 (dupe)

*3. DD Form 398 (quad)

*4. DD Form 258

*5. DA Form 6233 (OLR-1)

* No samples provided

★Figure 11-2-7.1

[Next page is 11-87]

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THIS PAGE NOT TO BE COMPLETED BY APPLICANT RECOMMENDATION FOR APPOINTMENT OF ROTC GRADUATE AS A RESERVE COMMISSIONED OFFICER OF THE ARMY (AR 145-100) FROM: (Name and Address of Institution) TO: (Appropriate Major Commander) PART I (TO BE COMPLETED BY PMS ONLY) . APPLICANT WILL HAVE SUCCESSFULLY COMPLETED AT THIS INSTITUTION THE PRESCRIBED COURSE FOR THE UNIT ON b. APPLICANT HAS COMPLETED SUCCESSFULLY THE REQUIRED CAMP TRAINING, OR APPLICANT HAS NOT ATTENDED THE REQUIRED CAMP TRAINING. c. 🔲 APPLICANT WILL HAVE ATTAINED A BACCALAUREATE UPON SUCCESSFUL COMPLETION OF ROTC COURSE; OR, APPLICANT WILL BE OR HAS BEEN GRANTED WAIVER OF REQUIREMENT OF A BACCAL AUREATE. d. I CONSIDER APPLICANT PHYSICALLY, MENTALLY, MORALLY, AND PROFESSIONALLY QUALIFIED FOR APPOINTMENT AS A RESERVE COMMISSIONED OFFICER OF THE ARMY AND RECOMMEND HIS APPOINTMENT. BRANCH FOR ASSIGNMENT SIGNATURE AND GRADE (PMS) PART II (TO BE COMPLETED BY PRESIDENT OR DEAN OF INSTITUTION) I CONSIDER APPLICANT PROFESSIONALLY QUALIFIED AND RECOMMEND HIS APPOINTMENT AS A RESERVE COMMISSIONED OFFICER OF THE ARMY. TYPED NAME AND TITLE SIGNATURE 1ST INDORSEMENT DATE TO: SEE ATTACHED INDORSEMENT (fig 11-2-7.1) 1. I have known this applicant for _____months. He has served under me for months. His principal duty is 2. I do do not recommend the applicant 3. Remarks (Include your opinion as to his ability and value to the service) INCLUSURES SIGN ATURE ORGANIZATION TYPED NAME AND GRADE OR TITLE 2D INDORSEMENT TO: DATE 1. I have known this applicant for ____months. He has served under me for ____months. 2. I ___do ___do not recommend the applicant. 3. Remarks (Include your opinion as to his ability and value to the service) INCLOSURES SIGNATURE

Figure 11-2-7.2-Continued.

TYPED NAME AND GRADE OR TITLE

DRGANIZATION

U S GOYERNMENT PRINTING OFFICE : 1943 0-640934

Procedure 11-2-11

SUSPENSION OF FAVORABLE PERSONNEL ACTIONS

- 1. References.
- · a, AR 381-130,
 - b. AR 600-31.
 - c. AR 604-10.
- 2. Form. DA Form 268 (Report for Suspension of Favorable Personnel Action).
- 3. General. a. DA Form 268 is used for flagging records of those individuals—
- (1) To whom the provisions of AR 604-10 apply (security investigation).
- (2) Against whom action is initiated which may result in dismissal, discharge, court-martial, disciplinary action, demotion or elimination proceedings.
- (3) AWOL, under charges or restraint by civilian authorities, or against whom investigation is initiated of allegations or incidents reflecting unfavorable upon their character or integrity.
- b. None of the following favorable personnel actions can be accomplished while an individual is flagged:
- \bigstar (1) Reassignment (except as authorized by AR 600-31).
 - (2) Promotion.
 - (3) Appointment or reappointment.
 - (4) Enlistment.
 - (5) Discharge.
 - (6) Release from active duty.
- (7) Award of a decoration or commendation.
 - (8) Retirement.
 - (9) Attendance at a service school.
- c. The following procedures do not apply to security cases under section II, AR 600-31. Flagging action involving personnel security cases will be performed as directed in AR 600-31.
- d. Flagging action on officers and warrant officers, including those of the Reserve components serving on active duty as enlisted men,

- will be accomplished only at the specific direction of the commander.
- ★4. Procedure. a. Secure the information required to complete a pencil draft of items 1 through 12, DA Form 268 (initial report).
- b. Obtain the information to complete items 13 through 17 from the first sergeant or executive officer.
- c. Use the pencil draft as a guide and type the required number of copies of DA Form 268 (fig. 11-2-11.1). Copies must be furnished each headquarters in the chain of command as follows:
- (1) Original and 1 copy to the Division Commander, ATTN: AG-PSD.
- (2) One copy to the Brigade Commander, Division Artillery Commander or the Support Command Commander, ATTN: S1, as applicable.
- (3) One copy to the Battalion Commander, ATTN: S1 (if unit is organic to a battalion).
- (4) One copy will be placed in the company/battery suspense file for control of interim reports (e below).
- $\bigstar d$. Have the unit commander complete the authorization on all copies.
- (1) Prepare envelopes for addresses other than the battalion headquarters.
- (2) Remove 1 copy of DA Form 268 for suspense file.
- (3) Original and all remaining copies of DA Form 268 will be hand-carried to the battalion S1/adi.
- e. Count 120 days after the date of the initial report; write that date in red on the upper border of your copy of DA Form 268 and put it in the unit suspense file. This is the date on which the first interim report is submitted.
- f. Prepare the first interim report (fig. 11-2-11.2) on DA Form 268, items 1 through 12, items 19 through 24, and Section IV. Ob-

C 2, AR 600-17 28 May 1969

tain information for items 19 through 24 from the first sergeant or executive officer. You will accomplish this report on the date entered on the upper border of the initial report. Count 120 days after the date of the first interim report; write that date in red on the upper border of unit copy of DA Form 268 and place in suspense. This is the date on which the second interim report is submitted.

- g. Prepare the second interim report on DA Form 268 completing the same item as on the first interim report. Count 30 days after the date of the second interim report; write that date in red on the upper border of DA Form 268 and place in suspense. This is the date on which the third interim report is submitted. If subsequent reports are required follow the procedure in this subparagraph.
- $\pm h$. When the final report lifting the flagging action is required (AR 600-31)—
- (1) Remove the copy of DA Form 268 from suspense file.
- (2) Prepare final report (fig. 11-2-11.3) on DA Form 268, by completing items 1 through 12, 25, and Section IV, in the same

number of copies and for the same distribution as required for the initial report. Obtain the information for item 25 from the first sergeant or unit commander.

- (3) Dispatch it to addressees indicated in the distribution,
- (4) Destroy all copies of DA Form 268 pertaining to the case in the unit file.
- ★i. When DA Form 268 establishing flagging action on a soldier of the unit is received from another headquarters—
- (1) Provide a copy of DA Form 268 to the unit commander immediately.
- (2) File DA Form 268 in the unit files in a file established for this purpose.
- ★j. DA Form 268 will not be prepared at unit level for officers including Reserve officers serving on active duty as enlisted personnel (service number prefix RO, RM, or UR).
- (1) Should flagging action be required on this category of personnel, the unit commander must make an immediate personal report to the battalion commander.
- (2) DA Form 268 will be initiated by the battalion personnel staff NCO, or the PSD, as determined by local command directives.

(INITIAL)

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COURT-MARTI					TERISTIC						
Being proc	essed for	· elimina	tion u	nder	the pr	ovis	ons	of	ак 635-20	9•	
18. EVALUATION	OF SOURCE	AND INFORM	ATION, IF	PERT	AINING TO	NATIO	NAL SE	CUR	HTY CASES (S	•• AR 381-130)	
N/A											
			SE	CTION	II - INTEI	RIM REI	ORT				
19. SYNOPSIS OF	AVAILABLE	INFORMATIO									
1											
1											
										<u>,</u>	
20. EXPECTED O	TEOF	NUMBER OF	FOUTSTA EY WERE 1	NDI NG IUBMI T	LEADS IN TED (AR	604-10	MAJOR Cress of	сом пју)	MAND AND	22. IS INVES COMPLETE IN CONTROL OFF AREAT (AR 504-10 cases only)	
INVESTIGATI	- N										
	}									YES NO	
23. COGENT REA	SONS FOR NO	N-COMPLET	10N OF 1N	VEST	GATION W	THINT	20 DAY	PER	IOD .	24. DATE INVESTIGATION COMPLETED AND FILE	
										FWD HQ DA FOR ADJUDI- CATION (AR 604-20 cases	
}										oniy)	
DA FORM C) C C									<u> </u>	
DA FORM 2	202	P	HEAMORE	EDITIO	NE OF TH	IIS FOR	MARE	OB 50	DLETE.		

Г	SECTION III - FINAL REPORT UPON COMPLETION OF ACTION
28.	ACTION TAKEN (Check appropriate block)
	ACTION COMPLETED. ACCEPTED FOR OR RETAINED IN SERVICE WITH PROVISO "NOT ELIGIBLE FOR SECURITY CLEARANCE, ETC." INDICATE AUTHORITY UNDER REMARKS. RETAIN ALL COPIES OF DA FORM 268 IN TAGO FILES ONLY.(AR 604-10 deset only
	ACTION COMPLETED. CASE CLOSED FAVORABLY, DESTROY ALL COPIES OF DA FORM 266.
	ACTION COMPLETED. DISCHARGED BY REASON OF RESIGNATION OR ELIMINATION BY BOARD ACTION. DESTROY ALL COPIES OF DA FORM 268. (Attach I copy of discharge orders)
	ACTION COMPLETED. DISCIPLINARY ACTION TAKEN. DESTROY ALL COPIES OF DA FORM 288. (Attach I copy of Court-Martial Orders or disciplinary action taken of record)
	MEMBER DISCHARGED OR RETIRED WHILE CASE BEING PROCESSED. RETAIN ALL COPIES OF DA FORM 268 IN TAGO FILES ONLY. INDICATE REASON FOR DISCHARGE. (Attach 1 copy of discharge orders)
	OTHER FINAL ACTION (Explain in "Remarks", Section IV).
	TYPE AND DATE DISCHARGE (cite appropriate regulation) UNDESIREABLE GENERAL OTHER (Explain)
	SECTION IV - AUTHENTICATION
D/	ATE TYPED NAME, GRADE, TITLE AND ORGANIZATION SIGNATURE
ı	1 December 61 CO, Co B, 1st Bn, 19th Inf Thomas W. Lington Capt, Inf Thomas W. Lington Thomas W. Lington Thomas W. Lington
RE	EMARKS
Di	ISTRIGUTION
	2 CG, 99th Inf Div, ATTN: AG-PSD 1 CG, 1st Brig, 99th Inf 1 CO, 1st Bn, 19th Inf 1 Unit File

Figure 11-2-11.1—Continued.

(INTERIM)

	T FOR SU	SP ENSION (DF FAV		LEPER	SONNI	EL AC	TIONS		DATE FLAGGING ACTION INITIATED
Comman	ding Gen	eral, 99t	h Infe	ntry	Divisi	on,	Fort	Killer,	Utah	
I. LAST NAME - F	IRST NAME -	MIDDLE NAM	IE	2.	DATE OF	BIRTH		B. PLACE	OF BIF	ITH
Undek 100d, i	icalipii TY	<u> चित्र</u> ्यस	ļ	DAY 1	монтн Dec		VEAR 41	Buffa	lo, N	ew York
4. GRADE	B. SERVICE	NUMBER	8. ARM C	P SER	AICE	7. C	OMPONI			E. AON ACTIVE DUTY
Pvt E-2	KA 19 3	-		army	12 CM A 8 8 1	NEC A	KA MD MAJ	OR COMMAN	10	NOT ON ACTIVE DUTY
OF SVC	vember 1				t Bn, I			ON COMMAN		
11. STATION (George				, 10				RECORD (No	and Si	treet or RPD No., City & State)
Fort M	iller, U	tah						Street on 11,		
				SECTION	TINI - I NC	IAL RE	PORT		-	
	STIGATION STIGATION	14. DATE C	URRENT (ED	NV EST	IGATION		15. HI	EADQUARTE	ERS CO	TROLLING INVESTIGATION
16.		B ASIS I	OR SUSP	ENSION	OF FAVO	RABLE	PERSO	NNEL ACTI	ON	
AWOL					SECURIT				R (Expla	ein)
ELIMIN ATION		IN HAND	OF CIVI	LAUT	ORITIES					Į.
COURT-MARTI					TERISTIC					
17. SYNOPSIS OF	AY AIL ABL E	INFORMATIO	N PERTAI	NING T	0 ACTION	CHEC	KEDIN	ITEM 16		·
18. EVALUATION	OF SOURCE	AND INFORM	ATION, IF	PERT	AINING TO	NATIC	NAL SE	ECURITY ĈA	ASES (S4	•• AR 361 -130)
19. SYNOPSIS OF	AVAII ABI 5	INFORMATIO		CTION	II - INTE	RIM RE	PORT			
Invest	igation :		28 lio	vembe	er 196] within	l sti the	ll in next	progres 21 days	89.	Final results will be
20. EXPECTED C PLETION DAT INVESTIGATION	FEOP	. NUMBER OF	FOUTSTA	NDI NG IUBMIT	LEADS IN	604-10 EYCH	MAJOR Cares o	COMMAND A	AND	22, IS INVES COMPLETE IN CONTROL OFF AREAT (AR 604-10 cases only)
17 Apr	62	lion	e							¥E\$ (♣ NO
23. COGENT REA Enlist		on-complet nospitali							2	24. DATE INVESTIGATION COMPLETED AND FILE FWD HID APPOR ADJUDICATION (AR 504-27 cesses only)
DA FORM 2	268	-	MEVIOUS	EDITK	NS DF T	dis FOR	M ARE	0850L ET E.		<u> </u>

Figure 11-2-11.2.

	SECTION III - FINAL REPORT UPON COMPLETION OF ACTION
25.	ACTION TAKEN (Check appropriate block)
H	ACTION COMPLETED. ACCEPTED FOR OR RETAINED IN SERVICE WITH PROVISO "NOT ELIGIBLE FOR SECURITY CLEARANCE, ETC." INDICATE AUTHORITY UNDER REMARKS. RETAIN ALL COPIES OF DA FORM 268 IN TAGO FILES ONLY.(AR 604-10 cases only
H	ACTION COMPLETED. CASE CLOSED FAVORABLY. DESTROY ALL COPIES OF DA FORM 268.
	ACTION COMPLETED. DISCHARGED BY REASON OF RESIGNATION OR ELIMINATION BY BOARD ACTION. DESTROY ALL COPIES OF DA FORM 288. (Attach 1 copy of discherge orders)
	ACTION COMPLETED. DISCIPLINARY ACTION TAKEN. DESTROY ALL COPIES OF DA FORM 268. (Attach I copy of Court-Martial Orders or disciplinary action taken of record)
	MEMBER DISCHARGED OR RETIRED WHILE CASE BEING PROCESSED. RETAIN ALL COPIES OF DA FORM 266 IN TAGO FILES ONLY. Indicate reason for discharge. (Affect 1 copy of discharge orders)
	OTHER FINAL ACTION (Explain in "Remarks", Section IV).
	TYPE AND DATE DISCHARGE (cite appropriate regulation) UNDESTREABLE GENERAL OTHER (Explain)
ш	SECTION IV - AUTHENTICATION
DA	TE TYPED NAME, GRADE, TITLE AND ORGANIZATION SIGNATURE
	1 Dec 61 THOMAS A. LINGER, Captain, Inf CO, Co B, 1st Bn, 19th Inf Thomas W. Lingen
RE	MARKS
DIS	TRIBUTION
	2 CG, 99th Inf Div, ATTH: AG-PSD 1 CG, 1st Brig, 99th Inf Div. 1 CO, 1st Bn, 19th Inf 1 Unit File

U.S. GOVERNMENT PRINTING OFFICE; 1963 0-710-212

(FINAL)

REPORT FOR SU	SP ENSION	OF FAVO		LE PERS	ONNE	L AC	TIONS	DATE FLAGGING ACTION INITIATED
76: Commanding Ger	neral, 99			y Divis:	ion,	Fort	Miller, Uta	ıh
1. LAST NAME - FIRST NAME -				DATEOFE			3. PLACE OF BI	
		l-	DAY	MONTH		YEAR		
UNDERWOOD, RALPH TY			1	Dec		41	Buffalo,	
4. GRADE B. SERVICE		6. ARM O		VICE	7. 60	MPONE		B. SON ACTIVE DUTY
Pvt E-2 RA 19 300		Arm			<u>L</u>	RA		NOT ON ACTIVE DUTY
6. EXPIRATION DATE OF CAT OF SVC 30 November		10. UNIT	TO WH	TICH ASSIGI	NED AP	LAM OF	DR COMMAND	
11. STATION (Geographical local		Щ		· .	3	45.00	25000 (No. 2-25	treet or RFD No., City & State)
				'	610	7 4t	h Street N.	a see of the to Host, only a owner
B ort Miller, 1	J ta h						ton 11, D.C.	
			SECTIO	DH I - INITI				
13. NEW INVESTIGATION	14. DATE C	URRENT					ADQUARTERS CO	NTROLLING INVESTIGATION
REINVESTIGATION	INITIAT							
16.	B ASIS	FOR SUSPI	ENSION	OF FAVO	RABLE	PERSO	NNEL ACTION	
AWOL	INTERE	ST OF NAT	TIONAL	SECURITY	·		OTHER (Expl	ein)
ELIMINATION		SOFCIVIL						
17. SYNOPSIS OF AVAILABLE				TERISTICS				
	5.,	aniai	•		m			j
16. EVALUATION OF SOURCE	AND INFORM	ATION, IF	PERT	AINING TO	MATIO	NAL BE	CORILY CASES (S	99 JD2 -22V/
· <u> </u>		SE	CTION	II - INTER	IM REP	ORT	• .	
IP. SYNOPSIS OF AVAILABLE	INFORMATIO				1981			
20. EXPECTED COM- PLETION DATE OF INVESTIGATION	NUMBER O	FOUTSTA	NDING NBMIT	LEADS IN TED (AR 6	EACH 904-10	MAJOR CASES OF	COMMAND AND	22. IS INVES COMPLETE IN CONTROL OFF AREAT (AR 604-10 cases only)
23. COGENT REASONS FOR NO	ON-COMPLET	TION OF IN	IV ESTI	GATION WI	THIN 1	20 DAY	PERIOD	24. DATE INVESTIGATION COMPLETED AND FILE FWD HQ DA FOR ADJUDICATION (AR 604-30 cases only)
DA FORM 268	_ F	PREVIOUS	EDITK	ONS OF TH	IS FOR	M ARE	OBSOL ETE.	<u> </u>

Figure 11-2-11.3.

	SECTION III - FINAL REPORT UPON COMPLETION OF ACTION
28.	ACTION TAKEN (Check appropriate block)
	ACTION COMPLETED. ACCEPTED FOR OR RETAINED IN SERVICE WITH PROVISO "NOT ELIGIBLE FOR SECURITY CLEARANCE, ETC." INDICATE AUTHORITY UNDER REMARKS. RETAIN ALL COPIES OF DA FORM 268 IN TAGO FILES DNLY.(AR 606-10 cases only
	ACTION COMPLETED. CASE CLOSED FAVORABLY. DESTROY ALL COPIES OF DA FORM 266.
	ACTION COMPLETED. DISCHARGED BY REASON OF RESIGNATION OR ELIMINATION BY BOARD ACTION. DESTROY ALL COPIES OF DA FORM 268. (Attach 1 copy of discharge orders)
X	ACTION COMPLETED. DISCIPLINARY ACTION TAKEN, DESTROY ALL COPIES OF DA FORM 286. (Attach I copy of Court-Martial Orders or disciplinary action taken of record)
	MEMBER DISCHARGED OR RETIRED WHILE CASE BEING PROCESSED. RETAIN ALL COPIES OF DA FORM 368 IN TAGO FILES ONLY. Indicate reason for discharge. (Attach I copy of discharge orders)
	OTHER FINAL ACTION (Explein in "Remarks", SectionIV).
П	TYPE AND DATE DISCHARGE (cite appropriate regulation) UNDESTREABLE K GENERAL OTHER (Explain)
	Discherge date20 April 1962, UP AM 635-209
	SECTION IV - AUTHENTICATION
DA	TE TYPED NAME, GRADE, TITLE AND ORGANIZATION SIGNATURE
L	16 Apr 62 THOMAS W. LINGEN, Capt, Inf CO, Co B, 1st Bn, 19th Inf Thomas W. Lingen
*E	MARKS
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DI.	STRIBUTION
1	2 CG, 99th Inf Div, ATTA: AG-PSD
ı	1 CG, 1st Brig, 99th Inf Div.
l	1 CU, 1st on, 19th Inf
1	l Unit File
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Procedure 11-2-12

UNIFORMED SERVICES IDENTIFICATION AND PRIVILEGE CARD

- 1. Reference. AR 606-5.
- 2. Forms.
- a. DD Form 1172 (Application for Uniformed Services Identification and Privilege Card).
- b. DD Form 1173 (Uniformed Services Identification and Privilege Card).
- 3. General. The Uniformed Services Identification and Privilege Card, (DD Form 1173) is provided as a means of identifying persons eligible for medical care, commissary privileges, exchange patronage (PX), and admission to military theaters. DD Form 1173 is issued to dependents 10 years of age and older who require military identification for privilege control or other purposes, and to other military and civilian personnel listed in paragraph 41, AR 606-5.
- 4. Procedure. Application will be made in 2 copies on a DD Form 1172 (Application for Uniformed Services Identification and Privilege Card). The application will list all eligible members of the family who are 10 years of age or older.
- a. For dependents of officers and warrant officers on active duty.
 - (1) Assist in preparation of the application and type the application in final form. The officer's signature is sufficient to establish dependency of individuals listed on the application. When the officer is not certain of dependency status he may inquire directly to the PSD.
 - (2) Telephone the issuing office (usually Post Signal Photo Lab or PM ID Section) to determine the procedure for the applicant to obtain photographs of dependents.
 - (3) Furnish applicant the original completed application and information about obtaining a photograph.

- (4) The completed card will be furnished direct to the applicant by the issuing authority.
- b. For enlisted personnel on active duty.
 - (1) Assist soldier in accomplishing the application and type in final form (fig. 11-2-12.1).
 - (2) Prepare routing slip and forward completed application to the PSD for verification.
 - (3) The personnel officer will complete Section IV of DD Form 1172 and return the application to the unit.
 - (4) Follow a(2) and (3) above.
 - (5) Inform soldier that he must take the necessary action to have his dependent's ID and Privilege Card renewed upon expiration of the card or upon reenlistment.
 - (6) Where dependents are other than wife; or unmarried legitimate children, step-children, and adopted children (for whom there are properly certified court adoption papers) who are under 21 years of age, the application must still be forwarded to the PSD. However, upon receipt of such an application, the PSD will require that applicant appear in person at the PSD to complete the necessary statements which must accompany the application. The PSD will schedule an appointment for the soldier through the personnel staff NCO.
- c. When dependents do not reside with the sponsor, the verified application will be given to the applicant for forwarding to his dependents for issuance of DD Form 1173 at the nearest military installation.

APPLICATION FOR	UNIFORMED SERVICES	IDENTIFICATION A	ND PRIVILEGE	CARD			pproved Bureau No. 22-R174
SEC	TION I - IDENTIFICATION O	F PERSON UPON WHOM	ELIGIBILITY FOR	DD FORM 1173 IS I	BASED		
1. LAST MAME - FIRST MAME - MIDDLE INITIAL OF	SPONSOR	2. ADDRESS "Fmit if apor	ser is decessed)			3. TEL	EPHONE NUMBER
	•	Co B, 19th Fort Mille				HOME	OFFICE
Underwood, Ralph T.			•			OV 54	
4. STATUS ACTIVE DUTY RETIRED	OECEASED AD	B. GRADE - HATE - MANK	•	BRANCH OF BERVIC	Z.		_
B. DATE OF (expiration of corrice or soutract) OR (de	ath) (if applicable)	PFC 9. REASON FOR APPLICA	TION (Check applica	ARMY			300 831.
30 November 1962	·	REPLACE LOST CARD					ances surrounding loss or
SECTION II - PERSONS FOR WI	HOM AUTHORIZATION IS RE				FOR U VERIF OF FI	YING ICER	FOR USE OF ISSUING OF FICER
10m. LAST HAME - FIRST HAME - MIDDLE INITIAL		S. RELATIONSHIP	e. COLOR EYES		MC(C)	-Y-EO.	£ CARD NO. ISSUED
Underwood, Mary J.		Wife	Blue	Blond	MC(C)		
3614 Maple Street					1 Ju	أما	- DATE ISSUED
Seattle, Washington		8 Jun 30	51 4"	115	J. EXPIRATI		
"""		J			30 D	ec 62	
110 LAST HAME - FIRST HAME - MIDDLE INITIAL		S. RELATIONSHIP	e. COLOR EYES	1	PRIVILATE	EU'	A. CARD NO. ISSUED
Underwood, June M.		Daughter	Blue	Blond	MC(C)M		
3614 Maple Street		A. DATE OF BIRTH	I. HEIGHT). WEIGHT	1 Jul		m. DATE ISSUED
Seattle, Washington		1 Jun 49	141 2"	80	E EXPIRATE		
bodowe, managera			` ~		30 De	c 62	
124. LAST NAME . FIRST NAME - MIDDLE INITIAL		6. RELATIONSHIP	s. COLOR EYES	d. COLOR HAIR	o. PRIVILEG	E AUTHOR-	f. CARD NO. ISSUED
# ADDRESS		A. DATE OF BIRTH	I. HEIGHT	J. BEIGHT	h. MC(C) EF	FECTIVE	
ť							- DATE ISSUED
					î. EXPÎRATI	OH DATE	
136. LAST HAME - FIRST HAME - MIDDLE INITIAL		b. RELATIONSHIP	4. COLOR EYES	J. COLOR HAIR	* PRIVILEG	E AUTHOR-	E. CARD NO. ISSUED
4- ADDRESS		A. DATE OF BIRTH	J. HEIGHT	j. WEIGHT	A. MCICI EF	ECTIVE	m. DATE ISSUED
					J. EXPIRATI	ON DATE	
14a. LAST HAME - FIRST NAME - MIDDLE INITIAL		b. RELATIONSHIP	e. COLON EVES	d. COLOR HAIR	e. PRIVILEG	E AUTHOR.	F CARD NO. ISSUED
4- ADORESS		A. DATE OF BIRTH	i. HEIGHT	J. WEIGHT	N. MC(C) EF	PECTIVE	
							M. DATE ISSUED
				1	J. EKPIRATI	ON DATE	:
154. LAST HAME - FIRST HAME - MIDDLE INITIAL		A. RELATIONSHIP	c. COLOR EYES	d. COLOR HAIR	PRIVALEG	E AUTHOR.	L CARD NO. ISSUED
4 ADDRESS		h. DATE OF BIRTH	I. HEIGHT	I. BEIGHT	A. MC(C) EF	FECTIVE	
1							M. DATE ISSUED
		J	<u> </u>		I. EXPIRATE	OM DATE	
RECEIPT OF CARD(S)	ACKNOWLEDGED	M. SIGNATURE OF RECIPE	ENT	<u>L</u> .		·.,	
IS ACKNOWLEDGED							
	N III - STATEMENT OF UNIF	ORMED SERVICES OR C	VILIAN SPONSOR	OTHERWISE THE	APPLICANT		
. 17. I STATE: (Check appropriate box as bease and come. 4.		o. Illinois			. 1	June 1	948
Lawful marriage to the apoute named to The lawful husband named in in fact it		PLACE				DATE	
e, T am the widow of the deceased member	er or retired member numed in	Section 1, that I am not no	married and have	never remorried sin	ce dute of des	th of soul men	mber
or retired member. Lawful marriage to	hald member or retired member	er took place at		PLACE			
DATE							
IAbbreviated Privileges, 1.e.: C - Com-	missary: T - Theates; EU - F	Enchange Unlimited; Et Care in Uniformed Servi		; MC(C) - Medical C	ero in Civilia	n Facilities;	MC(US) - Medical
DD . EGRM. 1172	PREVIOUS EDITION	15 OF THIS FORM ARE 0830	DLETE.				

Figure 11-2-12.1.

date of death of said member or retired member and that at the time of said member's or retired member's death I was dependent upon auch member or retired member for over one-half of my support because of a mental or physical incapacity. Lawful marriage to said member or
retired member took place at
e. All children named are my legitimate, legally adopted or step children; that all children are unmarried; that all children named who are over 21 years of age are (1) incapable of self-support because of a mental or physical incapacity that existed prior to their reaching the age of 21 and are in fact dependent upon me for over one-half of their support or (2) have not passed their twenty-third birthday and are enrolled in a full-time course of study in an educational institution above high school level which normally maintains a regular faculty and curriculum and normally has a regularly organized body of students in attendance at the place where the educational activities are carried on and are in fact dependent upon me for over one-half of their support.
t. All children named are the legitimate, legally adopted or step-children of the deceased member or retired member named in Section 1, that all children named are unmarried; that all children named who are over 21 years of age are (1) incapable of self-support because of a mental or physical incapacity that existed prior to their reaching the age of 21 and were in fact dependent upon the deceased member or retired member at the time of the member's or retired member's death for over one-half of their support or (2) have not passed their twenty-third birthday and are enrolled in a full-time course of study in an educational institution above high school level which normally maintains a regular faculty and curriculum and place where the educational activities are carried on and were in fact dependent upon the deceased member or retired member at the time of member's or retired member's death, for over one-half of their support.
NOTE - Section II - In those special circumstances which permit children over 21 entitlement to medical care, indicate after date of birth (INC) for incompetency, or (SCH) for attendance at approved school. Enter under Remarks the name of the institution of higher learning.
g. I am the parent or parent-in-law of the deceased member or retired member named in Section I and at the time of said member's or retired member's death, I, and all other parents or parents-in-law named herein resided in the household of said member or retired member, and were in fact dependent upon said member or retired member for over one-half of our support. ²
n. I am the legal guardian of the dependent or dependents of the deceased member or retired member named in Section I, and further certify that the named dependents meet the criteria for eligibility prescribed by Public Law 569, 84th Congress, as indicated by blocks checked above.
1. All parents or parents-in-law named are in fact dependent upon me for over one-half of their support and actually reside in my household. 2
j. I am entitled to retired, retirement, or retainer pay or equivalent pay as a result of service in a uniformed service, other than by retirement under title III of the Army and Air Force Vitalization and Retirement Equalization Act of 1948.
k. [] I am entitled to retired or retirement pay under Title 10, U.S.C. Section 1331 · 1337 (formerly Title III of the Army and Air Porce Vitalization and Retirement Equalization Act of 1948) and I have completed eight or more years of active duty as defined in sub-section 101(E) of the Armed Forces Reserve Act of 1952, 56 Stat. 481, 50 U.S.C. 901, periods of active duty were as follows:
2 For the purposes of medical care, the requirement of actually residing in the household shall be fulfilled when the parent or parent-in-law actually resides, or was residing at the time of death of a member or retired member, in a dwelling place provided or maintained by said member or retired member, in a dwelling place provided or maintained by said member or retired member.
Commissary Agent: Mrs. Mary J. Underwood
16. CONDITIONS APPLICABLE TO RECIPIENTS OF CARDS
Recipients of the Uniformed Services Mentification and Privilege Card(s) authorized on the basis of this application will be responsible for proper use of the privileges and facilities authorized. Recipients will surrender cards immediately upon call to do so or when appropriate under applicable regulations, and will notify the agencies designated to grant authorizations for privileges and facilities in event of any change in status affecting eligibility therefor. Medical care furnished in uniformed services facilities is subject to the availability of space, facilities, and the capabilities of the medical staff to provide such care. Determinations made by the medical officer or contract surgeon, or his designee, as to availability of space, facilities, and the capabilities of the medical staff shall be conclusive. Reimbursement shall be required for any unauthorized medical care furnished at Government expense. Penalty for presenting false claims or making false statements in connection with claims; fine of not more than 710,000 or imprisonment for not more than five years or both. Act 25 June 1948, 18 U.S.C. 287, 1001.
Recipients of the Uniformed Services Identification and Privilege Card(s) authorized on the basis of this application will be responsible for proper use of the privileges and facilities authorized. Recipients will surrender cards immediately upon call to do so or when appropriate under applicable regulations, and will notify the agencies designated to grant authorizations for privileges and facilities in event of any change in status affecting eligibility therefor. Medical care furnished in uniformed services facilities is subject to the availability of space, facilities, and the casabilities of the medical staff to provide such care. Determinations made by the medical office: or contract surgeon, or his designee, as to availability of space, facilities, and the capabilities of the medical staff shall be conclusive. Reimbursement shall be required for any unauthorized medical care furnished at Government expense. Penalty for presenting false claims or making false statements in connection with claims; fine of not more than 510,000 or imprisonment for not more than five years or both. Act 25 June 1948, 18 U.S.C. 287, 1001. 20. DATE OF APPLICATION 21. SIGNATURE OF APPLICANT
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★Figure 11-2-12.1—Continued.

Procedure 11-2-13

AWOL AND DESERTION

±1. References.

- a. AR 335-60.
- b. AR 630-10.
- c. AR 700-8400-1.
- d. DOD 4160.21-M.
- e. AR 755-21.

2. Forms.

- a. DA Form 188 (Extract Copy of Morning Report).
- b. DA Form 268 (Report for Suspension of Favorable Personnel Action).
- ★c. Rescinded.
- d. DA Form 2765-1 (Request for Issue or Turn-In).
- ★e. DA Form 3326 (Individual/Organizational Clothing and Equipment Record (Female)).
- $\bigstar f$. DA Form 3327 (Individual/Organizational Clothing and Equipment Record (Male)).
- 3. General. a. Throughout this procedure the term "deserter" is used solely to administratively define an individual who has been dropped from rolls of his organization.
- ★b. The company has many specific duties whenever an AWOL or desertion occurs. After the initial morning report entry of an AWOL is made, there are three major suspense dates to consider in planning for administrative processing of AWOL's or deserters—
- (1) On the 11th day, the AWOL's nearest relative must be notified.
- (2) On the 30th day, the AWOL is dropped from the rolls of the unit as a deserter. See paragraph 29d, AR 630-10 for exceptions to this date.
- ★(3) The MPRJ of deserters are forwarded to TAG: AGPO-SA 90 days after a soldier is dropped from the rolls as a deserter.
- c. Prior planning will obviate a heavy workload at the last minute or a delay in forwarding records and reports. Especially vital is to make sure that necessary individual descrip-

- the data required for completion of DD Form 553 will be on hand if required at the end of the 30 days absence.
- d. The division Replacement Detachment will comply with paragraph 15, AR 630-10 to determine the status of intransit personnel who fail to report to the division and, if necessary, follow the procedures below.
- 4. Procedure. a. Upon determination of an AWOL—
- (1) Make proper morning report entry (AR 335-60).
- (2) Prepare flagging action (Procedure 11-2-11).
- b. The commander will make an inquiry into probable causes or motives for the absence, making a written report of his findings.
- $\pm c$. On the 11th day of AWOL a letter to the absentee's nearest relative is prepared and dispatched (para 5d, AR 630-10).
- $\bigstar d$. On the 30th day of AWOL—
- (1) Make a morning report entry dropping the individual from the rolls of the organization as a deserter. See paragraph 29d, AR 630-10 for exceptions.
- (2) Prepare DA Form 188 (Extract Copy of Morning Report) in 4 copies.
- (3) The supply officer will inventory and dispose of the absentee's property in accordance with AR 700-8400-1. If no property is found, a written negative report will be made.
- (4) Money left by the absentee will be deposited with the finance officer and receipt obtained.
- (5) The battalion S2 will be requested to take action to revoke any security clearance.
- e. The following reports and forms will be forwarded to the PSD as soon as possible, but not later than 30 days after the absentee is dropped from the rolls as a deserter.
- (1) Copy of the letter to the nearest relative.

- (2) The commander's inquiry report.
- (3) Charge sheets in 3 copies (if applicable).
- (4) Finance officer's receipt for money deposited (if applicable).
 - ★(5) Inventory of personal property.
- ★(6) DA Form 2765-1 (Request for Issue or Turn-In).
- ★(7) DA Form 3326 (Individual/Organizational Clothing and Equipment Record (Female)).
- ★(8) DA Form 3327 (Individual/Organizational Clothing and Equipment Record (Male)).
- (9) DA Form 188 (Extract Copy of Morning Report) in 4 copies.
- f. Immediately upon return of an AWOL or deserter to duty—

- (1) Refer him to the servicing medical facility for a medical examination in accordance with paragraph 50, AR 630-10.
- (2) Make appropriate morning report entry (AR 335-60).
- (3) Make interim flagging action report (Procedure 11-2-11).
- (4) Take any other action requested by the commander or PSD.
- $\pm g$. If an individual attached to the company goes AWOL, accomplish the actions as prescribed by paragraph 21, AR 630-10.
- $\bigstar h$. ACDUTRA personnel will be processed in accordance with Sections XIV and XV, AR 630-10.

28 May 1969

Procedure 11-2-14 BARS TO ENLISTMENT OR REENLISTMENT

- ★1. References.
 - a. AR 601-280.
 - b. AR 640-98.
- ★2. Forms. DA Form 20.
- ★3. General. AR 601-280 provides procedures to bar enlisted personnel from enlisting or reenlisting in the Regular Army. This bar is intended primarily for those individuals the commander determines to be untrainable or unsuitable for military service and whose conduct and efficiency warrant a discharge, but whose actions do not warrant elimination for unfitness or unsuitability (AR 635-212). Bars are approved by the appropriate commander (refer to para 1-31c, AR 601-280) and upon approval are filed in the individuals personnel files. An appropriate remark is entered in the Enlisted Qualification Record (DA Form 20) and on separation papers.
- ★4. Procedure. a. On determining that an in-

- dividual should be barred from further service, the commander prepares a letter in certificate form (para 1-31, AR 601-280) giving the reasons for the request, the time the individual has served in the unit, the commander's efforts to rehabilitate the individual; a summary of the individual's offenses, and the individual's conduct and efficiency ratings.
- b. The request will be shown to the individual and he will be given an opportunity to make a statement (fig. 11-2-14.2) in accordance with AR 640-98.
- c. The request will be forwarded to the next higher headquarters in duplicate.
- d. The commander of the unit to which an individual is assigned or attached may request removal of a bar to enlistment or reenlistment if he determines the individual is in fact qualified for further service. The request will be forwarded in the same manner as a request to bar.

COMPANY B, 1ST BATTALION 19TH INFANTRY FORT MILLER, UTAH

9 April 1969

SUBJECT: Certificate of Unsuitability for Enlistment/Reenlistment

I have read and understand the allegations made by my commander this date, and ---

(elect not to make a statement.

() submit the following statement in my behalf.

Thomas H. Lewis
THOMAS H. LEWIS
PVT, RA 42899354

★Figure 11-2-14.1

Section IV. MILITARY PAY

Procedure 11-3-1

ALLOTMENTS OF PAY

- 1. Reference. Chapter 11, AR 37-104.
- 2. Forms. DA Form 1341 (Allotment Authorization).
- 3. General. The effective starting, stopping, and change dates for allotments generally will depend on the payroll cycle for the unit concerned. Usually allotments will be started in the following month and discontinued in the same month. The day of the month beyond which an allotment cannot be discontinued in the same month will be published by the PSD.
- 4. Procedure. a. To start and stop Class E, B, B1 allotments—
 - Complete the DA Form 1341 with the exception of block 20 (fig. 11-3-1.1).
 Note. Several samples are shown.
 - (2) Have the soldier complete blocks 17, 18, and 19 of DA Form 1341 in his own handwriting.
 - (3) Submit the DA Form 1341 to the personnel staff NCO for review and submission.
 - (4) Inform soldier he will receive a copy of the completed DA Form 1341 from the PSD.

- b. Change of address for allotments.
 - (1) Class B and B1. Soldier may change mailing address for a Class B or B1 allotment by direct correspondence with the FCUSA (fig. 11-3-1.2).
 - (2) Class E. Follow procedure in a above as for new allotment (fig. 11-3-1.1).
 - (3) Class Q. The mailing address of a Class Q allotment normally will be changed only over the signature of the allottee. The soldier's wife should write direct to the FCUSA furnishing information as indicated in figure 11-3-1.3.
- c. Other allotment actions.
 - (1) Determine what allotment action soldier wants to accomplish.
 - (2) Telephone battalion personnel staff NCO, explain allotment action required by the soldier, and request an appointment with the PSD for an allotment action.
 - (3) Have soldier report to the appropriate person at the PSD in accordance with unit policy.

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Figure 11-5-1.1.

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Figure 11-9-1.1-Continued.

1 December 1961

nderwood

Commanding General Finance Center, U. S. Army ATTN: Allotment Operations Indianapolis 49, Indiana

Dear Sir:

It is requested that my quarterly \$18.75 Savings Bond (Class BL allotment) be mailed to my new address:

OLD ADDRESS: Co C, 3rd Bn, 999th Inf, Cp Sand, Maine

NEW ADDRESS: Co B, 1st Bn, 19th Inf, Ft Miller, Utah

Sincerely,

RALPH T. UNDERWOOD

RA 19 300 831

Pfc, Co B, 1st Bn, 19th Inf

April 1, 1969

Commanding General Finance Center, U. S. Army ATTN: Allotment and Deposits Operations Indianapolis, Indiana 46249

Dear Sir:

I am the wife of PFC Ralph T. Underwood, RA 19300831. Co B, 1st Bn, 19th Inf, Fort Miller, Utah 00000.

I am currently receiving my Class Q allotment check addressed to 1234 South Ave., Salt Lake City, Utah 00000.

On April 15, 1969 I am moving to 976 North Ave., Wildwoods, Washington 00000, and it is requested that my allotment check be mailed to that address.

Sincerely,

(Mrs) Edith T. Underwood

Change of address - Class Q allotment *Figure 11-3-1.3

Procedure 11-3-2

PARTIAL PAYMENT—ADVANCE PAYMENT

- ★1. References.
 - a. AR 37-125.
 - b. AR 37-106.
- 2. Form. DA Form 2142 (Request for Pay Action).
- ★3. General. a. A soldier may request partial payment when an emergency arises which justifies drawing a portion of his pay due; or prior to complying with TDY or PCS orders. See AR 37-125.
- b. Advance payment may be requested incident to PCS to help relieve the immediate extra expenses of the move. A normal advance is 1 month's basic pay. For cogent reasons, up to 3 months' basic pay may be advanced. The advance will be repaid by scheduled deductions usually over a 6-month period, but may be liquidated in a lesser period. Advance payments normally are not approved for enlisted personnel without dependents unless evidence of extenuating circumstances is provided to the individual's commanding officer. See AR 37-125.
- c. Advance payment of travel allowance on PCS may be requested in lieu of an advance of pay. Under conditions of extreme emergency where unusual hardship will result, an exception to this rule is authorized and both an advance of pay and an advance travel payment may be made (see chap. 6, AR 37-106). This type of advance may not be requested until 10 days prior to the date travel will commence.
- $\bigstar 4$. Procedure. a. Partial payment. The first sergeant or one of the unit officers will interview the soldier requesting a partial payment to determine if such a payment is appropriate under the circumstances. The actual request for partial payment is submitted on DA Form 2142. If the amount desired and approved is all that the soldier has due on the date of the request, enter "maximum" instead of the dollar amount in Section C, DA Form 2142. Also see d below.
- ★b. Advance payment. Prior to submission

- of a request for this payment, soldier must be interviewed by the unit commander. Upon completion of the informal interview, prepare the request and have the soldier sign it. Submit the request to the unit commander for his action. Also see d below.
- $\bigstar c$. Advance travel payment for PCS. When an advance of travel pay is required, as authorized in AR 37-106, complete the request and attach 2 copies of PCS orders. Have soldier sign the request and submit to the unit commander for approval. Also see d below.
- d. Advance payments for TDY not in connection with PCS. An individual under orders directing temporary duty travel, not in connection with a PCS, who desires an advance of travel allowances may choose to receive either an advance or per diem, an advance of monetary allowance in lieu of transportation, or an advance of the actual or anticipated commercial cost of transportation plus per diem.
- ★(1) Prepare DA Form 2142 identifying the type of advance desired and inclosing 1 copy of TDY orders.
- (2) Submit for unit commander's approval.
 - ★(3) Rescinded.
- ★(4) Give soldier approved request (DA Form 2142) to hand-carry to the appropriate finance and accounting officer for payment.
- ★e. Prepare all requests in original and two copies. Send original and 1 copy to the FO and file 1 copy in the unit files as required by AR 345-215.
- f: No formal approval of the commanding officer is required for officers requesting partial payment, advance pay, or advance travel pay on PCS.
- (1) Complete the request in original and 2 copies.
- ★(2) Forward the signed original and 1 copy to the FO without indorsement in the "Action by Unit Commander" Section.
 - (3) File 1 copy in the unit files.

Procedure 11-3-3

SEPARATE RATIONS

- ★1. References.
 - a. AR 37-125.
 - b. AR 210-10.
- ★2. Form. DA Form 2496 (Disposition Form).
- **★3.** General. Enlisted personnel may be granted permission to mess separately from their assigned organizations according to policies published by the major commander. The approving authority for such requests may be delegated to unit commanders by installation commanders. Normally soldiers actually residing with their dependents on or in the vicinity of the installation, and soldiers in pay grades E-7, E-8, and E-9, are authorized separate rations upon their request. The effective date of separate rations is normally the date of assignment to Government quarters or the date the authorized off post residence was established. Applications must be submitted immediately upon entitlement and processed without delay. The unit will maintain a record which will identify those soldiers authorized to mess separately, effective date, and quarters address. Soldiers on separate rations will not be issued DD Form 714 (Meal Card) and must pay in cash for rations furnished by the Government.
- 4. Procedure. a. Request for permission to mess separately.
 - (1) Determine eligibility under local pol-

- icy. Any question relating to eligibility may be resolved by phoning the battalion personnel staff NCO.
- (2) Prepare request in original and 1 copy for signature of the soldier (fig. 11-3-3.1).
- (3) Remove 1 copy of the approved request for file and forward the original to the approving authority with a request for orders.
- \bigstar (4) Post individual's name to the Separate Rations Roster.
- (5) Withdraw DD Form 714 (Meal Card) in accordance with unit procedures.
- b. Termination of permission to ration separately.
- (1) Permission to ration separately may be terminated at any time by the approving authority.
- (2) When the soldier no longer resides with his dependents, or dependency ceases to exist, the approving authority must be notified and permission to mess separately withdrawn (fig. 11-3-3.2).
- ★(3) When separate rations are terminated—
- (a) Remove name from separate rations roster.
- (b) Correct quarters address to show current billets assigned.
- (4) Issue DD Form 714 (Meal Card) in accordance with unit procedures.

DISPOSITION FORM (AR 340-15) REFERENCE OR OFFICE SYMBOL SUBJECT Underwood, Ralph T. * Request to Mess Separately RA 19300831 SGT Ralph T. Underwood DATE CMT 1 CO, Co B, 1st Bn, 19th Inf 1 Dec 1968

Fort Miller, Utah

RA 19300831, Co B, 1st Bn, 19th Inf Ft Miller, Utah

1. UP AR 210-10 request that I be granted permission to ration separately from myorganization effective 1 Dec 68. The following statements are made in connection with this request:

a. My wife, Brenda G. Underwood, resides at 231 Northern St., Hillwood, Utah 00000.

b. Suitable quarters are available for me at this address. I understand that if I am granted permission to reside off post and to ration separately from my organization that this permission may be withdrawn at any time.

2. I will report my intention to cease residence at the above address or any change in dependency status of the named dependent. I understand that approval of this request will require cash payment of any meals furnished by the government.

Relph I Undwood

RALPH T. UNDERWOOD RA 19300831

SGT, Co B, 1st Bn, 19th Inf

TO: CG, 99th Inf Div ATTN: AG-PSD

FROM: CO. Co B. 1st Bn. 19th Inf 1 Dec 1968 CMT 2

1. Approved

2. Action will be initiated by this company to terminate separate rations if it is found that dependents are not residing as stated.

3. Request appropriate orders be published.

Thomas W. Lingen THOMAS W. LINGEN

CPT, Inf Commanding

*NOTE -- This form is suitable for reproduction as a form letter.

	DISPOSITION (AR 340-15)	FORM	
REFER	ENCE OR OFFICE SYMBOL Underwood, Ralph T. RA 19 300 831	Termination of Separate Rati	ions
то	CG, 99th Inf Div Ft Miller, Utah ATTN: AG-PSD	FROM CO, Co B, 1st Bn, 19th Inf Ft Miller, Utah	16 December 1968
	1. Permission of SGT Ra be withdrawn effective 1	lph T. Underwood, RA 19 300 831, t 5 December 1968.	co mess separately should
	2. Dependents have moved	from this vicinity.	
		Thomas W. THOMAS W. LINGEN CPT, Inf Commanding	Lingon
!			

DA 1 FORM 2496 REPLACES DD FORM ISSUED AND USED U

REPLACES DD FORM 95, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED. * W. COVERNEUT PRINTING OFFICE: 1943 0-707-811

Procedure 11-3-5

INDEBTEDNESS TO THE GOVERNMENT

- ★1. References. AR 37-125, AR 37-106-1.
- ★2. Form. DA Form 2496 (Disposition Form).
- 3. General. a. The most common types of indebtedness to the Government are—
- (1) Erroneous payments. These consist of overpayments of basic pay, allowances, reenlistment bonus, unused leave, nondeduction of allotments, etc.
- (2) Administratively determined indebtedness. This consists of liability for lost or damaged property as determined by Statements of Charges, Reports of Survey, etc.
 - (3) Courts-martial forfeitures.
 - (4) Delinquent income tax levies.
- ★b. Normally, basic allowances for subsistence and quarters will not be used to satisfy indebtedness except when separation is imminent and the debt would not be satisfied before separation. Separation travel allowances and savings deposits normally cannot be applied to a debt without the consent of the individual. However, all types of pay may be applied against a delinquent income tax levy.
- 4. Procedure. a. The following rules are used in determining the amount of an individual's pay to be applied against a debt.
- (1) Erroneous payments. The finance officer collects two-thirds of the individual's pay. This is computed after deducting court-martial forfeitures, FICA tax, income tax, and the individual's contribution to Class Q allotment.
- ★(2) Administratively determined indebtedness. Individual must receive one-third of his pay. Voluntary allotments (E, D, N, B, and B-1) and savings deposit deductions are considered as part of the one-third. If the amount due is less than \$10, the finance officer may pay him \$10.
- (3) Court-martial forfeitures. These may not exceed two-thirds of the individual's pay in

- one month. If two or more forfeitures run concurrently only up to two-thirds may be collected.
- (4) Delinquent income tax levies. These levies are deducted from the take-home pay of the individual. If the take-home pay is less than the levy, all pay is deducted. Levies are effective for only one month, the unpaid amount is cancelled and a new levy is required to collect the remaining tax.
- b. In determining the amount of an individual's pay subject to deduction, basic, special, incentive, and proficiency pays are considered. Allowances such as, quarters, subsistence, and clothing, are not included.
- c. The PSD or the servicing finance officer will notify the individual of his indebtedness through his commander. If deductions for indebtedness in a(1) and (2) above would result in a hardship to him or to his dependents, the individual may request reduced collections or remission of the debt. If he feels the debt is unjust he may submit information in rebuttal. Rebuttals or requests for installment collection must be made within 10 days of receipt of the notification. Installment payment of delinquent income taxes can be approved only by the Internal Revenue Service.
- (1) Erroneous payments. Repayment by reduced monthly installments may be approved if a lump sum two-third deduction would result in a hardship to the individual or his dependents. The number and amount of the installments should be fair both to the individual and to the Government, and must insure full collection prior to normal ETS. The company commander may approve requests for installment repayment of indebtedness under \$100. Those over \$100 must go through channels to the brigade or equivalent commanders.
- (2) Administratively determined indebtedness. Request for installment collections.

28 May 1969 C 2, AR 600–17

must go to the next higher headquarters for approval. If applicable, all voluntary allotments, except for insurance, should be reduced or discontinued.

- ★(3) Delinquent income tax levies. Requests for installment payment of delinquent income taxes must be made by the individual direct to the Internal Revenue Service. Written approval must be presented to the PSD or the servicing finance officer.
- ★(4) Requests made under (1) and (2) above should be made on DA Form 2496, setting forth the individual's financial position and the maximum payment he can afford. The commanding officer will then approve or forward the request together with such additional information as he desires.
- ★(5) Written protest. If an individual believes the indebtedness is incorrect, he may make a protest in writing, through channels, to the Commanding General, Finance Center, U.S.

- Army, giving all available information. Collection of the debt may be suspended until final action is taken on the request. However, if the individual's ETS is near, collection will be made and the individual will be advised to submit a claim to Settlement Operations, Finance Center, U.S. Army.
- d. Court-martial forfeitures are paid as directed by the court-martial and may not be collected in reduced amounts.
- e. Except for court-martial forfeitures, indebtedness to the Government is not cancelled by separation from the service. Deductions may be made from retired pay, reserve training pay, or may be collected if the individual reenters active service.
- $\bigstar f$. Request for remission or cancellation of indebtedness may be made by the individual or his commander. The request is forwarded to The Adjutant General for approval.

AGO 20116A 11-143

Section V. RECORDS

Procedure 11-4-1

ENLISTED CONDUCT AND EFFICIENCY RATINGS

★1. References.

- a. AR 600-200.
- b. AR 635-200.
- c. AR 672-5-1.
- 2. Form. DA Form 137 (Installation Clearance Record).
- ★3. General. Conduct and efficiency ratings provide information to be used in connection with other data as a guide in taking certain personnel actions such as assignment, promotion, award of the Good Conduct Medal, and in determining the type of discharge to be rendered. Each rating covers a specific period and should not be influenced by prior reports covering other periods. The occasions requiring ratings are outlined in AR 600-200.
- *4. Procedure. a. Preparatory to reassignment of an individual; or upon attachment to another organization for 30 days or more when the Personnel Records Jacket (DA Form 201) accompanies the individual, the Installation Clearance Record will be modified to include "CONDUCT ________ EFFICIENCY _______" (fig. 11-4-1.1). The unit commander will enter the conduct rating and the first immediate officer or warrant officer superior will enter the efficiency rating.
- $\bigstar b$. In cases where a large number of conduct ratings are required to be made by the unit commander upon his reassignment from

- the unit, the unit clerk may modify a company roster by heading a column "CONDUCT." The commander can then enter his conduct rating opposite and in line with the name of the individual being rated. This roster should then be sent to the PSD records team leader so that entries may be made in the enlisted qualification record. The unit clerk will insure that both the conduct and efficiency ratings are obtained from the unit commander for personnel over whom the commander is also the supervisor. The first sergeant and unit clerk are examples of personnel for whom the commander would be the rater for both conduct and efficiency.
- c. A conduct rating less than "Good," or an efficiency rating less than "Fair," will disqualify a soldier for an honorable discharge. If a disqualifying rating has been given and there is no record of disciplinary action against the soldier, an explanation must accompany the rating.
- d. An "Unknown" rating may be given only when the rated period is less than 30 days, and for periods of confinement or hospitalization.
- e. Enlisted personnel are not permitted to rate other enlisted personnel.
- f. Whenever supervisory changes occur as the result of a change of duty MOS or supervisor, the Personnel Information Roster may be used to indicate ratings. Place the efficiency rating in the "REMARKS" column.

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ſ		inal to be retained in tre			te to individuel)		
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UNDERWOOD, RALPH T.			RA 19 30	3 831	TO DEPART (Tim	PFC	
Co B, 1st Bn, 19th Ir	ıf				· ·	5 Dec 1968	
AUTHORITY FOR DEPARTURE	00+h -	Inf Div	NEW DUTY ST		Arty, 8th I	nf Div	
Para 10, SO 299, HQ, dtd 1 Dec 1968 Ft Mi	lller,	Utah	APO NY O		, con 1		
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FACILITY	INITIAL	• FACILI	ITY	INITIAL	FAC	ILITY	INITIAL
1. ARMY EDUCATION CENTER		12. FIELD MILITARY	201 FILE		23. PROVOST MA	RSHALL (Car tags)	
2. CHAPLAIN		13. (Communications	OUNTING OFF Account)		24. QUARTERMA	STER LAUNDRY	
3. CLASSIFIED DOCUMENTS		14. FINANCIAL DATA FOLDER (Personn	RECORDS lei Officer)		25. QUARTERS A	SSIGNMENT	
4. COMMERCIAL LÁUNDRY		18- LIBRARY			26. SIGNAL OFFI	CER	
8. COURTS AND BOARDS!		16. MEDICAL TREAT	MENT		27. SPECIAL ORI	DERS FOR	- "
6. DENTAL CLINIC, DD FORM 722-1		17. ORDNANCE OFFI	ÇER		28. SPECIAL SEF	RVICES OFFICER	
7. DEPENDENTS SCHOOL OFFICER		18. PERSONAL AFFA	IRS OFFICER		29. UNIT AND RE	EGIMENTAL	
8. DRY CLEANERS		19. PERSONNEL REG (Sign Out)	ISTER		30.		
9. EFFICIENCY REPORTS		20. POSTAL OFFICEI (Notice of Change	R of Address)		91.		
10. ENGINEER PROPERTY OFFICER		21. POST MOTOR PO	oL		32.		
11. ENLISTED OR OFFICER MESS		22. POST QUARTERN	1ASTÉR		33.		
I HAVE TURNED IN OR PROPERLY DUTIES AND FOR WHICH I, AS AN IN PERSONAL DEBTS ADMITTEDLY DU WITH THE PERSONS OR ORGANIZAT STATION OR POST OFFICE ADDRES AGAINST ME OR WHO HOLD INSTRUI DOES NOT RELIEVE ME OF ANY PE REPORT OF SURVEY OR REPORT O	DIVIDUAL E AND PA IONS CON S, ALL O' MENTS OF CUNIARY	L, HAVE BEEN DESIGN AYABLE AT THIS TIME ICERNED FOR THE PA THER PERSONS WHO A TINDEBTEONESS MAD CHARGE FOR GOVER	ATED THE AUT EIN THIS AREA LYMENT OF SAM RE KNOWN TO E OR INDORSED NMENT PROPEI	HORIZED OR HAVE IE; AND I BE PRESE) BY ME. RTY WHIC	CUSTODIAN; I HA MADE SATISFAC HAVE FURTHER I INTLY ASSERTING I UNDERSTAND T H HAS BEEN OR W	VE DISCHARGED TORY ARRANGEMI NOTIFIED OF MY I 3 CLAIMS OR DEM HAT THIS CLEAR	ALL ENTS NEXT ANDS ANCE
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5 Dec∙68							
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FROM TO	 		.	•			
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1 For pending reports of survey or or	liaciplina	ry matters not referred to	Company Comm	wandete, or	ıly.		

DA FORM 137 REPLACES EDITION OF MAY 60, EXISTING SUPPLIES OF WHICH WILL BE BE ISSUED AND USED UNTIL 1 MAR 66 UNLESS SOONER EXHAUSTED.

Procedure 11-4-2

IDENTIFICATION TAGS

- 1. References.
- a. AR 606-5.
- b. AR 700-8400-1.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. One set of identification tags must be in the possession of each member of the Army for wear as prescribed by AR 606-5.
- 4. Procedure. a. The unit supply sergeant will prepare requests for the embossing of ID tags using information furnished by the soldier concerned (fig. 11-4-2.1).
 - (1) Prepare request in original and 1 copy.
 - (2) Attach blank tags (in envelope) as inclosures, if required.

- b. Identification tags may be issued at the unit supply room, at the place of embossing, or may be purchased by the individual at the nearest QM clothing sales store according to local policy.
- c. Completed request may be signed by a unit officer, the first sergeant or the supply sergeant.
 - (1) Remove 1 copy for file.
 - (2) Forward original with inclosure to the Personnel Records Branch of the PSD.
- d. Upon receipt of embossed identification tags, have each tag checked by the soldier for errors. If an error is found, request new tags using the above procedure.

AGO 8383A 11-161

	RSONNEL ACTION (AR 340-15)		1 Dec 61	_
ILE REFERENCE	SUBJECT Embos	sing of Iden	ification Tags	
O: CG, 99th Inf Div Ft Miller, Utah ATTM: AG-PED	FRO		Bn, 19th Inf	
R	PROCESSING			
Request the attache named EM:	d blank identificat	ion tags be	embossed for the follow	dng
RAME	<u>sn</u>	BLOOD TYPE	RELIGIOUS PREFERENCE	
Williams, James B.	RO 9 783 626	0	Methodist	
Campbell, Don J.	RA 12 236 259	A	Roman Catholic	
Preston, John G.	US 51 232 681	AB	Baptist	
1 Incl Riank Ident Tags (6)	THO Cap Com	MAS W. LINGE t, Inf	lingen	
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Figure 11-4-2.1.

Section VI. GENERAL ADMINISTRATION

Procedure 11-5-1

MORNING REPORT CONTROL AND PREPARATION AND PERSONNEL DATA CHANGE REPORT

- 1. Reference. AR 335-60.
- ★2. Forms.
 - a. DA Form 1 (Morning Report).
- b. DA Form 1-1 (Personnel Data Change Report).
- ± 3 . General. a. The morning report is the basic record reflecting the official status of the reporting organization and each person assigned or attached thereto. It is a source of data for entries in the individual personnel records of the persons reported thereon and for official strength and other statistical records, and it is used as legal evidence in military courts-martial proceedings. The morning report (copy number 1) becomes a permanent record of the Department of the Army to provide an authenticated, continuous administrative and historical record of the strength and status of each organization and individual of the Army. The morning report is considered one of the most important basic documents prepared within the Army and the utmost care should be taken to insure prompt and accurate recording of all required entries. The purpose of this procedure is to indicate the typical controls necessary to insure preparation of accurate morning reports. Detailed instructions for preparation of the morning report are contained in AR 335-60.
- ★b. The Personnel Data Change Report (DA Form 1-1) will be prepared by the PSD in accordance with chapter 5, AR 335-60 for all units which are not provided administrative services under Personnel Management and Accounting—Card Processor System (PERMACAP).
- 4. Procedure. a. To properly maintain a morning report requires careful attention to the maintenance of a suspense file. The file consists

- of 31 manila folders numbered 1 through 31. Each folder represents one day of the month, regardless of whether a month has 30 or 31 days. The file should be located in the desk of the person preparing the morning report so that he has immediate access to it at all times. Only the commanding officer, first sergeant and company clerk should be allowed access to the suspense file. The file will contain documents to be used in preparation of remarks for the morning report, e.g., Special Order, DA Form 31 (Request and Authority for Absence), etc. Do not keep appointments, 3-day passes, or other documents not requiring a morning report remark, in the suspense file. A separate unit suspense file will be maintained for those and similar documents.
- $\bigstar b$. An example of the sequence of actions to prepare the morning report of 5 March 1969 follows:
- (1) Remove and examine the documents in the suspense file for 5 March 1969.
- (2) Arrange the documents in the same order as the remarks will appear on the morning report, e.g., accessions, separations, reassignment gains, etc.
 - (3) Rescinded.
- (4) Obtain the Personnel Register (DA Form 647, "Sign In/Out Register") and determine if personnel actually arrived or departed as they were scheduled. Resolve any discrepancies with the first sergeant immediately.
- $\pm c$. The morning report is prepared on a four-page set (DA Form 1).
- d. After the morning report has been signed by the unit commander, make distribution as follows:
- \bigstar (1) The number 1, 3 and 4 copies of the DA Form 1 will be hand-carried to the battal-

ion personnel staff NCO. The PSD/PSC will forward copy number 4 to the servicing financial activity.

- (2) The number 2 copy (yellow) will be retained by the unit for file.
- e. File the number 2 copy by month. The current month should be kept on the MR clerk's desk, and other morning reports should be filed in accordance with AR 345-215.

C 2, AR 600-17 28 May 1969

Procedure 11-5-2

PERSONAL AFFAIRS ENVELOPE

- 1. References. Appropriate command directives.
- 2. Forms. As required by command directives.
- 3. General. Units which are designated as available for immediate or early deployment will be required to maintain certain personal affairs documents for each individual assignment to the unit. These documents may consist of wills, powers of attorney, requests for movement of dependents or household goods, allotment forms, etc., depending on the location and mission of the unit. The documents are completely prepared except for date and signature of the individual and are ready to be made effective when required. The documents are contained in an envelope designated as the Personal Affairs Envelope and maintained by the unit to which the individual is assigned. The documents contained in the Personal Affairs Envelope will enable the soldier to complete his personal affairs prior to movement of the unit and will minimize the personnel processing time required in the PSD.

★4. Procedure. a. Personal Affairs Envelope.

(1) The personal affairs envelopes for all personnel of the unit will be filed in alphabetical order in the orderly room area. The files

must be given physical security equal to that normally afforded military personnel records, i.e., access denied to all persons except those specifically charged with responsibilities relating to maintenance of the envelopes.

- (2) A team from the PSD will periodically visit the unit for the purpose of preparing new documents required as a result of changes in a soldier's personal status.
- (3) If a soldier desires to make a change on a document maintained in his Personal Affairs Envelope—
- (a) Determine from the soldier what document he wants to change and his reason for changing the document.
- (b) Telephone the battalion personnel staff NCO and inform him of the soldier's re-
- (c) The personnel staff NCO will determine if the change requires the soldier to report to the PSD or if the change can be accomplished during the team visit ((2) above).
- (4) When soldier is required to report to the PSD to accomplish a new document for his Personal Affairs Envelope, give him the envelope to take with him.
- (5) Upon completion of any changes the envelope will be returned to the unit for file.

+b. Rescinded.

28 May 1969

Procedure 11-5-3 REQUEST FOR INFORMATION

★1. Reference. AR 600-16

- 2. Forms. Requests for Information (see app 7-I for suggested format).
- ★3. General. There will be numerous occasions on which soldiers will require information from their military personnel records maintained at the PSD. Normally, the required information will be obtained by written inquiry to the PSD. Telephone requests to the PSD for this type of information will be restricted to emergency requests where the information must be obtained the same day. Each such emergency call to the PSD will require the approval of either the unit first sergeant, the battalion personnel staff NCO, or the unit commander (chap. 7).
- 4. Procedure. a. A supply of the "Request for

Information" form letters should be available at the orderly room for use in obtaining routine information from the PSD.

- b. Upon receipt of a complaint or inquiry from a soldier, the first sergeant or company clerk will determine the following:
- (1) If the information is available within the unit.
- (2) If not, is the information available by telephone?
- (3) If not, can the information be obtained through use of an inquiry form letter? $\pm c$. When it has been determined by the first sergeant or company clerk that a Request for Information should be prepared, the company clerk will—
- (1) Prepare the request in 1 copy and have the soldier and first sergeant sign it.
- (2) Forward the request direct to the appropriate composite team in the PSD.

Procedure 11-5-4

REQUEST FOR SPECIAL ORDERS

- 1. Reference. AR 310-10.
- 2. Form. DA Form 2446-R (Request for Orders).
- 3. General. a. Special orders for the division are published at the PSD. The issuance of other routine orders will be in accordance with AR 310-10 and Procedure 11-5-5.
- b. The majority of special orders affecting personnel of the units will be issued automatically as personnel actions are approved. Special orders may be requested from the battalion headquarters when required by a unit. The battalion personnel staff NCO accumulates all requests for special orders and forwards them daily to the PSD. The PSD has an established schedule indicating the time of day that a request must be received in order to appear on that day's special orders.
- 4. Procedure. a. Determine that a special order is actually required to effect the action desired.

- (1) Refer to AR 310-10 for an explanation of the usage and content of special orders.
- (2) Telephone the battalion personnel staff NCO if there is any doubt concerning the proper type of order required.
- b. Prepare the request for the unit commander's signature in an original and 2 copies (fig. 11-5-4.1).
- (1) Data concerning the lead lines is obtained from AR 310-10 and varies according to the type of order being requested.
- (2) Data to complete the responses is obtained from the individual requesting the order. This normally will be either the unit commander or the first sergeant.
- (3) The title of the order, transaction code, and elements of the standard name line are defined in AR 310-10.
- c. Upon completion of the request by the unit commander—
- (1) Remove 1 copy of the correspondence for the unit suspense file (3-day).
- (2) Forward the original and 1 copy to the battalion headquarters.

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SAMUEL R. JONES, CPT INF, Commanding Samuel K. Jones				
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★Figure 11-5-4.1

28 May 1969 C 2, AR 600-17

Procedure 11-5-5

UNIT ORDERS

- 1. Reference. AR 310-10.
- 2. Forms. None.
- ★3. General. a. Unit orders are the only type of routine orders issued by the company. In companies assigned to a division or separate brigade, unit orders are issued for five purposes:
 - (1) Assumption of command.
- \bigstar (2) Appointments to temporary E-4 and permanent E-3. (See footnote 1.)
- \bigstar (3) Reduction from E-3 to E-2. (See footnote 1.)
- \bigstar (4) Assignment of additional duties within the company.
- \bigstar (5) Authorization to ration separately (if authorized by local command policy) (see footnote 2).
- b. Assignment to, or changes of, principal duty will be announced in special orders.
- 4. Procedure. a. Unit orders are numbered in chronological sequence by calendar year. The first order issued in any calendar year will bear a notation above the heading of the first page showing the number of the last order issued the preceding year.
 - b. No more than one unit order may be is-

sued on any one day except in the case of assumption of command. In this case a separate unit order will be issued.

- c. Each action is announced in a separate paragraph. Paragraphs are numbered only if there are two or more.
- d. Orders may be typed or reproduced mechanically (such as mimeograph) on 8- x 10½-inch paper. Typed orders will be printed on one side only. Others may be duplicated on both sides.
- e. Unit orders will be authenticated only by the unit commander. If they are typed, all copies must be signed.
- $\star f$. Preparation, files and distribution.
- ★(1) Unit orders will be prepared as prescribed in AR 310-10. A sample unit order is shown in figure 11-5-5.1. Formats for additional paragraphs are found in appendix I, AR 310-10.
- (2) A record and a reference file will be maintained by the company. When orders are typed, the original will be placed in the record file.
- (3) Copies of orders will be furnished to each affected individual, to the PSD, and to the next higher headquarters, as required by local directives. In addition, appointment and reduction orders will be distributed as required by Procedures 11–1–6 and 11–1–7, where appropriate.
- g. Unit orders will be corrected by the use of amendatory paragraphs. The use of corrected copies is not authorized.

Footnote No. 2. Issued on division special orders in units under the PERMACAP system and the Centralized Automated Military Pay System.

Footnote No. 1. Issued on division special orders in units under the PERMACAP system (See Procedures 11-1-6 and 11-1-7).

Unit Order 52 is the last of the series for 1968

CO B, 1ST BN, 19TH INF Fort Miller, Utah

UNIT ORDERS NUMBER 1

3 January 1969

1. TC 310. UP par (*) AR 600-200 fol indiv APPOINTED ** (with their consent) ** (without their consent) to TEMP GR indic.

TO BE SPECIALIST FOUR

MOS

UNDERWOOD, RALPH T., RA 31228175, PFC

71B20

2. TC 350. Following indiv APPOINTED:

BROWN, JOSEPH R., RA 19300193, MSGT

Apt to: Member of Unit Fund Council

Eff Date: 3 Jan 69 Pd: Indefinite

Purpose: NA

Auth: Par 6, AR 230-10

Sp Instr: None

3. TC 370. Fol orders amended:

SMO: Par 1, Unit Orders 50, this hq, 12 Dec 68 Pert to: UNDERWOOD, RALPH T., RA 31228175, SP4

As reads: RA 31228177 IATR: RA 31228175

Thomas W. Lingen
THOMAS W. LINGEN

CPT, Inf Commanding

* Enter appropriate paragraph and subparagraph from AR 600-200

** Use for lateral appointment only - LL DOR: must also be shown.

★Figure 11-5-5.1

[AGRZ]

By Order of the Secretary of the Army:

EARLE G. WHEELER, General, United States Army, Chief of Staff.

Official:

J. C. LAMBERT, Major General, United States Army, The Adjutant General.

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ARMY REGULATION

No. 600-17

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 5 May 1964

PERSONNEL (GENERAL)

THE DIVISION PERSONNEL SUPPORT SYSTEM ORGANIZATION AND PROCEDURES

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^{*} This regulation supersedes AR 600-17, 17 November 1961, including C 1, 17 October 1962.

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PART ONE. ORGANIZATION

CHAPTER 1 GENERAL

- 1-1. Purpose. a. The concept of centralization of personnel records maintenance at division level is explained in FM 12-11. The internal operation of the Personnel Service Division is explained in AR 600-16. This regulation provides an operating guide for company clerks and personnel staff noncommissioned officers, and a useful reference and guide for commanders, staff officers, and personnel of the Personnel Service Division. The purpose of this regulation is to—
 - Establish procedures for the implementation and continued operation of the centralized administration concept.
 - (2) Facilitate standardization of division administrative procedures throughout the Army.
 - (3) Simplify the training requirements for administrative personnel throughout the division.
 - (4) Establish the responsibilities and functions of commanders, staff officers, and supervisory personnel in the field of personnel administration and personnel management.
- b. This regulation sets forth procedures for actions that are general throughout the Army. These procedures may be modified to conform with local requirements, but modifications will be held to a minimum in order to obtain maximum benefits from standardization.
- c. Commanders, supervisory and operating personnel at all levels of command are encouraged to establish procedures for those actions not covered in this regulation. Procedures will be standardized at the highest level possible to provide for uniformity within a division or major command.
- d. The Division Personnel Support System is designed to provide accurate and efficient personnel services for commanders, their staffs, and the individual soldier. It is organized on four levels of command—
 - (1) Division headquarters.

- (2) The brigade. Whenever this term is used it also applies to division artillery and support command.
- (3) The battalion. Whenever this term is used it also applies to a squadron.
- (4) The company. Whenever this term is used it also applies to a battery or troop.
- 1-2. Definitions. The following definitions apply to the organizational elements and personnel described in this regulation:
- a. Personnel staff NCO. To assist the commanders at brigade and battalion headquarters a personnel staff noncommissioned officer is assigned to the headquarters. His major functions are to serve as advisor to the commander and the staff on personnel matters and as liaison between the company, battalion or brigade, and the Personnel Service Division. His specific responsibilities and functions are listed in the chapters on the brigade and battalion (ch. 3 and ch. 4).
- b. Functional team. An organizational subdivision of each branch or unit of the Personnel Service Division except the Administrative Machine Branch.
- c. Composite team. A group of functional teams consisting of one from each branch or unit of the Personnel Service Division, except the Administrative Machine Branch.
- d. Second echelon support team. An equitable subdivision of a composite team, predesignated for attachment to specific divisional units detached from the division for over 30 days, for the purpose of providing complete second echelon personnel support.
- e. Special purpose teams. A group of noncommissioned officers and personnel specialists, representing one or more composite teams, designed to provide specialized personnel service involving inprocessing-outprocessing, military pay, or personal affairs.
- 1-3. Responsibilities of staff officers and commanders. a. Personnel responsibilities and func-

tions of commanders and S1's are set forth in subsequent chapters. There are no major changes in the responsibilities and functions of other staff officers in the field of personnel management and administration. However, there should be close coordination between staff officers and their S1's on all personnel matters to insure the most profitable and efficient use of the personnel facilities at each level of command.

- b. Commanders and staff officers will reevaluate all reports and statistics currently required to determine whether the information required is essential to the operation of the unit or staff section. "Niceto-know" information will be evaluated to determine if the convenience of the information outweighs the administrative effort required to collect the data.
- c. It is the responsibility of each commander and staff officer to insure that his requirements for reports and statistics are directed to the proper organization. A summary of the reports and statistics furnished by or available from the Personnel Service Division is listed in chapter 6. The following sequence will be followed in determining the source of a report:
 - Check the reports being furnished by the Personnel Service Division to determine whether the information required is now being furnished. If so, the requestor will revise his report to conform with existing reports or extract the information from existing reports to complete his report (pars. 6-3 and 6-5).
 - (2) If not presently furnished, is the informa-

- tion immediately available at the Personnel Service Division on punched cards? (par. 6-2.) If it is, the request will go to the Personnel Service Division (par. 6-4).
- (3) If not available on punched cards, and the information needed comes from the personnel records or other documents maintained at the Personnel Service Division, the request will go to the Personnel Service Division (par. 6-6).
- (4) If the information required cannot be obtained from the personnel records or other documents maintained at the Personnel Service Division, only then will the request for information be made to subordinate units.
- (5) Some reports require information which will be furnished partly by the Personnel Service Division and partly by the subordinate units. In this case, a request for information will go to both organizations and the information submitted will be consolidated by the requestor.
- 1-4. Application to separate brigades. Separate brigades will operate a modified form of the PSD; however, the procedures provided in this regulation apply equally to the personnel support system of separate brigades. For information relative to separate brigade PSD operation, see AR 600-16.
- 1-5. Forms. Forms referenced in this regulation, with the exception of DA Form 2446-R and DA Form 2749-R, will be obtained through normal AG publications supply channels.

1-2

CHAPTER 2

RESPONSIBILITIES AND FUNCTIONS AT DIVISION LEVEL

- 2-1. Responsibilities. The basic responsibilities for personnel administration at the division level are set forth in FM 12-11, which also sets forth the organization of the adjutant general's section and the other administrative staff agencies.
- 2-2. Organization. a. Appendix 2-I shows the organizational structure and division of functions in the Personnel Service Division of the adjutant general's section, which is the primary agency for personnel administration at division level.
- b. Appendix 2-III shows a further breakdown of the organization of the Personnel Service Division into functional teams.
- c. Appendix 2-II explains how the branches of the Personnel Service Division are organized into composite teams designed to maintain a degree of unit integrity in personnel administration and to facilitate service to units. Some of the advantages of composite teams are as follows:
 - (1) The noncommissioned officer or senior specialist in each functional team provides a specialized personnel service to a fixed number of divisional units. This permits him to develop a close working relationship with a limited number of subordinates and personnel staff noncommissioned officers in battalions or brigades. example, a pay team leader in a composite team serving 3 infantry battalions provides supervision for 6 pay specialists, and deals with only 3 personnel staff noncommissioned officers on military pay matters. Thus quick reaction time is provided, as the personnel staff noncommissioned officer shares the time and attention of the pay team leader with only 2 other personnel staff noncommissioned officers instead
 - (2) Clarifies the point of contact for personnel staff noncommissioned officers. A personnel staff noncommissioned officer in a battalion or brigade should experience no difficulty in understanding the organiza-

- tion of the Personnel Service Division or his precise contact on any matter, because almost all his personnel support is represented in one composite team. There are two types of exceptions:
- (a) The Office Services Unit is responsible for the publication and distribution of orders, therefore, a personnel staff noncommissioned officer will deal directly with that unit on such matters.
- (b) A personnel staff noncommissioned officer will deal with a functional team member in a composite team on routine matters involving Reports, Processing or Control, but contact the Reports, Processing or Control team leader on unusual matters. For example, a personnel staff noncommissioned officer should contact a reports clerk in the composite team on questions about an existing report; he should contact the Reports Team Leader to request new reports or changes in report format.
- d. The division G1 has the overall staff responsibility for all personnel matters in the division. The division adjutant general has special staff responsibility for personnel matters in the division. The adjutant general's section is composed of five organizational elements.
 - (1) The Personnel Service Division.
 - (2) The Administrative Services Division.
 - (3) The Postal Division.
 - (4) The Special Services Division.
 - (5) The Replacement Detachment.

The personnel of these elements are assigned to the division administration company. See FM 12-11 for a detailed description of the organization and operation of the adjutant general section.

2-3. Functions of Personnel Service Division.
a. Personnel records for all assigned and attached

personnel records for all assigned and attached personnel are centralized at the division head-quarters under the supervision of the division adjutant general. The specific responsibility is delegated to the Personnel Service Division. All

AR 600-17

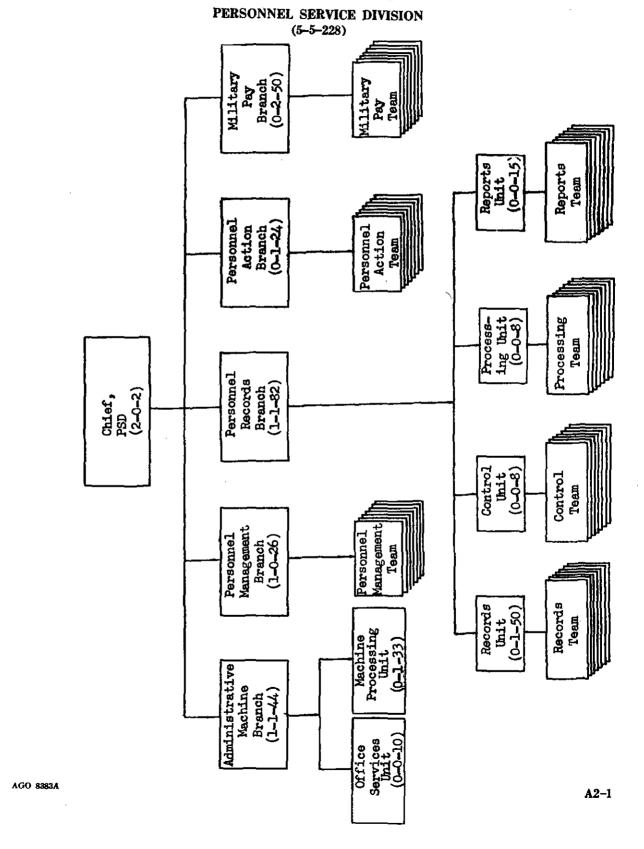
personnel management, personnel records maintenance, military pay, personal affairs, and personnel actions will be handled by the Personnel Service Division. Accordingly the Personnel Service Division assumes the authorities and responsibilities, often referred to as second echelon personnel support, enumerated in AR 600-8. First echelon personnel support represents those actions performed at unit level; second echelon personnel support those actions performed by the custodian of personnel records; and third echelon personnel support those actions performed by division adjutants general. The Personnel Service Division performs a central role in the personnel support system by consolidating the second and third echelon personnel support in one office. Personnel Service Division, in addition to being an executive activity for the division commander in the area of personnel administration, also performs certain services for brigade, battalion and company commanders. Among these are the following:

> (1) Provides a source of technical advice on personnel administration and personnel management.

- (2) Furnishes statistical data on current and projected strength.
- (3) Furnishes other reports on individuals designed to aid commanders in making personnel management decisions.
- (4) Assigns and reassigns personnel to meet commanders' requirements.
- (5) Receives commanders' recommendations and decisions on personnel matters and takes action to implement them.
- (6) Acts as custodian of individual personnel records and provides commanders with information therefrom, as required.
- b. The Personnel Service Division uses punched card machines to accomplish many of the tasks and services it provides. The Personnel Service Division also has the ability to provide these services manually, but at a reduced level. Reports and information which can be provided by both manual and punched card machine operations are listed in chapter 6. Detailed organization, responsibilities, functions, and operating procedures pertinent to the Personnel Service Division are set forth in AR 600-16 and FM 12-11. AR 600-16 has limited distribution below division headquarters.

APPENDIX 2-I

ORGANIZATION CHART



APPENDIX 2-II COMPOSITE TEAM ORGANIZATION (DIVISION)

					PERSO	PERSONNEL RECORDS BRANCH	CORDS	BRANCH	П		[Fersonne]	nnel	Personne	nnel
Military k Branch	Military Raybranch Branch Chief	Srench Chief	Rec U	Records Unit	8	Control Unit	Proce In	Processing Unit	n d ey	Reports Unit	Mana, Br	Management Branch	Action Branch	ton ich
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10	75	2	6	77	٦	~	-	2	-	7	~	25	2	23
Total 52					8	78					2	_	2	2
Two (2) Personnel Management Specialists and two (2) Clerk Typists.	agement	Spec.	alis	ts and	two	(z) Cle	ck Typ	ists.						
Senior Personnel Management/Action Specialist serves as the working supervisor of Personnel Management/ Action in Team Number 1 as well as in each other composite team.	gement/	Action rell as	Spe in	cialis each o	t ser	ves as t	the wo	rking m.	super	visor c	of Peo	sonnel	Manae	gement/

APPENDIX 2-III

PERSONNEL SERVICE DIVISION ORGANIZATION CHART

PERSONNEL FUNCTIONS SERVICE DIVISION

THE PERSONNEL OFFICER OFFICE OF

RSONNEL ACTION BRANCH

RECORDS BRANCH

lease ful matters pertaining to alimination lease from active duty, discharges, tr, emilithments, extension of emilithments, for leave (excess, emergency and non-DONUS), masters and decorations, issuance of elilitary denis identification earned and decorations, issuance of elilitary denis identification earned, security denis identification earned, security denis identification earned and openiments of and warrant officers, extension or declinated that yet on the decimal of the dec

ortaining to dependents.

res preparation and mindesion of efficiency in officers and warrant officers on artended y, officers on settine duty for training ficers, and Regular Army emlisted personnel Reserve Officer appointment or Harrant atus, and officer photographs.

we control of personnel actions in ad investigative cases. Processes all siming to marriage, legitimization or f children, and civil-legal proceedings.

te in obtaining travel clearances, passports

is all other matters of personnel
ion not specifically assigned to
noh of the Personnel Service Division. isters the life insurance and soldier

Processing Unit

Maintains suspense files on actions pertaining to individuals from information contained in personnal records and not otherwise smallable to the other branches of the Personnal Service Division. Advises the other branches of these settions and due dates.

Control Unit

Develops, maintains and furnishes strength and statistical information as required.

Prepares, verifies and submits rosters and reports required in the Army personnel system except those specifically assigned to another branch of the Personnel Service Division.

Keports Unit

Prepares and maintains individual personnel records to include officer and emlisted qualification records, service records and personnel records jackets.

Records Unit

MILITARY PAY BRANCH

Maintains financial data records folders, payroll files, tax withholding records and leave records.

Prepares military pay woucher and payroll files, prepares and distributes Withholding Tax Statements (W-2), sarings data reports, accrued leave reports and notices of pay change.

Processes charge sales silns, separate matton authorisations, debt liquidation schedules, statesents of charges, reports of survey, courts-earstial fines and forfeitures including Article 15 actions affecting pay, allohanets, soldhars' deposits, applications for besic allocance for quarters, requests for special pay actions, pay discrepancies, statements of service, clothing maintenance allocances and all other matters affecting the pay or allocances of individuals.

Documents individual entitlements to the various items of pay and allowances.

Answers queries from individuals and commanders on all matters pertaining to military pay.

Responsible for internal administration of the Personnel Service Division, including:

Office Services Unit

Preparation of orders.

Preparation of extracts and true copies of personnel records.

Preparation of identification tags (military and civilian).

Distribution and messenger services.

Administrative files, administrative suspense files and records administration,

Classified document control.

Forms control.

Procurement and distribution of office supplies, publications and blank forms.

All other functions essential to the administrative support of the Personnel Service Division. Maintenance of office furniture and machines.

Machine Processing Unit

Performs punched card mechine and automatic typewriter coerations to provide administrative support for the Personnel Service Division.

cations. Conducts systems studies for punched card apoll-

Initiates and controls processing of outgoing person-nel including installation clearances and transmission of personnel records. Participates in the improcessing of replacement personnel.

ADMINISTRATIVE MACHINE BRANCH

CHAPTER 5

RESPONSIBILITIES AND FUNCTIONS AT COMPANY LEVEL

- 5-1. General. This chapter summarizes the responsibilities and functions for personnel administration at company level and sets forth the changes in channels of communications and the means of obtaining information necessitated by the maintenance of personnel records at division level. The company is the lowest administrative headquarters in the chain of command. It is the level having the most direct contact with the soldier. It is the initial point of contact for a soldier with a problem or a request for some type of personnel action. All personnel actions initiated by the soldier are channeled through his company orderly room. Thus it can be seen that the company is one of the most important links in the chain. If an action is not initiated correctly and expeditiously at company level, it cannot be acted upon promptly and efficiently at other administrative levels. Detailed responsibilities and functions of the company commander and the company clerk are listed in paragraphs 5-3 and 5-4. No specific delineation of the responsibilities and functions of the first sergeant has been made in this chapter since, in general, there in no change from his present responsibilities and functions. His responsibilities in regard to the control of visits to the Personnel Service Division are listed in chapter 7.
- 5-2. Authorized telephone communication with Personnel Service Division. In order to facilitate prompt, efficient service from the Personnel Service Division and to insure the proper utilization of the personnel staff noncommissioned officer as a technical advisor, restrictions should be imposed to preclude the companies from making telephone calls to the Personnel Service Division. In addition to the procedures established to control visits to the Personnel Service Division as outlined in chapter 7, the following restrictions should be imposed:
- a. The company may telephone direct to the records clerk or pay specialist of the composite team serving the unit at the Personnel Service Division in individual cases for the following types of information required to complete a personnel action:

- (1) Data available from a soldier's personnel records (Field 201 file, Service Record, Enlisted Qualification Record, or Financial Data Records Folder).
- Record of previous convictions or other extracts from personnel records.
- b. Requests for all other types of information will be channeled through the next higher headquarters. Examples of these requests are as follows:
 - (1) Information on status of actions.
 - (2) Information on procedures.
 - (3) Information of future or scheduled actions.
 - (4) Information on items requiring advice, personal judgment or influence.
 - (5) Information on specified categories or groups of personnel (lists of Military Occupational Specialties, Expiration Term of Service Rosters, etc.).
- 5-3. The company commander. a. General. The company commander remains as the primary manager of his personnel. His primary assistants are his executive officer, first sergeant, and company clerk. The latter is the key point of contact for soldiers of the unit on simple and routine personnel and administrative matters where direct contact with the first sergeant or an officer is not required.
 - b. Responsibilities. The company commander—
 - (1) Is responsible for the proper utilization of soldiers based on their enlisted military occupational specialties, training experience, desires, and the needs of the unit. He is aided in this area by the advice, assistance, and cooperation of the brigade or battalion personnel staff noncommissioned officer and the Personnel Service Division. All assignments, reassignments, and changes of duty position should be fully coordinated to insure that they are in the best interest of the Army, the unit, and the soldier. All changes in status of the soldier must immediately be brought to the attention of the Personnel Service Division; especially those items which affect the soldier's performance of duty,

- such as change of medical fitness profile, changes in duty assignment, or changes in the security requirements of his duty position.
- (2) Is responsible for the initiation of reclassification action when he determines a soldier is inefficient, is better qualified in a higher military occupational specialty, or is physically incapable of performing duty in his primary military occupational specialty.
- (3) Authenticates the unit morning report, orders and other documents, and takes action on and forwards personnel actions in accordance with Army regulations and the Documents Routing Channels Chart.
- (4) Is an appointment and reduction authority as authorized in AR 624-200 and as modified by local directives.
- 5-4. The company clerk. a. General. In most cases, the company clerk is the initial link in the chain of personnel actions. He should be a mentally mature individual with a desire to assist the soldier with his problems. He has many responsibilities and functions and, depending on his attitude and efficiency, can be a great asset or liability to the Army personnel system.
- . b. Duties and responsibilities. The company clerk—
 - (1) Prepares the unit morning report, using information available within the unit or received from higher headquarters. Information will be obtained from such items as special orders, unit orders, individual sick slips, hospital admission and disposition reports, leave requests, sign in-out registers, etc. He should maintain a 31-day suspense file to insure that entries are made on the correct date.
 - (2) Maintains a Personnel Data Card (DA Form 2475) for each soldier in his unit. This card is initiated by the company clerk using the copy of the soldier's Enlisted Qualification Record furnished by the Personnel Service Division. This card will serve as a morning report card and a locator card, and if properly maintained will provide general information on the soldier without the necessity of reference to the Personnel Service Division. Initiation, maintenance and dis-

- position of this card is covered in Procedure 11-4-3.
- (3) Prepares all personnel actions requested by soldiers or the company commander in accordance with the procedures covering these actions. Detailed responsibilities for most types of actions he will encounter are listed in chapter 11. For actions not covered by standard procedures or in complicated cases, he will seek the assistance of the personnel staff noncommissioned officer.
- (4) Obtains information from the personnel records of soldiers of his unit, when needed, in accordance with paragraphs 5-1 and 5-2.
- (5) Assists in arranging appointments at Personnel Service Division for soldiers of his unit through the first sergeant and the personnel staff noncommissioned officer.
- (6) Maintains the company files in accordance with AR 345-215 or as modified by local commanders.
- (7) In time of combat, prepares casualty feeder reports and forwards them to the Personnel Service Division.
- (8) In accordance with instructions and guidance received—
 - (a) Prepares unit orders for temporary and permanent appointments, reductions, assignment of additional duties within the company, and assumption of command by the company commander as authorized in AR 310-10.
 - (b) Prepares charge sheets and allied papers for courts-martial, and prepares commander's recommendations for board actions to eliminate undesirable soldiers.
 - (c) Initiates DA Form 268 (Report for Suspension of Favorable Personnel Action) to flag records of personnel under charges or investigation in accordance with AR 600-31 and Procedure 11-2-11.
 - (d) Maintains the company punishment book.
- (9) Prepares and types miscellaneous correspondence and forms as directed by the company commander, executive officer or first sergeant.

CHAPTER 6

REPORTS AND SPECIAL ACTIONS PROVIDED BY THE PERSONNEL SERVICE DIVISION

- 6-1. General. This chapter sets forth the capabilities of the Personnel Service Division for preparing personnel reports and furnishing special actions. The reports listed are those furnished to staff sections outside the Adjutant General Section, and to units below division level. Recurring reports are those furnished automatically without request. Special reports are those provided upon request, usually to meet a one-time requirement.
- 6-2. Data processing capabilities. a. The following data will be maintained on punched cards for each individual assigned to the division and can be made available in any sequence or format desired by commanders:
 - (1) Service Number.
 - (2) Name.
 - (3) Grade.
 - (4) Proficiency Pay.
 - (5) MOS-Primary.
 - (6) MOS—Secondary.
 - (7) MOS-Duty.
 - (8) Date of Rank (Day-Month-Year).
 - (9) Date of Loss (Month-Year).
 - (10) DA Form 41 Review Suspense (Month).
 - (11) Transaction (Type-Day-Month).
 - (12) TOE (Paragraph-Line).
 - (13) Processing Code.
 - (14) ETS—Exp Category (Month-Year).
 - (15) Duty Branch.
 - (16) Control Branch.
 - (17) Basic Branch.
 - (18) Citizenship (Country).
 - (19) GT (Score).
 - (20) Component.
 - (21) FSA Code.
 - (22) Category.
 - (23) Race.
 - (24) Marital Dependency Status.
 - (25) Physical Category.
 - (26) PCS (last) (Month-Year).
 - (27) Date Return from Overseas (Mo-Yr).
 - (28) Last Foreign Service Area.
 - (29) Residence.

- (30) BPED (Month-Year).
- (31) Additional Pay.
- (32) Date of Birth (Day-Month-Year).
- (33) Language.
- (34) Education Level.
- (35) Basic Active Service Data (Mo-Yr).
- (36) Additional Special Qualifications.
- (37) Security Clearance.
- (38) Accrued Leave.
- (39) Armed Forces Reserve Medal Eligibility (Month-Year).
- (40) Non-CONUS Resident ETS Date.
- (41) Qualification in Arms Suspense (Month-Year).
- (42) Annual Audit—66 Suspense (Month).
- (43) Adjust FSA Code Suspense (Month).
- (44) Efficiency Report Suspense (Month).
- (45) Completion OJT Suspense (Month).
- (46) Photo Required (Month-Year).
- (47) Good Conduct Medal Eligibility (Month-Year).
- (48) ID Card Expiration (Month-Year).
- (49) FHA Eligibility (Month).
- (50) 17½ Yrs FED Svc Completed (Month-Year).
- (51) Termination of Detail Branch (Mo-Yr).
- (52) 29 Yrs A/D Completed (Month-Year).
- (53) Mandatory Retirement (Month-Year).
- (54) Eligible for Promotion/Appointment (Mo-Yr).
- (55) Smallpox Suspense (Month-Year).
- (56) Typhoid Suspense (Month-Year).
- (57) Tetanus Suspense (Month-Year).
- (58) Adjust BPED Suspense (Month).
- (59) Medical Exam Suspense (Month-Year).
- (60) DA Form 26 (Record of Court-Martial Conviction) Review Suspense (Month-Year).
- b. The Chief of the Personnel Service Division coordinates punched card service and approves requests for recurring and special reports. Punched card operations take place in the Machine Processing Unit, Administrative Machine Branch, where

these four basic functions of data processing are performed:

- (1) Collecting source data.
- (2) Controlling.
- (3) Updating records.
- (4) Producing reports and statistics.
- 6-3. Recurring reports (punched card). This section describes the reports and services to be provided by the Personnel Service Division on a recurring basis. Examples of these reports, including explanatory notes, are provided in appendixes 6-II, 6-III, 6-IV, and 6-V. See paragraph 6-4 for requesting punched card services in addition to those listed in this section.
- a. Personnel Information Roster (Machine) (DA Form 2472).
 - Purpose. This roster establishes personnel management communications between the Personnel Service Division and unit commanders and staff supervisors.
 - (2) Description. It is prepared for officer and enlisted personnel. It reflects authorized spaces, individuals assigned to duty positions by name, TOE paragraph and line number, primary and secondary MOS, date of loss, and other personnel data.
 - (3) Frequency. It is prepared monthly as of the last day of the month, to be completed by the 5th working day of the following month.
 - (4) Distribution.
 - (a) The original and first three copies are forwarded to the company (for division headquarters company and administration company, forward to appropriate staff section).
 - (b) The fourth copy is forwarded to the Personnel Management Branch.
 - (c) The fifth copy is filed within the Machine Processing Unit.
- b. Personnel Inventory Report (Machine) (Miscellaneous Strength, DA Form 2471).
 - (1) Purpose. This report provides information to effect personnel management actions, personnel requisitions, assignments, reassignments, promotions, etc. It provides a means of coordination between the division and higher head-quarters and presents division staff officers, the Personnel Service Division, and commanders with a picture of the work force available to accomplish their prescribed missions.

- (2) Description. This report is prepared for officer and enlisted personnel. It reflects authorized, assigned, and attached strengths by grade and duty MOS for the current period and selected projected dates. It is prepared in three parts: by company, by battalion or brigade, and a division consolidation.
- (3) Frequency. It is prepared monthly as of the last day of the month, to be completed by the 3d working day of the following month.
- (4) Distribution.
 - (a) Part I.
 - The original copy is forwarded to the division C/S.
 - The first copy is forwarded to the division G1.
 - The second copy is forwarded to the division AG.
 - 4. The third and fourth copies are forwarded to the Personnel Management Branch.
 - 5. The fifth copy is filed within the Processing Unit.
 - (b) Part II.
 - The original and first copy are forwarded to the Personnel Management Branch of the Personnel Service Division.
 - 2. The second and third copies are forwarded to the battalion.
 - 3. The fourth copy is forwarded to the Chief, Personnel Service Division.
 - 4. The fifth copy is filed within the Machine Processing Unit.
 - (c) Part III.
 - The original, first, second, third and fourth copies are forwarded to the Personnel Management Branch of the Personnel Service Division.
 - 2. The fifth copy is filed within the Machine Processing Unit.
 - (d) Part IV.
 - The original and first copy are forwarded to the Personnel Management Branch.
 - The second and third copies are forwarded to the battalion.
 - 3. The fourth copy is forwarded to the Chief, Personnel Service Division.
 - 4. The fifth copy is filed within the Machine Processing Unit.

- c. Personnel Qualifications Roster (Machine) (DA Form 2473).
 - Purpose. This roster provides commanders with certain qualification data on individuals, which is extracted from personnel records.
 - (2) Description. Separate rosters are prepared alphabetically for officer and enlisted personnel by morning report unit, to reflect individual qualifications such as educational level, physical category, etc.
 - (3) Frequency. It is prepared monthly as of the last day of the month, to be completed by the 10th working day of the following month.
 - (4) Distribution.
 - (a) The original and second copy are forwarded to the battalion headquarters.
 - (b) The first copy is forwarded to the company concerned.
 - (c) The third copy is forwarded to the Chief, Personnel Records Branch, Personnel Service Division.
 - (d) The fourth copy is forwarded to the Chief, Personnel Management Branch, Personnel Service Division.
 - (e) The fifth copy is filed within the Machine Processing Unit.
- d. Personnel Suspense Roster (Machine) (DA Form 2474).
 - Purpose. This roster provides notification on individuals required to undergo specified suspense type actions and to update individual records.
 - (2) Description. A roster is prepared for officer and enlisted personnel by morning report unit, reflecting name, service number and grade of those individuals for whom suspense type actions are to be accomplished during the first succeeding month. Punched cards are attached for each individual action to serve as the updating document. The report is made in two parts: Part I lists actions required to be initiated by the Personnel Service Division and is not illustrated, Part II lists the actions required to be completed by the unit of assignment.
 - (3) Frequency. It is prepared monthly as of the last day of the month, to be completed by the 4th working day of the following month. Punched cards are prepared immediately when personnel, newly assigned

- to the division, require actions during the current month.
- (4) Distribution.
 - (a) The original and first copy of Part I together with the punched cards are forwarded to the Chief, Personnel Records Branch, Personnel Service Division.
 - (b) The original and first copy of Part II together with the punched cards are forwarded to the unit concerned.
 - (c) The second copy of each part is filed within the Machine Processing Unit.
- 6-4. Special reports (punched card). agencies should forward requests for personnel information or reports, not currently being provided, to the Chief, Personnel Service Division. Punch Card Machine Work Request (DA Form 2749-R) (fig. 9-1-2.1) will be used to request special reports. DA Form 2749-R will be reproduced locally on 8- by 101/2-inch paper. Punched card files must be updated with changes from source documents before any report can be produced. About 24 hours is required for this operation and this time factor must be considered when making requests for current data. Up to an additional 48 hours may be required to prepare, edit, assemble, and distribute the completed report, depending on its volume. If the request is for data not contained on punched cards, as listed in paragraph 6-2, the data normally cannot be furnished through the use of punched card machines. If the need develops, personnel data not maintained on punched cards may be collected, transcribed to the card, and the report prepared mechanically. However, it must be realized that collecting raw data and establishing punched cards for 15,000 troops is time consuming and lessened responsiveness must be expected. Therefore, the need for additional data in punched card form must be made known as far as possible in advance of the date the completed report is required.
- 6-5. Recurring reports (manual). The following manually prepared reports will be furnished by the Personnel Service Division. The first five reports are prepared manually only when punched card equipment is not available. It is contemplated that as experience with the Personnel Support System increases, many of the current manual reports will become mechanized. These reports are considered to be the minimum necessary for efficient operation of division personnel administration. Additional reports may be required to meet local con-

ditions or to meet the desires of commanders. However, requests for additional reports must be screened carefully to determine if the need for the report outweighs the administrative workload required to produce the report.

- a. Personnel Information Roster (Manual).
 - (1) Purpose and format. This roster will have the same purpose and format as the punched card machine prepared roster (par. 6-3).
 - (2) Frequency. It is prepared monthly as of the last day of the month.
 - (3) Distribution. The original and 3 copies are forwarded to the company or appropriate division staff section, the fourth copy is filed within the Personnel Management Branch, Personnel Service Division.
- b. Personnel Inventory Report (Manual).
 - (1) Purpose and description. This report is made in three parts which have the same purpose as Parts I, II, and III of the punched card machine prepared report (par. 6-3).
 - (2) Frequency. It is prepared monthly as of the last day of the month.
 - (3) Distribution.
 - (a) Part I. Copies are prepared for battalion and separate company headquarters and Personnel Management Branch.
 - (b) Part II. Copy prepared for Personnel Management Branch.
 - (c) Part III. Copies prepared for division G1, adjutant general and Personnel Management Branch.
- c. Report of Accrued Leave.
 - (1) Purpose. This roster informs commanders of accrued leave status of all assigned personnel.
 - (2) Description. This is a roster of all personnel assigned to each company, by name, grade, and service number, showing the amount of accrued leave credited as of the end of the quarter.
 - (3) Frequency. It is prepared quarterly as of the last day of the quarter.
 - (4) Distribution. Copies are prepared for the company concerned and Personnel Service Division.
- d. Identification of Enlisted Alien Personnel.
 - (1) Purpose. This report provides a current roster of enlisted aliens assigned to each unit of the division.

- (2) Description. This is a roster of alien enlisted personnel assigned to each unit, showing name, grade, service number, duty MOS, and duty position.
- (3) Frequency. It is prepared monthly as of the last day of the month.
- (4) Distribution. Copies of the report are prepared for each company, battalion S2, the division G2, and the Personnel Service Division.
- e. Educational Level Survey.
 - Purpose. This report provides unit and battalion commanders, and the division G1 with the educational level of all assigned personnel.
 - (2) Description. Shows number of officers, warrant officers, and enlisted men who have completed various levels of civilian education.
 - (3) Frequency. As required.
 - (4) Distribution. Copies are prepared for each unit, battalion headquarters, the division G1, and Personnel Service Division.
- f. Consolidated Strength Report.
 - Purpose. This report provides selected division staff officers with current division strengths.
 - (2) Description. It provides the strength of the division by battalion showing authorized, assigned, attached, etc. strengths of officers, warrant officers, and enlisted men, as extracted from morning reports.
 - (3) Frequency. Daily.
 - (4) Distribution. Copies of the report are provided for the division G1, adjutant general, and Personnel Service Division.
- g. Officer Strength Report by Branch.
 - Purpose. This report provides selected division staff officers with current officer strengths and assists in preparation of officer requisitions.
 - (2) Description. It is a report showing strengths of officers by unit, grade and branch.
 - (3) Frequency. Daily.
 - (4) Distribution. Copies of the report are provided for the division G1, adjutant general, and Personnel Service Division.
- h. Monthly Officers Roster.
 - Purpose. This roster may be used as a locator and furnishes a ready reference for all division officers.

- (2) Description. It is a roster of officers by battalion, providing selected information on each officer in the division.
- (3) Frequency. The roster is prepared monthly as of the last day of the month.
- (4) Distribution. Copies are furnished to all units and division staff sections.
- i. Report of Savings Program (AR 608-15).
 - Purpose. This report furnishes each commander information on the progress of the savings program within his unit.
 - (2) Description. The report shows the number and percentage of personnel participating in the savings program and includes officer and enlisted personnel purchasing savings bonds, and enlisted personnel making soldier's deposits, recapped by company and battalion
 - (3) Frequency. It is prepared monthly as of the last day of the month.
 - (4) Distribution. Copies are provided for each company and battalion headquarters, the division savings officer, and Personnel Service Division.
- 6-6. Special reports (manual). Requesting agencies must screen carefully all requests for special reports to determine the urgency or necessity for the report before submitting it to the Personnel Service Division. They must realize that responsiveness to requests for special reports will be much slower when reports must be prepared manually. Requests for reports containing financial information normally will be made to the division finance officer. They will be referred to the Personnel Service Division only when the information required is not available in the finance office.
 - 6-7. Teams. a. Special purpose teams.
 - (1) Special purpose teams will be sent to units from the Personnel Service Division to render personnel services for large groups of personnel when, in the opinion of the Chief of the Personnel Service Division, they can better be accomplished at the unit. Examples of such actions are—
 - (a) Outprocessing of large groups.
 - (b) Military pay actions or complaints.
 - (c) Personal affairs.
 - (2) The scheduling of special purpose teams will be coordinated by the Chief of the Personnel Service Division with the appropriate personnel staff noncommissioned officer. The size and composition of the special purpose teams should be deter-

- mined by the type of action and the number of soldiers requiring service.
- (3) The following examples are suggested guides for determining use of special purpose teams:
 - (a) Outprocessing. Use should be based on the forecast of losses.
 - (b) Personal affairs. Teams should be sent to units periodically on a schedule developed from experience with each unit.
 - (c) Other actions. A personnel staff non-commissioned officer may request special purpose teams from the Personnel Service Division when he feels processing of an action can be performed more profitably at the unit. He will coordinate with the team leader of the Personnel Service Division functional team primarily concerned with the action, giving information on the type of action and the number of soldiers involved.
- (4) The personnel staff noncommissioned officer will provide an adequate work area and insure that the soldiers to be processed are present and possess all required documents.
- b. Second echelon support teams (app. 6-VI).
 - (1) Second echelon support teams from the Personnel Service Division should be attached to units of battalion or larger size, when they are detached from the division for over 30 days. These teams should be composed of personnel from the Personnel Records, Personnel Management, Personnel Action, and Military Pay Branches of the Personnel Service Division. Normally they will be the clerks who maintain the personnel records of the detached unit. A typical battalion-size second echelon support team is shown in appendix 6-VI.
 - (2) Determination of the advisability of attaching a second echelon support team to a unit should be made by the division adjutant general, after considering the desires of the affected commander. Two factors to consider in making the decision are the length of the detachment and the distance of the unit from the Personnel Service Division. Second echelon support teams should be attached to the unit only when a loss of efficiency would result from

- maintaining the records at the Personnel Service Division.
- (3) When a battalion or brigade is attached to another division for a prolonged period (normally over 30 days), the second echelon support team should be integrated into the Personnel Service Division of the new division. However, if the battalion or brigade is detached for separate operations, the procedures in (a) and (b) below will be used.
 - (a) When a battalion is detached from the division, the second echelon support team will be attached to the battalion headquarters to form a battalion personnel section. In this case, the battalion personnel staff noncommissioned officer will function as a personnel sergeant and the battalion S1 as personnel officer.
 - (b) When a brigade with attached battalions is detached from the division, the second echelon support teams may be attached in either of two ways—
 - Attached to brigade headquarters. The
 brigade operates a personnel section
 for all assigned and attached units.
 The brigade personnel staff noncommissioned officer should function as
 personnel sergeant and the brigade
 S1 as personnel officer. There should
 be no change in the functions of bat-

- talion personnel staff noncommissioned officers except that they should deal with the second echelon support team attached to brigade head-quarters instead of with the Personnel Service Division.
- 2. Attached to battalion headquarters. Each battalion operates a separate personnel section as shown in (a) above, and the personnel records of the brigade headquarters are integrated with those of the battalion.
- (4) The method of attachment to be used should be determined jointly by the division adjutant general and the affected brigade commander prior to detachment.
- (5) When a unit is attached to another division, the individual punched cards are transferred to the new division with the other personnel records. When the unit operates separately, the cards will be retained by the parent division, and the detached unit will operate manually. The personnel section formed by the second echelon support team will act on documents received based on the authority delegated to the commander. Actions or documents requiring higher headquarters approval or action will be forwarded to the next higher headquarters for necessary action.

APPENDIX 6-I

PUNCH CARD MACHINE WORK REQUEST (DA FORM 2749-R)

1. Punch Card Machine Work Request (fig. 9-1-2.1). This form is designed to facilitate and control requests for punched card machine services by using agencies. The form should be submitted in duplicate to the Chief of the Personnel Service Division, who will provide such assistance as may be necessary for its completion. A brief explanation to the requesting agency for the completion of the Punch Card Machine Work Request follows:

DATE. Enter date request is initiated.

IDENTIFICATION NUMBER. Leave blank—for use by Machine Processing Unit.

FROM. Enter sufficient information to fully identify requesting agency.

Block 1. JOB REQUESTED. Indicate by checking appropriate box whether the request is to be special (one-time) or of a recurring nature.

Block 2. TITLE OF JOB. Enter suggested title descriptive of the contents of the completed work.

Block 3. PERSONNEL OR UNITS CON-CERNED. Check appropriate blocks as to identity of personnel (officer, warrant officer or enlisted) on which request is made, the status, suspense data, or other data such as branch of service, date of rank, etc. Under "Unit" check appropriate box as to units for which request is made; if only a limited number of companies or battalions is desired, designate selected ones.

Block 4. ADDITIONAL QUALIFYING DATA. Specify limitations regarding information to be included in the completed work such as grade, MOS (primary, duty or secondary), type of suspense data, ETS, branch of service, organizations, or other qualifying data. Limits as to units involved should also be specified.

Block 5. SPECIFICATIONS.

a. SERVICE REQUESTED. Check appropriate box indicating format for the service requested. (Summarized information is considered a statistical report.) Under COPIES, enter number desired. Under SEQUENCE specify whether alphabetically, or by grade, by unit; or alphabetically within grade (or MOS, etc.) by unit, etc.

- b. FREQUENCY. Check box indicating frequency of the service required.
- c. DATA. Specify data to be printed on completed job such as unit designation; columnar headings; individual names, MOS, service numbers, grades, or suspense actions; authorizations; subtotals; totals; etc.
- d. EFFECTIVE DATE. Status of information will be current as of 2400 hours on the effective date specified. To facilitate preparation of reports by the Machine Processing Unit, effective date normally should be the last day of the month.
- e. DUE DATE. Enter the date on which completed job is to be received by the using agency. As a general guide, a minimum of 72 hours must be allowed from the time of receipt of the work request in the Machine Processing Unit until return of the completed job.

Block 6. DISTRIBUTION BY MPU. Under DESCRIPTION OF ITEM, enter title of report or, if service includes several parts or listings and punched cards enter each part, listing or set of punched cards. Under COPIES indicate number of copies to be distributed to each recipient. To whom or to what office each copy of the service is to be distributed will be indicated under RE-CIPIENT Indicate under METHOD how service is to be distributed—normal messenger channels, special courier, telephone, etc.

DESCRIPTION OF USE. Self-explanatory. REMARKS. Enter any remarks deemed appropriate such as reference to telephone calls, authority, clarifying information not shown elsewhere, etc.

TYPED NAME AND TITLE OF RE-QUESTING PERSONNEL and SIGNATURE OF REQUESTING PERSONNEL. Self-explanatory.

2. Use of form. On receipt of the completed Punch Card Machine Work Request, the Chief of the Personnel Service Division will determine the action to be taken and return the duplicate copy to the initiator. Use of this work request is not intended to limit request for punched card service

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but is to serve as a guide for using agencies to insure they obtain needed information in the desired format. The Punch Card Machine Work Request will provide also the necessary controls and information to establish machine procedures, scheduling, and distribution. Use of this form does not preclude verbal requests for machine services when the urgency of the request may demand immediate action. Telephone requests for items of data on an individual may be made at any time.

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APPENDIX 6-II PERSONNEL INFORMATION ROSTER

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APPENDIX 6-IV PERSONNEL QUALIFICATIONS ROSTER

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APPENDIX 6-V

PERSONNEL SUSPENSE ROSTER

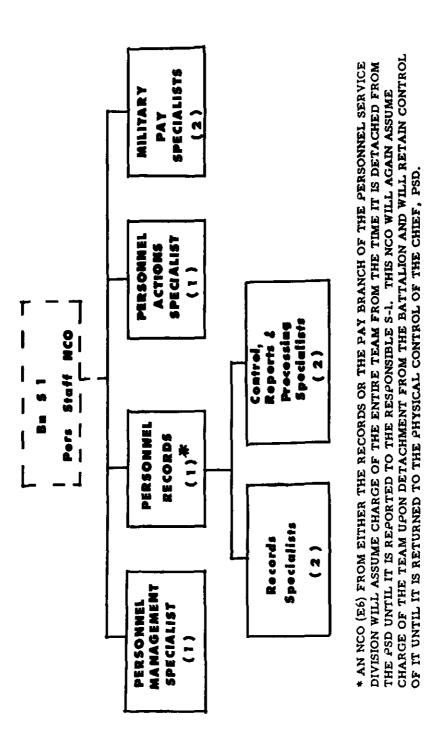
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PERSONNEL SUSPENSE ROSTER—Continued

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APPENDIX 6-VI

TYPICAL SECOND ECHELON SUPPORT TEAM DESIGNED TO SUPPORT A DETACHED BATTALION



CHAPTER 8 DOCUMENT ROUTING

- 8-1. General. a. To insure that the division personnel support system operates effectively and efficiently, Part II contains standing operating procedures to be followed in the processing of personnel matters. Not all actions or documents that may occur or originate in a unit are covered by specific procedures. Only those most common have been standardized. These procedures are broken down into specific actions to be taken at various levels of command by the company clerk and the battalion or brigade personnel staff noncommissioned officer. The numbering sequence used in these procedures is a series of three numbers, each separated by a dash and representing definite items.
 - (1) The first number represents both the chapter where the procedure is to be found, and the specific level of command represented, i.e., 9 is Brigade, 10 is Battalion and 11 is Company.
 - (2) The second number enables the procedures to be subdivided into functional areas as follows:

follows:	
Code digit	Functional
1	Personnel Management
2	Personnel Actions and Personal Affairs
3	Military Pay
4	Records
5	General Administration

(3) The third number is the specific procedure to be followed, e.g., Procedure 9-1-1 is the first procedure under Personnel Management at Brigade level, and Procedure 11-4-3 is the third procedure under Records at Company level.

Procedures established for higher level organizations, i.e., brigades or battalions, are based on document routing channels in appendix 8-I. If a document is to bypass a headquarters, no procedure for processing that document at that level was written.

b. No specific procedure has been written covering requests from unit commanders for personnel records from the Personnel Service Division. These requests will be handled by either a telephone or

written request from the commander concerned or his representative to the appropriate records clerk in the composite team. An informal control method to account for these records will be devised between the records team leader and the personnel staff noncommissioned officer serving the unit.

- 8-2. Document routing channels. a. Under the concept of a consolidated personnel section, with all personnel records maintained at a central location and the elimination of unit personnel sections at lower levels, it became necessary to review the existing channels through which documents flow for action. As a result of this review and considering the location of personnel records, it is apparent that routing channels for documents must be specified to insure that the concept works efficiently and speedily. In developing document routing channels, the following factors were considered:
 - Removal of personnel records to a higher headquarters means they are no longer available at lower headquarters to check documents.
 - (2) Lack of personnel to handle routine clerical operations.
 - (3) Whether the unit actually needs to act on the document or whether it is merely a source of "nice to know" information.
 - (4) Removal of the personnel records to a higher headquarters automatically withdraws approval authority for certain actions.
 - (5) Whether the document or action affects combat efficiency of the unit or is merely routine administration.
 - (6) Requirements of existing Army directives.
 - (7) Brigade, Division Artillery and Support Command are primarily tactical units, not administrative.
- b. Based on the considerations in a above, three general channels have been developed for the routing of documents:
 - Direct from companies to the Personnel Service Division.
 - (2) From companies through battalions to the

- Personnel Service Division, bypassing major subordinate commands.
- (3) From companies through battalions and major subordinate commands to the Personnel Service Division.
- c. Appendix 8-I prescribes routing channels for most documents initiated at company level. If a document or action originates that is not listed in the appendix, the appendix may be used as a guide to the general flow pattern of documents through channels, and the new document fitted into the routing channel as seems appropriate. The underlying principle on which routing channels are based is that each commander must be allowed the prerogative of influencing personnel actions which potentially or actually bear on the combat effectiveness of his command. Routing channels could not be specified for certain types of documents, therefore, routings for these documents are explained by a legend extending across the last three columns.*
 - (1) On the Document Routing Channels Chart (app. 8-I), the first column lists the documents alphabetically by functional group.
 - (2) The next column is headed Co—PSD. An "X" in this column means the document is sent from company direct to the Personnel Service Division.
 - (3) The third column is headed Co—Bn—PSD. An "X" in this column means the document is sent from the company to

- battalion and then to the Personnel Service Division.
- (4) The last column is headed Co—Bn—Brig —PSD. An "X" in this column means the document is sent from company to battalion, to brigade, to the Personnel Service Division.
- (5) Whenever the word "Info" is used in a column following an "X" in a previous column, it means the document is sent direct to the unit specified by the "X" but an information copy of the basic document is sent to the headquarters, specified by the word "Info."
- d. Separate divisional battalions will forward all documents they receive or initiate, which require higher headquarters approval, direct to the Personnel Service Division regardless of routing channels. Those explained by a legend will follow that route prior to going to the Personnel Service Division.
- e. Separate nondivisional brigades may use appendix 8-I by eliminating the last column (Co-Bn—Brig—PSD) completely, all X's in that column to be transferred to the preceding column to read "Co—Brig." Documents or actions which require approval authority not delegated to the separate brigade will be forwarded to the brigade's next higher headquarters for necessary action.
- f. The procedure in e above would also apply to a divisional brigade with its attached battalions, being supported by a second echelon support team, while detached from the division for separate operations.
- g. If a divisional battalion is detached for separate operations and is being supported by a second echelon support team, all documents will go from company to battalion. The battalion will forward those requiring approval to the next higher head-quarters.

^{*}The document routing channels are those suggested for garrison or peacetime operation. Under combat conditions where attachments to brigades will change rapidly there will have to be modifications made to the routings. It is recommended that under combat conditions divisional brigades, except for Division Artillery and Support Command, be removed from the administrative chain completely, except for their beadquarters companies. Thus under these conditions, the document routing channels, appendix 8-1, will be changed to eliminate the last column completely. all X's in that column to be transferred to the next column headed (Co-Bn—PSD). There will then be only two channels for the maneuver units, direct from company to PSD or from company to battalion to PSD. Division Artillery and Support Command will continue to operate as usual.

APPENDIX 8-I

DOCUMENT ROUTING CHANNELS

	Subject of document	Co PSD	Co bn PSD	Co bn brig PSD
1. 1	Absence (leave or pass). (Unit normally approves without refer-			
	al except:			
	. Excess leave	x		
	o. All officers and headquarters staff NCO's		equired by local pol	iev.
	. Countries outside CONUS		Χ	
	Appointment or reduction of EM:			
	. Permanent appointment of EM	Unit	to appointing autho	rity.
_	o. Reduction of EM		to appointing autho	-
(. Temporary appointment of EM.		to appointing autho	
3	Assignment, reassignment:	l	1	-
	2. Compassionate reassignment		X	
	o. Curtailment or extension of foreign service tour		Info	
	2. Deferment from oversea levy		\mathbf{X}	
	i. Exchange assignment.		X	
	e. Intradivisional reassignment		X	
!	. Permissive assignment		X	
1	z. Special assignments (MAAG, ROTC, etc.)		red by pertinent reg	gulation.
	n. Volunteer for foreign service		Info	
4.	Awards and decorations:	•		
	a. Awards and decorations other than Good Conduct Medal			\mathbf{X}
	b. Good Conduct Medal	X		
5.	Classification actions:			
	a. Army Language Testing) x		
	b. On-the-job training		Info	
	c. Pro-pay, granting or withdrawal		Info	
	d. Reclassification		X	
	e. Retest in Army Classification Battery			
	Deaths:	1	1	
	a. Casualty reports		X	Info
	b. Letters to next of kin		Info	
	D. Liethers on Hext of Kill		24320	
7.	Discharge, elimination or separation:		1	
7.	Discharge, elimination or separation:		X	
7.				
7.	Discharge, elimination or separation: a. Dependency discharge		X X X	
7.	Discharge, elimination or separation: a. Dependency discharge b. Early separation		X X X X	
7.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual		X X X	
7.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable		X X X X X	
7.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge	X	X X X X	
7.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation	X X	X X X X X	
8.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment:	X X X	X X X X X	
8.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment	X X X	X X X X X Info	x
 8. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment	X X X	X X X X X Info	X
 8. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment	X X X	X X X X X Info	X
 8. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment	X X X	X X X X X Info	x
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions:	X X X	X X X X X Info	
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer	X X X	X X X X X Info	x
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer b. Appointment USAR officer and warrant officer	X X X	X X X X X Info	X X
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer b. Appointment USAR officer and warrant officer c. Branch transfer	X X X	X X X X X Info	X X X
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer b. Appointment USAR officer and warrant officer c. Branch transfer	X X X X	X X X X X Info	X X X X
7. 8. 9.	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, recellistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer b. Appointment USAR officer and warrant officer c. Branch transfer d. Category declination or renewal e. Elimination of substandard officer	X X X X	X X X X X Info	X X X X X
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, reenlistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer b. Appointment USAR officer and warrant officer c. Branch transfer d. Category declination or renewal e. Elimination of substandard officer f. Relief from active duty	X X X	X X X X X Info	X X X X X
 8. 9. 	Discharge, elimination or separation: a. Dependency discharge b. Early separation c. Elimination of homosexual d. Elimination of unfit and unsuitable e. Hardship discharge f. Home of record, separation g. Retirement (EM only) h. Territorial separation Enlistment, recellistment: a. Bar from reenlistment b. Discharge and reenlistment c. Extension of enlistment d. Waiver for reenlistment Officer actions: a. Appointment RA officer and warrant officer b. Appointment USAR officer and warrant officer c. Branch transfer d. Category declination or renewal e. Elimination of substandard officer	X X X	X X X X X Info	X X X X X

DOCUMENT ROUTING CHANNELS—Continued

	Subject of document	Co PSD	Co bn PSD	Co bn brig PSD
0. P	'ay actions:			
	. Advance pay	\mathbf{X}		
	. Advance travel pay	$\overline{\mathbf{x}}$		
c		X		
	Partial pay	x		
_	Pro-rate indebtedness to Government:	••		
_	(1) Under \$100	x		
	(2) Over \$100			X
f	Separate rations, start or terminate	X		•-
	Soldiers deposit withdrawal	X		
_	Reports:	41		
	. AWOL, inventory of personal property	x		
	. AWOL reports	X	Info	Info
	Commanders Evaluation Report		indorser to unit CO	
_	Desertion report	X	Info	Info
		X	11110	Inio
	- · · · · · · · · · · · · · · · · · · ·		x	Info
f.			ater, indorser and r	
-	Officer Efficiency Report	•	guer, indorser and i	X
	Personnel Daily Summary USAR Officer Efficiency Report			
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•	Verified Personnel Information Roster	•		
	chool or special training:	x		
	. Airborne training		 	L
	Civil schools	•	rediate and next hi	-
	Officer Candidate School application			\mathbf{x}
	Ranger training	X	37	
-	. Service schools		X	
	. Special Forces training	X :		
	pecial actions:		_	
	. Army Emergency Relief	-	th Army Emergence	y Relief Office
k	o. Change of name, service number, date of birth	X .		
C	Dependents ID cards	X		
d	l. Dependents travel	\mathbf{X}		
е	Eligibility for mortgage insurance	\mathbf{X}		
f	. Extract Record of Military Convictions	\mathbf{X}		
8	. ID cards	X		
ł	n. ID tags	X		
i	. Letters of Indebtedness (Civilian and Military)	As r	equired by local po	licy.
j	. Medical/dental records	X	1	
Ì	x. Medical examination and immunization notification	X	Į.	
1	. Orders, issuance of		X	
I	n. Request for information	X		
r	n. Retired Serviceman's Family Protection Plan	x		
c	o. Security clearance		X	
T	o. Social security number, new or change			
	1. Suspension of favorable personnel actions		Info	Info

PART TWO. PROCEDURES

CHAPTER 9

PROCEDURES AT BRIGADE LEVEL

Section I. GENERAL

- 9-1. General. The operating procedures detailed in this chapter will be followed by personnel staff noncommissioned officers of brigade-size units to standardize and simplify procedures for implementing the division personnel support system. The procedures do not cover every conceivable type of personnel action, reports, etc., that could be initiated at company level and channeled through brigade headquarters. Rather, they represent the most common actions which will be routed through brigade headquarters.
- 9-2. Actions initiated at brigade level. The procedures to follow for actions initiated by brigade headquarters and headquarters companies (and required to be routed to the next higher headquarters) will be found in chapter 10. In those cases the brigade personnel staff NCO functions in relation to the headquarters and headquarters company exactly as the battalion personnel staff NCO functions in relation to the companies of the battalion.
- 9-3. Exceptions. If a request for some type of action is received that is not covered by a written procedure, the personnel staff NCO will check the applicable regulation(s). In case the meaning or the procedure to be followed is not clear, he will contact the Personnel Service Division for advice or guidance.

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Section II. PERSONNEL MANAGEMENT PROCEDURES

Procedure 9-1-1

AUS AND USAR PROMOTION TO FIRST LIEUTENANT AND CHIEF WARRANT OFFICER (W2)

1. Reference.

- a. AR 135-155.
- b. AR 135-158.
- c. AR 624-115.
- d. AR 624-155.

2. Forms.

- a. DA Form 78 (Recommendation for Promotion of Officer).
- b. DA Form 2446-R (Request for Orders). This form will be reproduced locally on 8- by 10½-inch paper.
- c. DA Form 1049 (Personnel Action).
- 3. General. a. The brigade commander may be delegated authority to promote from second lieutenant to first lieutenant.
- b. The authority to approve the promotion of warrant officer (W1) to chief warrant officer (W2) is delegated to the brigade commander.
- c. The PSD will automatically furnish a partially completed DA Form 78 (Recommendation for Promotion of Officer) to the appropriate commander prior to the time the officer or warrant officer is eligible for promotion.
- 4. Procedure. a. Except for officers assigned to the brigade headquarters, the recommendation for promotion will be received with indorsements by the unit commander and the appropriate battalion commander. The recommendation for individuals assigned to brigade headquarters will be received direct from the PSD.
 - (1) Check the S1 file to insure that no flagging action under AR 600-31 is in effect on the

- individual. A recommendation will not be submitted while any investigation under AR 600-31 is in progress.
- (2) Verify individual's promotion eligibility, using data in the recommendation.
- (3) Submit the recommendation through the S1, to the brigade commander in accordance with staff procedure.
- b. When the brigade commander has promotion authority, the approved recommendation will be forwarded to the PSD for publication of the promotion orders.
 - Prepare a request for orders which will be an inclosure to the approving indorsement (fig. 9-1-1.1) (temporary promotion only).
 - (2) Prepare the appropriate indorsement approving or disapproving the recommendation. The indorsement must state that no investigation under AR 600-31 is in progress.
 - (3) Dispatch the correspondence to the PSD after approval and signature in accordance with normal staff procedures.
- c. When the brigade commander does not have promotion authority he will make a recommendation and forward the DA Form 78 as shown in b(2) and (3) above for action by the division commander.
- d. When the brigade commander recommends disapproval of the promotion, the indorsement will indicate specific reasons for disapproval and will be forwarded to PSD for further action as required by AR 624-155.

DI	CUEST FOR ARRES	· · · · · ·	DATE OF REQUEST
	QUEST FOR ORDERS		1 December 1961
CG, 99th Inf Div, F ATTN: AG-PSD	t Willer, Utah	CO, 21st Inf Brigad	ie
		RT I	
NAME OF PORMAT (Pages 65 that 216, A) TEMPORARY PROMOTION OF O		er.	TC NUMBER
TENTOTICE TROUBLE		RT II	
STANDARD NAME LINE (ENL) (Pages 219 LINGEN, THOMAS W 019230		n 21st Inf Brigade Ft Mil	Ller Utah
	PART III - USE SELECT	TED FORMAT AS MODEL	
LEAD LINE (LL)		VARIABLE RESPONSES	
Grade (fr-to): DOR: AUS PED:	2ND Lt to LST L 5 December 1961 5 December 1961	t	
PEQUESTER'S NAME (Typed or Printed) JOHN R. REDING Col. Inf Commanding			2 Rolling
DA I FORM 2446-R	REPLACES DA FORM 2441	PR, 1 SEP 61, WHICH IS OBSOLETE.	

Figure 9-1-1.1

Procedure 9-1-2

STRENGTH REPORTS

- 1. References. None.
- 2. Forms.
 - a. Suggested format (ch. 10, fig. 10-1-5.1)
 - b. DA Form 2749-R (Punch Card Machine Work Request).
- 3. General. a. The brigade personnel staff NCO maintains current personnel statistical data on the major elements of the brigade. This is the principle source of current personnel strength data for use by the brigade staff. Suggested format for maintaining this data is shown in chapter 10.
- b. If the brigade desires a consolidated brigade Personnel Inventory Report, the brigade personnel staff NCO will prepare a PCM Work Request to obtain the report from the PSD Machine Processing Unit. A sample of Punch Card Machine Work Request (DA Form 2749-R) is shown in figure 9-1-2.1.
- c. Each battalion personnel staff NCO will furnish the brigade personnel staff NCO all company morning reports. These reports provide source of data to adjust brigade strength charts maintained in the S1 section. This will also provide the brigade with detailed strength data on each

organic unit and allow preparation of any required planning data without recourse to subordinate units

- 4. Procedure. a. Upon receipt of the unit morning reports from each battalion—
 - (1) Transcribe the data from the morning report to the strength chart.
 - (2) If required, furnish the unit morning reports to the brigade S1 for his information.
 - (3) Prepare periodic extracts of the strength chart for the brigade staff as required by the S1.
 - (4) Hand carry the morning reports to the PSD
- .b. The monthly Personnel Inventory Report indicates the total personnel authorized and assigned by MOS, and projected gains and losses for 30, 60, and 90 days. Upon receipt of the Personnel Inventory Report—
 - (1) Examine the projections in each MOS to evaluate the possibilities of future MOS shortages within the battalions.
 - (2) Furnish the Personnel Inventory Report to the S1 for his information.

PUNCH CARD MACHINE WORK REQUEST (Submit in Duplicate)	13 Nov	1062	MPU CONTROL NUMBER			
(AR 600-16)	10 80V		FOR MPO 03E			
TO: Chief, Personnel Service Division ATTN: Administrative Machine Branch		Gozmanding Officer 19th Infantry Brigade Fort Miller, Utah				
1. JOB REQUESTED (Check appropriate block.)		2. TITLE O	Personnel Im	ventory Rep	part	
)	UNITS CON	EDNED/Ch-		 		
S. PERSONNEL OR UNITS CONC OFFICER WARRANT OFFICER ENLISTED ASSIGNED ATTACHED ABSENT			TUNITED DIVISION SRIGADE SATTALION			
AUTHORIZED SUSPENSE DATA (Specify)		į	COMPANY SECTION DETACHMENT OTHER (Specily)			
QUALIFICATIONS DATA (Specify)						
OTHER (Specify)						
Include all units attache	ed to the	e Hq 19t	h Infantry Brigade	.		
ð.	SPECIF	ICATIONS				
service re	QUESTED			b. FREC	UENCY	
ROSTER/LISTING	COPIES		SEQUENCE	DAIL	Ψ.	
STATISTICAL REPORT DUNCHED CARDS	<u> </u>			WEE		
OTHER (Specify)		(Sepa: DMOS	r-Enlisted rately) ized Strength (By		TIME ER <i>(Specity)</i>	
c. DATA (Specify data to be indicated on cards, rosters/lis	ilings or repo	Gains Losse	ned Strength (By C	rade)	:	
(See Remarks)						
d. EFFECTIVE DATE (As of date) Last day of each month		3r	TE (See Note 4 on reverse.) d work day			
	RIBUTION BY	MPU (Liet				
Tabulation	COPIES	 	RECIPIENT		METHOD	
W181/107	3				Messenger	
	 	 				

DA FORM 2749-R, 1 DEC 63

Figure 9-1-2.1.

DESCRIPTION OF USE (Include a brief etatement of what the report will be used for.)

To apprise the Brigade Commander of his personnel situation.

REMARKS

- 1. Prepare a tabulation for officer and enlisted personnel assigned to units of this command by DMOS (4 digits).
 - 2. Within each DHOS separate lines for authorized and assigned strength.
 - 3. The assigned strength is further broken down by: (a separate line)
 - a. Pro/pay/yes PMOS-DMOS Same
 - b. Pro/Pay/No Prios-Drios Same
 - c. Pro/Pay/No PMOS-DMOS Different
 - d. Pro/Pay/No PMOS-DMOS Different
- 4. The assigned strength will be followed by separate lines for projected gains and projected losses for each of the three months following the effective date of the report.
- 5. Each line will indicate DMOS, Line title, grade spread, (totals by grade and aggregate) Line titles are as follows:

PMOS XXXXX XXXXX	DMOS XXXXX XXXXX XXXXX XXXXX XXXXX	AUTH ASGD ASGD ASGD ASGD	P/P-YES	PMOS-DMOS PMOS-DMOS PMOS-DMOS PMOS-DMOS	SAME DIFF		GRADE XX XX XX	30X 30X
	XXXX	GAINS LOSSES	lst lst	MONTH MONTH	ULF	x	xx	
)CXXX	GAINS LOSSES	2nd 2nd	MONTH MONTH			жж.	хx
	30 000	CAINS LOSSES	3rd 3rd	MONTH MONTH		xx	хх	

(See Attached Copy)

TYPED NAME AND TITLE OF REQUESTING PERSONNEL

JOHN T. UNDERWOOD

Sgt

Personnel Staff NCO

SIGNATURE OF REQUESTING PERSONNEL

NOTES

- Separate Work Requests are required for each job or parts thereof containing separate specifications.
- 2. Identified samples of completed job or report format may be submitted if deemed necessary.
- 3. The Personnel Service Division will return one copy of the Work Request as acknowledgment indicating action
- to be taken and any changes due to technical necessity.
- 4. "Due Date" is date completed work is due in the hands of the requesting agency. Consideration must be given to the volume of job and prior requirements placed on the Machine Processing Unit. Normally 72 hours will be the minimum time in which a punched card report can be prepared.

Continuation of PCM Work Request (Remarks)

- 6. Indicate the net difference between authorized and assigned totals by grade.
- 7. Indicate the net difference between projected gains and projected losses for each period by grade.

Figure 9-1-2.1—Continued.

Section III. PERSONNEL ACTIONS AND PERSONAL AFFAIRS PROCEDURES

Procedure 9-2-1

OFFICER EFFICIENCY REPORTS

1. References.

- a. AR 623-105.
- b. AR 140-143.

2. Forms.

- a. DA Form 67-5 (U.S. Army Officer Efficiency Report).
- b. Suggested format (ch. 10, fig. 10-2-2.1).
- 3. General. a. Major subordinate commands of the division should have published directives establishing rater/indorser/reviewer relationships for officer efficiency reports by TOE position titles.
- b. U.S. Army Officer Efficiency Reports (DA Form 67-5) will be received from either the PSD or the attached battalion in a sealed envelope attached to a letter of instructions. The brigade personnel staff NCO will provide necessary controls over the report to insure that it is completed by the appropriate officers within the time allotted by the PSD.
- c. The counseling of officers required by AR 623-105 is a specific responsibility of the individual's rating officer. The personnel staff NCO,

according to command policies, may be required to prepare periodic notices for the brigade staff that such counseling is required.

- 4. Procedure. a. When an efficiency report is received from the PSD or attached battalion for completion—
 - (1) Verify the accuracy of the indicated rater, indorser, and reviewer, based on the assignment of the rated officer and the designated rater/indorser/reviewer relationships in the brigade.
 - (2) Complete the appropriate entries on the control sheet and dispatch the report to the appropriate officer. See figure 10-2-2.1 for a sample control sheet.
- b. Completed reports or reports requiring indorsement or review by an officer at division headquarters will be transmitted in a sealed envelope to the PSD.
- c. Contact the personnel staff NCO at the next subordinate echelon whenever it is necessary to clarify a rater/indorser relationship on an efficiency report prepared at that echelon.

Procedure 9-2-2

REPORT FOR SUSPENSION OF FAVORABLE PERSONNEL ACTION

- 1. Reference. AR 600-31.
- 2. Form. DA Form 268 (Report for Suspension of Favorable Personnel Actions).
- 3. General. a. The establishment of flagging action on security cases under paragraph 3a, AR 600-31, will be effected only by division head-quarters.
- b. Flagging action on nonsecurity cases involving officers or warrant officers on active duty, or reserve officers and warrant officers on active duty as enlisted men, will be accomplished by the PSD. Where actions of the nature outlined in paragraph 3b and c, AR 600-31 have occurred, a report will be made to the GCM authority by the commander having cognizance of the circumstances. Flagging actions will be initiated by GCM authority, if appropriate, based on the report of the cognizant commander.
- c. Flagging action on enlisted personnel, other than those holding reserve commissions or warrant officer appointments, normally will be initated by the soldier's unit commander. However, any agency conducting an investigation may initiate flagging action.
- d. The brigade personnel staff NCO will handle the administrative processing incident to a Report of Suspension of Favorable Personnel Actions received in brigade headquarters.
 - (1) The S1 and the commander should be kept informed of the status of each flagging action within the command under paragraph 3a, AR 600-31.
 - (2) A suspense file should be maintained to insure the submission of interim reports on the schedule required by AR 600-31.
 - (3) DA Form 268 must be verified to insure the appropriateness of the flagging action.
- 4. Procedure. a. Upon receipt of an information copy of DA Form 268, determine the reason for flagging action and the headquarters controlling the action.
 - (1) Cases controlled by the division commander or other agencies outside the brigade—
 - (a) Contact the battalion personnel staff

- NCO concerned to insure he has received notice of flagging action.
- (b) Determine the nature and status of the situation requiring establishment of flagging action.
- (c) Furnish DA Form 268 to the S1 and give him a verbal briefing on the situation.
- (d) File the DA Form 268 in a special folder established for this purpose in the S1 files. Remove initial or interim reports from the file only when final action has been taken and flagging action removed. This file should at all times indicate the flagging actions currently in effect within the brigade.
- (2) Cases controlled by units within the brigade—
 - (a) Verify completeness of the DA Form 268 and appropriateness of the flagging action under command directives.
 - (b) Advise the S1 of unusual cases or cases deserving immediate command attention under local policy.
 - (c) File brigade copy of the DA Form 268 in the S1 file established for this purpose (a(1)(d) above).
 - (d) Place an informal note in the S1 suspense file indicating due date of next interim report.
- b. Interim reports should be submitted by the commander controlling the flagging action in accordance with the schedule in AR 600-31. When an interim report is due as evidenced by the informal memorandum in the suspense file the personnel staff NCO will—
 - (1) Check the S1 file to determine if flagging action is still current and if an interim report has been received.
 - (2) If the flagging action is still in effect and no interim report has been received, the controlling commander should be contacted to determine status of the case.
 - (3) An interim or final report must be submitted by the commander controlling flagging action in accordance with AR 600-31.

Section IV. GENERAL ADMINISTRATION

Procedure 9-5-1

REQUEST FOR SPECIAL ORDERS

- 1. Reference. AR 310-10.
- 2. Form. DA Form 2446-R (Request for Orders).
- 3. General. a. The brigade commander may publish those routine, combat, and courts-martial orders normally issued by a brigade except for—
 - (1) Special orders.
 - (2) Letter orders.
- b. Special orders for the division are issued only at the PSD. Organizations requiring special orders will request such orders from the PSD and will furnish the essential elements of the order, i.e., standard name line, lead lines, and responses appropriate to the type of order required (Procedure 10-5-1).
- c. The majority of special orders required to accomplish a specific personnel action will be issued

- automatically by the PSD upon approval of the action. When an organization below division head-quarters has approving authority for an action requiring special orders, the orders must be specifically requested. The PSD will establish a schedule for the submission of requests for special orders.
- d. Normally, special orders effecting intrabrigade reassignments directed by the brigade commander will not be requested with an effective date earlier than 2 days subsequent to date of approval. Requests for orders with an earlier effective date will be coordinated with the Chief, Personnel Management Branch in the PSD.
- 4. Procedure. The procedure governing a request for orders for the brigade personnel staff NCO is the same as for the battalion personnel staff NCO (ch. 10, Procedure 10-5-1).

CHAPTER 10

PROCEDURES AT BATTALION LEVEL

Section I. GENERAL

- 10-1. General. Operating procedures detailed in this chapter will be followed by personnel staff noncommissioned officers of battalion sized units in order to standardize and simplify procedures for implementing the division personnel support system. The procedures contained herein do not cover all personnel actions initiated at company level and channeled through battalion headquarters; only the most common of these are discussed.
- 10-2. Exceptions. a. If a request for some type of action is received that is not covered by a written procedure, the personnel staff non-commissioned officer will refer to the applicable regulation(s). If the meaning or the procedure to be followed is not clear, he will contact the Personnel Service Division for advice and guidance.
- b. If the routing of a document is not listed on the document routing channels chart (app. 8-I) the personnel staff noncommissioned officer will contact the personnel staff noncommissioned officer at his next higher headquarters for advice and assistance.
- 10-3. Separate battalions. Separate battalions will in both cases deal direct with the Personnel Service Division.

Section II. PERSONNEL MANAGEMENT

Procedure 10-1-1

ENLISTED APPOINTMENTS

- 1. Reference. AR 624-200.
- 2. Form. Quota Letters for Temporary Appointment.
- $\bigstar 3$. General. a. Allocations for the temporary appointment of enlisted personnel will be made by the PSD to the battalion. The method of selecting the soldiers to fill these allocations is determined by the appointing authority, with the exceptions of appointments to grades E-8 and E-9. Individuals recommended for appointments to these grades must appear before an Appointment Board (see Procedure 3-28, AR 600-16). The appointing authority may allocate the appointment to the units of his command or require appointments to be made from all eligibles within the battalion. actual selections from the eligible soldiers who were recommended may be accomplished with or without a selection board for grades E-4 through E-7. The purpose of a board is to assist the commander in selecting the best qualified individuals to be appointed from within the battalion. Only soldiers meeting the DA appointment criteria in AR 624-200 and the appointment quota letter are to be recommended to the board. The criteria to be used by the board in selecting soldiers for appointments are determined by local command policy. personnel recommended for appointment to grades E-8 or E-9 must appear before a selection board. This may be at battalion or higher level depending on division policy.
- b. Permanent appointments are based solely on time in grade. When a soldier has sufficient time in grade, that grade will automatically become permanent. The necessary warrants for NCO's will be issued by the PSD. (Automatic permanent appointments above the grade of E-3 apply only to Regular Army personnel.)
- 4. Procedures.. a. The battalion commander will determine the method of distribution of appointment allocations.
- b. When allocations are to be made to each unit the personnel staff NCO—

- (1) Prepares a letter (fig. 10-1-1.1) to each unit commander listing his appointment allocation for the month and MOS to which appointments cannot be made.
- (2) Furnishes the list of eligible and ineligible individuals received from the PSD to the units concerned.
- (3) Requires submission of the recommendations for appointments to the battalion S1 section, and establishes the latest date they will be accepted.
- c. Upon receipt of the recommendations from the units-
 - (1) Forwards the recommendations for grade E-4 to the PSD for verification of eligibility.

Note. Upon receipt of the recommendations from the PSD, returns them to the units for publication of appointment orders.

- (2) Retains all recommendations for grade E-5 and above (with the exception of E-8 and E-9 recommendations) until soldiers to be appointed have been selected by the battalion commander.
- (3) Forward the recommendation for appointment to grades E-8 and E-9 to the PSD, after they have been approved by the battalion commander.

Note. Local policy may require that appointments to grades E-8 and E-9 be accomplished at division level.

(4) Advise eligible individuals prior to their selection or recommendation for appointments to grades E-7 through E-9 of the provisions of AR 624-200 which requires soldiers to serve an additional 2 years active duty on appointment to such grades prior to being eligible for retirement, unless at the time of appointment they are eligible to retire in the same or higher pay grade or fall within the scope of the exceptions listed in AR 635-230.

- (5) Forwards the names of those elected for appointment by the battalion commander to the senior management specialist of the appropriate composite team for verification of eligibility and initiation of request for orders.
- d. The following procedures apply when selection of soldiers to be appointed is made by a battalion selection board:
 - (1) Requests recommendations from the unit commanders (may be made informally by telephone or by letter).
 - \bigstar (2) Follows the same procedure as outlined in c(3) above.
 - (3) Informs the president of the board of the suspense date established for recommendations to be submitted to battalion headquarters.

- (4) Determines what additional information concerning the soldiers being recommended may be required by the board. Obtains this additional information so it will be available on the date the board is scheduled to convene.
- (5) Furnishes the president of the board with the recommendations and any additional data required by local policies for the board's consideration.
- (6) Notifies the appropriate first sergeant of date, time, place, and uniform for the board meeting.
- (7) Selections of the board must be approved by the battalion commander in accordance with unit procedure.
- (8) Follows procedure outlined in c(5) above.

HEADQUARTERS 1ST BATTALION, 19TH INFANTRY FORT MILLER, UTAH

S-18 Feb 1964

25 Jan 1964

SUBJECT: Quota for Temporary Appointments to Pay Grades E-4 through E-9

TO:

Commanding Officer Co B, 1st Bn, 19th Inf Fort Miller, Utah

- 1. Reference: AR 624-200.
- 2. Authority is granted for you to effect temporary appointments during the month of Feb 64 to the grades indicated. Appointments against this quota will be accomplished only when personnel meet the criteria set forth in reference cited in paragraph 1 above. Return the names of the selected soldiers to be appointed to this headquarters prior to the publication of orders.

E-4

3. Authority has been granted to this headquarters to effect temporary appointments during the month of Feb 64 to the grades indicated below with the exceptions of grades E8 and E9. Individuals names eligible for appointment to these grades are attached. Recommendations for these individuals should reach this headquarters NLT 5 Feb 64. Appointments against the quota listed below will be accomplished only when personnel meet the criteria set forth in reference cited in paragraph I above. Recommendations for appointment to grades E-5 th ough E-7 will be in this headquarters NLT 18 Feb 1964.

E-9	E-8	<u>E-7</u>	<u>E-6</u>	<u>E-5</u>
2	2	1	3	2

★Figure 10-1-1.1.

C 1, AR 600-17

SUBJECT: Quota for Temporary Appointments to Pay Grades E-4 through E-9

4. Appointments to the following grades in the listed MOSs will not be made:

E-9 (Only eligible personnel listed on attached roster)

E-8 (Same applies for this grade)

E-7 (Same applies for this grade)

E-6 073, 074, 078, 122, 141, 151, 177, 178.

E-5 464, 645, 511, 518, 524, 525, 542.

FOR THE COMMANDER:

* 1 Incl

Roster of eligible pers

Paul L. Lindquist
PAUL L. LINDQUIST

Capt, Inf Adjutant

*No Sample Frovided

★Figure 10-1-1.1—Continued.

Procedure 10-1-2

QUARTERLY SAMPLE SURVEY OF MILITARY PERSONNEL

- 1. References.
- a. AR 600-45.
- b. DA Pam 600-8.
- 2. Form. DA Form 1558-series (Sample Survey of Military Personnel).
- 3. General. a. The DA Form 1558-series survey forms required to be completed by certain military personnel selected individually on the basis of the last two digits of the service number. The survey is designed to provide Department of the Army with data for planning, establishing personnel policies, and determining attitudes, opinions, and characteristics of Army personnel.
- b. The survey of enlisted personnel will be administered at battalion level under the supervision of an officer detailed by the S1 for this purpose. Officers will be surveyed individually. Instructions for the personnel who will control the survey will be provided by the PSD.
- c. The battalion personnel staff NCO is responsible for the following tasks:
 - Coordination of administrative details between the PSD and units concerned.
 - (2) Orientation of the officer supervisor and enlisted monitors in all phases of their duties.
 - (3) Arranging for a suitable building or area to be used for the administration of the survey.
- 4. Procedure. a. The personnel management specialist at the PSD will notify the personnel staff NCO of the names of the personnel to be surveyed and the date and time the PSD representative will be prepared for the survey. The necessary forms for administration of the survey will be furnished by the PSD. Upon receipt of this information the personnel staff NCO must make arrangements for the administration of the survey to the designated enlisted personnel.
 - (1) Arrange for the use of a suitable building for the time and date the survey is to be accomplished. The battalion classroom or a mess hall may be used.
 - (2) Notify the personnel management specialist at the PSD of the place at which the survey will be administered.
 - (3) Furnish all first sergeants the names

- of the personnel to be surveyed and the time, date, and place the survey is to be administered.
- (a) Obtain a list of the personnel who will not be present for the survey, and the reason for absence, from the first sergeant of each unit.
- (b) Furnish the personnel management specialist at the PSD the names of persons who are not available and the reasons for their absences.
- (4) Obtain from S1 the name of the battalion officer who has been designated to supervise the survey. Advise this officer that—
 - (a) He has been designated to supervise the survey, and give him the time, date, and place of the survey.
 - (b) He may study AR 600-45 and DA Form 1558-series to become familiar with required actions and duties.
 - (c) He will have a sufficient number of NCO (grade E-6 or over) monitors to assist him in the administration of the surevy ((5) (a) below).
 - (d) The PSD will furnish one personnel management specialist and the 201 files of all individuals being surveyed.
 - (e) The personnel management specialist will return all DA Form 1558series and 201 files to the PSD.
- (5) Prorate the number of monitors needed by the personnel management specialist according to the ability of the units in the battalion to furnish NCO's.
 - (a) Request each unit commander to furnish the number of NCO monitors required.
 - (b) Request the monitors be made available to the personnel staff NCO to receive an orientation prior to administration of the survey.
 - (c) Orientation should include procedures, administrative instructions, and a discussion of each item on the questionnaire.
- b. Officers selected for the survey may be processed on an individual basis. Normally only two

or three officers of the battalion will be required to complete a survey form. The personnel staff NCO—

- (1) Establishes a suspense date to insure return of the questionnaire as required by the PSD.
- (2) Checks the completed questionnaire to
- insure each item has a response (if applicable).
- (3) Dispatches the completed questionnaires in a sealed envelope direct to the PSD in accordance with instructions furnished by the personnel management team specialist.

AGO 8383A

RECLASSIFICATION

- 1. References.
- a. AR 40-501.
- b. AR 195-11.
- c. AR 601-275.
- d. AR 611-201.
- e. AR 611-203.
- f. AR 624-200.
- 2. Forms.
- a. DA Form 1049 (Personnel Action).
- b. DD Form 95 (Memo Routing Slip).
- 3. General. a. The majority of individual classification and reclassification actions are conducted directly between the PSD and the commander of the organization to which soldier is assigned.
- b. The classification authority is the division commander who is also custodian of the personnel records for all personnel assigned to the division. Classification boards will be appointed by the classification authority for each battalion, if required. Classification boards are not restricted to handling cases from the organization providing the membership of the board, and will act on any case forwarded to the board by the classification authority.
- c. The battalion commander will nominate personnel for membership on classification boards in response to a request from the PSD. The provisions of AR 611-203 will be applied to the selection of members for the board. Boards are responsive to the requirements of the appointing authority, but will forward Reports of Board Proceedings through the battalion commander of the respondent.
- 4. Procedure. a. Upon receipt of a request for reclassification action from the unit, the personnel staff NCO will—
 - (1) Determine whether classification board action is required, and if so—
 - (a) Determine whether reclassification is appropriate under current DA policies.

- (b) Check MOS recommended for award against the unit TOE to insure it is authorized in the unit and in AR 611– 201 for the soldier's grade.
- (c) Inform the battalion commander a classification board should be convened.
- (d) After the battalion commander has made his recommendations, forward the DA Form 1049 to the senior personnel management specialist in the PSD.
- (2) If classification board action is not required, follow the procedure in (1)(a) and (b) above and—
 - (a) Recommend appropriate action on the request to the battalion commander.
 - (b) Return disapproved requests to initiating unit and direct the reassignment, change of duty, etc. or
 - (c) Forward approved requests to the PSD without comment.
- b. If a classification board is convened, the report of the board proceedings will be transmitted by the president of the board through the battalion commander to the PSD.
 - (1) When the battalion commander believes additional consideration should be given to a case, he may so advise classification authority, using letter of transmittal of board proceedings.
 - (2) The PSD acting for the classification authority will consider the board recommendations and publish any required orders.
- c. When a soldier has OJT status for 120 days and has not qualified for award of the MOS, the PSD will initiate an individual inquiry to determine the status of the soldier. The personnel staff NCO will brief the S1 and forward the correspondence to the unit commander for necessary action.

REQUEST FOR REASSIGNMENT

- 1. Reference. AR 614-6.
- 2. Forms.
- a. DD Form 95 (Memo Routing Slip).
- b. DA Form 1049 (Personnel Action).
- 3. General. a. Requests for reassignment submitted by enlisted personnel are transmitted through battalion to the PSD. The battalion commander recommends approval by deletion of the "THRU" address on the request. Comment is not required unless disapproval is recommended or additional information is furnished.
- b. Requests for reassignment submitted by officers will be transmitted through battalion and brigade to the PSD.
- c. The battalion personnel staff NCO's responsibilities are to insure that the request conforms to division policies and to formulate a recommendation on each request for approval by the commander.
 - 4. Procedure. a. Upon receipt of request—
 - Examine the correspondence for completeness and conformance with division policies.
 - (2) Check the unit commander's recommendation to determine any unusual aspects of the request; e.g., a problem which could be resolved by the battalion commander without reassignment of soldier; a re-

- assignment that can be effected by battalion; situations reflecting poor morale within the command; etc.
- (3) Determine from the battalion MOS Inventory Report if the soldier's MOS is currently critical in the battalion. When a soldier requests reassignment and his MOS is critical, or will be critical in 30 to 90 days, the requested reassignment normally is not forwarded with a recommendation for approval.
- (4) If approval is recommended, write a DD Form 95, (fig. 10-1-4.1) or informal note for the S1 and line out the "THRU" address on the unit commander's comment.
- (5) If disapproval is recommended on a request for transfer out of the battalion, write proposed comment to division and submit to S1 for approval prior to final typing.
- b. If reassignments to be effected within the battalion are approved by the battalion commander within established division policies, orders are requested in accordance with Procedure 10-5-1.
- c. Reassignments between elements of the battalion which are disapproved are returned to the soldier through his unit commander.

MEMO ROUTING SLIP NEVER USE FOR APPROVALS. DISAPPLE CONCURRENCES, OR SIMILAR ACT	POVALS. IONS	ACTION
1 10	INITIALS	CIRCULATE
Sl	DATE	COORDINATIOA
2		FILE
	-	INFORMATION
3		NOTE AND RETURN
		PER CON- VERSATION
4		SEE ME
		SIGNATURE
1. MOS 112.10 Bn Auth: 12 Bn Asg: 16 2. EM does not hold a critical MOS and : person. 3. Recommend approval. 4. Lineout the address and initial, if ;		•
FROM MSOT PEARSON		DATE 2 Dec
DD FORM 95 REPLACES PREVIOUS EDITION.	GPO 196	1-600239

Figure 10-1-4.1.

STRENGTH REPORTS

- 1. Reference. AR 335-60.
- 2. Forms.
- a. DA Form 1 (Morning Report).
- b. DA Form 2471 (Miscellaneous Strength Report).
- 3. General. a. The battalion personnel staff NCO maintains current personnel statistical data on the major elements of the battalion. This is the principal source of current personnel strength data for battalion staff use.
- b. A Personnel Inventory Report (Parts II and IV) will be furnished monthly to the battalion commander by the PSD. This report will reflect the authorized and actual strength of the battalion and its companies in each MOS, and projected 30-, 60- and 90-day losses. The Personnel Inventory Report will provide a source of data for determining current and projected MOS shortages and overages within the battalion.
- c. Unit morning reports will be submitted daily to the battalion personnel staff NCO (except on nonduty days). The personnel staff NCO will distribute all morning reports to higher head-quarters for the reporting elements of the battalion. A definite time must be established for receipt of morning reports in battalion headquarters in order to allow a spot check of the reports before the first scheduled messenger is available to hand-carry the reports to the PSD. No delay can be tolerated in the processing of the unit morning reports at the PSD. Any reports delayed at unit or battalion level will be hand-carried direct to the PSD by special messenger.
 - 4. Procedure. a. Morning reports will be hand-

carried from the unit to the battalion personnel staff NCO who—

- Verifies the strength section of the morning report by comparison between the preceding day's strength and the current morning report remarks. Inaccuracies must be reconciled with the unit clerk immediately.
- (2) Extracts necessary information from the morning reports in order to post the battalion strength chart.
- (3) Groups all unit morning reports, checks to insure sufficient copies have been provided and all units have submitted reports. Dispatches all unit morning reports to the PSD according to local procedure.
- (4) Posts the battalion daily strength chart (fig. 10-1-5.1).

Note. In cases where the battalion is assigned to a brigade the morning reports will be routed through the brigade staff NCO so strength figures may be extracted.

- b. When the Personnel Inventory Report is received from the PSD, the personnel staff NCO—
 - (1) Transcribes the projected loss data from Part II to the Battalion Daily Strength Chart
 - (2) Examines the projections of gains and losses in each MOS within the battalion.
 - (3) Furnishes the Personnel Inventory Report to the SI for determination of existing critical MOS's and personnel shortages.
 - (4) Uses the information in the Personnel Inventory Report for evaluating the effect of individual personnel actions on the MOS strength of the unit concerned.

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BATTALION DAILY STRENGTH CHART

	н/н	CO	į	con	(PAN	Y A	CC	MPA	NY B	CON	IPAN	Y C		TO	TAL
STATUS	OFF	WO	EM	OFF	WO	EM	OFF	WO	EM	OFF	WO	EM	OFF	WO	EM
AUTHORIZED				<u> </u>											
ACTUAL															
PRESENT FOR DUTY	\dashv				_										
HOSPITAL															
LEAVE	{														
AWOL															
CONF															
INTRANSIT															
PROJECTED 30 DAYS		-													
LOSSES				<u> </u>											
	s													,	
PROJECTED 60 DAYS GAIN															
LOSSES	1														
	s														
PROJECTED 90 DAYS															
LOSSES															
	- 1														

Figure 10-1-5.1.

COMMANDER'S EVALUATION REPORT

- 1. References.
- a. AR 611-201.
- b. AR 611-203.
- c. AR 611-205.
- 2. Form. DA Form 2166 (Commander's Evaluation Report).
- 3. General. The Commander's Evaluation Report (DA Form 2166) is used for evaluating each eligible individual's job performance and supervisory or technical abilities. Because chapter 2, AR 611-205, requires that each DA 2166 be reviewed, a rater/indorser/reviewer relationship roster for the battalion may be required (fig. 10-1-6.1). It may be prepared in accordance with local policy.
- 4. Procedure. a. Upon receipt of a DA Form 2166 requiring review, the PSNCO will—

- (1) Determine the reviewing officer.
- (2) Prepare Section III for the reviewing officer's signature.
- b. Upon receipt of DA Form 2166 requiring indorsement and review, the PSNCO will—
 - (1) Determine the indorser.
 - (2) Furnish the indorser with the DA Form 2166 and instructions to review appendix II; AR 611-205 prior to making his evaluation.
 - (3) Upon completion of DA Form 2166 by the indorser, follow the procedure in a above.
- c. When the indorsing and/or reviewing officers have completed DA Form 2166, check to insure it has been completed by the proper individuals and check all entries for accuracy.
- d. Send the completed forms to the unit orderly room.

BATTALION RATER/INDORSER/REVIEWER ROSTER

Positions to be rated	Rater	Indorser	Reviewing officer
Platoon member	Plt sgt	Plt off	CO
Plat sgt			
Supply sgt	Supply off	CO	Bn CO/XO
Mess sgt	Mess off	CO	Bn CO/XO
1st sgt	X0	CO	Bn CO/XO
Co clk	lst sgt	CO	Bn CO/XO
SMaj	Adj/XO	XO/Bn CO	Bn CO, brigade CO
PSNCO	Adj/XO	XO/Bn CO	Bn CO, brigade CO

Note. This is a suggested format only.

Figure 10-1-6.1.

Section III. PERSONNEL ACTIONS AND PERSONAL AFFAIRS PROCEDURES

Procedure 10-2-1

LEAVE

- 1. References.
- a. AR 600-290.
- b. AR 630-5.
- 2. Forms.
- a. DA Form 31 (Request and Authority for Absence).
- b. DA Form 1049 (Personnel Action).
- 3. General. a. Detailed procedures for processing ordinary leave depend principally on the leave policies of the division commander. The internal procedures in paragraph 4 are suggested as meeting the broad requirements for control of leave by unit commanders.
- b. Requests for leave outside the continental United States are initiated by the individual and submitted through his unit commander and the battalion headquarters to the PSD. The battalion personnel staff NCO must be familiar with published DA restrictions on visits to foreign countries and the administrative travel restrictions imposed on military personnel.
- c. Requests for ordinary leave submitted by senior NCO's on the battalion staff normally are processed through the staff officer concerned to the unit commander for approval. The critical position occupied by the battalion personnel staff NCO requires that the battalion commander be informed when an extended absence is requested by the personnel staff NCO. This information may be conveyed through the S1 or the battalion sergeant major, according to local policy.
 - 4. Procedure. a. Requests for ordinary leave

from battalion staff officers and unit commanders are processed through the battalion personnel staff NCO and the S1. The battalion commander normally approves these absences personally. Prepare a memo routing slip and route the leave request through the S1 to the battalion commander for approval, and to the battalion sergeant major for distribution.

- b. A request for ordinary leave outside of CONUS is normally the only type of leave request that will originate with the enlisted man and be routed through the battalion for a recommendation (Procedure 11-2-4). Upon receipt of such a request, the PSNCO—
 - (1) Determines if there is sufficient time for the PSD to process the request prior to the desired date of leave.
 - (2) Checks the countries listed in AR 600-290 for any special requirements for entry of military personnel into the country. The applicant should indicate that he is aware of any special entry requirements for the country to be visited.
 - (3) Routes the request for approval in accordance with unit policy. Approval is recommended by deletion of the "THRU" addressee in accordance with normal correspondence procedures. Recommendations for disapproval require a comment indicating the reason for such recommendation.
 - (4) Forwards the request to the PSD for approval.

OFFICER EFFICIENCY REPORTS

- 1. References.
- a. AR 623-105.
- b. AR 140-143.
- 2. Forms.
- a. DA Form 67-5 (U.S. Army Officer Efficiency Report).
- b. Suggested format (Officer Efficiency Report Control Sheet) (fig. 10-2-2.1).
- 3. General. a. Major subordinate commands of the division should have a published directive establishing the rater/indorser/reviewer relationship for officer efficiency reports by TOE position title.
- b. Officer efficiency reports normally will be received from the PSD in a sealed envelope attached to a letter of instructions. It is the battalion personnel staff NCO's responsibility to provide the necessary controls over the report to insure it is completed within the time allotted by the PSD.
- c. The final preparation of officer efficiency reports is the responsibility of the officer accomplishing the report. Normally, the officer will have clerical assistance available. Occasions will arise where either the battalion commander, a member of the battalion staff, or a unit commander, may require clerical assistance to complete the report. This assistance is rendered by the personnel staff NCO, when required.
- d. When an efficiency report is transmitted to the brigade headquarters for reviewer or indorser

action, the responsibility for control of the report passes to the brigade personnel staff NCO.

- 4. Procedure. a. When an efficiency report is received from the PSD for completion, the personnel staff NCO—
 - Verifies the accuracy of the indicated rater, indorser, and reviewer, based on the assignment of the rated officer and the designated rater/indorser relationships in the battalion.
 - (2) Completes the appropriate entries on the control sheet and dispatches the report to the rating officer (fig. 10-2-2.1).
- b. When a unit commander desires that an efficiency report be completed outside the unit orderly room, he should make such arrangements informally with the S1 or with the personnel staff NCO. The personnel staff NCO will—
 - (1) Have the report typed in final form on the DA Form 67-5 provided by the PSD.
 - (2) Make an appropriate entry on the control sheet.
 - (3) Prepare a memo routing slip and return the completed report to the unit commander in a sealed envelope for signature and forwarding to the indorsing officer.
- c. Reports requiring indorsement or review at brigade headquarters should be transmitted in sealed envelopes to the brigade staff NCO by memo routing slip.

Figure 10-2-2.1.

10-15

OFFICER EFFICIENCY REPORT CONTROL SHEET

OFFICER PERIODS OF SERVICE ON ACTIVE DUTY

- 1. Reference. AR 135-215.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. a. All officers of the Reserve Components serving on active duty who have a specified active duty commitment will be contacted by the PSD 8 months prior to expiration of the period of active duty. The officer may submit an application for additional active duty, or a declination of further active duty, at that time. If the officer desires to wait, he will again be contacted by the PSD 4 months prior to the expiration of his active duty. At this time he will be required either to apply for additional service on active duty or to decline further active duty.
- b. The battalion staff NCO will control all actions concerning the periods of active duty for Reserve officers. The preparation of either an application for or a declination of further active duty will be accomplished at battalion headquarters.
- c. The battalion S1 will personally counsel all officers submitting a statement of declination of further active duty to insure the officer has been provided all available information relative to an Army career. All applications and declinations will be forwarded through the immediate commanding officer and will be indorsed and personally signed by each commanding officer in the chain of command to the division headquarters.
- 4. Procedure. a. An officer desiring to extend his period of active military service may initiate a request through his immediate commanding officer. The personnel staff NCO will—
 - Prepare the appropriate statement, according to the desires of the officer, on DA
 Form 1049, in original and 5 copies, using the format specified by AR 135-215. The

- officer must sign at least 2 copies of the request.
- (a) Advise unit officers to submit their requests through their unit commanders.
- (b) A unit commander or an officer of the battalion staff should submit the request to the battalion commander. The officer should sign the request and leave it for the S1.
- (2) Submit the officer's request to the S1 for the recommendation of the battalion commander.
- (3) When disapproval of the request is recommended, detailed reasons to support the recommendation will be provided in the forwarding comment. The application will then be submitted to the applicant for comment in accordance with paragraph 8b, AR 135-215.
- (4) Prepare the appropriate comment on the request for the personnel signature of the battalion commander.
- (5) Upon authentication of the comment—
 - (a) Remove 1 copy of the correspondence for the S1 file.
 - (b) Forward original and 4 copies of the correspondence to the next higher headquarters in the chain of command. Normally the next higher headquarters will be the brigade headquarters.
- b. An officer who does not desire to apply for further active duty will be required to sign a statement of declination as specified in AR 135-215. The statement will be processed as provided in paragraph 4a except that commanders are not required to make recommendations.

RECOMMENDATION FOR DISCHARGE—UNFITNESS

- 1. Reference. AR 635-208.
- 2. Forms. None.
- 3. General. A recommendation for discharge due to unfitness for military service is initiated by the unit commander and submitted to the battalion commander. The battalion personnel staff NCO will process the recommendation to insure it is in conformance with Army regulations and local command directives and will prepare administrative interpretations and guidance for use by unit clerks.
- 4. Procedure. a. The S1 file will indicate that flagging action under AR 600-31 is currently in effect on the soldier concerned. Direct flagging action will be taken by the unit commander immediately, if it is not already in effect.
- b. Recommendations received from units must be carefully checked against the requirements of AR 635-208. The following evidence submitted with the recommendation is particularly subject to error and should be reviewed carefully:
 - Statements of character or statements relating incidents should be sworn statements.
 - (2) All statements, other than statements by an officer, should be witnessed by an officer
 - (3) Affidavits or certificates should be inclosed when it would be impossible to obtain an individual's personal testimony.
- c. Corrections or additions to the recommendation should be handled informally and as expeditiously as possible.
- d. Submit the unit commander's recommendation and any appropriate comments to the battalion commander. The commander may—
 - (1) Disapprove the recommendation and direct reassignment of the soldier within the battalion.
 - (2) Disapprove the recommendation and direct resubmission under AR 635-209.
 - (3) Concur in the recommendation and forward the case to the GCM authority for approval.
 - e. If the battalion commander disapproves the

recommendation and directs reassignment of the soldier to another unit within the battalion, the personnel staff NCO—

- Determines an appropriate unit for the soldier based on the data contained in the recommendation. Additional personnel data may be obtained from the unit clerk.
- (2) Prepares an appropriate indorsement to the unit commander's recommendation disapproving the recommendation and advising him of the pending reassignment.
 - (a) The correspondence should be addressed "THRU" the soldier's present commanding officer to the commanding officer of the unit to which reassignment will be effected.
 - (b) Prepare an extra copy of the indorsement for the soldier's Military Personnel Records Jacket.
- (3) Prepares a request for orders to effect reassignment of the soldier (Procedure 10-5-1).
- f. If the battalion commander disapproves the unit commander's recommendation and directs action under AR 635-209 the personnel staff NCO—
 - (1) Prepares an appropriate indorsement to the unit commander's recommendation and direct resubmission of the recommendation under AR 635-209.
 - (2) Upon receipt of the unit commander's recommendation for board action under AR 635-209, follows Procedure 10-2-5.
- g. If the battalion commander concurs in the unit commander's recommendation, the correspondence should be indorsed to the GCM authority recommending approval. The personnel staff NCO—
 - Prepares the appropriate indorsement in original and 3 copies.
 - (2) Following signing of the correspondence by the commander—
 - (a) Removes a copy of the correspondence for the S1 file.
 - (b) Forwards the original and 2 copies in a sealed envelope to the PSD.

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RECOMMENDATION FOR DISCHARGE—UNSUITABILITY

- 1. References.
- a. AR 15-6.
- b. AR 635-209.
- 2. Forms. None.
- 3. General. a. A recommendation for discharge for unsuitability is initiated by the unit commander and submitted to the battalion commander (special court-martial authority) for final action. Special orders effecting the separation or reassignment for separation of soldiers being processed under AR 635-209 will be issued by the PSD.
- b. The battalion personnel staff NCO will process the recommendation to insure that it is in conformance with Army regulations and local command directives and will offer administrative interpretations and guidance as required by the unit clerk.
- 4. Procedure. a. The S1 file will indicate that flagging action under AR 600-31 is currently in effect on the soldier concerned. Direct flagging action will be taken by the unit commander immediately, if it is not already in effect.
- b. The administrative requirements for evidence are identical with the requirements outlined in paragraph 4b, Procedure 10-2-4.
- c. Submit the unit commander's recommendation and any appropriate comments to the battalion commander. The commander may—
 - Direct reassignment in lieu of board action.
 - (2) Direct the convening of a board under AR 635-209 to determine whether the soldier concerned should be discharged.
 - (3) If the soldier has waived board action, direct the discharge or retention of the soldier with or without a board hearing.
 - (4) Make other disposition as may be warranted by the individual case.
- d. If the battalion commander accepts a waiver of board hearing and directs discharge of the soldier, the recommendation for discharge may be approved and indorsed directly to the PSD over the battalion commander's signature in accordance with AR 635-209. The appropriate orders instructions for effecting separation will be issued by the PSD.
- e. If the battalion commander directs that a board be convened—
 - (1) Select the membership for the board to

- meet the requirements of AR 635-209, in accordance with established procedures.
- (2) Prepare a request for special orders to the PSD for appointment of the board (Procedure 10-5-1).
- (3) Prepare the appropriate indorsement to the president of the board on the requirements in AR 635-209.
 - (a) Advise the president of the board where clerical assistance may be obtained.
 - (b) Direct the completion of the board proceedings by a given date.
 - (c) Inform the president of the board that the respondent must have 15 days written notice prior to the board hearing.
 - (d) If the respondent holds a Reserve commission or warrant, direct the board to make a separate recommendation on the Reserve status to include type of discharge certificate to be issued, if appropriate to their findings.
- (4) Submit the indorsement and allied papers to the S1 for approval, signature, and dispatch to the president of the board.
- f. Upon receipt of the Report of Board Proceedings, review for administrative correctness and submit to the battalion commander with the recommendations of the S1.
- g. Based on the action of the battalion commander, indorse the Report of Board Proceedings, in accordance with AR 15-6 and AR 635-209, to show the action of the convening authority on the report.
 - (1) If the board recommends discharge for unsuitability, the battalion commander may—
 - (a) Approve the discharge and forward the case to the PSD under letter of transmittal. He may direct the character of the discharge recommended by the board, or a higher one. The PSD will issue the necessary instructions and orders to effect discharge of the soldier.
 - (b) Direct retention in the service. In this case he normally will direct reassignment within the battalion or request the PSD to reassign the soldier.
 - (2) If the board recommends referral of the

- case to a board of officers convened under AR 635-208, the battalion commander may—
- (a) Approve the recommendation and forward the case to the GCM authority (Procedure 10-2-2) or,
- (b) Direct discharge for unsuitability, following the procedure in (1)(a) above, or
- (c) Direct retention in the service, following the procedure in (1)(b) above.
- (3) If the board recommends retention in the service, the battalion commander must approve the recommendation, and should either reassign the soldier within the battalion or request the PSD to reassign the soldier within the division.

REPORT FOR SUSPENSION OF FAVORABLE PERSONNEL ACTIONS

- 1. Reference. AR 600-31.
- 2. Form. DA Form 268 (Report for Suspension of Favorable Personnel Action).
- 3. General. a. The establishment of flagging action on security cases under paragraph 3a, AR 600-31, will be effected only by the division head-quarters.
- b. Flagging action on nonsecurity cases involving officers on active duty as enlisted men, will be accomplished by the PSD. Where actions of the nature outlined in paragraph 3b and c, AR 600-31 have occurred, a report should be made to the GCM authority by the commander having cognizance of the circumstances. Flagging action will be initiated by the GCM authority, if appropriate, based on the report of the cognizant commander.
- c. Flagging action on enlisted personnel, other than those holding Reserve commissions or warrant officer appointments, normally will be initiated by soldier's unit commander.
- d. The battalion personnel staff NCO will handle the administrative processing incident to a Report for Suspension of Favorable Personnel Actions received in the battalion headquarters.
 - The SI and the commander must be kept informed of the status of each flagging action within the command.
 - (2) A suspense file should be maintained to insure the submission of interim reports on the schedule required by AR 600-31.
 - (3) DA Form 268 must be verified to insure the appropriateness of the flagging action.
- 4. Procedure. a. Upon receipt of an information copy of DA Form 268, determine the reason for flagging action and the headquarters controlling the action.
 - Cases controlled by the brigade or division commander—
 - (a) Contact the unit commander concerned to insure he has received notice of flagging action and has annotated the soldier's DA Form 2475 (Personnel Data Card) (PDC).
 - (b) Determine the nature and status of the situation that required the establishment of flagging action.
 - (c) Furnish the DA Form 268 to the S1 and

- give him a verbal briefing on the situation.
- (2) File the DA Form 268 in a special folder established for this purpose in the S1 file. Remove initial or interim reports from the file only when final action has been taken and the flagging action removed. This file should at all times indicate the flagging actions currently in effect within the battalion.
- b. Commanders within the battalion who initiate flagging action due to AWOL, recommendation for discharge under AR 635-208, AR 635-209, etc., will have the copies of the DA Form 268 for all higher headquarters hand-carried to the S1. The personnel staff NCO will—
 - Verify the completeness of the DA Form 268 and appropriateness of the flagging action under command directives.
 - (2) Advise the S1 of unusual cases or cases deserving immediate command attention under local policy.
 - (3) Dispatch the copies for higher headquarters in the envelopes provided by the unit initiating flagging action.
 - (4) File the battalion information copy in the S1 file established for this purpose (a(2) above).
 - (5) Place an informal note in the suspense file indicating the date that the next interim report is due according to AR 600-31.
- c. Interim reports should be submitted by the commander controlling the flagging action in accordance with the schedule in AR 600-31. When an interim report is due as evidence by the informal memorandum in the suspense file, the personnel staff NCO will—
 - (1) Check the S1 file to determine if the flagging action is still current and if an interim report has been received.
 - (2) If the flagging action is still in effect and no interim report has been received, contact the controlling commander to determine the status of the case. An interim or final report must be submitted by the commander controlling the flagging action in accordance with AR 600-31.

CHAPTER 11 PROCEDURES AT COMPANY LEVEL

Section I. GENERAL

11-1. General. The operating procedures detailed in this chapter will be followed by all company size units in order to standardize and simplify procedures for implementing the division personnel support system. The procedures contained in this chapter represent only the most common recurring actions and those most suitable for standardization.

11-2. Exceptions. If a request for an action not covered by a written procedure is initiated, the company clerk will refer to the applicable regulation(s). In case the meaning or the procedure to be followed is not clear, he will contact the personnel staff noncommissioned officer at his next higher headquarters for advice and guidance. Questions concerning the routing of documents not listed in appendix 8-I will be referred to the personnel staff noncommissioned officer at the next higher headquarters.

11-3. Separate companies. Separate companies, i.e., division headquarters and headquarters com-

pany and military police company, will deal directly with the Personnel Service Division. In general, whenever a personnel action is requested that would affect the strength of the unit (requests for discharge, reassignment, volunteer for overseas, etc.), the company clerk will arrange an interview between the soldier requesting the action and the first sergeant or company commander. This interview will be accomplished prior to initiating any formal written request for the type of action desired. A company policy should be established listing the actions requiring prior interview. Although many of the following procedures indicate concurrent preparation of an application and action by the company commander, the company clerk should not anticipate the commander's decision. Normally, the company commander will indicate informally his general policies regarding personnel actions to the first sergeant. Prior coordination with the first sergeant will eliminate many errors and much retyping.

Section II. PERSONNEL MANAGEMENT PROCEDURES

Procedure 11-1-1

APPLICATION FOR AIRBORNE TRAINING

- 1. References.
- a. AR 40-500.
- b. AR 611-7.
- c. FM 21-20.
- 2. Forms.
- a. SF 88 (Report of Medical Examination).
- b. DA Form 2478 (Application for Airborne—Special Forces—Airborne for Assignment to Special Forces Training).
- 3. General. A soldier may volunteer for airborne training upon completion of basic training or advanced individual training, if he meets the necessary prerequisites established in AR 611-7.
- 4. Procedure. a. Have the soldier read the eligibility requirements in AR 611-7 and assist him in determining his eligibility from available information on the Personnel Data Card (PDC), Personnel Information Roster, and the Personnel Qualifications Roster.
- b. Check the reverse of the PDC for pending personnel actions or flagging actions.
- c. Arrange for the soldier to take the physical fitness test outlined in AR 611-7.
- d. Request the personnel actions specialist of your composite team to send sufficient copies of the

- SF 88 (Report of Medical Examination) to have a medical examination given to an airborne volunteer.
- e. Schedule an appointment for the soldier to take a medical examination.
- f. Prepare the application for the soldier in an original and 4 copies and have him sign it (fig. 11-1-1.1).
- g. Prepare the first indorsement for the unit commander's approval or disapproval and have it signed (fig. 11-1-1.1—continued).
 - (1) Annotate the reverse of the PDC in red pencil "Appl for Abn Tng sbm (date)."
 - (2) Remove a copy of the correspondence for file.
 - (3) Suspend the application until completion of the medical examination.
- h. Upon receipt of the medical examination, forward the application with the results of the medical examination and physical fitness test as inclosures to the PSD.
 - i. Upon return of the approved application—
 - (1) Have the soldier read and sign the statement of affirmation on the reverse of the the application (fig. 11-1-1.1—continued).
 - (2) Return the application to the PSD for file in the soldier's 201 file.

AIRBORNE* - SBEET	MODEO (1005* -)	APPLICATION FOR	(ADDOCADE)	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
		Bn, 19th Inf, Fort		
. NAME (Lost - First - Middle Init	(al)	2. SERVICE NUMBER	S. GRADE	4. PROFICIENCY PAY
UNDERWOOD, RALPH	T.	RA 19 300 831	SOT E-5	P-1
PMOS 311.60	7. SEC CLEAR	S. APT AREA SCORE	9. ETS	10. ASSIGNED UNIT
716.60	1 10	IN 118	Sept 1965	Co B, lst En, 19th Inf Ft Miller, Utsh
& AIRBORNE QUALIFIED	j no	12. ADDITIONAL QUALIFIC		
b. DATE QUALIFIED		N/A		
M/A		<u> </u>		
for assignmer 3. I voluntee combat traini borne or Spec 4. I agree to special flooring in the provision enlist for an **5. I understa materials as	nt to an Airborne or to perform aircring while securing ital Forces duty. serve a minimum sext- twelve (12) of remaining serve etion of the presc s of AR 601-210 appropriate perio and that if I shoul required by curre	ure to complete the basic a unit or a Special Forces useful filights, parachute jump Airborne or Special Force of control	nit. Is and to participal Is and to participal Is are training and/or Is are training and/or Is are training and/or Is are training and/or Is are training and are training and are Is are training and are training and are Is are training and are training and are training and are Is are training and are training and are training and are training and are training and are training and ar	te in realistic performing Air- corne training*. ot sufficient to tment under 635-205 and re- cormation and ance with the
13 Feb 61	SIGNATURE OF		wal	
*Dejete if not applicable. *Applies only to Special Porces	applications.			
A FORM 2478				A 2 4 1 3 6

Figure 11-1-1.1.

TRAINING (Para 15, AR 611-7) I DESIRE TO BE ASSIGNED TO AN AIRBORNE ORGANIZATION TO UNDERGO AIRBORNE TRAINING.	REMARKS (List and attach all requests for waivers and inclosures.)
THE FOLLOWING STATEMENT WILL BE COMPLETED AFTER FINAL ACTION HAS SEEN TAKEN ON AN APPLICATION FOR AIRBORNE TRAINING (Park 15. AR 515-7) 1 DESIRE TO BE ASSIGNED TO AN AIRBORNE ORGANIZATION TO UNDERGO AIRBORNE TRAINING. DAYE 27 Feb 61 13 Feb 61 13 Feb 61 TO: Commanding General, 99th Infantry Division, Fort Miller, Utah ATTH: AG-PED 1. Recommend approval. 2. Conduct Collade Efficiency Sachial. 3. Sgt Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation. THOMAS W. LIMBER Caytain, Inf. Commanding	*1. Results of physical fitness test
THE FOLLOWING STATEMENT WILL BE COMPLETED AFTER FINAL ACTION HAS SEEN TAKEN ON AN APPLICATION FOR AIRBORNE TRAINING (Park 15. AR 515-7) 1 DESIRE TO BE ASSIGNED TO AN AIRBORNE ORGANIZATION TO UNDERGO AIRBORNE TRAINING. DAYE 27 Feb 61 13 Feb 61 13 Feb 61 TO: Commanding General, 99th Infantry Division, Fort Miller, Utah ATTH: AG-PED 1. Recommend approval. 2. Conduct Collade Efficiency Sachial. 3. Sgt Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation. THOMAS W. LIMBER Caytain, Inf. Commanding	₩o samples provided.
DATE 27 Feb 61	
27 Feb 61 ST INDORSEMENT	THE FOLLOWING STATEMENT WILL BE COMPLETED AFTER FINAL ACTION HAS BEEN TAKEN ON AN APPLICATION FOR AIRBORNE TRAINING (Page 15, AR 611-7)
HQ, Co B, 1st En, 19th Inf, 99th Inf Miv, Fort Miller, Utah 13 Feb 61 TO: Commending General, 99th Infantry Division, Fort Miller, Utah ATTH: AG-PSD 1. Recommend approval. 2. Conduct Exaling Efficiency Exaling. 3. Sgt Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation. THOMAS W. LINGER Captain, Inf Commanding	I DESIRE TO BE ASSIGNED TO AN AIRBORNE ORGANIZATION TO UNDERGO AIRBORNE TRAINING.
HQ, Co B, 1st En, 19th Inf, 99th Inf Miv, Fort Miller, Utah 13 Feb 61 TO: Commending General, 99th Infantry Division, Fort Miller, Utah ATTH: AG-PSD 1. Recommend approval. 2. Conduct Exaling Efficiency Exaling. 3. Sgt Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation. THOMAS W. LINGER Captain, Inf Commanding	DAYE SIGNATURE SIGNATURE
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	THOMAS W. LINGEN Captain, Inf

Figure 11-1-1.1—Continued.

ASSIGNMENT TO SPECIAL FORCES ORGANIZATIONS

- 1. References.
- a. AR 611-7.
- b. AR 611-82.
- c. AR 614-62.
- d. AR 614-6.
- 2. Forms.
- a. DA Form 2478 (Application for Airborne—Special Forces—Airborne for Assignment to Special Forces Training).
 - b. DA Form 1049 (Personnel Action).
- c. DD Form 398 (Statement of Personal History).
 - ★3. General. Soldiers who meet the requirements may volunteer for Special Forces training. Special Forces personnel are trained to organize, instruct, and direct indigenous guerrilla personnel in the most effective means of conducting sustained operations within denied areas during limited or general war. In addition, they are trained to provide planning, training, military and paramilitary forces in counterinsurgency tactics, techniques, and operations in "Cold War" situations. Normally during peacetime Special Forces requirements will be filled by volunteers. A soldier must be airborne qualified or must volunteer for airborne training prior to assignment to a Special Forces unit. If the soldier desires foreign language training in conjunction with Special Forces training he may apply under the provisions of AR 611-82. Language training will be given only upon completion of Airborne or Special Forces qualification training.
 - 4. Procedure. a. A soldier who volunteers for Special Forces must be airborne qualified.
 - (1) If the soldier is not airborne qualified he will submit an application for airborne training prior to assignment to Special Forces (fig. 11-1-2.1).
 - (2) If the soldier is airborne qualified he will submit an application for assignment to Special Forces (fig. 11-1-2.2).
 - ★Note. Enter the "Date of Birth" in the same block as the name. A summary of significant military service to include serv-

- ice schools will be entered in the "Additional Qualifications" block, in addition to any special qualifications the applicant may have.
- b. Have the soldier read the eligibility requirements in AR 614-62 and assist him in determining his eligibility from available information on the Personnel Data Card (PDC) and the Personnel Information Roster.
- ★c. If the soldier does not have at least a CONFIDENTIAL clearance, action should be taken to have one issued prior to submission of s application.
- d. Have the applicant take a physical fitness test and a swimming test.
- e. Notify the personnel actions specialist of your composite team to furnish the unit with sufficient copies of the SF 88 (Report of Medical Examination) to have a medical examination given to an applicant for Special Forces.
- f. Make an appointment to have the applicant given a medical examination.
- g. Prepare a DA Form 1049 requesting that the Special Forces Selection Battery Test be administered (enlisted personnel only) fig. 11–1-2.3).
- h. Have the applicant fill out a draft copy of a
 DD Form 398 (Statement of Personal History).
- i. Have the applicant take the draft DD Form 398 to the battalion S2 office to be checked for completeness. After the S2 has reviewed the DD Form 398, the soldier will return it to the company clerk.
- j. Type the DD Form 398 in final form in original and 3 copies.
- k. Have the soldier read and sign all copies of the DD Form 398 before a witness (any person). The witness will sign the DD Form 398 in the space provided on the form and the soldier will be given 1 copy of the form as his personal copy.
- l. Prepare the statement of applicant (fig. 11-1-2.4).
- m. Have the soldier read and sign the prepared statement concerning temporary duty pending further orders.

C 1, AR 600-17

- n. Prepare the application (DA Form 2478) in draft form based on interview with the soldier.
 - (1) Verify personal data from the Personnel Data Card (PDC).
 - (2) Check the reverse of the PDC for flagging or pending personnel actions.
- o. Submit the draft application and completed inclosures to the unit commander for approval.
- p. Type the application in final form in original and 4 copies (fig. 11-1-2.1) and attach inclosures.
- q. When the unit commander has signed the forwarding indorsement (fig. 11-1-2.5)—

- Remove a copy of the application for the unit file.
- (2) Forward the original and 3 copies, with inclosures attached, to the PSD.
- (3) Annotate the PDC in red pencil on the reverse "Appl for Sp Forces sbm (date)."
- r. When the application is received by the PSD, an appointment will be scheduled to have the applicant administered the Selection Battery Test. The PSD will notify the unit of the time, date, and the place of the test.
- s. If the soldier is applying for Airborne and Special Forces training, he must sign the statement of affirmation upon return of the approved application (fig. 11-1-2.5).

AGO 5798A

CLASSIFICATION AND RECLASSIFICATION IN MOS

- 1. References.
- a. AR 40-501.
- b. AR 195-11.
- c. AR 601-275.
- d. AR 611-201.
- e. AR 611-203.
- f. AR 611-211.
- q. AR 624-200.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. a. The classification authority for the division is the division commander.
- b. When required, classification boards will be appointed on special orders published at the PSD. A classification board is comprised of individuals recommended by the battalion commander in response to a requirement established by the classification authority. Section IX, AR 611-203, specifies the requirements for composition of a classification board.
- c. The award and withdrawal of MOS's, and the designation of primary and secondary MOS's, will be accomplished on special orders published at the PSD. The morning report remark reflecting a change of PMOS and SMOS will not be accomplished until special orders are received in the unit.
- d. Technical assistance in determining appropriate reclassification action is available from the personnel staff NCO at the next higher head-quarters.
- 4. Procedure. a. Upon receipt of a monthly Personnel Information Roster (PIR) from the PSD with a notation in "Remarks" indicating that a soldier has received OJT for a sufficient period of time to be eligible for award of an MOS, or a date indicating the soldier has been assigned to the duty for 60 days or more—
 - Obtain the recommendation of the soldier's immediate superior and complete the appropriate column on the PIR in accordance with instructions furnished with the roster.
 - (2) If the unit commander desires that the MOS be awarded to the soldier, enter the notation "Qual" in "Remarks" column opposite the soldier's name.
 - (3) Orders will be published by the PSD awarding the MOS and designating the MOS as primary or secondary, unless such

- designation requires the concurrence of the soldier concerned (b below).
- (4) If the soldier is not yet qualified for award of the MOS, enter "Unqual" in the remarks column.
- (5) If the soldier has not qualified in the MOS after 120 days, the unit commander will receive a separate letter of inquiry concerning the soldier's performance of duty.
- b. The PIR, annotated by the unit, will be reviewed at the PSD. Any recommended changes in primary or secondary MOS will be made to the unit on a separate DA Form 1049 (fig. 11-1-3.1).
- c. Upon receipt of a DA Form 1049 recommending reclassification action—
 - (1) Interview the soldier and advise him of the proposed action.
 - (2) If soldier agrees to the proposed action—
 - (a) Complete the appropriate paragraph of Comment No. 2 on the DA Form 1049 in accordance with instructions on the form.
 - (b) Process the correspondence as indicated in d below.
 - (3) If the soldier does not agree to the proposed action—
 - (a) Advise the unit commander of the recommendations from the PSD and the results of the interview with the soldier. An interview of the soldier by the unit commander may be required in accordance with unit policy.
 - (b) The unit commander may change the soldier's duty assignment or recommend classification board action to the classification authority.
 - (4) If the soldier's duty assignment is to be changed—
 - (a) Check the appropriate paragraph in Comment No. 2 of the DA Form 1049.
 - (b) Process the correspondence in accordance with d below.
 - (c) Prepare an informal note for the morning report suspense file. This note should indicate the soldier's name, the paragraph and line number of the new TOE position which the soldier will occupy, and the effective date of the change.

AR 600-17

- (5) If classification board action will be required—
 - (a) Complete the appropriate paragraph in Comment No. 2 of the DA Form 1049.
 - (b) Enter the battalion headquarters as a "THRU" addressee in Comment No. 2.
 - (c) Process the correspondence in accordance with d below.
- d. Correspondence concerning MOS classification and reclassification will arrive at the unit in an original and 1 copy.
 - Complete Comment No. 2 on all copies received from the PSD in accordance with the action to be taken by the unit commander.

- (2) Submit the correspondence to the unit commander for signature.
- (3) After the unit commander has approved the correspondence—
 - (a) Remove a copy for the unit file.
 - (b) Return the original DA Form 1049 to the PSD.
- e. Classification board action will be directed and controlled by the PSD. The soldier will be allowed sufficient time to prepare for the board. Notify the soldier of the date, time and place of the board hearing and arrange any required absence from normal duty for the soldier.

11-12 AGO 3383A

		EL ACTION		DATES-15 Aug 61
FIL	E REFERENCE (AR	340-15) SUBJECT		10 Aug 61
		Reclassifi	cation of Enlisted Per	sonnel
το:	CO, Co B , 19th Inf Ft Miller, Utah		CG, 99th Inf Div Ft Miller, Utah	
NR		PROCESS	ING ACTIONS	
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	FOR THE COMMANDER:			
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2	THRU: CO, 3rd Bn, 19th Inf TO: CG, 99th Inf Div Attn: Pers Mgt Br	FROM: (CO, Co B, 19th Inf	14 Aug 61
	In compliance with Comm	ent Nr 1, th	ne following information	on is furnished:
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	() EM does not concur to a different duty Information Roster. () Classification boar	position wh	nich will be shown on t	
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11-13

COMMANDER'S EVALUATION REPORT

- 1. References.
- a. AR 611-201.
- b. AR 611-203.
- c. AR 611-205.
- 2. Forms.
- a. DD Form 95 (Memo Routing Slip).
- b. DA Form 2166 (Commander's Evaluation Report).
- 3. General. The Commander's Evaluation Report (DA Form 2166) is used to evaluate an individual's job performance and supervisory or technical abilities. The unit commander will receive a DA Form 2166, with Section I completed for each individual to be evaluated. When the rater and/or indorser parts of Section II have been completed, the form will be returned as personal in nature.
- 4. Procedure. a. Upon receipt of DA Form 2166 from the PSD, the unit clerk with the assistance of the first sergeant will determine the rater and indorser for each report.
- b. The unit clerk will prepare a DD Form 95 (Memo Routing Slip), in duplicate, with instructions and suspense dates for the rater and indorser.
 - (1) The instructions will direct attention to appendix II, chapter 2, AR 611-205.
 - (2) The original DD Form 95 will be used

- to transmit the DA Form 2166 and AR 611-205, with changes, to the rater and then to the indorser.
- (3) Retain the duplicate copy of DD Form 95 for the unit suspense file.
- c. After receipt of DA Form 2166 with Section II completed, insure that it has been completed by the proper individuals and check all entries for accuracy.
- d. Remove the suspense copy of the DD Form 95 from the unit suspense file and destroy it.
- e. The unit clerk will insure that Section III, DA Form 2166 is completed by the reviewing officer.

Note. The reviewing officer must be a warrant or commissioned officer, and must be the supervisor of the indorser, as prescribed by chapter 2, AR 611-205.

f. If the unit commander is the reviewing officer, the unit clerk will prepare Section III, DA Form 2166 (fig. 11-1-4.1) and have him complete only the blocks, date and signature.

Note. If the reviewing officer is outside the unit, forward the DA Form 2166 to the personnel staff NCO.

g. When the DA Form 2166 is completed, the unit clerk will return it to the Personnel Management Branch of the PSD, by comment on the correspondence, through which it was originally transmitted.

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DA FORM 2166

PREVIOUS EDITION OF THIS FORM IS OBSOLETE

13. REMARKS (This space is provided for any additional remarks deemed necessary by any individual accomplishing this report.)

INSTRUCTIONS

GENERAL. - DA Form 2166 will be used in accomplishing the Commander's Evaluation Report. The unnumbered items in the heading are reserved for the use of the installation Test Control Officer and the U.S. Army Enlisted Evaluation Center, Fort Benjamin Harrison, Indiana. Detailed instructions for the completion of Section I are contained in Appendix II, AR 611-205. Section I will be completed by the unit personnel officer before the form is transmitted to the commanding officer of the individual. The commanding officer of the individual will select the rater in accordance with Appendix II, AR 611-205. The indorser will be the supervisor of the individual will have been supervisor of the individual will select the rater in accordance with Appendix II, AR 611-205. The indorser will be the supervisor of the indorser. Normally, the commanding officer will be the reviewing officer, but there will be instances when he will not be such. Responsibility for the timely submission of the Commander's Evaluation Report in accordance with AR 611-205, however, rests with the commanding officer of the individual. The instructions for accomplishing Sections II and III of the Report are contained below. THE COMPLETED COMMANDER'S EVALUATION REPORT WILL NOT BE SHOWN TO

RATER AND INDORSER - Ratings should reflect an individual's performance as actually observed in comparison with the performance of all other individuals you have known in the same MOS. In instances where the individual is performing duty in other than his primary MOS, rate the individual on his performance in his duty MOS. Ratings for individuals who are attending courses of instruction will be based upon the individual's performance and progress in his studies or instruction. You may consider information received from other units of assignment, former commanders or supervisors, training records, or other sources in completing your evaluation.

On the attached tear-off sheet there are twelve questions, with from five to seven possible answers to each question. Consider each question independently. On the basis of the typical performance of the individual, decide which of the five to seven possible answers best describes the individual you are rating. Record your answer in item 10, DA Form 2166, by marking an "X" in the block bearing the same letter as your answer for that characteristic being rated. You may then proceed to the next factor. For example, if you select answer "C" ("Gets along well with his fellow soldiers and is usually cooperative in the work situation") as being most typical of the individual being rated for Rating Characteristic 1, "COOPERATIVENESS," you would place an "X" in block "C", Rating Factor 1, item 10, DA Form 2166. Your entry on the form using this example would look like this:

Your answers will be recorded on the form with black or blue-black ink. If you find it necessary to change your answer, you must initial the first answer and then place an "X" in the new block you have chosen. Make sure that you answer every question. The rater, indorser and reviewing officer will complete their portion of the form in that order. For convenience, the rater may separate the form from the tear-off sheet but both the form and the tear-off sheet must be passed on to the indorser and the reviewing officer.

Take your time in making your rating. The rating that you give to the soldier you are rating is an important factor in his military career. You owe him the time to make your rating as honest an appraisal of him as you can. You owe it to the Army, and to all of the other soldiers you know, that this individual receives an accurate rating. The ratings given by both the rater and the indorser are given equal weight, so both have equal responsibility for giving the most accurate rating they can.

It is particularly hard to give an accurate rating to an individual who is a particular friend, or for whom you hold a particular dislike. In either case, when you consider how the individual performs on each of the twelve characteristics, consider the way the individual actually performs in that characteristic, rather than your general attitude toward the individual. The accuracy with which you perform the rating function will mean a great deal in improving Army personnel management.

After you have completed your rating, review it to insure that It is accurate, and that there is one and only one answer for every characteristic. After you have done this, indicate how many months the individual rated has been under your command or supervision, sign and date the form in the space provided. In completing the signature block, enter your duty MOS after your grade if you are in enlisted or warrant officer status. If you are a commissioned officer, enter your branch of service after your grade.

REVIEWING OFFICER - Reviewing officers are responsible for insuring that raters and indorsers have been selected in accordance with Appendix II, AR 611-205. They should further insure that raters and indorsers are objectively rating individuals, that they are avoiding personal bias, and that they are not using unduly harsh or lax standards in their ratings. Reviewing officers will date and sign the form in the space provided when the review has been completed. If the reviewing officer is not the commanding officer of the individual, he will return the completed form to the commanding officer of the individual.

2.

COMPASSIONATE REASSIGNMENT

- 1. Reference. AR 614-6.
- 2. Form. DA Form 2479 (Application for Compassionate Reassignment).
- 3. General. Compassionate reassignment may be requested by a soldier when extreme family problems appear to necessitate reassignment. Consideration for such reassignment may be given in cases of extreme hardship which can be alleviated only by an assignment to a specific area. The service member's family will include only the spouse, child, parent, or parent-in-law if supported, minor brother or sister, person in loco parentis, or an only living relative. In emergency cases, soldiers assigned to an oversea command who are returned to continental United States or places of residence (Alaska, Hawaii, Puerto Rico, etc.) in a leave status may apply directly to Chief of Personnel Operations, DA, for consideration for reassignment to continental United States, furnishing all pertinent information required by AR 614-6.
- 4. Procedure. a. The first action on any application for reassignment is a personal interview with the unit commander according to unit procedure.
 - Advise the soldier to obtain documentary evidence to establish the existence of family problems necessitating reassignment prior to submission of application. The local chapter of the American Red Cross is prepared to assist in these cases.
 - (2) When documentary evidence is available, interview the soldier to obtain information for the application (fig. 11-1-5.1).
- b. The soldier's application must contain a statement that proficiency pay, if applicable, would be waived to permit reassignment in an individual MOS, provided no vacancy exists at the requested station in his primary MOS.

- c. The soldier's application must contain a statement as to whether he desires the application to be considered for a permissive reassignment (AR 614-6), or a hardship discharge (AR 635-207) if the compassionate reassignment is not approved.
 - (1) Have the soldier read and sign a waiver of Government payment of expenses incident to permissive reassignment (fig. 11-1-5.2) if he elects this option.
 - (2) Inform the soldier that if he has insufficient accrued leave to accomplish travel to a new duty station on a permissive reassignment, he must put in for advance leave or excess leave (Procedure 11-2-4).
- d. Interview the soldier to obtain information for the basic application. Verify the data from the Personnel Data Card and check the reverse of the card for flagging action or pending personnel actions.
- e. Obtain information for the 1st Indorsement (fig. 11-1-5.3) from the Personnel Data Card and the unit commander. The unit MOS inventory data can be computed from the monthly Personnel Information Roster.
- f. Prepare the application in original and 5 copies, have the soldier sign the original, and submit the indorsement for the unit commander's signature.
- g. After the unit commander has signed the 1st Indorsement—
 - (1) Remove a copy for the unit file.
 - (2) Forward application in original and 4 copies through battalion headquarters to the PSD.
 - (3) Annotate reverse of PDC in red pencil, "Req for comp reasgmt sbm (date)."

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Figure 11-1-5.1.

On 13 July 1961, my father suffered a minor heart attack. Our family doctor stated that he would not be able to work full time when recovered from his illness. My mother had to stop working in order to take care of my father. I feel that if this transfer is approved that I would be more able to help out at home. Camp Drum is 14 miles from my home. 25. WHAT ATTEMPTS HAVE BEEN MADE BY APPLICANT TO REMEDY THE CONDITIONS, OTHER THAN APPLYING FOR A REASSIGNMENT. I have been sending what money I could spare to my mother and father. 26. WILL THE APPLICANT WAIVER PROFICIENCY PAY (If applicable) TO PERMIT REASSIGNMENT IN AN ADDITIONAL MOS. PROVIDED NO VACAMEY EXISTS AT REQUESTED STATION IN PROFICIENCY PAY MOS! YES NO NA 27. IF REASSIGNMENT UP PARA 10, AR STATION IN PROFICIENCY PAY MOS! YES NO. OR A MARDSHIP DISCHARGE.
I have been sending what money I could spare to my mother and father. 26. WILL THE APPLICANT WAIVER PROFICIENCY PAY (If applicable) to PERMIT REASSIGNMENT IN AN ADDITIONAL MOS. PROVIDED NO VACANCY EXISTS AT REQUESTED STATION IN PROFICIENCY PAY MOST YES NO N/A: 27. IF REASSIGNMENT UP PARA 10, AR \$14-240 IS NOT APPROVED, DOES THE APPLICANT DESIRE THE APPLICATION TO BE CON-
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27. IF REASSIGNMENT UP PARA 10, AR 614-240 IS NOT APPROVED, DOES THE APPLICANT DESIRE THE APPLICATION TO BE CON-
(AR 635-207) YES NO 28. REMARKS
29. INCLOSURES (List syldence submitted.)
4 Incl
1. Statement from Physician
*2. Statement from Rev Brown
*3. Statement from Red Cross 4. Statement (Underwood)
* Samples are not provided.
DATE SIGNATURE OF APPLICANT
1 July 1961.

GPO 862-137

Figure 11-1-5.1—Continued.

STATEMENT

"I, Ralph T. Underwood, RA 19 300 831, have read and understand the provisions of AR 611-6 and hereby waive any and all claims against the United States for any and all transportation costs for myself, my dependents, my household goods, and my personal effects incident to travel and shipment resulting from reassignment from

to

as requested by me.

I further agree to waive any and all claims against the United States for mileage allowances and/or per diem allowances both for myself and my dependents."

SIGNATURE

UNDERWOOD, RALPH T.

1st Ind

RA 19 300 831 (1 Jul 61)

SUBJECT: Request for Compassionate Reassignment

HQ, Co B, 1st Bn, 19th Inf, 99th Inf Div, Ft Miller, Utsh, 2 Jul 61

THRU: Commanding Officer, 1st Bn, 19th Inf, Ft Miller, Utah

TO: Commanding General, 99th Inf, Ft Miller, Utah

1. Recommend approval.

2. Conduct Excellent Efficiency Excellent.

3. Soldier's MOS.

a. Primary: 111.10

b. Secondary: 112.10

c. Additional: None

d. Duty: 611.10

4. This unit is overstrength in Pfc Underwood's MOS.

a. Authorized: 85 E3 111.10

b. Actual: 95 E3 111.10

5. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or other administrative actions which may result in reassignment or separation.

4 Incl nc THOMAS W. LINGEN

Capt, Inf

Commanding

ENLISTED APPOINTMENTS NOT CHARGEABLE TO QUOTAS

- 1. Reference. AR 624-200.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. This procedure covers various types of temporary and permanent appointments which do not require quotas. Enlisted men recommended for appointment must be in an appointable status as defined in AR 624-200. Appointments will not be made in any grade which would exceed the authorized TOE, nor will a vacancy created through reduction result in more than one appointment in each lower grade through E-4.
 - 4. Procedure. a. Administrative reductions.
 - (1) After reduction is made within the unit, the unit commander will interview the soldier who has been reduced to find out if he wishes to appeal the reduction. If the soldier does wish to enter an appeal, no appointment may be made until, and unless, the appeal is denied by the commander authorized to take final action. In all cases appointment to fill this vacancy must be made within 60 days of reduction or the vacancy is forfeited. If the soldier does not wish to appeal the reduction then he must make a written statement to this effect (fig. 11-1-6.1).
 - (2) The unit commander will determine cumulative appointment vacancies within his unit.
 - (3) If a vacancy does exist, the unit commander may appoint up to grade E-4, after verifying the soldier's eligibility with PSD. For appointment above grade E-4, the unit commander must recommend such appointments to the battalion commander. Recommendations will be submitted to battalion by DA Form 1049 (fig. 11-1-6.2).
 - ★Note. Appointment to the grade E-7 resulting from a reduction may be accomplished without regard to the current policy which requires that a replacement be requisitioned and notification received that a re-

- placement in the appropriate grade cannot be furnished. See AR 624-200.
- (4) The unit will publish and make distribution of orders appointing to grade E-4. In addition to the normal distribution of orders—
 - (a) One copy will be furnished the battalion personnel staff NCO.
 - (b) Five copies for each EM appointed will be furnished the PSD.
- (5) Orders effecting an enlisted appointment require a morning report entry in accordance with AR 335-60.
- b. Appointment to Pfc (E-3).
 - (1) The Personnel Management Branch of the PSD will furnish the unit a DA Form 1049 with the names of enlisted men who are eligible for appointment to Pfc E-3.
 - (2) The unit commander will review the list of names to determine if he desires to appoint the eligible enlisted men. If the unit commander decides to appoint the enlisted men, he will—
 - (a) Have the company clerk publish a unit order making the appointments.
 - (b) Return the DF to the Personnel Management Branch of the PSD indicating the action taken and the effective date of appointments.
 - (3) If the unit commander decides not to appoint an enlisted man, he will return the DF to the Personnel Management Branch of the PSD indicating the reasons why he does not desire the appointment to be made.
 - (4) The company clerk will make the additional distribution of the orders as indicated in a(4) above.
- c. Lateral appointment. If the unit commander desires that a noncommissioned officer be laterally appointed to specialist for lack of leadership and the noncommissioned officer does not consent—

- (1) Submit a DA Form 268 (Report for Suspension of Favorable Personnel Actions) (Procedure 11-2-11).
- (2) Submit a DA Form 1049 through battalion headquarters to the PSD requesting that the soldier appear before a classification board and indicating why board action is necessary (fig. 11-1-6.3).
- (3) The classification board will be directed and controlled by the classification authority. The results of the

- board will be furnished the unit through battalion headquarters.
- (4) Upon receipt of the results of the classification board—
 - (a) Remove flagging action by submitting a final report (Procedure 11-2-11).
 - (b) If a lateral appointment was approved as a result of the board, the PSD will issue the necessary orders.
 - (c) Orders effecting a lateral appointment will require an appropriate morning report entry in accordance with AR 335-60.

AGO 5798A 11-22.1

STATEMENT

I, the undersigned, do not intend to appeal my reduction to the grade of SERGEANT (E-5).

John R. MEADOWS
RA 11 160 231

Sgt, Co B, 1st Bn, 19th Inf

PERSONNEL ACTION (AR 340-15) DATE 10 July 1961						
FILE REFERENCE						
Underwood, Ralph T.	_					
RA 19 300 831	Recomme	ndation for Appointment				
CO, 1st Bn, 19th Inf		FROM: CO, Co Bn, 1st B	n, 19th Inf			
Fort Miller, Utah		Fort Miller, Uta				
1		·				
NR I	PROCESS	ING ACTIONS				
- 						
1 l. Specialist For	ur (E-4) Relph T.	Underwood, RA 19 300 83	l 18 recommended			
for appointment to the	grade of pergeant	(#**7)•				
2. The following	additional informa	ation is submitted:				
a. PMOS: 112	2.10					
	. (0					
b. IMOS: 112	2,60					
e. TOE: 3 ye	ears					
d. ETS: 3 Fe	eio 62					
	**					
e. DOR: Apr) 9					
f. Time in G	rade: 1 year, 9 m	onths				
g. Educations	ıl level: ll½ yea	rs				
	_		annad laadan da a			
3. SP4 Underwood	performs all the	duties of a 4.2 mortar	squad leader in a			
superior manner. He was	us promoted to ACT. . It is my halief	ing Sergeant due to his that he is fully quali	fied for promotion			
ability and leadership. It is my belief that he is fully qualified for promotion to Sergeant E-5.						
1 1		Thomas W. Linger				
1 1	<i>(</i>)	homas W. Jinger				
I		THOMAS W. LINGEN				
!		Capt, Inf				
		Commanding				
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,	USE PLAIN PAPER POR CON	NTINUATION OF COMMENTS				
DA 1 FORM 1049 8	EPLACES EDITION OF 1 OC	T 83, WHICH IS OBSOLETE	GPN1 , 1755 () - 364714			
UA 1 0CT 15 J U43		. J., mmen ig godoue i e	West 1713 11 - 204714			

Figure 11-1-6.2.

	NEL ACTION 2 340-15)		1 December 1961
FILE REFERENCE	SUBJECT		<u> </u>
Underwood, Ralph T. RA 19 300 831	Request	for Classification Boar	rd Action
To:		FROM:	
CO, 1st Bn, 19th Inf		CO, Co B, 1st Bn,	19th Inf
Fort Miller, Utah		Fort Miller, Utah	
		•	
NR	PROCESS	ING ACTIONS	
1 l. Request that Sgt (E appointed to Specialist Five		Underwood, RA 19 300 8 ack of leadership.	31 be laterally
2. Sgt Underwood is at 19th Field Hospital, Fort Du			edical Detachment,
3. Sgt Underwood is te demonstrate the leadership a	chnically qu bility requir	alified in his primary l red of a noncommissione	MOS, but does not d officer.
4. On numerous occasion lack of leadership. His bar men. Each time this situation he cannot control the men as asks them to do.	racks area 1: on has been (s never ready for inspe- called to his attention	ction, nor are his he has stated that
5. Sgt Underwood was a to retain his NCO status.	dwised of my	proposed action and st	ated that he wanted
l Incl *Statement of Sgt Underwoo	a ?	Memas II Lings, THOMAS W. LINGEN Capt, Inf Commanding	K.
)			
*No sample provided.			
USE PI.	AIN PAPER FOR CO.	NTINUATION OF COMMENTS	
DA FORM 1049 REPLACE	ES EDITION OF 1 O	CT 83, WHICH IS DOSOLETE	Vr. (also time to distinct

ENLISTED APPOINTMENTS REQUIRING QUOTAS

- 1. References.
- a. AR 310-10.
- b. AR 624-200.
- 2. Form. DA Form 1049 (Personnel Acttion).
- 3. General. a. Enlisted men recommended for appointment must meet the criteria set forth in AR 624-200. Control will be exercised by appointment authorities to insure appointments do not exceed local cumulative pay grade vacancies, major command ceilings, or allotted quotas. A recommendation for appointment will be submitted only as authorized in local command directives.
- b. The unit will receive an appointment allocation from the next higher headquarters. The letter of allocation will indicate the number of appointments that may be made in each grade. The letter will also contain a list of MOS's in which appointments may not be effected, a roster of soldiers previously recommended, and the latest date on which recommendations will be submitted to the allocating headquarters (fig. 10-1-1.1).

★Note. Only the individuals whose names appear on the roster as being eligible for appointment to grades E-7 through E-9 may be considered. Appointment allocations for these grades are issued against a requisition and for a specific MOS.

- 4. Procedure. a. The method by which eligible soldiers are selected for appointment to pay grade E-4 is at the discretion of the unit commander. The unit commander may establish a unit appointment board or may act individually cn recommendations submitted by designated leaders within the unit.
 - (1) Check the Personnel Data Cards (PDC) of the recommended soldiers for flagging action under AR 600-31 and pending personnel actions. Advise the unit commander of any pending actions affecting the eligibility of the soldier for appointment.
 - (2) Verify the eligibility of the soldier for appointment from the criteria contained in AR 624-200.

- ★(3) Report the name of the soldier selected through the personnel staff NCO, to the PSD by indorsement to the letter of allocation in accordance with instructions furnished by the PSD.
 - (4) The PSD will verify the eligibility of the soldier for appointment and indorse the correspondence to the unit for publication of orders.
 - (5) Effect the appointment on unit orders in accordance with AR 310-10.
 - (6) The following distribution will be required in addition to the normal distribution of unit orders:
 - (a) One copy direct to the battalion personnel staff NCO.
 - (b) Five copies for each soldier appointed will be attached to the PSD copy of the next morning report.
 - (c) One copy for the unit morning report suspense file (to be filed in suspense under the day the appointment is effective).
- b. The method by which soldiers are selected for recommendation for appointment to pay grades E-5 and above is determined by the policies of the appointing authority and the unit commander. Upon selection of a soldier to be recommended for appointment within a quota allocation from the battalion head-quarters—
 - (1) Check the soldier's PDC for flagging action under AR 600-31 or pending personnel actions which might affect his eligibility for appointment. Advise the unit commander if the soldier's eligibility is affected.
 - (2) Verify the eligibility of the soldier for appointment from the criteria contained in AR 624-200, and the letter of allocation. The PDC is used as a source of data for establishing the soldier's eligibility.

- ★(3) Prepare a recommendation for appointment in original and 1 copy (fig. 11-1-7.1) unless otherwise instructed by the battalion headquarters.
 - (4) Upon completion of action by the unit commander—
 - (a) Remove 1 copy of the correspondence for file.
 - (b) Submit the original copy to the battalion headquarters.
 - (c) Annotate the reverse of the PDC in red pencil "Rec for apmt to (grade and date)."
- ★c. The battalion personnel staff NCO will notify the unit of the date, time and place that an appointment board will be convened, if the battalion uses a board for the selection of soldiers for appointment to grades E-5 through E-7. He will also notify the unit of the date, time, and place for the E-8 and E-9 board.
 - d. The first sergeant will-

- (1) Notify the soldier concerned of the date, time, and place.
- (2) Advise the soldier of the proper uniform to be worn.
- ★e. The appointing authority will cause orders to be issued appointing the soldiers selected for appointment to grades E-5 through E-7. Orders effecting appointments to grades E-8 and E-9 will be accomplished by the management specialist upon receipt of the selected names from E-8 and E-9 Appointment Board. Upon receipt of the unit distribution of the appointing order—
 - (1) Give 1 copy to the first sergeant so the soldier may be notified in accordance with unit policy.
 - (2) Place 1 copy in the morning report suspense file under the effective date of the appointment. The date of appointment is the date of the order unless otherwise specified in the body of the order.

_	DEDCONNEL ACTION DATE					
1	PERSONNEL ACTION (AR 340-15)					
F1	LE REFERENCE SUBJECT					
1	Underwood, Ralph T. RA 19 300 831 Recommendation for Appointment					
TO:						
"	CO, 1st Bn, 19th Inf					
	Fort Miller, Utah Fort Miller, Utah					
NR						
1	1. UP AR 624-200, SP 4 Ralph T. Underwood, RA 19 300 831, is recommended for appointment to SERGEART E-5.					
	2. The following additional information is submitted:					
	a. PMOS: 112.10					
	ъ. 11408: 112.60					
ŀ	c. TOS: 3 years					
	d. ETS: 3 Feb 62					
	e. DOR: Apr 59					
	f. ETUCATION LEVEL: 112 years					
	3. SP4 Underwood performs all of the duties of a 4.2 Mortar Squad Leader in a superior manner. He was appointed to Acting Sergeant due to his outstanding ability and leadership. It is my belief that he is fully qualified for appointment to SERGEANT E-5.					
	4. SP4 Underwood is in an appointable status.					
	5. This recommendation is submitted in response to para 3, letter HQFEN-XI dated 25 July 1961, subject: Quota for Temporary Appointments to Pay Grades E-4 thru E-7.					
	Thomas W. LINGEN					
	Capt, Inf Commanding					
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<u> </u>	HSE PLAIN DARSE BAR CONTINUETION OF COUNTRY					
느	USE PLAIN PAPER FOR CONTINUATION OF COMMENTS					
D,	A FORM S 1049 REPLACES EDITION OF LOCT 53, WHICH IS OBSOLETE ENG 1971 O SELECTION OF LOCT 53					

ENLISTED EVALUATION SYSTEM

- 1. References.
- a. AR 611-203.
- b. AR 611-205.
- c. AR 611-208.
- 2. Forms.
- a. DA Form 1049 (Personnel Action).
- b. DA Form 2165 (MOS Proficiency Test Roster).
- c. DA Form 2166 (Commander's Evaluation Report).
- 3. General. a. The Enlisted Evaluation System is a method for determining the competence of enlisted personnel in their MOS. Details of the MOS testing procedure and its objective are contained in AR 611-205.
- b. The objective of the proficiency pay program is to attract and retain in the service enlisted personnel trained in occupations of critical importance to the service, and personnel who have demonstrated outstanding effectiveness in any assigned skill regardless of criticality.
- c. The results obtained in MOS evaluation are used as a criterion of eligibility to receive proficiency pay, to verify primary MOS, and may be used as an appointment criterion.
- d. Awards and withdrawals of proficiency rating designators will be announced in special orders published by the PSD.
- 4. Procedure. a. When an MOS Evaluation Test is scheduled, the PSD will notify the unit and furnish a roster of the personnel eligible to be tested.
 - (1) The list of eligible personnel will have an incomplete DA Form 2166, Commander's Evaluation Report (CER), attached for each name on the list.
 - (2) The CER's will be completed in accordance with Procedure 11-1-4.
 - (3) Attach all complete CER's to the letter of transmittal and return the correspondence to the PSD in accordance with instructions furnished by the PSD.
- b. The PSD will send an MOS Evaluation Test Aid Pamphlet for each soldier scheduled to be tested. The unit commander will insure the availability of the MOS evaluation test aids—
 - (1) Furnish the appropriate pamphlet to each soldier to be tested.
 - (2) Advise the soldier that it is his responsibility to prepare himself for the test.

- (3) Inform the soldier of any special study course scheduled by the installation or study groups being formed within the unit.
- c. When a schedule for testing has been established, the PSD will notify the unit of the soldiers to be tested and of the date, time, and place of the testing session. The soldiers scheduled for testing should be notified in accordance with unit procedures.
 - Post the test roster and instructions for reporting on the unit bulletin board for information.
 - (2) Insure that instructions are provided for individuals who are scheduled for duty on the date they are to be tested.
- d. When evaluation scores are received from the PSD, each soldier must be informed of his score in accordance with unit procedures. The test results may be posted on the unit bulletin board according to the desires of the unit commander.
 - Those soldiers who failed to attain a qualifying score of 70 or above will automatically be identified by the PSD for appropriate board action.
 - (2) The unit will be notified of the action to be taken in each case where a soldier must appear before a board;
- e. Soldiers eligible for award of a proficiency rating, or who retain their rating on evaluation, will be identified by the PSD when the minimum qualifying scores are announced by Department of the Army. The PSD will furnish the unit roster listing the eligible soldiers and a letter of instructions.
 - Identify those soldiers on the roster who are recommended for proficiency rating designator (PRD) P2, and not performing duty in an authorized TOE position for their primary MOS (PMOS). These soldiers are not eligible to receive PRD P2 unless their duty assignment is changed (AR 611-208).
 - (2) Check the reverse of the Personnel Data Card (PDC) of each soldier listed on the roster to insure there is no flagging action under AR 600-31.
 - (3) Furnish the annotated roster to the unit

- commander for his determination of those soldiers to be awarded a proficiency rating.
- (4) Prepare the unit commander's reply to the PSD as a comment on the letter of instructions, in original and 1 copy.
- (5) Upon completion of the unit commander's comment—
 - (a) Remove 1 copy of the comment for file.
 - (b) Forward the original to the PSD.
- f. Withdrawal of proficiency ratings P1 or P2 will be initiated by the PSD under the circumstances prescribed in AR 611-208.
- g. All awards or withdrawals of proficiency ratings will be accomplished on special orders published by the PSD. On receipt of such orders in

the unit-

- Furnish the unit commander a copy of the order.
- (2) Furnish the soldier concerned a copy of the order.
- (3) Accomplish the appropriate morning report entries required by AR 335-60 on the effective date of the order.
- (4) Change the proficiency rating designator on the PDC.
- (5) Annotate the Personnel Information Roster and check with the soldier's immediate superior concerning any proposed change in duty assignment, if not already accomplished.

EXCHANGE ASSIGNMENTS

- 1. Reference. AR 614-6.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. An individual assigned within the continental United States may request an exchange reassignment ("swap assignment") with another individual at a different station within CONUS for mutual convenience. Assignments of this type are not considered in the best interest of the Government, therefore all expenses incident to travel, shipment of household goods, etc., will be borne by the individual concerned. All commanders concerned must concur in the proposed exchange assignment and establish a mutually agreeable date of reassignment. Preliminary agreement between the two individuals concerned will be arranged on a personto-person basis and only one individual will submit an application.
- 4. Procedure. a. Prior to initiation of a request the soldier must have in his possession a statement from the individual with whom he wants to exchange assignments. The statement must meet the requirements of AR 614-6 and must contain name, grade, PMOS, unit and station (fig. 11-1-9.2).
- b. Inform the soldier that all expenses incident to reassignment will be paid by him and that travel time is not authorized; however, he may be granted ordinary leave, during which all travel is to be accomplished. If the soldier does not have sufficient accrued leave he must submit a request for advance leave or excess leave (Procedure 11-2-4).

- c. Advise the soldier that if his request is approved he must make all arrangements for shipment of household goods by commercial means, and that Government facilities will not be utilized.
- d. Prior to initiating DA Form 1049 (fig. 11-1-9.1), insure that both men have the same grade and MOS as required by AR 614-6.
- e. Interview the soldier as necessary to obtain the information for the application and verify basic data from the Personnel Data Card (PDC). Check reverse of PDC for flagging or pending personnel actions.
- f. Have the soldier read and sign waiver of Government payment of expenses incident to reassignment (fig. 11-1-5.2).
- g. Obtain information for Comment 2 from the Personnel Data Card (PDC) and the unit commander. The unit MOS inventory data can be computed from the monthly Personnel Information Roster.
- h. Prepare application in original and 5 copies and have the soldier sign original.
- i. On completion of Comment 2 by unit commander (fig. 11-1-9.1—Continued)—
 - (1) Remove a copy of correspondence for unit files.
 - (2) Forward application in original and 4 copies through battalion headquarters to the PSD.
 - (3) Annotate the PDC on the reverse in red pencil, "Req for exch reasgmt sbm (date)."

	IEL ACTION		DATE		
FILE REFERENCE	340-15) SUBJECT	· · · · · · · · · · · · · · · · · · ·	1 July 1961		
Underwood, Ralph T.	}				
RA 19 300 831	Request for	or Exchange Assignment			
To: CO, Co B, 1st Bn, 19th Inf Fort Miller, Utah		FROM: Pfc Ralph T. Under Co B , 1st En, 19th Fort Miller, Utah			
NR .	PROCESSI	NG ACTIONS			
1. 1. UP para 24, AR 614-New York. 2. I have made person-	to-person co	ntact with another serv	vice member who has		
the same MOS, grade and qua as Incl 1.	lifications ·	that I have. His state	ement is attached		
3. The following infor transfer is to be effected w	mation is furith:	rnished on the service	member this		
NAME: Howard W. GRADE: Pfc E-3 PMOS: 111.10 UNIT: HQ Co, US STATION: Camp Dr	A Garrison (2431)			
reimbursement is authorized	4. I understand that I must pay all costs involved in this PCS and that no reimbursement is authorized for travel or transportation of myself or my dependents. My statement is attached as Incl 2.				
2 Incl	I I	CALPH T. UNDERWOOD RA 19 300 831 Pfc, Co B, 1st Bn, 19th			
2 THRU: CO, 1st Bn, 19th Inf	FROM: CO,	Co B, 1st Bn, 19th Inf	1 Jul 61		
TO: CG, 99th Inf Div ATTN: AG-PSD					
1. Recommend approval.	,				
2. Conduct Excellen	Efficienc	y Excellent			
3. Soldier's MOS:					
a. Primary: 111.					
b. Secondary: None	9				
	AIN PAPER FOR CON	TINUATION OF COMMENTS			
DA FORM 1049 REPLACE	ES EDITION OF 1 OC	T 53, WHICH IS OBSOLETE	(UPO) - 1056 (F) 304714		

Figure 11-1-9.1.

Underwood, Ralph T. RA 19 300 831

SUBJECT: Request for Exchange Assignment

c. Additional: None

d. Duty: 611.10

4. This unit is overstrength in soldier's MOS:

a. Authorized: 86 E-3 111.10

b. Actual:

94 E-3 111.10

5. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.

2 Incl

nc

Thomas W. Sinegen

Capt, Inf Commanding

STATEMENT

I, the undersigned, agree to this exchange assignment with Pfc Ralph T. Underwood, RA 19 300 831, who is presently stationed at Fort Miller, Utah.

If this request is approved I understand that expenses incident to this assignment will be borne by me. I further understand that any time used as travel between duty stations will be charged against me as ordinary leave.

The following personal data required by AR 614-6 is submitted:

NAME: Howard W. Smith

GRADE: Pfc (E-3) PMOS: 111.10

UNIT: HQ Co., USA Garrison (2431), Camp Drum, N.Y.

Laward W. Smith HOWARD W. SMITH

RA 11 365 101 Pfc E-3

INTRADIVISIONAL REASSIGNMENT

- 1. Reference. AR 614-6.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. A soldier may request an intradivisional reassignment when he can be utilized in another organization within the division. Reassignment of enlisted personnel between units located at the same station, installation, or activity, may be effected by the commanders of battalions, divisions, etc., without regard to the policy restrictions or assignment limitations imposed on permanent change of station, provided such reassignment will not result in a permanent change of station for the individual concerned.
- 4. Procedure. a. The first orderly room action on a request for reassignment within the division should be an interview by the first sergeant and unit commander.
 - (1) Remove the soldier's Personnel Data Card (PDC) from the file in order to—
 - (a) Determine whether there are any pending personnel actions.
 - (b) Provide a source of information on the soldier's personal status as a supplement to the interview.
 - (2) The interview with the unit commander will be arranged according to unit policy.
- b. Prepare the soldier's request for reassignment on DA Form 1049 in original and 3 copies (fig.

11-1-10.1).

- (1) Verify the basic personal data from the PDC.
- (2) Check the reverse of the PDC for flagging action or pending personnel actions.
- (3) Have the soldier sign the request and tell him that he will be informed of the final action on his request.
- c. Prepare the unit commander's comment based on the results of the interview (Comment 2, fig. 11-1-10.1).
 - (1) The status of the soldier's PMOS in the unit should be indicated as "Authorized (number) and Actual (number)." This information may be computed from the posted monthly Personnel Information Roster.
 - (2) If the soldier's PMOS is not authorized in the unit TOE, the unit commander's comment should so state.
- d. Upon completion of the unit commander's comment—
 - Remove a copy of the correspondence for the unit file.
 - (2) Forward the original and 2 copies to the battalion headquarters.
 - (3) Annotate the reverse of the PDC in red pencil "Reg for reasgmt sbm (date)."

	NNEL ACTION AR 340-15)		1 December 1961		
Underwood, Ralph T.	Request fo	r Reassignment			
CO, Co B, 1st Bn, 19th Inf Fort Miller, Utah	CO, Co B, 1st Bn, 19th Inf Sgt Ralph T. Underwood, RA 19 300 831				
NR .	PROCESSIN				
Headquarters and Headquarte Utah.	Headquarters and Headquarters Company, 2d Battalion, 19th Infantry, Fort Miller,				
currently performing duty i	n an additional	LMOS. The unit to wh	ich I am requesting		
	,	RALPH T. UNDERWOOD RA 19 300 831 Sgt, Co B, 1st Bn, 19	th Int		
2 TO: CO, 1st Bn, 19th Inf	FROM: CO, Co	B, 1st Bn, 19th Inf	4 Dec 61		
1. Recommend approval	L.				
2. ConductEfficiency					
3. Status of soldier	:				
a. VPMOS: 643.60)				
b. Duty: 111.6	0				
c. SMOS: 716.6	0				
d. AMOS: 111.6	0				
e. ETS: Jul. 6	4				
4. Status of soldier	s PMOS in unit	.			
a. Authorized: 1	ione				
b. Actual: One					
USE	PLAIN PAPER POR CONT	INUATION OF COMMENTS			
D. A. 500W 4.O. 4.O.		T 83, WHICH IS OBSOLETE	(1947 - 1955 47 - 364714		

Figure 11-1-10.1.

2 Underwood, Ralph T. RA 19 300 831

SUBJECT: Request for Reassignment

5. Sgt Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative action which may result in reassignment or separation.

THOMAS W. LITROWN

Capt, Inf

PERMISSIVE REASSIGNMENT

- 1. Reference. AR 614-6.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Soldiers assigned within the continental United States may request reassignment to another station in the United States when personal problems present a need for such reassignment, but they do not have sufficient basis for a compassionate reassignment. A permissive reassignment is not considered in the best interests of the Government and the soldier will be required to pay all costs of the move including transportation of household goods, movements of dependents, etc. Travel time is not authorized for a permissive reassignment but ordinary leave may be granted to accomplish the travel. This type of reassignment request may be submitted only when an appropriate grade and MOS vacancy exists at the station to which reassignment is desired. Inquiries will not be initiated through official correspondence nor will installation commanders be queried by personal letters.
- 4. Procedure. a. The first orderly room action on any application for reassignment is a personal interview by the unit commander according to unit procedures.
- b. Prior to actual submission of the application, the soldier must obtain documentary evidence to establish the existence of family problems necessitating reassignment. If a prior request for compassionate reassignment was disapproved, the same

documentary evidence may be used for permissive reassignment.

- c. Interview the soldier as necessary to obtain information for the application (fig. 11-1-11.1) and verify his eligibility from AR 614-6.
- d. Have the soldier read and sign waiver of Government payment of expenses incident to reassignment (fig. 11-1-5.2).
- e. Inform the soldier that if he does not have sufficient accrued leave time to accomplish travel to new duty station he must request advance or excess leave (Procedure 11-2-4).
- f. Prepare the application in original and 5 copies using information furnished by the soldier.
- g. Obtain information for Comment 2 (fig. 11-1-11.1) from the Personnel Data Card.
 - (1) Check the reverse of the card for flagging action or pending personnel actions.
 - (2) Data concerning the unit MOS inventory may be computed from the monthly Personnel Information Roster.
 - h. On completion of Comment 2-
 - (1) Remove a copy of application for unit file.
 - (2) Forward application in original and 4 copies through battalion headquarters to the PSD.
 - (3) Annotate reverse of PDC in red pencil, "Req for perm reasgmt sbm (date)."

	NEL ACTION R 340-15)		^{DATE} 21 July 1961		
Underwood, Ralph T. RA 19 300 831	Request for	Permissive Reassignmen	nt		
From Miller, Utah From Miller, Utah From Miller, Utah From Miller, Utah From Miller, Utah From Miller, Utah From Miller, Utah					
NR	PROCESS	ING ACTIONS			
1 1. UP para 22, AR 6Ll: New York.					
2. On 12 July 1961 my doctor stated that he would his illness. My mother had I feel if this transfer is home. My home is lh miles physician is attached as In	not be able to stop work approved that from Camp Dry	cing in order to take of tI would be more able t	he recovers from are of my father. to help out at		
# Incl #1. Statement of Dr. Lee #2. Statement of Rev Brown #3. Statement of EM #No samples provided. #ALPH T. UNDERWOOD RA 19 300 831 Pfc, Co B, lst Bn, 19th Inf #3. Statement of EM #No samples provided.					
2 THRU: CO, lst Bn, 19th Inf TO: CG, 99th Inf	FROM: 0	00, Co B, 1st Bn, 19th 1	ind 22 Jul 61		
ATIN: AG-PSD 1. Recommend approval					
2. Conduct		•			
3. Soldier's MOS:			ı		
a. Primary: lll	.10				
b. Secondary: No.			!		
c. Additional: N					
d. Duty: 631.10					
Her ni	AIN PADER BOD CO	ITINUATION OF COMMENTS			
USE PL	AIN PAPER FOR COM	TINUATION OF COMMENTS			

DA FORM 55 1049

REPLACES EDITION OF 1 OCT 52, WHICH IS OBSOLETE

GPO : 1955 O - 364714

Underwood, Ralph T. RA 19 300 831 2

SUBJECT: Request for Permissive Reassignment

4. This unit is overstrength in soldier's MOS:

a. Authorized: 86 E-3 111.10

b. Actual:

94 E-3 111.10

5. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or other administrative actions which may result in reassignment or separation.

4 Incl ne

Thomas W. Singen

Capt, Inf Commanding

RETESTING WITH ARMY CLASSIFICATION BATTERY

- 1. Reference. AR 611-203.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Retesting with the Army Classification Battery is authorized only under the conditions set forth in appendix I, AR 611-203.
- 4. Procedure. a. Verify from appendix I, AR 611-203, that retesting is authorized as requested by the soldier. Resolve any questions by verbal inquiry to the personnel staff NCO at the next higher headquarters.
- b. Prepare the request for retest in original and 3 copies for the soldier's signature (fig. 11-1-12.1).
- c. Submit the request to the unit commander for approval.

- d. Upon approval of the request by the unit commander, prepare Comment 2 with the unit commander's recommendation and statement of the soldier's duty performance (fig. 11-1-12.1).
- e. Upon approval of Comment 2 by the unit commander—
 - (1) Remove 1 copy of the correspondence for the unit suspense file (7-day suspense).
 - (2) Forward the original and 1 copy to the PSD.
- f. Inform the soldier of the date, time, and place of administration of the tests as subsequently directed by the PSD.

			T		
	RSONNEL ACTION (AR 340-15)		1 December 1961		
Underwood, Ralph T. RA 19 300 831	Army Cl	assification Battery R	etest		
CO, Co B, 1st En, 19th : Fort Miller, Utah	Inf	FROM: Pfc Ralph T. Under Co B, 1st En, 19th Fort Miller, Utah			
NR	PROCESS	ING ACTIONS			
that I be retested with	the Army Classii	•	•		
2. I successfully 1961.	completed the hi	lgh school level GED te			
		Cito your	newood		
l		RALPH T. UNDERWOOD RA 19 300 831			
		Pfc, Co B, 1st En, 19t	h Inf		
2 TO: CG, 99th Inf Div ATTN: AG-PSD	FROM: CO, Co	B, 1st En, 19th Inf	2 Dec 61		
	1. Recommend approval.				
2. Individual mee AR 611-203.	ts the criteria a	set forth in paragraph	3, Appendix I,		
3. Individual's d should attain higher sc		and general behavior in	dicate that he		
	<i>c</i>	THOMAS W. LINGEN Capt, Inf Commanding	ilpi		
		-			
t	USE PLAIN PAPER FOR CO	NTINUATION OF COMMENTS			
D.A. FORM 10.40		CT 53, WHICH IS OBSOLETE	400 195 0 - 04714		

SERVICE SCHOOLS

- 1. References.
- a. AR 350-22.
- b. AR 611-201.
- c. AR 611-203.
- d. AR 611-215.
- e. DA Pam 20-21.
- . 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Individuals may submit applications to attend any service school to further their knowledge in specific fields, or to obtain new knowledge of specific fields. The soldier must meet prerequisites established for the course he is requesting. Prerequisites for all courses are found in DA Pam 20-21 (Army School Catalog).
- 4. Procedure. a. The criteria for attendance at an Army school may be obtained by telephone from the training NCO, S3 Section, Battalion Headquarters. The unit training NCO should telephone and request—
 - (1) Course number and title.
 - (2) School administering the course.
 - (3) Prerequisites for the course.
 - (4) Length of the course.
 - (5) Information on similar locally conducted schools.

- b. Have the soldier read the prerequisites for the course and be sure that he meets all prerequisites in both DA Pam 20-21 and AR 611-215. The soldier should be interviewed by the unit training officer to establish an estimate of his motivation for completion of the course.
- c. Prepare the application in original and 4 copies (fig. 11-1-13.1).
- d. Obtain the information for Comment 2 from the unit training officer.
 - (1) Check the reverse of the Personnel Data Card (PDC) for pending personnel actions or flagging action.
 - (2) The MOS status of the unit may be computed from the posted monthly Personnel Information Roster.
- e. When the unit commander has completed Comment 2 of the request—
 - (1) Annotate the reverse of the PDC in red pencil, "Req for svc sch sbm (date)."
 - (2) Remove 1 copy of the correspondence for the unit file.
 - (3) Forward the application in original and 3 copies to the battalion headquarters.

			D. T.			
PERSONNEL ACTION			1 December 1961			
	(AR 340-15) LE_REFERENCE Subject					
FILE REFERENCE Underwood, Ralph T. RA 19 300 831		to Attend Service	School			
CO, Co B, 1st Bn, 19th Inf Fort Miller, Utah	FROM	Pfc Ralph T. Under Co B, 1st Bn, 19th Fort Miller, Utah	rwood, RA 19 300 831 1 Inf			
NR	PROCESSING A	CTIONS	·			
request I be permitted to at Missile), at Yuma Test Station 2. I have read, and be						
by the above regulations.	RALPH T. UNDERWOOD RA 19 300 831 Pfc, Co B, 1st Bn, 19th Inf					
2 THRU: CO, 1st Bn, 19th Inf	FROM: CO, (o B, 1st En, 19th	Inf 4 Dec 61			
TO: CG, 99th Inf Div						
1. Recommend approval.	1. Recommend approval.					
2. Conduct	Efficiency		•			
3. Status of soldier's	PMOS in this w	it:				
a. Authorized: 11	1.10 E-3 89					
b. Actual: 111.10	E-3 85		,			
4. Upon completion of utilized by this unit.	school training	the services of thi	is soldier cannot be			
5. A replacement for P. approved.	5. A replacement for Pfc Underwood will be required if this request is approved.					
6. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.						
	The	mas.M.Sin	igen			
	THOM Capt	AS W. LINGEN , Inf ending				
USE PLA	LIN PAPER FOR CONTINU	ATION OF COMMENTS				

DA 1 60T 15 1049

REPLACES EDITION OF 1 OCT 53, WHICH IS OBSOLETE

G199 3935 CL 364734

SPECIAL ASSIGNMENTS

- 1. References.
- a. AR 611-50.
- b. AR 611-214.
- c. AR 614-212.
- d. AR 614-6.
- 2. Forms. The forms used will depend on the regulation under which the request is submitted.
- 3. General. This procedure governs the submission of applications for assignment to Military Missions, Advisory Groups, International and Joint Headquarters, Reserve Component and Reserve Officers Training Corps duty. These procedures may also apply to other types of special assignments not specifically mentioned herein. Any question concerning these assignments may be referred to the battalion personnel staff NCO.
- 4. Procedure. a. A soldier desiring a special assignment should first be required to read the governing regulation. He should be assisted in interpreting any part of the regulation relating to the criteria for, or conditions of, the assignment. The soldier must consider himself and his dependents fully qualified and highly motivated for the assignment.

- b. Arrange an interview by the unit commander according to unit policy.
 - Furnish the interviewing officer the applicable regulation so he may first familiarize himself with the stringent personal standards required of individuals applying for special assignments.
 - (2) Furnish the interviewing officer the soldier's Personnel Data Card (PDC).
 - (3) A subsequent interview with the soldier's adult dependents is required for certain assignments.
- c. The unit commander will determine from the information available at unit level, and from the interview, if the soldier appears qualified for the assignment.
- d. Contact the battalion personnel staff NCO and arrange an appointment for the soldier with the personnel management team specialist, PSD.
- e. The Personnel Management Branch of the PSD will check the soldier's official records and assist him in preparation of the application. A list of instructions for the processing of the application will be furnished the unit.

AGO 8383A 11-45

TEMPORARY DEFERMENT FROM FOREIGN SERVICE

- 1. Reference. AR 614-30.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Under the provisions of section III, AR 614-30, a soldier may be granted a temporary deferment from oversea service when compliance with such orders will impose undue hardship upon the individual or his family. Criteria for determining "hardship" are set forth in AR 614-30. In no case will AR 614-30 be used as a means of affording individuals an unjustified delay in departure from their home stations. To avoid excessive loss of time in processing approved requests for deferment, every effort will be made to expedite the forwarding of applications.
- 4. Procedure. a. The first orderly room action on any application for deferment is a personal interview by the unit commander according to unit procedures.
- b. Prior to actual submission of the application, the soldier must obtain documentary evidence, in accordance with AR 614-30, to establish the existence of family problems necessitating deferment (figs. 11-1-15.2 and 11-1-15.3).

- c. The soldier must make a statement as to whether or not request for deferment from this or another oversea assignment has ever been submitted and the action taken in response to such a request (fig. 11-1-15.1).
- d. Based on information provided by the soldier, type the request on DA Form 1049 in original and 2 copies.
- e. The unit commander's indorsement will include information as prescribed by AR 614-30 (Comment 2, fig. 11-1-15.1). Check the Personnel Data Card (PDC) for flagging action or pending personnel actions.
- f. On completion of Comment 2 by the unit commander—
 - Remove a copy of correspondence for unit files.
 - (2) Forward application in original and 1 copy through battalion headquarters to the PSD.
 - (3) Annotate reverse of the PDC in red pencil "Req for deferment o/s sbm (date)."

	NEL ACTION 340-15)		DATE 1 July 1961		
Underwood, Ralph T. RA 19 300 831	SUBJECT	r Temporary Deferment f	rom Oversea Levy		
CO, Co B, 1st En, 19th Inf Fort Miller, Utah FROM: Pfc Ralph T. Underwood, RA Co B, 1st En, 19th Inf Fort Miller, Utah			wood, RA 19 300 831 Inf		
NR	PROCESS	ING ACTIONS			
ment. I am levied for overs	1. UP para 10, Section III, AR 614-30, I request a 30-day temporary deferment. I am levied for overseas on 3 August 1961 and scheduled to report to the Port of Debarkation on 1 August 1961.				
nancy. The baby is due o/a be taken care of while my wi my wife will be unable to ta other is 2 years of age. Th	2. My reason for this request is that my wife is in her 8th month of pregnancy. The baby is due o/a l August 1961 and I have two other children who must be taken care of while my wife is in the hospital. After the birth of the baby, my wife will be unable to take care of our two older children; one is 5 and the other is 2 years of age. The doctor has informed me that my wife will have to remain in bed approximately 10 to 14 days upon her release from the hospital.				
3. My mother is my only I cannot afford to pay her t children for a month or more	ransportation				
4. My home address is:	4. My home address is: 1931 Barber Street, Salt Lake City, Utah.				
	5. I have not submitted a request for a temporary deferment on this levy nor have I made a previous request resulting in deferment from oversea assignment.				
2 Incl 1. Ltr from Doc 2. Affidavit fr Mrs. Smit]	RALPH T. UNDERWOOD RA 19 300 831 Pfc, Co B, 1st Bn, 19th			
2. Attitude of the State	ц ,	ric, oo b, ist mi, iyun			
2 THRU: CO, 1st Bn, 19th Inf TO: CG, 99th Inf Div ATTN: AG-PSD	FROM: CO,	Co B, 1st Bn, 19th Inf	1 Jul 61		
1. Recommend approval.					
2. Subject EM is on HQ, 99th Inf Div SO 103 (oversea levy) and is charged against August allocation of CCUSASEVEN (USAREUR).					
	Thomas M. Lingue				
2 Incl nc	•	IHOMAS W. LINGEN Capt, Inf Commanding			
USE PLAIN PAPER FOR CONTINUATION OF COMMENTS					
A FORM 1049 REPLACES EDITION OF 1 OCT 83, WHICH IS OBSOLETE BIO 1956 O. SHITH					

Figure 11-1-15.1.

STATEMENT

I have been the attending physician for Pfc Ralph T. Underwood's wife during and prior to her pregnancy. Mrs. Underwood's condition is such that the birth will be caesarean section. After such a birth, the mother must have at least 10 to 14 days rest after release from the hospital.

It is of the greatest importance that Pfc Underwood be granted a 30-day deferment, which would allow his wife time to recover. I feel that 30 days would be sufficient time for Mrs. Underwood to recover sufficiently to take care of her two other children.

ROMALD J. JOHNSON, MD

Major, MC

Attending Physician

AFFIDAVIT

Pfc Underwood has lived next door to me for over a year now; at the present time his wife is pregnant, and cannot do very much work around the house without the help of Ralph. Mr. and Mrs. Underwood have two other small children to take care of also. Mr. Underwood informed me that he may go overseas shortly and asked if I would take care of his two children while his wife is in the hospital, and for about two weeks after she comes cut. I will be leaving this area myself about the same time that Mr. Underwood will be leaving and I am therefore unable to meet his request.

MARY B. SMITH Visiting Nurse

Child Welfare Department

VERIFICATION AND USE OF PERSONNEL INFORMATION ROSTER

- 1. References.
- a. AR 611-203.
- b. AR 600-16.
- c. DA Pam 600-8.
- 2. Forms.
- a. Personnel Information Roster (Machine) DA 2472 (app. 6-II).
- b. Personnel Information Roster (Manual) (fig. 3-11.1, DA Pam 600-8).
- 3. General. The Personnel Information Roster is a monthly roster listing basic information on all officer and enlisted personnel assigned to each company of the division. It is a means of communication between the PSD and a commander or staff supervisor regarding personnel management activities. The roster is maintained on a day-to-day basis to indicate forwarding of requests for reclassification or reassignment; approval of OJT; posting of special orders; changes of duty titles or duty MOS; recommendations for appointment, conduct, and efficiency ratings; and remarks pertaining to qualification in DMOS.
- 4. Procedure. a. Upon initial receipt of the letter from the PSD (fig. 11-1-16.1) with 4 copies of the Personnel Information Roster—
 - Verify entries on the roster by checking against the preceding month's posted roster.
 - (2) Correct errors by drawing a single line through erroneous data and printing correct information.
- b. In addition to the sources of information in paragraph 3, check with the first sergeant and unit commander for any other information or actions the unit commander desires in the "Remarks" column.
- c. Print information from the previous month's posted roster and additional information and actions desired by the unit commander in the "Remarks" column on all copies of the roster.
- d. Prepare an indorsement to return the rosters to the PSD (fig. 11-1-16.1).

- e. Attach all copies of the roster and give to the first sergeant to check for accuracy and proper content.
- f. When the first sergeant has completed checking the correspondence, submit it to the unit commander for verification and signature.
- g. After receipt of the signed correspondence and attached rosters from the unit commander—
 - (1) Dispatch the original and 1 copy of the letter, and the original and 2 copies of the roster to the PSD.
 - (2) Retain 1 copy of the PSD letter in the unit files.
 - (3) Retain 1 copy of the roster to be used as a work copy. Keep the roster posted daily by entering changes in duty MOS, reclassification and reassignment actions, requests for OJT submitted to the commander, special orders, conduct and efficiency ratings, and other appropriate remarks as directed by the unit commander.
- h. The PSD will take appropriate action on the annotated roster and return 1 copy of the roster indicating the action has been accomplished or is pending. Upon receipt of the copy of the completed roster from the personnel management team specialist—
 - Route the roster to the first sergeant and the unit commander for information relative to action completed by the PSD, and requests from the PSD for action to be accomplished by the unit.
 - (2) Withdraw file copy of the letter referred to in g(2) above, and destroy.
 - (3) Post comments from the returned roster to the work copy g(3) above, and file the returned roster in the unit files for 3 months, then destroy.
- i. Upon receipt of the next month's completed roster from the PSD, repeat the maintenance procedures.

HEADQUARTERS. 99TH INFANTRY DIVISION FORT MILLER, UTAH

6 May 1961

SUBJECT: Verification of Personnel Information Roster

TO:

Commanding Officer Company C, 2nd Battalion 19th Infantry Fort Miller, Utah

- 1. Four (4) copies of a Personnel Information Roster for your organization are attached for verification and comment.
- 2. It is requested that the information on the roster be verified and changes and/or discrepancies noted in the remarks column. An asterisk appearing in the remarks column opposite a line entry indicates a possible mal-assignment or other discrepancy in the data shown. An appropriate entry will be made on the unit morning report to substantiate change in data required to be reported in accordance with AR 335-60.
 - 3. Remarks to be entered are:
 - a. Changes of duty assignments.
- b. Enlisted efficiency ratings in the event of supervisory changes.
 - c. Classification or reclassification actions desired.
 - d. Satisfactory completion of on-the-job training.
 - e. Discrepancies in duty titles or duty MOS.
 - f. Other pertinent information.

6 May 1961

SUBJECT: Verification of Personnel Information Roster

- 4. The Personnel Information Roster verified in Feb, May, Aug and Nov will be annotated with a "yes" opposite the names of soldiers recommended for appointment to the next higher temporary grade. Recommended individuals must meet all eligibility criteria in AR 624-200 or meet the criteria by (Specify date), to be recommended for appointment.
- 5. Three copies of the verified Personnel Information Roster are to be returned to this headquarters, ATTN: AGPSD-N, not later than 5 work days after receipt.

FOR THE COMMANDER:

1 Incl

John W. SMITH
Capt, AGC
Asst Adj Gen

(6 May 61)

lst Ind

CO, Co B, 1st Bn, 19th Inf, Fort Miller, Utah, 5 June 1961

TO: Commanding General, 99th Inf Div, Fort Miller, Utah

Paragraphs 2, 3, 4, and 5 of basic letter complied with.

1 Incl

wd quad cy

THOMAS W. LINGEN

Thomas W. Lingen

Capt, Inf

VOLUNTEER FOR FOREIGN SERVICE

- 1. Reference. AR 614-30.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. An individual volunteering for foreign service must meet the criteria contained in AR 614-30. The submission of a request for oversea service constitutes a waiver, if applicable, of the 18 months assured service in CONUS or area of residence. This request will also constitute a commitment to extend term of enlistment or active duty, or to reenlist in order to have sufficient remaining service to complete the prescribed tour in the oversea area. If the application is approved reassignment is directed, reenlistment, extension of active duty or extension of enlistment will be accomplished prior to departure from the home station.
- 4. Procedure. a. Have the soldier read the eligibility requirements in AR 614-30 and assist him in determining his eligibility.
- b. Interview the soldier to obtain the necessary information for the application (fig. 11-1-17.1).
 - (1) Verify personal data from the Personnel Data Card (PDC).
 - (2) Check the reverse of the PDC for pending actions or flagging actions.

- c. Prepare the application and Comment 2 on DA Form 1049 in original and 4 copies (fig. 11-1-17.1).
- d. When the unit commander has completed Comment 2—
 - (1) Annotate reverse of the PDC in red pencil, "Vol for FS (date)."
 - (2) Remove a copy of the correspondence for the battalion headquarters and place a red check mark beside the address of the headquarters.
 - (3) Remove a copy of the correspondence for the unit file.
 - (4) Forward the application in original and 2 copies to the PSD.
- e. When an approved request for foreign service is received—
 - (1) Notify soldier in accordance with unit policy.
 - (2) Correct the FSA Code on the morning report.
 - (3) Annotate reverse of the PDC in red pencil "Approved vol for FS (date)."
 - (4) Change the FSA Code on the front of the PDC.

PERSONNEL ACTION (AR 340-15)			DATE 1 December 1961	
UNDERGOOD, Relph T. RA 19 300 831 Request for Foreign Service				
CO, Co B, 1st Bn, 19th Inf Pt Miller, Utah FROM: Pt Ralph T. Underwood, RA 19 300 83 Co B, 1st Bn, 19th Inf				
NR	PROCESS	ING ACTIONS		
1 l. Under the provision following theaters in the pr			rvice in the	
() Any 0'Sea (1)	Europe (3)	Korea (2) Okinawa		
() Hawaii () Alas	ika () Afr	ica & Middle East area		
() Caribbean area) Japan	() Worth Atlantic Are	sa.	
2. If selected for ass period of active duty, or re- overseas command.				
3. Hy last completed of was assigned to: EURA (Kore		was (with) (without) d	lependents and I	
4. I (have) (have not)	completed 1	8 months in COMUS since	s my return from	
	•	Rolph T. Under RALPH T. UNDERWOOD	wood	
		RA 19 300 831 Pre, Co B, 1st Bn, 19th	Inf	
2 FO: CG, 99th Inf Div FR ATTM: AG-PSD	M: 00, 00 l	, 1st Bn, 19th Inf	4 Dec 61	
1. Recommend approval.	•			
2. Conduct <u>Esc</u>	Efficienc	· Exc.	•	
3. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.				
	ć	Thomsall Ling	UN	
Copy Furn:		THOMAS W. LINGER Capt. Inf		
CO, 1st Bn, 19th Inf		Commanding	.44	
	ECTS This format is suitable for reproduction as a form letter. USE PLAIN PAPER FOR CONTINUATION OF COMMENTS			
D. A. F0891 1 0 4 0		CT 63, WHICH IS OBSOLETE	GPO : 1855 O - 364714	

Figure 11-1-17.1.

Section III. PERSONNEL ACTIONS AND PERSONAL AFFAIRS Procedure 11-2-1

EARLY SEPARATION TO ACCEPT EMPLOYMENT OF A SEASONAL NATURE

- 1. Reference. AR 635-205.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Enlisted men who have less than 3 months remaining in their terms of service and have completed 21 months active service may be discharged for the convenience of the Government to accept employment of a seasonal nature. Applications must evidence an opportunity to participate in employment of a seasonal nature which will begin in the 3-month period, and which will not be available upon normal expiration of the soldier's term of service. Detailed criteria are contained in AR 635-205.
- 4. Procedure. a. Soldiers desiring this type of separation will be shown the appropriate paragraph of AR 635-205 which states the evidence required, (letter from prospective employer, county agent, social welfare worker, parents, etc.) (figs. 11-2-1.2 and 11-2-1.3), and what the evidence must prove. Statements from civilian sources should be notarized. An interview by the unit commander will be required so that his comments and recommendations will reflect personal knowledge of the soldier's problem. The unit commander must be prepared to state that the soldier's services are not essential to the organization if he recommends approval of the application.
- b. When the soldier had obtained the required evidence, prepare the application in draft form based on the soldier's statement (fig. 11-2-1.1).

- (1) Verify the basic data with the Personnel Data Card (PDC).
- (2) Check reverse of the PDC for flagging action or pending personnel actions.
- c. Prepare the unit commander's comment in draft form.
 - Compute the unit authorized and actual strength in the soldier's MOS from the posted monthly Personnel Information Roster.
 - (2) Request from the first sergeant information concerning the essentiality of the soldier to the unit.
 - (3) Submit the draft application and unit commander's comment to the unit commander for approval.
- d. Upon completion of action by the unit commander—
 - (1) Prepare the application and Comment 2 (fig. 11-2-1.1) in original and 4 copies and obtain the soldier's signature and the unit commander's signature.
 - (2) Remove 1 copy of the application for the unit files.
 - (3) Annotate the PDC on the reverse in red pencil, "Req for early sep sbm (date)."
 - (4) Forward the original and 3 copies of the application through battalion headquarters to the PSD.

AGO 8383A 11-55

		IEL ACTION 340-15)		8 August 1961	
ש	Underwood, Ralph T. Early Separation to Accept Employment of RA 19 300 831 a Seasonal Nature				
CO, Co B, 1st Bn, 19th Inf Div Ft Miller, Utah FROM: Pfc Ralph T. Underwood, RA 19 300 8 Co B, 1st Bn, 19th Inf Ft Miller, Utah				rood, RA 19 300 831 Inf	
NR		PROCESS	ING ACTIONS		
1	1. Under the provisions of paragraph 10, AR 635-205, I request an early release to assist my father, Joseph B. Underwood, harvest this season's feed crop and assist in the dairy operation.			equest an early season's feed crop	
	2. My father has owned and operated a 600 acre farm in Texarkana, Arkansas for the past 30 years. Prior to my induction I assisted my father on a full time basis in the operation of the farm. At present there are 400 acres under cultivation, 200 acres of wheat and 100 acres of alfalfa and 100 acres of hay. The remainder is pasture which is necessary to support a hard of 200 dairy cows. To date my father has been unable to obtain the help he needs to harvest the feed crops and assist in the dairy operation. It is essential that I be released to prevent a great financial loss.				
	3. I was inducted on 15 December 1959 and my KTS is 14 December 1961. It is necessary that I be released not later than 20 September 1961 in order to be of help this season.				
	4. Letters from my fact submitted with this applicat		local county agricultu	re agent are being	
!	2 Incl as		RALPH T. UNDERWOOD RA 19 300 831 Pre, Co B, 1st En, 19th	n Inf	
2		FROM: C	0, 00 B, 1st Bn, 19th	Int 9 Aug 61.	
	TO: CG, 99th Inf Div ATIN: AG-PED				
	1. Recommend approval.	•			
	2. Services of soldier are not essential to the performance of this unit's mission.				
	3. Pfc Underwood is not under charges, investigation, flagging action, or other administrative action which may result in reassignment or separation.				
	2 Incl nc		THOMAS W. LINGEN Capt, Inf Commanding	; ;	
	USB PLA	IN PAPER FOR CO	NTINUATION OF COMMENTS		

DA . FORM .. 1049

REPLACES EDITION OF 1 OCT 52, WHICH IS OBSOLETE

GPO:1866 O - 364714

RD 4, Texarkana, Arkansas August 5, 1961

Commanding Officer Company, B, 1st Battalion 19th Inf, 99th Inf Division Fort Miller, Utah

Dear Sir,

This letter is to inform you of the dire need for the release of my son, Pvt Ralph T. Underwood, to assist me in the operation of my farm.

I have maintained my present dairy operation and farming of the necessary feed crops for the past 30 years. My son Ralph assisted with all of the operations for 8 years prior to his induction. There are no other children in the family and I have relied heavily on him in the past.

I have not been able to locate any help in this area and am in great need of my son's assistance as I am unable to manage my 600 acres by myself.

The season for the harvest of my feed crops starts September 20th and ends about November 20th. The dairy operations start immediately following the harvest.

I sincerely appreciate any assistance you can render in the release of my son.

Very truly yours,

Joseph B. Underwood

Notary seal

Inclosure 1

Figure 11-2-1.2.

COUNTY AURICULATURE DEPARTMENT TEXARKANA, ARKANSAS

August 1, 1961

Commanding Officer Company B, 1st Battalion 19th Inf, 99th Inf Division Fort Miller, Utah

Dear Sir,

This is to inform you that Mr. Joseph B. Underwood, a resident of this county, has owned and operated his present dairy farm for about 30 years. He presently has a herd of about 200 head of dairy cows and has approximately 400 acres under cultivation, of which 200 acres is feed crops. Farm help is in very short supply in this region at this time and my efforts to assist Mr. Underwood obtain help have met with negative results.

It is my hope that you will give favorable consideration to the release of Ralph Underwood in order to prevent financial loss and possibly loss of his total investment.

The season for his operation starts September 20th and runs for about 5 months.

Yours truly,

John R. Doe

Agriculture Agent

Motary seal

Inclosure 2

EARLY SEPARATION TO ATTEND SCHOOL

- 1. Reference. AR 635-205.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Enlisted men who have less than 3 months remaining in their term of service and who have completed at least 21 months active service may be separated upon furnishing evidence that they would be penalized in the pursuit of their education if required to remain in service until their normal expiration of term of service. The school at which attendance is contemplated must be an accredited institution and the course of instruction must lead to a baccalaureate or higher degree. The soldier's services must not be essential to the mission of his assigned organization. Additional criteria are contained in AR 635-205.
- 4. Procedure. a. Enlisted personnel desiring to submit an application for early separation to attend school will be shown the appropriate paragraph of AR 635-205 establishing the criteria for separation. If the soldier feels that his case meets the criteria, he should be advised to write for the necessary evidence (AR 635-205). An interview by the unit commander will be required so that his comments and recommendations will reflect personal knowledge of the soldier's problem.
- b. When the soldier has the required evidence, prepare the application in draft form based on the soldier's statement (fig. 11-2-2.1).
 - (1) Verify the basic data with the Personnel Data Card (PDC).
 - (2) Check reverse of the PDC for flagging ac-

- tion or pending personnel actions.
- (3) Attach the evidence submitted by soldier.
 - (a) Official school statement (fig. 11-2-2.2).
 - (b) Signed statement of soldier (fig. 11-2-2.3).
 - (c) Any additional evidence submitted by soldier (fig. 11-2-2.4).
- c. Prepare the unit commander's comment in draft form.
 - Compute the unit authorized and actual strengths in the soldier's MOS from the posted monthly Personnel Information Roster.
 - (2) Request from the first sergeant information concerning the essentiality of the soldier to the unit.
 - (3) Submit the draft application and unit commander's comment to the unit commander for approval.
- d. Upon completion of action by the unit commander—
 - Prepare the application and Comment 2 in original and 4 copies and obtain necessary signatures.
 - (2) Remove 1 copy of the application for the unit file.
 - (3) Annotate the PDC on the reverse in red pencil, "Req for early sep sbm (date)."
 - (4) Forward the application in original and 3 copies through battalion headquarters to the PSD.

AGO 8383A 11-59

	EL ACTION 340-15)	1 December 1961
	SUBJECT Barly Separation to	Attend School
CO. Co B, 1st Bn, 19th Inf Fort Miller, Utah	Co B, ls	h T. Underwood, US 19 300 831 t Bn, 19th Inf ler, Utah
NR .	PROCESSING ACTIONS	
orized early separation to a the Johns Hopkins University 2. Basic datas a. Requested separ	ttend the spring seme	
	•	044 Jan 1 111 011
c. Normal ETS: 1	Mar 62	
d. Date of enlists	ment or induction: 15	Mar 60
3. My education was i completion of my third year	nterrupted by inductiof undergraduate work	on into the Army subsequent to
4. I am financially a do so upon registration.	ble to pay the entran	ce fee at Johns Hopkins and will
5. A letter of accept	sance from the Dean of	Admissions is inclosed.
of the Smith, Klein and Free	ch Laboratories, indi	ance from the personnel manager cating acceptance for employ— ul completion of studies at the
7. The specific school opportune time for me to come to 1963 I will not be qualificatories, Inc.	plete my education.	seeking admission is the most If I do not complete it prior e Smith Klein and French
	Ralph	T. Underwood
3 Incl as	RALPH T. U US 19 300	
		1st Bn, 19th Inf
	IN PAPER FOR CONTINUATION OF	

DA FORM .. 1049

REPLACES EDITION OF LOCKS WHICH IS OBSOLETE

GPO : 1955 O - 364714

2 Underwood, Ralph T.

US 19 300 831

SUBJECT: Early Separation to Attend School

THRU: CO, 1st Bn, 19th Inf FROM: CO, Co B, 1st Bn, 19th Inf 5 I

5 Dec 61

TO: CG, 99th Inf Div

ATTN: AG-PSD

- 1. Recommend approval.
- 2. Services of soldier are not essential to the performance of this unit's mission.
- 3. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.

3 Incl nc THOMAS W. LINGEN

Capt, Inf Commanding

OFFICE OF THE DEAN OF ADMISSIONS JOHNS HOPKINS UNIVERSITY BETHESDA 14, MARYLAND

November 1, 1961

Pvt Ralph T. Underwood Company B, 1st Battalion 19th Infantry Fort Miller, Utah

Dear Pvt Underwood:

In reply to your letter of the 2nd of October 1961 the following information is submitted.

You have been accepted for enrollment for the spring semester of the 1962 school year in order to obtain your baccalaureate degree. The enrollment period is from the 4th thru the 14th of January 1962. You must report for enrollment not later than the 14th of January 1962.

Sincerely yours,

Edward V. Jackson Dean of Admissions

Inclosure 1

STATEMENT

1 December 1961

I, Ralph T. Underwood, US 19 300 831, having been informed of the provisions of Articles 3(b), 31b and 83, Uniform Code of Military Justice, make the following statement:

I understand that if I am separated from the Armed Forces by means of either a knowingly false representation in regard to any of the qualifications or disqualifications prescribed by law, regulations, or orders for such separation, or by deliberate concealment of any disqualification for such separation, I shall be subject to courts-martial jurisdiction under the Uniform Code of Military Justice, Article 3(b), for violation of the Uniform Code of Military Justice, Article 83, or prosecution in a United States District Court for violation of Title 18, United States Codes, Section 1001, or other applicable statutes.

Ralph T. UNDERWOOD

UB 19 300 831

Pfc, Co B, 1st Bn, 19th Inf Mv

SMITH KLEIN AND FRENCH LABORATORIES, INC. PERSONNEL DIVISION TRENTON, NEW JERSEY

November 1, 1961

Pvt Ralph T. Underwood Company B, 1st Battalion 19th Infantry Division Fort Miller, Utah

Dear Pvt Underwood:

This letter is in reply to your request for written verification of previous conversations relative to employment.

You will be employed by this company as soon as you are available after completing your studies at the Johns Hopkins University, providing you can join us in early 1963.

We are looking forward to you joining our research staff as a chemist, early in 1963.

Very truly yours,

Joseph D. Spark Personnel Manager

Inclosure 3

EXTENSION OF CURRENT PERIOD OF ACTIVE DUTY OR ENLISTMENT

- 1. References.
- a. AR 140-111.
- b. AR 601-210.
- c. AR 601-227.
- 2. Forms.
- a. DA Form 1049 (Personnel Action).
- b. DA Form 1695 (Oath of Extension of Enlistment).
- 3. General. These procedures apply to enlisted personnel of the RA, AUS ANGUS, and USAR. Extensions of periods of active duty or enlistment of from 1 to 11 months are authorized for those who are qualified for RA enlistment. The total length of extensions granted under the referenced regulations may not exceed a maximum of 11 months.
- 4. Procedure. Request will reach the PSD a minimum of 15 days prior to the end of the original enlistment or period of active duty.
- a. Application of AUS personnel will include the following statement:

In the event this request is approved, I understand that I may not thereafter retract my consent for additional active duty as a reservist.

- b. Prepare the typewritten request on DA Form 1049 in original and 3 copies, and Comment 2 for the unit commander's recommendation and signature (fig. 11-2-3.1).
 - (1) Check the soldier's data card for flagging action or pending administrative actions.
 - (2) Submit the request to the first sergeant for approval before it is submitted to the unit commander.

- c. When the request has been approved and signed by the unit commander—
 - (1) Forward the original and 2 copies through battalion headquarters to the PSD.
 - (2) File 1 copy in the unit suspense file (3 days prior to expiration of the soldier's active duty).
- d. The following applies to RA personnel who must extend their periods of enlistment:
 - (1) Upon receipt of the typed original and 1 copy of DA Form 1695 (Oath of Extension of Enlistment) from the PSD, the unit commander will administer the oath on the date indicated by the PSD at an appropriate ceremony. Both copies of the DA Form 1695 will be signed by the soldier and the unit commander.
 - (2) Prepare the Personnel Data Card for the morning report remark (Procedure 11-5-1).
 - (3) Return both signed copies of the DA Form 1695 to the PSD attached to the morning report on which the remark concerning the extension of active duty appears.
 - e. For USAR, NGUS, and AUS.
 - (1) Upon receipt of approving correspondence and extension orders, notify individual and place documents in MR suspense file for effective date of extension.
 - (2) On effective date make appropriate MR entry and forward copies of correspondence and orders with MR to the PSD.

(AR	NEL ACTION 340-15)		1 December 1961
FILE REFERENCE	SUBJECT		
Underwood, Ralph T.	Į		
US 19 300 831.	Ex	tension of Active Duty	
TO: CO, Co B, 1st Bn, 19th Inf Ft Miller, Utah	<u>, , , , , , , , , , , , , , , , , , , </u>	FROM: Pfc Ralph T. Under Co B, 1st En, 19th Ft Miller, Utah	wood, US 19 300 831 i Inf
NR	PROCESS	ING ACTIONS	
1 l. Under the provision be extended for 11 months for requirement upon completion	r the purpos	e of fulfilling 1 year	
2. In the event this a after retract my consent for			
· .		0110511	1 1
		Rolph T. Unde	enwood.
1 1	•	100100	
		RALPH T. UNDERWOOD	
1 1		US 19 300 831	
		Pfc, Co B, 1st Bn, 19th	n Inf
2 THRU: CO, 1st Bn, 19th Inf	FROM: 0	0, Co B, 1st En, 19th 1	Inf 1 Dec 61
TO: CG, 99th Inf Div			
1. Recommend approval.		_	
2. Conduct <u>CXC</u>	_ Efficiency	Exc.	
3. Pfc Underwood is no AR 600-31, or administrative separation.			
			,
		Thomas W. LINGEN	also
[[
		Capt, Inf	
		Commanding	
.			
			!
1 1			•
			İ
USE PL	AIN PAPER FOR CO	VTINUATION OF COMMENTS	· · · · · · · · · · · · · · · · · · ·
USE FEA	174 AM TON CO.	OI COMMENTS	

DA 1 OCT 15 1049

REPLACES EDITION OF 1 OCT 88, WHICH IS OBSOLETE

GPO: 1955 O - 384714

LEAVE AND PASS

- 1. References.
- a. AR 630-5.
- b. AR 630-20.
- 2. Forms.
- a. DA Form 31 (Request and Authority for Absence).
 - b. DA Form 1049 (Personnel Action).
 - c. DD Form 345 (Armed Forces Liberty Pass).
 - d. DA Form 647 (Official Personnel Register).
- 3. General. a. A soldier accrues 30 days leave a year $(2\frac{1}{2})$ days per calendar month). Under certain circumstances he may be granted emergency leave, more leave than he has accrued (advance leave), or more leave than he will accrue before separation (excess leave). Except for emergency leave, the day a soldier "signs out" at his unit is the first day of leave, and the day before he "signs in" at his unit is the last day of leave. The day a soldier "signs in" from leave is a day of duty and is not chargeable as leave. As an exception, once a leave has started he will be charged with 1 day even though he signs in on the same day. Emergency leave begins on the day of departure from the Port of Embarkation (POE) in the CONUS and ends on the day before the day of return to the POE. Travel to and from CONUS is in TDY status and is at Government expense. Leave is reported on the unit morning report based on information from the duplicate copy of the leave request and the Official Personnel Register (DA Form 647) (Sign-Out Register). Care must be taken to insure that morning report entries are made when a soldier's leave status changes from ordinary to advance or excess leave. Each major commander will publish local leave policies in command directives. These policies must be checked thoroughly before processing leave requests.
- b. The approving authority for ordinary leave of officers assigned to organic companies/batteries/troops is normally the commander of the unit. Staff officer leaves normally are coordinated with the commander of the staff to which the officer is assigned. As a result, officer leave requests will be processed as indicated in paragraph 4, with appropriate modifications according to unit policies.
- 4. Procedure. a. Regular pass. Prepare regular pass, DD Form 345 (Armed Forces Liberty Pass) for each soldier in grades E-1 through E-5 assigned or attached to the unit. Information to complete

- the DD Form 345 will be taken from the Personnel Data Card. The regular passes will be issued and controlled according to unit policy. The identification card (DD Form 2A) is used as a regular pass for enlisted men in grade E-6 and above.
- b. Special pass. Prepare special passes on DA Form 31 in duplicate (fig. 11-2-4.1). After the pass is approved and signed—
 - (1) Give the original to the first sergeant for issuance according to unit policy.
 - (2) File the duplicate in the unit suspense file under the date of return from pass. This will serve as a check to insure that the soldier returns from pass and "signs in" as scheduled.
 - c. Ordinary leave.
 - Determine if the request for leave has the informal approval of the soldier's immediate superior.
 - (2) Check the unit duty roster for the soldier's scheduled duties during the period of leave. If possible provide a replacement; if not, the leave should be disapproved.
 - (3) Check the Personnel Data Card (PDC), the quarterly Report of Accrued Leave, or the Personnel Qualification Roster to determine the last reported amount of leave credited to the soldier. All leave taken by the soldier since his assignment should be recorded as morning report entries on the reverse of the PDC. These entries will be checked for the number of days leave taken by the soldier since the "as of" date of the last report and the soldier's current accrued leave balance will be computed.
 - (4) If the number of days leave requested would result in a negative balance and the individual still desires the leave, the request will be processed as a request for advance or excess leave.
 - (5) If the number of days leave requested is equal to or less than the amount of accrued leave, complete the leave request in original and 1 copy (fig. 11-2-4.2).
 - (6) Have the soldier sign the request and submit it to his immediate superior in accordance with unit policy.
 - (7) When leave has been approved by the first

- sergeant and signed by the unit commander—
- (a) Give the original to the first sergeant to issue to the soldier.
- (b) File the copy in the morning report suspense file under date of leave.
- d. Ordinary leave outside CONUS.
 - (1) Requests for permission to visit Canada, Mexico, Bermuda, Canal Zone, and the West Indies normally are approved by the unit commander, unless that authority is withheld by higher headquarters. They will be processed in the same manner as ordinary leave. A leave to the Canal Zone must include authority to visit the Republic of Panama.
 - (2) Requests for authority to visit other areas outside CONUS must be submitted at least 20 days in advance of the leave period in the format shown in figure 11-2-4.3.
 - (3) Determine the soldier's accrued leave balance as shown in c(3) above.
 - (4) Prepare the request in original and 2 copies.
 - (5) Prepare DA Form 31 in original and 1 copy (fig. 11-2-4.2) and attach as inclosure 1.
 - (6) Arrange for the unit commander to counsel the soldier as required by AR 630-5.
 - (7) Upon completion of Comment 2 by the unit commander—
 - (a) Remove 1 copy of the correspondence for suspense (5-day suspense).
 - (b) Forward original and 1 copy to the PSD through battalion headquarters.
 - (8) Orders, if required, and instructions will be issued upon approval of the leave by the PSD.
 - (9) When approved leave is returned from the PSD, comply with c(7)(a) and (b) above.
- e. Advance leave. When leave is required to solve emergency, morale, or personal problems and the soldier has not accrued sufficient leave, leave may be advanced based on 2½ days for each month of service remaining before separation up to a maximum of 45 days. Normally, advance leave is approved by the unit commander. Process in accordance with c above, except that Item 2 of DA Form 31 will indicate "Advance Leave." The request must indicate reason advance leave is required.
 - f. Excess leave. Excess leave is leave without

pay or allowances. It may be granted only for emergency or unusual conditions when the total leave required is greater than accrued leave plus the amount that can be advanced.

- (1) Interview the soldier to determine—
 - (a) Reason for the leave.
 - (b) Why excess leave is necessary.
 - (c) Total amount of leave being requested.
 - (d) Total amount of excess leave being requested.
 - (e) Effective date of leave.
 - (f) Leave address.
- (2) Determine the soldier's accrued leave balance as shown in c(3) above.
- (3) Prepare the request in original and 3 copies (fig. 11-2-4.4).
- (4) Prepare a DA Form 31 in original and 1 copy (fig. 11-2-4.2) and attach as Inclosure 1. Item 2 will indicate "Excess Leave."
- (5) Give the completed request to the soldier to submit in accordance with unit policy.
- (6) When the leave has been informally approved according to unit policy—
 - (a) Prepare the unit commander's recommendations as Comment 2 to the request.
 - (b) Submit the request for signature.
- (7) When the unit commander has completed his comment—
- (a) Remove a copy of the request for the suspense file (5-day suspense).
 - (b) Forward the original and 2 copies of the request to the PSD.
- (8) When approved leave is returned from the PSD, comply with c(7)(a) and (b) above.

g. Emergency leave.

- (1) Emergency leave policies are contained in AR 630-5. An emergency leave cannot occur when the soldier and the point of leave are both within CONUS. Such leave, though prompted by emergency reasons, is ordinary leave and is processed as in c above, but on an expedited basis.
- (2) Emergencies requiring leave to or from a point outside CONUS ordinarily must be verified by the American Red Cross (ARC). All soldiers should be advised to have friends or relatives contact the local ARC chapter if an emergency arises. If the soldier is contacted directly, his unit must verify the emergency through ARC channels and this could cause undue delay.

- (3) If the emergency has been verified by the ARC, obtain the following information from the soldier and unit files and prepare an application in original and 2 copies (fig. 11-2-4.5).
 - (a) Reason for leave.
 - (b) Leave address.
 - (c) Accrued leave status.
- (4) If excess leave is needed, furnish the information required by f above.
- (5) Attach a copy of the ARC message verifying the emergency as Inclosure 1.
- (6) Prepare unit commander's approval and have it signed.
- (7) Remove 1 copy and place in suspense file (5-day suspense).
- (8) If authorized by local policy, have soldier

- hand-carry original and 1 copy of application to the PSD.
- (9) If the emergency has not been verified by the ARC, contact the local ARC representative and request verification.
- (10) Comply with (3) through (7) above, and forward the application to the PSD in original and 1 copy.
- (11) If the ARC verification is received at the unit, telephone or hand-carry the message to the PSD.
- (12) If the leave is approved, the PSD will furnish orders and necessary instructions on clearance and transportation.
- (13) Upon approval the unit will expedite clearance of the soldier and arrange for local transportation.

AGO 8383A 11-69

REQ	UEST AND AUTHORIT	ABSENCE	DATE 1 December 1961				
1. NAME, GRADE, AND SERVICE	CE NUMBER	2. TYPE OF	ABSENCE (Leave, Sick Leave, Pass, etc.)	3. AUTHORITY			
RALPH T. UNI	DERWOOD	Spe	cial Pass	AR 630-20			
PFC E3 RA 19		4.	PERIOD OF AUTHOR (For Passes, include hours o				
		NO. OF DAYS	O600 hr 8 Dec 61	e. DATE TO (Inclusive) 0600 hr 11 Dec 61			
S. ORGANIZATION AND STATE	ON		6. ADDRESS WHILE ABSENT (If pro	cticable)			
Co B, 1st Bn, 1 Ft Miller, Utak			c/o YMCA, Salt Lel	ke City, Utah			
7. I HAVE READ AND UNDERS REVERSE SIDE OF THIS FO	TAND THE INSTRUCTIONS PRINTED ON THE RM	8. PLACE PERMITTED TO VISIT (If applicable)					
I HAVE SUFFICIE	NT LEAVE ACCRUED TO COVER THIS ABSENCE		9. SIGNATURE	// //			
THIS ABSENCE IS	NOT CHARGEABLE TO ACCRUED LEAVE		Polnk 1.1	mliner			
10. REMARKS							
11. DATE APPROVED	12. TYPED NAME, GRADE, AND TITE AUTHORITY	E OF APPROV	ING 13. SIGNATURE OF	APPROVING AUTHORITY			
3 Dec 61	THOMAS W. LINGEN, C	apt, In	e, coma Themas	Ill Lynner			
A FORM . 31 REP	LACES EDITION OF 1 MAR 55.			INAL-TO INDIVIOUAL CONCERNED			

Figure 11-2-4.1.

REQ	1 December 1961			
. NAME, GRADE, AND SERVICE	CE NUMBER	2. TYPE OF	ABSENCE (Leave, Sick Leave, Pass, etc	.) 3. AUTHORITY
RALPH T. UNDE	RWOOD	Ordi	nary Leave	AR 630-5
PFC E3 RA 19	300 831	4.	PERIOD OF AUTHO (For Passes, include hours	
		a. NO. OF	b. DATE FROM	e. DATE TO (Inclusive)
		5 DAYS	6 Dec 61	10 Dec 61
ORGANIZATION AND STATE	ION		6. ADDRESS WHILE ABSENT (1) pr	acticable)
Co B, 1st Bn,	19th Inf		1302 E. Morgate	Ave
Ft Miller, Utal	h		Salt Lake City,	Utah
. I HAVE READ AND UNDERS REVERSE SIDE OF THIS FO	TAND THE INSTRUCTIONS PRINTED OF RM	N THE	8. PLACE PERMITTED TO VISIT ((applicable)
~~	NT LEAVE ACCRUED TO COVER THIS ABSENC 5 NOT CHARGEABLE TO ACCRUED LEAVE	E	9. SIGNATURE	Inderwood
O. REMARKS			1000/20 /21	macroise
1. DATE APPROVED	12. TYPED NAME, GRADE, AN	D TITLE OF APPROV	ING 13. SIGNATURE OF	F APPROVING AUTHORITY
2 Dec 61	THOMAS W. LINGER	V, Capt, In	f, comd Themas	161/ Jenara
A . FORM . 31 REP	LACES EDITION OF 1 MAR 55.			GINAL-TO INDIVIDUAL CONCERN

Figure 11-2-4.2.

	IEL ACTION 340-15)		1 December 1961
FILE REFERENCE	SUBJECT		
Underwood, Ralph T.			
RA 19 300 831	Ordinary I	eave Outside Continents	վ Մ. Տ.
TO:	<u> </u>	FROM: Pfc Ralph T. Under	wood, RA 19 300 831
CO, Co B, 1st Bn, 19th Inf		Co B, 1st Bn, 19th	
Ft Miller, Utah		Ft Miller, Utah	
NR	PROCESS	ING ACTIONS	
1 1. Under the provision	s of AR 630-	5. it is requested that	I be granted
permission to visit British			
effective 20 Dec 61.			
a. I have taken 10	days leave	in the past 12 months.	
		_	
b. I have 35 days	leave accrue	d.	
c. Address while o	n leave: c/	o Maile Hotel, Belize.	
1	-		
d. ETS: 24 Jun 62			
2. I understand that t	here is no o	bligation for the gover	mment to furnish
transportation for any part			
sufficient personal funds to	defray the	cost of commercial tran	isportation.
i (
]·		01/2/1	<i>1</i> .7
;		Polal J. Harde	rwood
1 7 7 7	•	RALPH T. UNDERWOOD	eet.
l Incl			
DA Form 31.		RA 19 300 831	. TP
		Pfc, Co B, 1st Bn, 19th	1 7117
2 THRU: CO, 1st Bn, 19th Inf	FROM: CO	, Co B, 1st Bn, 19th Ir	nf 1 Dec 61
2 1111101 00, 150 141, 19011 1111	11(01). 00	, 00 19 130 141, 17011 11	1 200 01
TO: CG, 99th Inf Div			
ATTN: AG-PSD			
1. Recommend approval.			
2. Pfc Underwood has s	hown me evid	ence of his ability to	pay commercial
transportation costs and I h	ave counsele	d him concerning his re	sponsibility to
obtain entry and exit docume	nts as requi	red by the country to b	e visited.
l		ā	
4	ز	Thomastlising	120
1	•		· /· <
l Incl		THOMAS W. LINGEN	
ne		Capt, Inf	
1 1		Commanding	
		ty will furnish special	instructions and
orders, 1	f required.		
USE PL	LIN PAPER FOR CO.	NTINUATION OF COMMENTS	

DA FORM .. 1049

REPLACES EDITION OF 1 OCT 53, WHICH IS OBSOLETE

GPO : 1995; $\Omega \times 364714$

MEDICAL EXAMINATIONS

- 1. References.
- a. AR 40-500.
- b. AR 40-501.
- 2. Forms.
- a. DA Form 1049 (Personnel Action).
- b. SF 88 (Report of Medical Examination).
- c. SF 89 (Report of Medical History).
- 3. General. Officer and enlisted personnel are required to undergo medical examinations for a variety of reasons such as enlistment, appointment, to qualify for special training or schooling, separation, etc. The number of copies of SF 88 and SF 89 required for any specific action or application are indicated in the regulation requiring the medical examination and in paragraph 2a(2), AR 40-500.
- 4. Procedure. a. The PSD will notify the unit commander when medical examinations are required. The required forms and any special instructions will be furnished by the PSD (fig. 11-2-5.1).
 - Telephone the medical facility designated to administer the medical examinations to personnel of the unit. Request the date and time the individual should report for the type of examination required.
 - (2) Furnish the individual the blank SF 89 (Report of Medical History) and instruct

- him to complete the form in ink, in his own handwriting, except items 6, 15, and 16 (fig. 11-2-5.2). Have him write a statement of his physical condition in item 73, SF 88, as directed by the PSD (fig. 11-2-5.3). Assist the soldier as may be required.
- (3) Direct the soldier to report to the examining facility, with the completed forms, in accordance with unit procedure.
- b. In some cases it will be required that the individual obtain his DD Form 722 (Health Record) or that it be obtained for him, prior to reporting for a medical examination. This procedure will depend on the type of medical facility supporting the unit and the purpose of the examination.
- c. Upon receipt of the completed SF 88 and SF 89 from the medical facility—
 - (1) Enter the new physical profile on the PDC.
 - (2) Return the SF 88 and SF 89 to the PSD attached to the correspondence directing the medical examination (Comment 2, fig. 11-2-5.1).
 - (3) Make necessary MR entry if examination results in change of physical profile code.

_	- M				DATES: 1 Mar 62				
L		NNEL ACTION AR 340-15)			l Dec 61				
F11	LE REFERENCE	SUBJECT							
	AG-PSD	Medic	el Exemina	tion/Evaluat	ion				
TO:	CO, Co B, 1st Bn, 19th In	f	FROM: CG.	99th Inf Div					
l	Fort Miller, Utah			Miller, Utal					
L									
NR		PROCESS	ING" ACTIONS						
1	l. The following name evaluation on or before da	ed enlisted me tes indicated:	en will acc	complish medi	cal examination/				
	GRADE NAME	<u>sn</u>	TYPE	NLT DATE	DATE COMPL				
	SP4 Statzer, Luther Pfc Taylor, Thomas A	0. RA 1100000 . US 1334562	00 Sep 23 Sep	26 Feb 62 28 Feb 62	24 Feb 62 24 Feb 62				
	2. Personnel requiri	ng medical ex	mination/	evaluation wi	11:				
	a. Complete SF 8 in ink, except items 6, 15 required for a periodic me	, 16, 22a and	b if male,	story) in the , and item 40	ir own handwriting . This is not				
	b. In their own handwriting, enter in ink in item 73 of SF 88 (Report of Medical Examination) statements concerning their health since their last medical examination and sign.								
	c. Be informed of examination.	f the time and	i date and	place to rep	ort to medical				
	d. Be informed of prior to reporting for med			ealth Records	(DA Form 722)				
	e. Report to med pleted SF 88's (and SF 89'								
	3. This corresponder with the date of completion	ce will be ret on of exeminati	ourned not	later than the did in "Date of	he suspense date, Compl" column above.				
	FOR THE COMMANDER	t:							
	2 Incl 1. SF 88 (dupe) 2. SF 89	•	Ken Ll Ken White Capt, AGC Asst AGC	hite					
_	use	PLAIN PAPER FOR CO	VIINUATION OF	COMMENTS					
占	A FORM CO A O				*				
$\boldsymbol{\nu}$	N 1 OCT 55 I U 4 D REPL	CES EDITION OF 1 O	6 1 00, WHICH IS	COSULEIF	GPO : 1955 O - 364714				

Figure 11-2-5.1.

						М	EASURE	MENT	S AND	OTHER	FIND	NGS							
\$1. HEIGHT		52. WEIGHT		53, COI	LOR HAIR		\$4. COL	OR EYE	5	55. BUIL (Chec		SLEMDER	T	MEDIUM	HEAVY		OBESE	56. TEMPERATUR	E
57.	81.0	DOD PRESSURE (Arm at I	eart les	el)		ł .	58.					PULSE	(Arm el	heart ler	el)			
A. SITTING	SYS.	B. RECUM- BENT	SYS.		C. STANDIN (3 min.		'S. AS,	A. 5	ITTING		B, AFTE	R EXERCI	SE C.	2 MIN. A	FTER	D, R	ECUMBENT	E. AFTER STANDI 3 MIM.	NG
59.	DIS	STANT VISION			60. REF			REFRAC	FRACTION			61.	61. N			NEAR VISION			
RIGHT 20/		CORR. TO 20	V		BY		5.				οx		_		CORR.	TO	8Y		
LEFT 20/		CORR. TO 2	9/	1	BY		5.			,	ЭX		-1-		CORR.	TO		BY	
ES°	OPHORIA (S	pecify distance) EX ^o		R, H,		ı	L, H,		PRISM	I DIV.		PRI	SM COI	NV.			PC	PD	
63.	ACCO	MMODATION		1	64. COLO	R VISI	OH (Test	used as	nd reas	lt)				PERCEPT			UNCORRE	CTED	
RIGHT		LEFT			(3					(Test used and score)				CORRECT	PRRECTED				
66. FIELD O	FIELD OF VISION 67. MIGHT VISION (Test to				uard en	4 score)	68. RED LENS TEST					69. INTRAOCULAR TENSION						
70.	HE	ARING		72. AUDIOMETER 72. PSYCHOLOGICAL AND (Tests used grid snow						HOMOTOR									
RIGHT WV	-	/ts sv		/15		250 256	500 612	1000	200	3000		8144		ю !	. 1 = 040 040	ta 4.11			
LEFT WV		/15 SV		/15	RIGHT				1		1								
					LEFT]				

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(! Zae	additional	sheets	if	Becessars'

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)		76.	76. A. PHYSICAL PROFILE								
		Р	U	L	н	E	S				
		1	1	1	1	1	1				
77. EXAMINEE (Check)											
A IS QUALIFIED FOR B. IS NOT QUALIFIED FOR		₿.	PHYSICA	L CATEGO	RY						
78. IF NOT QUALIFIED. LIST DISQUALIFYING DEFECTS BY ITEM NUMBER				В	С		E				
		X									
79. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE										
80. TYPED OR PRINTED NAME OF PHYSICIAN											
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)											
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY SIGNATURE						ABER OF HED SHE					

Figure 11-2-5.3-Continued.

MILITARY IDENTIFICATION CARD

- 1. Reference. AR 606-5.
- 2. Forms.
- a. DD Form 2A (Identification Card).
- b. DA Form 428 (Application for Identification Card).
- 3. General. Military personnel on active duty are required to have an Identification Card (DD Form 2A) (green) in their possession at all times. This card should be presented by a soldier picking up an approved pass or leave from the orderly room and the card should be examined to insure it is not mutilated, altered, or expired. The PSD maintains a suspense on ID cards due to expire and will provide notification to the unit. Soldiers with lost, torn, altered or mutilated ID cards and soldiers appointed from E-5 to E-6, or reduced in grade will require a new ID card. The installation will have a designated agency as issuing authority for ID cards. This agency normally will be the Post Signal Photo Lab or PM ID Section.
- 4. Procedure. a. Complete DA Form 428 (Application for Identification Card) in duplicate,

according to AR 606-5 and instructions on the form (fig. 11-2-6.1).

- (1) The basic data about the soldier may be obtained from the Personnel Data Card.
- Soldier's blood type is stamped on his ID tags.
- (3) If the new ID card is to replace a lost card, soldier should provide the information to complete item 7, DA Form 428 (Application for Identification Card).
- b. If required by local policy, make appointment with issuing authority for photographing and fingerprinting of soldiers. Note appointment date in pencil on edge of application.
- c. Direct soldier to report to issuing authority with his old ID card (if appropriate) and both copies of signed DA Form 428.
- d. The issuing authority will forward the original copy of DA Form 428 to the PSD for posting of personnel records. If original is received in the unit, send it to the PSD via message center.

11-82

1. LAST NAME - FIRST NAME - MIDDLE NAME (Print or type)						TO BE FILLED IN BY ISSUING AUTHORITY						
	UNDERWOOD, RALPH TYLER						01	* 1651	IE	EXPIRATION	DATE	CARD SERIAL NUMBER
7	Co B, 1st Bn,		n)			э. но	ME	PHON	E	Co, Orde		5. DATE OF APPLICA-
L	Ft Lewis, Wash						No	ne		Room 473		1 Dec 61
6.	CHECK TYPE OF CARD	DESIRED	7.			CHEC	KR	EASO	N FOR	REQUESTING	CARD	
X	DD FORM 2A		Г	INITIAL ISSU	JE			CHA	NGE OF	IDENTIFICA	TION OR	GRACE
	DD FORM 2A (Res)		X	REPLACE L	OST CARD			TRA	NSFER	TO RESERVE	COMPON	IENTS
Г	DD FORM 2A (,?et)		Г	REPLACE	UTILATED	CARD		RET	REMEN	T (Specify typ	e)	
Г	DD FORM 489		Γ	EXPIRATION	v .							
Г	DD FORM 528			REENLISTM	ENT			отн	ER (Spe	cify)		
Г	DA FORM 1095		Г	CORRECT A	CORRECT AN ERROR			REPL	ACING	LOST CARD,	TATEC	IRGUNSTANCES UNDER
Г	DA FORM 1602		Г	ENTRY ON	ENTRY ON ACTIVE DUTY							le taking a
┌╴	OTHER (Specify)		l	FOR MORE								
	PFC (E-3) RA	RA 19 30			14 Oct				11. WE 1	60 lbs		12. HEIGHT 5. 10"
13.	COLOR OF HAIR Brown	Hazel		tyes i	5. BLOOD	TYPE 16. EXPIRATION TERM OF SERVICE OF OBLIGATION (Solidated personnel culty) 31. November 1963						
Г		FOR CARDS	QΤ	HER THAN CO	FORM 2A,	DD FO	유배	2A (F	04) AH	0 00 FORM 2/	(ket)	
17.	SOCIAL SECURITY NUM (DA Form 1602 only)	BER 18. ST	TU	Stud Fort 16	02 anty)	19. 58	х (DA F	опт 1602	only)	20. REL	ISION (DD Form 189 anly)
21.	ASSINILATED GRADE (DD Form 489 only)			ON TITLE per 499 and 34	Form 1095)	23. U	J F	SEC om l	TION, 9 607 and	BANCH OR AL DA FORT 1975	TIVITY (vtm)	COMMAND OR SERVICE
316	SIGNATURE OF APPROVING AUTHORITY					Mark I Andrewood						
9.6	RECEIPT OF CAND IS ACKNOWLEDGED (Signature)					DATE	7. .	кно	VLEDGE	10		
D	A FORM 428			VIOUS EDITIO					APPL	ICATION F	OR IDE	ENTIFICATION CARD

Figure 11-2-6.1.

OFFICER CANDIDATE SCHOOL

- 1. References.
- a. AR 40-501.
- b. AR 350-50.
- c. AR 601-100.
- d. AR 601-210.
- e. DA Pam 611-233.
- 2. Forms.
- a. DA Form 61 (Application for Appointment).
- b. DA Form 705 (Physical Combat Proficiency Test Score Card).
- c. DA Form 6233 (Officer Leadership Qualification Report, OLR-1).
- d. DD Form 98 (Armed Forces Security Questionnaire).
- e. DD Form 398 (Statement of Personal History).
 - f. SF 88 (Report of Medical Examination).
 - g. SF 89 (Report of Medical History).
- h. FD Form 258 (FBI U.S. Department of Justice Fingerprint Card).
- 3. General. a. Soldiers who show outstanding potential as leaders may apply for Officer Candidate School.
- b. The criteria for attendance at OCS are detailed in AR 350-50. A soldier desiring to submit an application should read the criteria in section II of the regulation prior to preparing his request. The soldier may receive information and technical advice from the battalion personnel staff NCO, if required.
- 4. Procedure. a. The unit commander will interview the applicant to insure he meets basic qualifications.
 - (1) Schedule the interview in accordance with unit procedure.
 - (2) Furnish the Personnel Data Card (PDC) and AR 350-50 to the interviewing officer prior to the interview.
 - (3) Check the reverse of the Personnel Data Card for pending personnel actions or flagging action.
- b. After the interview, if the soldier desires to submit an application and there are no

known conditions which would preclude attendance at OCS as evidenced by the soldier's current physical profile recorded on the PDC—

- ★(1) Advise the soldier he will be required to undergo a Physical Combat Proficiency Test as prescribed by TM 21-200, 3 months prior to appearance before the Officer Candidate School examining board.
 - (a) The personnel staff NCO will notify the unit of the time and place for the applicant to undergo the test, or he may request that the unit take the necessary action to have the test administered.
 - (b) Upon completion of the test, forward a statement reflecting the date tested and the score obtained to the personnel staff NCO.
 - (2) Applicants who are naturalized citizens will be required to furnish the documentation indicated in AR 350-50.
- c. When the soldier has presented all required documents, prepare DA Form 61 in original and 4 copies according to instructions in AR 601-100 (fig. 11-2-7.2).
 - d. Complete the following actions:
 - (1) Give soldier a copy of DD Form 398 (Statement of Personal History) to complete in draft form. The soldier will take completed draft to the battalion S2 Section to be checked for completeness (e below). The draft may then be used to prepare DA Form 398 in final form in original and 3 copies.
 - (2) Telephone battalion S2 NCO and ask where soldier may be fingerprinted for completion of FD Form 258 (Fingerprint Card). Make the necessary appointment for fingerprinting based on the information provided by the S2 NCO.

- (3) Have applicant read DD Form 98 and complete 2 original copies. This form must be completed in the presence of a commissioned officer.
- e. After soldier has completed all forms and has all the necessary documentation, give completed application to the unit commander for action required by paragraph 29, AR 350-50.
- f. The unit commander will review the application and allied papers to insure that they have been properly prepared and signed. Make any minor changes necessary in the presence of the applicant. If major changes are necessary, have them made by the applicant prior to forwarding the application to battalion head-quarters.
- g. The unit commander will have an Officer Leadership Qualification Report (DA Form 6233) initiated as required by paragraph 28, AR 350-50.
- h. Prepare a draft of the unit commander's indorsement and submit it for his approval (fig. 11-2-7.1).

- i. Upon approval of the draft indorsement by the unit commander, prepare indorsement in original and 5 copies.
- j. Check application to insure that all required documents are inclosed. The results of the medical examination and physical fitness test will be added to the application at a later date.
 - Annotate the reverse of the soldier's PDC in red pencil "Appl for OCS sbm (date)."
 - (2) Remove 1 copy of the first indorsement for file.
 - (3) Forward application in original and 4 copies, with inclosures, to the next higher headquarters in the chain of command.
- k. The PSD will verify the administrative eligibility of the soldier and direct accomplishment of a medical examination and completion of a physical fitness test.
- l. Furnish results of the medical examination and physical fitness test to the PSD.

C 1, AR 600-17

Underwood, Ralph T.

1st Ind

RA 19 300 831

SUBJECT: Application for Appointment (OCS), DA Form 61

CO, Co B, 1st Bn, 19th Inf, Ft Miller, Utah, 31 December 1961

TO: Commanding Officer, 1st Bn, 19th Inf. Ft Miller, Utah

- 1. Recommend approval.
- 2. I have known this applicant for 12 months. He has served under me for 12 months. His principal duty is 4.2 Mortar Squad Leader, MOS 112.60.
 - 3. His Aptitude Area GT score is 117.
 - 4. Character of the applicant is Excellent.
- 5. I would want an applicant of his caliber to serve as an officer in my command upon completion of the officer candidate training.
- 6. Applicant has demonstrated adequate military leadership potentiality to qualify as an Army officer.
- 7. Applicant has demonstrated that he possesses the desire and determination to complete prescribed officer candidate training.
- 8. Applicant is on normal duty status and is immediately available for assignment to officer candidate school.
- 9. Applicant is not under charges, investigation, flagging action under AR 600-31, or personnel actions which may result in reassignment or separation.

5 Incls

THOMAS W. LINGEN

1. DA Form 61 (App 1 for Apmt (quad)

Capt, Inf Commanding

*2. DD Form 98 (dupe)

*3. DD Form 398 (Statement of Personal History) (quad)

*4. DD Form 258 (Fingerprint Card)

*5. DA Form 6233 (OLR-1)

* No samples provided.

★Figure 11-2-7.1.

RECOMMENDATION FOR DISCHARGE—UNFITNESS

- 1. References.
- a. AR 600-31.
- b. AR 635-208.
- c. AR 22-15.
- 2. Forms.
- a. DA Form 2627 (Summarized Record of Proceedings Under Article 15, UCMJ).
- b. DA Form 2627-1 (Record of Proceedings Under Article 15, UCMJ).
- c. DA Form 2627-2 (Record of Appellate or Other Supplementary Actions Under Article 15, UCMJ).
- 3. General. Enlisted men will be discharged when it is determined that they are unfit for further military service despite reasonable attempts at rehabilitation. When the immediate commander determines that the best interests of the service will be met by such action, he will report the facts to the next higher commander. AR 635-208 contains detailed criteria applicable to separation for unfitness.
- 4. Procedure. a. The unit commander will make a determination that a soldier should be considered for separation under AR 635-208 and that other elimination action is not appropriate.
- b. Initiate flagging action under AR 600-31 for suspension of favorable personnel actions (Procedure 11-2-11). Check Personnel Data Card for pending personnel actions which should be suspended.
- c. The unit commander will counsel the soldier concerned and will complete a draft acknowledgment (fig. 11-2-8.3). Prepare original and 4 copies in final form. The unit commander will sign on completion of the counseling and have the soldier sign in the space provided for his acknowledgment. One signed copy should be furnished the soldier.

- d. Request medical evaluation of the soldier from the appropriate medical facility (fig. 11-2-8.2).
- e. Obtain the basic personnel data to complete the unit commander's report from the Personnel Data Card. Check reverse of card to insure that flagging action is recorded in red pencil.
 - (1) Phone the appropriate records team leader of the team maintaining the personnel records and request the information not on the PDC—AFQT score and prior service; and request an extract of Record of Previous Convictions in original and 4 copies.
 - (2) Place an informal memo in suspense file (3-day suspense) to insure that PSD furnishes the extract within the required time. The first sergeant should be notified when this is accomplished.
- f. The unit commander will obtain any written statements from witnesses, duty supervisors, etc., as required. All statements other than statements of an officer will be witnessed by an officer. Statements of character or statements relating incidents must be sworn statements.
- g. Prepare an extract of the DA Form 2627, DA Form 2627-1, and DA Form 2627-2, as appropriate.
- h. Check the draft unit commander's report, and inclosures, against the requirements listed in AR 635-208. Prepare final report in original and 4 copies, listing the required evidence as inclosures (fig. 11-2-8.1).
- i. When the unit commander has signed the report—
 - (1) File 1 copy in the unit files (AR 345-215).
 - (2) Forward the original and 2 copies to battalion headquarters.
 - (3) Give 1 copy with all inclosures to the respondent.

COMPANY B 1st BATTALION, 19th IMPANTRY 4th IMPANTRY DIVISION Fort Miller, Utah

1 December 1961

SUBJECT: Recommendation for Discharge Because of Unfitness

TO:

Commanding Officer 1st Battalion, 19th Infantry 99th Infantry Division Fort Miller, Utah

- 1. Recommend the following named enlisted man be discharged from the military service under the provisions of AR 635-208.
 - **2. a. NAME: Ralph T. Underwood
 - b. GRADE: Pvt E-2
 - c. SERVICE NUMBER: RA 19 300 831
 - d. AGE: 21 years
 - e. DATE OF ENLISTMENT: 1 Aug 60
 - f. TERM OF KNLISTMENT: 3 years
 - g. PRIOR SERVICE: None
 - h. DUFY MOS: 111.00
- **3. Individual does not have a reserve officer commission or a reserve warrant officer appointment.
 - 4. AFQT score: 16

Aptitude Area Scores:

IN 90

AE 90

EL 90

GM 87

MM 83

CL 83

QT 90

RC 83

1 December 1961

SUBJECT: Recommendation for Discharge Because of Unfitness

**5. Elimination UP AR 635-209 is not feasible or appropriate because: This individual has the mental capacity to absorb training, and can do a credible job if and when he personally desires to do so. (See Incl 3, Report of Medical Examination).

**6. a. Conduct: Instrafractory.
b. Efficiency: Fair ...

**7. Record of trial by courts-martial: See Record of Previous Convictions (Incl 1)

**8. Record of other disciplinary action: See extract copy of Summarized Record of Proceedings under Article 15, UCMJ (Incl 2).

**9. Numerous attempts have been made to rehabilitate this individual and all have met with failure. The following changes in duty and supervision by different NCOs and officers has not produced the desired results.

a. Heavy Weapons Plat. Sgt A. B. Cranston

b. Motor Pool Sec. """ 16 Feb 61 - 30 Apr 61

c. Unit Supply Room SSgt I. J. Morris 1st Lt L. K. Pindle 9 Jul 61

10. Elimination action is recommended because of frequent breaches of conduct and discipline, untrustworthiness, and lack of regard for the rights of others.

Themas W. Jingen

THOMAS W. LINGEN

Capt, Inf

Commanding

8 Incl

*1. Extract of Record of Trial by Courts-Martial

*2. Extract of DA Form 2627
*3. Report of Medical Officer

4. Statement of Pvt E2 Underwood

\$5. Statement of Sgt Cranston\$6. Statement of Lt Tackle

*7. Statement of Sgt Triand

*8. Statement of Lt Pindle

* No samples provided.

** Information applicable to case <u>must</u> be provided or question answered (paragraphs 1-9), Paragraph 10 should be an appropriate statement by the unit commander.

COMPANY B 1st BATTALION, 19th INFANTRY 4th INFANTRY DIVISION FORT MILLER, UTAH

1 December 1961

SUBJECT: Request for Medical Evaluation UP AR

TO:

Commanding Officer 10th Station Hospital Fort Miller, Utah

- 1. Pursuant to , request medical evaluation of Pvt Ralph T. Underwood, RA 19 300 831, this organization.
- 2. Request this organization be notified of time and date of appointment for medical evaluation and that copies of report be forwarded to this unit as soon as possible following the evaluation.

THOMAS W. LINCEN

Capt, Inf Commanding

(DATE)
SUBJECT: Action UP AR 635
TO:
l. I, (Name) (SN) have been counseled by and notified by him (Grade, Name, Unit) that I am being recommended for discharge UP (AR 635-89 for Homosexuality/AR 635-206 for Misconduct/AR 635-208 for Unfitness). I am fully aware of the fact that an Undesirable Discharge Certificate may be issued to me. I have been furnished a copy of my commanding officer's report and copies of statements submitted to support this recommendation and names of all witnesses who will appear or submit a statement to be used against me. I also understand that I am entitled to the following rights (choice indicated).
() To a hearing before a Board of Officers, or
*() To waive this right and submit written statements in my own behalf, or
*() To waive both of the above rights.
2. I state that military counsel has been made available to me. I also understand that I may elect not to request counsel and further that I may employ civilian counsel at no expense to the United States Government.
() I do not desire counsel.
() I desire the following named military counsel to represent me:
(Name, Grade, SN, Organization)
() I desire counsel be appointed to represent me.
() I desire to be represented by legally qualified counsel, if reasonably available.

Figure 11-2-8.3.

SUBJECT:	Action UP AR 635-
()	I intend to employ civilian counsel whose name and address is as follows:
	(Name and Address)

- 3. I understand that I may submit statements in my own behalf and that such statements may be made by myself or by other persons possessed of pertinent information or by both myself and such other persons. I further understand that I may elect not to submit such statements.
 - () I desire to submit statements in my own behalf which are attached.
 - () I do not desire to submit statements in my own behalf.
 - () I do desire to submit statements in my own behalf but desire that such statements be deferred for submission at a later date at my option if my case is referred to a Board of Officers.
- 4. Of my own free will, in the presence of my counsel, I make the following statement:

(Strike out inapplicable statement)

- *(I understand that an Undesirable Discharge may be issued to me, and that such a discharge will be under conditions other than honorable; that as a result of such discharge I may be deprived of many or all rights as a veteran under both Federal and State laws and that I may expect to encounter substantial prejudice in civilian life in situations where the type of service rendered in any branch of the Armed Forces or the type of discharge received therefrom may have a bearing.)
- *(I hereby waive hearing before a Board of Officers under AR 635-89 and tender my resignation for the good of the service.)
 (I hereby waive hearing before a Board of Officers and accept discharge for the good of the service under the provisions of AR 635-89.) I understand my separation from the Army may be effected by a discharge under conditions other than honorable; that I may be deprived of my rights as a veteran under both Federal and State laws; and, that I may expect to encounter substantial prejudice in civilian life

UBJECT: Action UP AR 635-
n situations where the type of service rendered in any branch of rmed Forces or the character of discharge received therefrom may ave a bearing. I have retained a copy of this statement for my ersonal use.)
5. I state that I make the above elections of my own free will nd accord, and hereby acknowledge receipt of a copy of this statement.
(Signature)
(Name Typed)
(Grade and Service Number)
Signature of Counseling Officer)
(Name Typed)
Grade, Branch, and Service Number)

*Not applicable to Lodge Act enlistees or individuals with over 18

years active Federal service.

RECOMMENDATION FOR DISCHARGE—UNSUITABILITY

- 1. References,
- a. AR 600-31.
- b. AR 635-209.
- c. AR 22-15.
- 2. Forms.
- a. DA Form 268 (Report for Suspension of Favorable Personnel Action).
- b. DA Form 2627 (Summarized Record of Proceedings Under Article 15, UCMJ).
- c. DA Form 2627-1 (Record of Proceedings Under Article 15, UCMJ).
- d. DA Form 2627-2 (Record of Appellate or Other Supplementary Actions Under Article 15, UCMJ).
 - e. DD Form 789 (Unit Punishment Record).
- 3. General. Enlisted men may be recommended for discharge by reason of unsuitability, with an honorable or general discharge as warranted by the individual's military record. The specific reasons are listed in section II, AR 635-209. When an individual's immediate commander determines that the best interest of the service will be met by elimination action, he will report that fact in letter form to the appropriate higher commander.
- **4. Procedure.** a. Initiate flagging action under AR 600-31 for suspension of favorable personnel actions (Procedure 11-2-11).
- b. The unit commander will counsel the soldier and will complete a draft of figure 11-2-9.2. Have soldier read and sign the statement, and furnish him a copy. Prepare an original and 4 copies in final form from his draft.
- c. Request a medical evaluation of the soldier from the nearest medical facility (fig. 11-2-8.2).
 - d. Obtain all possible personnel data to complete

the recommendation from the Personnel Data Card.

- Phone the appropriate records team leader of the PSD for required information not on the card—AFQT score and prior service.
- (2) Request an extract of the Record of Previous Convictions in original and 4 copies.
- (3) Place an informal memo in suspense file (3-day suspense) to insure that PSD furnishes data within the required time. The first sergeant should be notified when this is accomplished.
- e. Prepare an extract copy of DA Form 2627, DA Form 2627-1, and DA Form 2627-2, as applicable.
- f. The unit commander will obtain any written statements from witnesses, duty supervisors, etc. All statements other than statements of an officer will be witnessed by an officer. Statements of character or statements relating incidents must be sworn statements.
- g. Prepare a draft of the unit commander's recommendation for his approval (fig. 11-2-9.1). Check the draft and inclosure against the requirements of AR 635-209.
- h. Prepare the final typewritten recommendation in original and 4 copies listing the required evidence as inclosures.
- i. After the recommendation has been signed by the unit commander—
 - (1) File 1 copy in unit files.
 - (2) Forward original and 2 copies to battalion headquarters.
 - (3) Give 1 copy with all inclosures to the respondent.

COMPANY B let BATTALION, 19th INFANTRY 4th INFANTRY DIVISION FORT MILLER, UTAH

1 December 1961

SUBJECT: Recommendation for Discharge Because of Unsuitability

TO: Commanding Officer

1st Battalion, 19th Infantry

4th Infantry Division Fort Miller, Utah

- 1. Recommend the following named enlisted man be discharged from the military service under the provisions of AR 635-209.
 - 2. a. Name: Ralph T. Underwood
 - b. Grade: Pvt E-2
 - c. Service Number: RA 19 300 831
 - d. Age: 21 years
 - e. Date of Enlistment: 1 Dec 60
 - f. Term of Enlistment: 3 years
 - g. Prior Service: None
 - h. Duty MOS: 716.10
- 3. Individual does not have a reserve officer commission or a reserve warrant officer appointment.
- 4. Elimination action is recommended because of chronic alcoholism. The usual rehabilitative measures and available local therapeutic measures have failed to remedy this condition.
 - 5. AFQT score: 50

Aptitude Area scores:

IN	112
AE	110
ĸL	100
CEM!	105
MM	100
CL	120

GT 119 RC 100

1 December 1961

SUBJECT: Recommendation for Discharge Because of Unsuitability

- 6. The combined efforts of the Chaplain's office, medical and psychiatric facilities, and various forms of punishment have not met with success.
 - 7. CONDUCT: EFFICIENCY: Impatisfactory

8. Record of trial by courts-martial: See Record of Previous Convictions (Incl 2).

9. Record of other disciplinary actions: See Summarized Record of Proceedings under Article 15, UCMJ (Incl 7).

THOMAS W. LINGEN

Capt, Inf

Commanding

7 Incls

*l. Medical Eval.

*2. Rec of Prev Cnvt

*3. Sworn Stmt - 1st Lt

*4. Sworn Stmt - 1st Lt *5. Sworn Stmt - Sgt

6. Stmt - Pvt Underwood

True Cy DA Form 2627 **∗**7.

* No samples provided.

COMPANY B let BATTALION, 19th INFAMIRY FORT MILLER, UTAH

1	December	1961
	date)	

SUBJECT: Action UP AR 635-209

TO:

- 1. I, Ralph T. Underwood, RA 19 300 831, have been counseled by Capt Thomas W. Idngen, Co B, 1st Bn, 19th Inf and notified by him that I am being recommended for discharge UP AR 635-209 for unsuitability. I am fully aware of the fact that a General Discharge Certificate may be issued to me. I have been furnished a copy of my commanding officer's report and copies of statements submitted to support this recommendation and names of all witnesses who will appear or submit a statement to be used against me. I also understand that I am entitled to the following rights (choice indicated).
 - () To a hearing before a Board of Officers, or
 - *() To waive this right and submit written statements in my own behalf, or
 - *(X) To waive both of the above rights.
- 2. I state that military counsel has been made available to me. I also understand that I may elect not to request counsel and further that I may employ civilian counsel at no expense to the United States Government.
 - (X) I do not desire counsel.

()	I desire	the	following	named military	counsel	to	represent
	me:						

(Name, Grade, SN, Organization)

*Not applicable to Lodge Act enlistees or individuals with over 18 years active Federal service.

Figure 11-2-9.2.

l December 1961 SUBJECT: Action UP AR 635-209
() I desire counsel be appointed to represent me.
() I desire to be represented by legally qualified counsel, if reasonably available.
() I intend to employ civilian counsel whose name and address is:
(Name & Address)
(Name & Address)
3. I understand that I may submit statements in my own behalf and that such statements may be made by myself or by other persons possessed of pertinent information or by both myself and such other persons. I further understand that I may elect not to submit such statements.
() I desire to submit statements in my own behalf which are attached.
(X) I do not desire to submit statements in my own behalf.
() I do desire to submit statements in my own behalf but de- sire that such statements be deferred for submission at a later date at my option if my case is referred to a Board of Officers.
4. I state that I make the above elections of my own free will and accord, and hereby acknowledge receipt of a copy of this statement.
Ralph T. Inderwood
Ralph T. Underwood (NAME TYPED)
Pvt (E-2) RA 19 300 831 (GRADE AND SERVICE NUMBER) (SIGNATURE OF COUNSELING OFFICER)
Thomas W. Lingen (NAME TYPED)

Figure 11-2-9.2—Continued.

Capt, Inf 061934 (GRADE, BRANCE AND SERVICE NUMBER)

SEPARATION FOR DEPENDENCY OR HARDSHIP

- 1. Reference. AR 635-207.
- 2. Form. DA Form 2476 (Application for Separation—Hardship or Dependency).
- 3. General. a. An individual may submit a request for separation from active military service because of—
 - Dependency, when by reason of death or disability of a member of his family occurring after his enlistment, induction or order to active duty, members of the soldier's family become principally dependent upon him for care or support.
 - (2) Hardship, when in circumstances not involving death or disability of a member of his family, his separation from the service will materially affect the care or support of his family by alleviating undue and genuine hardship.
- b. Specific definitions of dependency and hardship and criteria for separation eligibility are contained in section III, AR 635-207.
- 4. Procedure. a. The soldier will be interviewed by the unit commander and informed of the requirement that he present evidence of hardship or dependency in the form of affidavits (see sec. IV, AR 635-207). If an application is received, it should be checked carefully to insure that it contains the required evidence.
 - (1) The evidence will include statements made by, or in behalf of, the individual's dependents, and by at least two disinterested persons or agencies having firsthand knowledge of the circumstances. These statements should include reasons why other members of the family can or cannot aid in the physical care or financial

- support of the family (figs. 11-2-10.3, 11-2-10.4, and 11-2-10.5).
- (2) If the conditions requiring separation are the result of disability of a member of the soldier's family, a physician's certificate will be furnished showing specifically—
 - (a) When the disability occurred.
 - (b) Nature of the disability.
 - (c) A forecast of the course of the disability (fig. 11-2-10.6).
 - (d) Whether the disability is temporary or permanent.
- b. Interview the soldier and have him complete a draft (handwritten) of his application (fig. 11-2-10.1).
- c. Prepare the application for his signature in original and 4 copies and inclose statements or other evidence. Only 1 copy of each statement and similar evidence is required.
- d. Prepare the forwarding indorsement (fig. 11-2-10.2). Information shown on the sample forwarding indorsement must be furnished.
 - (1) Check the Personnel Data Card (PDC) to insure correctness of basic personnel data
 - (2) Check reverse of the PDC for pending personnel actions or flagging actions.
- e. When the indorsement has been completed and signed by the unit commander—
 - (1) Remove 1 copy (incl not required) for the unit files.
 - (2) Forward application in original and 3 copies through battalion headquarters to the PSD.
 - (3) Annotate reverse of the PDC in red pencil, "Req for hardship disch sbm (date)."

APPLICATION FOR SEPARATION - HARDSHIP OR DEPENDENCY

- 1. UNDER THE PROVISIONS OF AR 638-207, IT IS REQUESTED THAT I BE SEPARATED FROM THE U.S. ARMY DUE TO (Hardship) (Dependency).
- 2. I HAVE BEEN INTERVIEWED BY A COMMISSIONED OFFICER AND ADDITIONALLY ADVISED THAT FALSE STATEMENTS ON THIS APPLICATION WILL CONSTITUTE A VIOLATION OF THE UCMJ, 1951, AND MAY SUBJECT ME TO TRIAL BY COURT-MARTIAL.
- 3. THE FOLLOWING INFORMATION IS SUBMITTED AS A BASIS FOR CONSIDERATION OF MY APPLICATION FOR SEP-ARATION.

	SECTION	11-0	To be completed i	by all	applicants for	hardah	ip se	perati	on.)				
IR. NAME OF APPLICANT			5. SERVICE NO.		c. GRADE d. ASS			SSIGNED UNIT					_
Ralph T Under			RA 19 300 831		PFC E3		Co	В,	lst	Bn,	19th	Inf	
28. MARITAL STATUS	5. DATE OF MARR	IAGE			d. PRESENT A	DDRESS	OF	MILE					
Single	N/A		N/A										
3. (DEPENDENT CHIL	DREN	(Il stepchildren, ex	splein i	in Section III wh	y they a	re not	t suppo	sted by	ree!	lather.)		
NAME					ADDRESS								
None				igsquare									┛
				<u> </u>	<u> </u>								_
4. PARE	NTS (To be complet	ed by	all applicants for h	ardahij	p or dependency	ooperal	ion.)						_
	NAME			AGE	ADDRESS						COME	HEALTH	
FATHER Joseph	B. Underwood			55	Route 6,	Wayr	ıe,	Pa.		No	one	Poor	_
мотнев Магу Р.	Underwood			50	Route 6,	Wayı	ıe,	Pa.		No	one	Fair	
FATHER-IN-LAW													
MOTHER-IN-LAW										Τ			
5. APPLICANT'S BR	OTHERS & SISTER	S, WH	ETHER LIVING AT	HOM	E OR ELSEWHE	RE, & D	THE	RMEM	BERS	OF FA	MILY NO	T LISTED	
NAME AGE RELATIONSHIP					ADDRESS					CCUP	ATION	MONTHLY INCOME	
John R. Under	wood	12	Brother	Rot	rte 6, Way	/ -	a.		S	tude	≘nt	N/A	
Henry G. Unde	rwood	10	Brother	Rov	Route 6, Wayne, Pa.			S	tuđe	ent [N/A		
Susan P. Under	rwood	7	Sister	Rov	Route 6, Wayne, Pa.				S	tude	ent	N/A	
		لــــا		L]		
											$\overline{}$		

S. GIVE REASONS FOR REQUESTING RELEASE AND INCLUDE CHANGES, IF ANY, THAT HAVE OCCURRED IN THE HOME CONDITIONS SINCE APPLICANT'S ENTRY INTO THE SERVICE.

In July of this year my father was injured in an accident at work which resulted in the amputation of his left arm. My father will be unable to work for some time leaving the responsibility of caring for our family to me. I am the oldest of four children, my brothers and sister are still attending elementary school.

7. WHAT ATTEMPTS HAVE BEEN MADE BY APPLICANT TO REMEDY THE HARDSHIP CONDITIONS OTHER THAN APPLYING FOR SEPARATION?

There is no recourse other than separation.

s. IF ILLNESS OR INJURY IS INVOLVED GIVE REASON FOR REQUESTING SEPARATION, DATE OF ONSET, NATURE, SEVERITY, OUTLOOK (Attach statement from attending physician.).

My father was injured in July of this year. The injury resulted in amputation of his left arm. My father will never be able to work at his profession again.

DA | FORM | 2476

									_		
9. ASSISTANCI EXPLAIN W			JALS LISTED						P CONDITIO	ONS. IF NONE,	
	NAME			·	ASSISTAN	E RENDER	EO (Il none	, explain why	·).		
Mary B. Underwood				nother h	as to c	are for	my you	nger bro	thers a	nd sister	
	and	is not	able to	work of	utside :	the home	•				
John R. Underwood Minor child											
	Underwo			or child		· · · · · · · · · · · · · · · · · · ·				1	
Susan P. Underwood Minor child											
Dubuii 13	Onger #0	<u>ou </u>	- PILLIN	or chilia							
10. WHAT WILL APPLICANT DO, IF RELEASED, THAT WILL ALLEVIATE THIS HARDSHIP CONDITION? (Attach et element of prospective employer, if applicable.)											
I have been offered my old job upon my release from the service. My weekly income will be \$90.00 per week. This will be sufficient income to support the family.											
Income Will be \$90.00 per week. This will be sufficient income to support the family. 11. CIVILIAN OCCUPATION AT TIME OF ENTRY INTO SERVICE (Enter brief description of duties, company by which employed, dates of employment, and average monthly income.)											
Bricklayer with the Wayne Construction Co., 611 Main St., Wayne, Pa. Employed from Feb 1960 to Feb 1961. Monthly income was \$360.00.											
	to reb										
12.			LICANT'S PE	T -			oter mititer)	pay Youghe	<u>,,</u>		
MILITARY (Less EM coni for Class Q a	tribution	(Omit If EM receiving Ci		OR SUE	TE RATION: ISISTENCE WANCE	. UNIFO		AZARDOUS DUTY PAY	OTHER	TOTAL	
99•37		None		Non		4.20		None	None	103.57	
13.			NTRIBUTION				PLICANT (S				
wife and/or o	CHILDREN		er and/or 6 40.00 (C3		OTHEI N	one		OTHER	one		
14. APPLICAN	T HAS BEEN	7	,				LLOTMENT			EPENDENTS.	
BUT DOES	NOT HAVE T	HIS ALLOTM	ENT IN EFFE	CT FOR TH	E FOLLOWI	NG REASON	15:				
I have a	pplied f	or a Cla	ss Q allo	tment,	but thi	s is an	inadequ	ate sum	to sup	oort	
5 people				•			•		-		
15. AV	ERAGE MONT	HLY INCOME	AND EXPEN	SES OF PER	RSONS UPO	WHOM AP	PLICATION	IS BASED (Protete II ne	nessety.)	
WIFE'S	CLASS Q	WIFE'S	RENTAL OF	DIVI-	PRIVATE	FARMING				TOTAL	
GROSS INCOME	N/A	EARNINGS	PROPERTY	DENDS	BUSINESS					INCOME	
					PRIVATE			<u> </u>		TOTAL	
WIFE'S EXPENSES	RENT	FOOD	CLOTHING	UTILITIES	BUSINESS	FARMING	MEDICAL	ļ		EXPENSES	
PARENTE	N/A		RENTAL OF	٠١٧١٠	PRIVATE	FARMING		SOCIAL	INSUR-	TOTAL	
(Or others)	None	Mana	PROPERTY	DENDS	BUSINESS	<u></u>	PENSION	SECURITY	ANCE BENEFITS	INCOME	
PARENTS	none	None	None	None	None	None	None	None	None	None	
(Or others)	RENT	FOOD	CLOTHING	UTILITIES	BUSINESS	FARMING	MEDICAL	<u></u>		EXPENSES	
	68.50	86,00	50.00	16.00	None	None	26.00	<u> </u>	<u></u>	\$220.00	
		SED (De not i	RSONS UPON					ONS OF AP		de fam.)	
DESCRIPTION CASH		TASH VALUE	VALUE PARENTS/OTHERS				PUR POSE		BALANCE Due		
AUTOMOBILE None		\$1100	•00	16Jun38	11,000	To bu	y home	\$68.50	\$6,354,85		
HOME None			12,500			L					
None			None		├		 				
PROPERTY (OF		None None	None None		 	 	 .		 		
14. APPLICAN	T HAS BEEN	ADVISED OF	HIS RIGHTS	UNDER THE	SOLDIER'S	AND SALL	R'S RELIE	FACT OF 1	940 TO REC	UEST RELIEF	
MEQUEST:	IGATIONS WH SUCH RELIEF CATE REASO	. (netete bete	ninetical phra	esa thar are r	OR TO IND not applicab	UCTION, AN (+). IN EVE	D HAS IND INT APPLIC	CATED THE	NOT REQUE	(WIII) (WIII not) ST BUCH RE-	
				n/a							

SECTION II - (To be completed by app	olicants for	whom farming o	peration i	a basis for F	ardehin or D	ependency S	eparation.)
19a MAJOR CROPS NORMALLY GROWN		b. ANIMALS	NUMBER			INERY	VALUE
	1		1				
		-	 		<u> </u>		
	ļ				ļ		
					·		
		·					
	1		<u> </u>	1		 	
	<u> </u>	<u> </u>		l <u></u>	L		1
20. INDICATE WHETHER APP	LICANT, R	ELATIVES, HIRE	D HELP, E	TC., ACCOM	LISHES THE	FOLLOWING	
		NORMAL	ĻY	WH	ILE APPLICA	NT IS IN SE	VICE
4 PLOWS GROUND							
b. sows seed							
C. FERTILIZES GROUND]			
¢ CULTIVATES							
. HARVESTS FORAGE CROPS		· · · · · · · · · · · · · · · · · · ·		<u> </u>			
L HARVESTS GRAIN CROPS				<u> </u>		······	
& HARVESTS TRUCK CROPS				 			
A PERFORMS DAILY MILKING CHORES		+		 			
I. PERFORMS CHORES REQUIRED FOR FEED	NGANIMAL			-			
21,	- WARIMAL			<u> </u>			NO OF 1555
		ACREAGE					NO. OF ACRES
A TOTAL OF FARM					···		· · · · · · · · · · · · · · · · · · ·
5 PRESENTLY FALLOW							
G IN FULL PRODUCTION							_
d. UNPRODUCTIVE (Wooded, untillable, etc.)							
s. SOIL BANK PLAN (If a member) (Money rece	ived therefro	m should be show	in Item 1	5)			
L DEVOTED TO HOUSE, GROUNDS, OUTBUIL	DINGS, ETC						
22. COMPLETE THE FOLLOWING, IF OP	ERATION OF	FARM REQUIRE	S THE SE	RVICES OF M	ORE THAN O	NE, INDICAT	ING NUMBER
					FULL TIME	PARTTIME	PEAK SEASONS
A ASSISTED IN OPERATION OF FARM PRIOR	TO APPLIC	ANT'S ENTRY IN	THE SER	IVICE			
b. PRESENTLY ASSISTING							-
C REQUIRED TO CONTINUE MINIMUM SATISF	ACTORY O	PERATIONS					
DAME.	-		ADDRESS			RE	LATIONSHIP
23. LEGAL OWNER OF FARM						1	
24, DATE FARM WAS PURCHASED, IF OWNED	BY ADDI I	AMTT	1			1	
25. TEMPORARY MEASURES WHILE IN SERVI				1			
23. ICHPORARY MERSORES WHILE IN SERVI	CE (CONTINU	e in Section III, ii	,	,			•
	TEM # #444						
4 GIVE REASONS WHY PERSONS LISTED IN SERVICE	I I EM T CAN	NOT ASSIST IN T	HE OPERA	TION OF TH	E FARM WHIL	E APPLICAN	IT IS IN THE
b. CAN HIRED HELP BE OBTAINED! (Attach	statement fr	om local county a	tricultural	agent regardir	g availability	of farm labor)	
☐ YES ☐ NO							
C. CAN TEMPORARY ASSISTANCE BE OBTAIN	NED ON A P	ROFIT SHARING	OR SIMILA	R BASIS?		-	
TES NO (If YES, explain why see							
d. CAN FARM BE RENTED ON A SHARE CROI							
YES NO (II NO, explain)							
. DO FARMERS IN THE AREA NORMALLY C	DOPERATE	N ASSISTING EA	CH OTHE	WHEN THE	NEED ARISES	17	-
					MEED ARISES		
YES NO (If NO, explain why seek	ration Mili U	or se telldeled (U)	willia e				
26. DID APPLICANT ASSIST IN THE OPERAT					ICET TYES	NO	:
A IF APPLICANT DID ASSIST, DID HE DERIV				YES [NO		:
& 1F APPLICABLE, WHAT MEANS DID HE EM	PLOY TO \$	JPPLEMENT HIS	INCOMET				
					<u> </u>		

Figure 11-2-10.1—Continued.

SECTION III - (All applicant	a list here any other information - Additional sheets may be used.)	considered pertinent to, or in conti	nuation of, any of the fore-
27. REMARKS			1.22 VIII 74
			1
			•
			1
			1
			i
INC. ORUBER (1) and and a section		· · · · · · · · · · · · · · · · · · ·	
INC LOSURES (List evidence submitte		li Tan enc	m Dr. H.M. Stone
1. Ltr from Pfc Unde	LADOU, 8 Incher		m Dr. H.M. Doone
2. Ltr from Mrs. Jan	e Duke (Disinterested	person)	1
3. Ltr from Wayne Co	nstruction Co.		
		V A DOLICANT AND INTERVIEWS	:0
	TION IV - AUTHENTICATION B	Y APPLICANT AND INTERVIEWE	:K
i SWEAR (or eilinn) TH	E FACTS SET FORTH IN THIS REQ	UEST FOR DISCHARGE ARE TRUE T	O THE BEST OF MY
KNOWLEDGE AND BEI			
DATE	SIGNATURE OF APPLICANT		
			,
13 December 1961	Walnh 1.	1/m Lungal	/
	/curyste /	Mumicro-	
NAME, GRADE, BRANCH OF SERVI	CE (Type or print.)	SIGNATURE OF OFFICER CONDUCT	TING INTERVIEW
		- 1/.	ν .
THOMAS W. LINGEN, Ca	ot. Inf	Theme and 11/1	incan)
		Thimes co. A	TOTAL
SECTION V - (To be co	empleted and authenticated by per	reonnel officer having custody of a	
28, HAS INFORMATION CONTAINES	D IN ITEMS 1, 12, AND 18 BEEN VE	RIFIED FROM RECORDS!	29, DATE OF BIRTH
	TYES HO		,
304, DATE OF ENL, ER, RA, NG.	b. DATE OF ENTRY ON AD (ER.	C. DATE OF ENTRY ON ACOUTRA	31. TOTAL PRIOR ACTIVE SVC
OR IND	NG)	C. DATE OF ENTRY ON ACOUTRA	(Yr, month & day of last dis-
			charge)
	<u> </u>		
32, LIST MAIN CIVILIAN OCCUPAT	TION RECORDED ON DA FORM 20 (Title only).	`
33, APPLICANT'S PRIMARY MOS	34s, TIME LOST UNDER SEC 6s,	5. HORMAL ETS	C. EXTENDED ETS
	APP 25, MCM 1981	1	
			
35, HAS APPLICANT BEEN ALERT	TED OR PLACED ON ORDERS FOR	OVERSEA SHIPMENT? NO Y	ES (It YES complete the following)
a, DATE APPL INFORMED 6, EC	CEA & REPORTING DATE	c. PERSONNEL CENTER	d, OVERSEA COMMAND
OF ALERT			'
36.	COMPLETE FOLLOWING IF	APPLICANT WAS INDUCTED	
a. SELECTIVE SERVICE NO.	b. LOCAL BOARD NO.	C. COUNTY	d. STATE
	•		
37a, HAS APPLICANT SUBMITTED	A PREVIOUS APPLICATION FOR H	ARDSHIP OR DEPENDENCY SEPAR	TIONT YES NO
A. WAS PREVIOUS APPLICATION R			MO NO
C. INDICATE ORGANIZATION OR C			
MATERIE ORGANIZATION ON C	OMMANU INA I DISAPPROVED PR	ETIOUS APPLICATION	
38. IS APPLICANT UNDER CHARG	ES. IN CONFINEMENT, UNDER INV	ESTIGATION FOR SEPARATION BY	REASON OF AR 435-88 OR AR
804-10, BEING PROCESSED FO	R DISCHARGE OR RETIREMENT F	OR PHYSICAL DISABILITY UNDER A	R 685-408 AND b. OR DOES
FLAGGING ACTION UNDER AR	1 800-31 EXIST		
ł .			
			+
39. DO STATEMENTS INC. DEED W	ITH APPLICATION CONFORM WITH	THE REQUIREMENTS OF AR 695-20	77 YES NO
		· · · · · · · · · · · · · · · · · · ·	
40s. NAME AND GRADE OF PERSO	INNEL OFFICER	b. SIGNATURE OF PERSONNEL OF	FICER
·			
		A A1' 91	

Underwood, Ralph T.

1st Ind

RA 19 300 831.

SUBJECT: Application for Hardship Discharge

CO, Company B, 1st Bn, 19th Inf, Ft Miller, Utah, 31 Dec 61

THRU: Commanding Officer, 1st Bn, 19th Inf, Ft Miller, Utah

TO: Commanding General, 99th Inf Div, Ft Miller, Utah ATTN: AG-PSD

1. Recommend approval.

2. Pfc Underwood is not under charges, investigation, flagging action under AR 600-31, or administrative actions which may result in reassignment or separation.

4 Incl

1. Ltr fr father

2. Ltr fr family friend

3. Ltr fr father's employer4. Physician's certificate

Thomas W. Singen THOMAS W. LIDGEN

Capt, Inf Commanding

November 25, 1961

Jacq & T. Mindlewood

Commanding Officer Co B, 1st Bn, 19th Inf Fort Miller, Utah

Dear Sir,

I would certainly appreciate a discharge from the Army for my son, Pfc Ralph T. Underwood, RA 19 300 831.

We were doing pretty good after Ralph joined the Army last year, even without the \$50.00 a month he used to give his mother to help out. In July this year I had an accident and they amputated my left arm. I haven't been working since then and it has been real difficult to pay the bills from month to month. I have just about used up our savings, and the insurance money and am now preparing to arrange a loan (or sell) the car (1959 Model). I have three other children but they are still going to elementary school and I hope they can continue to get their education.

The \$40.00 allotment from Ralph is a real godsend but it just isn't enough money to take care of everything. Mr. Drake, who owns the Wayne Construction Company, said he would hire Ralph if he could get an honorable discharge or even be released to the Reserve Unit here in Wayne. We certainly need Ralph's help and I would like for him to be discharged from the Army.

Sincerely,

Notary Statement and Seal

RD 6, Wayne, Pa. December 1, 1961

Commanding Officer Company B, 1st Battalion 99th Infantry Division Fort Miller, Utah

Dear Sir:

I am writing this letter in an effort to help Pfc Ralph T. Underwood obtain his release from the Army.

Having known the Underwood family and having been their neighbor for the past 23 years I am very familiar with their present circumstances.

Last July, Mr. Joseph Underwood was hurt while at work and subsequently had his left arm amputated. Since that time Mr. and Mrs. Underwood and their three young children have been in an extremely difficult financial condition.

To the best of my knowledge the only help they receive is from their son Ralph.

The only solution to the Underwood's dire circumstances is the financial support and care Ralph can give at home. Hone of the children or relatives are able to render any assistance whatsoever.

The entire family is an asset to this community and are fine, respectable people.

It is my sincere hope that you will do everything in your power to help this family get on its feet again by assisting Ralph in his efforts to be released from the service.

Sincerely yours,

Mas Jane Duke

Notary seal

WAYNE CONSTRUCTION COMPANY 611 Main Street WAYNE, PENNSYLVANIA

December 1, 1961

Captain Thomas W. Lingen Company B, 1st En, 19th Inf 99th Infantry Division Fort Miller, Utah

Dear Sir:

This letter is in reference to a request I received from Pfc Ralph T. Underwood regarding employment in the event that he is released from the Army.

I have known the Underwood family for about 25 years and am very familiar with their present difficulties. Mr. Joseph B. Underwood had been in my employ for approximately 25 years and on July 1, 1961 he was involved in an accident while at work, which resulted in the loss of his left arm. Mr. Underwood's son, Ralph T. Underwood, was in my employ for about 1 year before his entry into service.

Both Joseph and his som were exceptionally good men on the job and fine family men.

As the result of the accident the family is very hard put to make ends meet and any consideration you could give him toward release from the service would alleviate the distressed condition of the family. No one at home is able to assist the family because the children are all of school age.

I will hire Ralph immediately upon separation from the service and put him on the job he left, bricklayer's helper, at a wage of \$90.00 per week.

Yours truly,

John B. Drake

Building Contractor

Wayne Construction Company

John B. Drake

Hotary Seal

H. M. STONE, MD 200 Park Street WAYNE, PENNSYLVANIA

December 1, 1961

Company Officer Company B, 1st Battalion 19th Infantry Division Fort Miller, Utah

Dear Sir:

This letter is to inform you that on July 1, 1961, I treated Mr. Joseph B. Underwood for an injury incurred while at work.

Due to the nature and extent of injuries sustained, it was necessary to amputate his left arm. I have continued to treat Mr. Underwood and his progress has been good.

In my opinion Mr. Underwood will not be able to return to the same type of work which he performed prior to his injury.

Yours truly.

H. M. Stone, MD

Procedure 11-2-11

SUSPENSION OF FAVORABLE PERSONNEL ACTIONS

- 1. References.
- a. AR 381-130.
- b. AR 600-31.
- c. AR 604-10.
- 2. Form. DA Form 268 (Report for Suspension of Favorable Personnel Action).
- 3. General. a. DA Form 268 is used for flagging records of those individuals—
 - (1) To whom the provisions of AR 604-10 apply (security investigation).
 - (2) Against whom action is initiated which may result in dismissal, discharge, courtmartial, disciplinary action, demotion or elimination proceedings.
 - (3) AWOL, under charges or restraint by civilian authorities, or against whom investigation is initiated of allegations or incidents reflecting unfavorable upon their character or integrity.
- b. None of the following favorable personnel actions can be accomplished while an individual is flagged:
 - Reassignment (except as authorized by par. 5, AR 600-31).
 - (2) Promotion.
 - (3) Appointment or reappointment.
 - (4) Enlistment.
 - (5) Discharge.
 - (6) Release from active duty.
 - (7) Award of a decoration or commendation.
 - (8) Retirement.
 - (9) Attendance at a service school.
- c. The following procedures do not apply to security cases under section II, AR 600-31. Flagging action involving personnel security cases will be performed as directed in AR 600-31.
- d. Flagging action on officers and warrant officers, including those of the Reserve Components serving on active duty as enlisted men, will be accomplished only at the specific direction of the commander.
- 4. Procedure. a. Secure the information required to complete a pencil draft of DA Form 268 (initial report), items 1 through 12, from the Personnel Data Card (PDC).
- b. Obtain the information to complete items 13 through 17 from the first sergeant or executive officer.

- c. Use the pencil draft as a guide and type the required number of copies of DA Form 268 (fig. 11-2-11.1). Copies must be furnished each headquarters in the chain of command as follows:
 - (1) Original and 1 copy to the Division Commander, ATTN: AG-PSD.
 - (2) One copy to the Brigade Commander, Division Artillery Commander or the Support Command Commander, ATTN: S1, as applicable.
 - (3) One copy to the Battalion Commander, ATTN: S1 (if unit is organic to a battalion).
 - (4) One copy will be placed in the company/ battery suspense file for control of interim reports (e below).
- d. Have the unit commander complete the authorization on all copies.
 - (1) Prepare envelopes for addresses other than the battalion headquarters.
 - (2) Annotate reverse of the PDC in red pencil, "Flagged under AR 600-31 (date)."
 - (3) Where flagging action was initiated due to AWOL, annotate the reverse of the PDC in red pencil "Flagged—final report (AR 600-31) to be made on date dropped from the rolls (date)."
 - (4) Change the deployability status of the soldier on the face of the PDC.
 - (5) Remove 1 copy of DA Form 268 for suspense file.
 - (6) Original and all remaining copies of DA Form 268 will be hand-carried to the battalion S1/adj.
 - (7) Make MR entry changing FSA code.
- e. Count 120 days after the date of the initial report; write that date in red on the upper border of your copy of DA Form 268 and put it in the unit suspense file. This is the date on which the first interim report is submitted.
- f. Prepare the first interim report (fig. 11-2-11.2) on DA Form 268, items 1 through 12, items 19 through 24, and Section IV. Obtain information for items 19 through 24 from the first sergeant or executive officer. You will accomplish this report on the date entered on the upper border of the initial report. Count 120 days after the date of the first interim report; write that date in red on the upper

border of unit copy of DA Form 268 and place in suspense. This is the date on which the second interim report is submitted.

- g. Prepare the second interim report on DA Form 268 completing the same items as on the first interim report. Count 30 days after the date of the second interim report; write that date in red on the upper border of DA Form 268 and place in suspense. This is the date on which the third interim report is submitted. If subsequent reports are required follow the procedure in this subparagraph.
- h. When the final report lifting the flagging action is required (par. 12c(3), AR 600-31)—
 - Remove the copy of DA Form 268 from suspense file.
 - (2) Prepare final report (fig. 11-2-11.3) on DA Form 268, by completing items 1 through 12, 25, and Section IV, in the same number of copies and for the same distribution as required for the initial report. Obtain the information for item 25 from the first sergeant or unit commander.
 - (3) After the unit commander signs the report, dispatch it to addressees indicated in the distribution.
 - (4) Annotate the reverse of the PDC in red pencil "Flagging removed (date)."
 - (5) Destroy all copies of DA Form 268 per-

- taining to the case in the unit file.
- (6) Make MR entry changing FSA code.
- i. When DA Form 268 establishing flagging action on a soldier of the unit is received from another headquarters—
 - Provide a copy of DA Form 268 to the unit commander immediately.
 - (2) Annotate the reverse of the PDC in red pencil "Flagged under AR 600-31 (date and headquarters controlling flagging action)."
 - Change the deployability status of soldier on the face of the card.
 - (4) File DA Form 268 in the unit files in a file established for this purpose.
 - (5) Make MR entry changing FSA code.
- j. DA Form 268 will not be prepared at unit level for officers including Reserve officers serving on active duty as enlisted men (service number prefix RO, RM, or UR).
 - Should flagging action be required on this category of personnel, the unit commander must make an immediate personal report to the battalion commander.
 - (2) DA Form 268 will be initiated by the battalion personnel staff NCO, or the PSD, as determined by local command directives.

	ired member named in Section I, that I am not now r and that at the time of said member's or retired mer y support because of a mental or physical incapaci	ber's death I was dependent upon such			
retired member took place at	PLAGE	DATE			
are in fact dependent upon me for over one-half time course of study in an educational institution	dopted or step children; that all children are unmarr ecause of a mental or physical incapacity that exis of their support or (2) have not passed their twenty on above high school level which normally maintain s in attendance at the place where the educational	ied; that all children named who are over 21 ted prior to their reaching the age of 21 and third birthday and are enrolled in a full- s a regular faculty and curriculum and nor-			
physical incapacity that existed prior to their re at the time of the member's or retired member's are enrolled in a full-time course of study in an curriculum and place where the educational acti at the time of member's or retired member's deal	named who are over 21 years of age are (1) incapab- seching the age of 21 and were in fact dependent up death for over one-half of their support or (2) have educational institution above high school level wh vities are carried on and were in fact dependent up th, for over one-half of their support.	le of self-support because of a mental or bon the deceased member or retired member not passed their twenty-third birthday and ich normally maintains a regular faculty and on the deceased member or retired member			
(INC) for incompetency, or (SCH) for attendance	ces which permit children over 21 entitlement to me at approved school. Enter under Remarks the name	e of the institution of higher learning.			
g. I am the parent or parent-in-law of the deceased member's death. I, and all other parents or parent in fact dependent upon said member or retired m	nts-in-law named herein resided in the household o				
	bility prescribed by Public Lew 569, 84th Congres	s, as indicated by blocks checked above.			
t. All parents or parents-in-law named are in fact of	dependent upon me for over one-half of their suppor	t and actually reside in my household. ²			
j, I am entitled to retired, retirement, or retainer p under title III of the Army and Air Force Vitaliz		formed service, other than by retirement			
· · · · · · · · · · · · · · · · · · ·	Fitte 10, U.S.C. Section 1331 - 1337 (formerly Title have completed eight or more years of active duty 1, 50 U.S.C. 901, periods of active duty were as fol	as defined in sub-section 101(E) of the			
For the purposes of medical care, the requirement of sesides, or was residing at the time of death of a mem					
Commissary Agent: Mrs. Mary J	• Underwood				
19. COND	DITIONS APPLICABLE TO RECIPIENTS OF CARDS				
Recipients of the Uniformed Services Identification and Privilege Card(s) authorized on the basis of this application will be responsible for proper use of the privileges and facilities authorized. Recipients will surender cards immediately upon call to do so or when appropriate under applicable regulations, and will notify the agencies designated to grant authorizations for privileges and facilities in event of any change in status affecting eligibility therefor. Medical care furnished in uniformed services facilities is subject to the availability of space, facilities, and the capabilities of the medical staff to provide such care. Determinations made by the medical officer or contract surgeon, or his designee, as to availability of space, facilities, and the capabilities of the medical staff shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusive. Reimbursement shall be conclusived for any unauthorized medical care furnished at Government expense. Penalty for presenting false claims or making false statements in connection with claims; fine of not more than 710,000 or imprisonment for not more than five years or both. Act 25 June 1918, 18 U.S.C. 287, 1001.					
20. DATE OF APPLICATION 1 December 1961	21. SIGNATURE OF APPLICANT	nnel			
SECTION IV - VERIFICATION BY PERSONNEL OFFICER OR OTHER RESPONSIBLE OFFICIAL OF SPONSOR'S SERVICE					
SECTION IV - VERIFICATION BY PERSON		CIAL OF SPONSOR'S SERVICE			
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Figure 11-2-12.1—Continued.

Procedure 11-2-13

AWOL AND DESERTION

- 1. References.
- a. AR 355-60.
- b. AR 630-10.
- c. AR 643-40.
- d. AR 700-8400-1.
- 2. Forms.
- a. DA Form 188 (Extract Copy of Morning Report).
- b. DA Form 268 (Report for Suspension of Favorable Personnel Action).
- c. DA Form 442 (Inventory of Personal Property).
 - d. DA Form 1546 (Request for Issue or Turn-In).
- e. DA Form 10-102 (Organizational Clothing and Equipment Record).
- f. DA Form 10-195 (Individual Clothing Record).
- 3. General. a. Throughout this procedure the term "deserter" is used solely to administratively define an individual who has been dropped from rolls of his organization.
- b. The company has many specific duties whenever an AWOL or desertion occurs. After the initial morning report entry of an AWOL is made, there are three major suspense dates to consider in planning for administrative processing of AWOL's or deserters—
 - On the 10th day, the AWOL's nearest relative must be notified.
 - (2) On the 29th day, the AWOL is dropped from the rolls of the unit as a deserter. See paragraph 2d AR 630-10 for exceptions to this date.
 - (3) On the 59th or 119th (overseas) day, the deserter's personnel records are forwarded to The Adjutant General.
- c. Prior planning will obviate a heavy workload at the last minute or a delay in forwarding records and reports.
- d. The division Replacement Detachment will comply with paragraph 2b, AR 630-10 to determine the status of intransit personnel who fail to report to the division and, if necessary, follow the procedures below.
- 4. Procedure. a. Upon determination of an AWOL—
 - (1) Make proper morning report entry (AR 335-60).

- (2) Prepare flagging action (Procedure 11-2-11).
- b. The commander will make an inquiry into probable causes or motives for the absence, making a written report of his findings.
- c. On the 10th day of AWOL a letter to the absentee's nearest relative is prepared and dispatched (par. 3d, AR 630-10).
 - d. On the 29th day of AWOL-
 - Make a morning report entry dropping the individual from the rolls of the organization as a deserter. See paragraph 2d, AR 630-10 for exceptions.
 - (2) Prepare DA Form 188 (Extract Copy of Morning Report) in quadruplicate.
 - (3) The supply officer will inventory and dispose of the absentee's property in accordance with AR 643-40 and AR 700-8400-1. If no property is found, a written negative report will be made.
 - (4) Money left by the absentee will be deposited with the finance officer and receipt obtained.
 - (5) The battalion S2 will be requested to take action to revoke any security clearance.
- e. The following reports and forms will be forwarded to the PSD as soon as possible, but not later than 30 days after the absentee is dropped from the rolls in CONUS. Oversea commanders may extend this period to 90 days.
 - (1) Copy of the letter to the nearest relative.
 - (2) The commander's inquiry report.
 - (3) Charge sheets in triplicate (if applicable).
 - (4) Finance officer's receipt for money deposited (if applicable).
 - (5) DA Form 442 (Inventory of Personal Property).
 - (6) DA Form 1546 (Request for Issue or Turn-In).
 - (7) DA Form 10-102 (Organizational Clothing and Equipment Record).
 - (8) DA Form 10-195 (Individual Clothing Record).
 - (9) DA Form 188 (Extract Copy of Morning Report) in quadruplicate.
- f. Immediately upon return of an AWOL or deserter to duty—
 - (1) Refer him to the servicing medical facility

- for a medical examination in accordance with paragraph 7a, AR 630-10.
- (2) Make appropriate morning report entry (AR 335-60).
- (3) Make interim flagging action report (Procedure 11-2-11).
- (4) Commander will prepare charge sheets.
- (5) Take any other action requested by the commander or PSD.
- g. If an individual attached to the company goes AWOL his parent unit will be notified by the fastest means available, providing the information required by paragraph 2h, AR 630-10. The parent unit will make proper morning report entries and follow the procedures in paragraph a through e above, so far as possible.
- h. ACDUTRA personnel will not be processed using this procedure, but will be processed in accordance with paragraph 18, AR 630-10.

AGO 8383A 11-125

Procedure 11-2-14

BARS TO ENLISTMENT OR REENLISTMENT

- 1. References.
- a. AR 635-200.
- b. AR 640-98.
- 2. Forms. None.
- 3. General. AR 635-200 provides procedures to bar enlisted personnel from enlisting or reenlisting in the Regular Army. This bar is intended primarily for those individuals the commander determines to be untrainable or unsuitable for military service and whose conduct and efficiency warrant a General Discharge, but whose actions do not warrant elimination for unfitness or unsuitability (AR 635-208 and AR 635-209). Bars are approved by the division commander, and upon approval are filed in the individuals personnel files. An appropriate remark is entered in the service record and on separation papers.
 - 4. Procedure. a. On determining that an in-

- dividual should be barred from further service, the commander prepares a letter in certificate form (fig. 11-2-14.1) giving the reasons for the request, the time the individual has served in the unit, the commander's efforts to rehabilitate the individual; a summary of the individual's offenses, and the individual's conduct and efficiency ratings.
- b. The request will be shown to the individual and he will be given an opportunity to make a statement (fig. 11-2-14.2) in accordance with AR 640-98.
- c. The request will be forwarded to the next higher headquarters in original and 3 copies.
- d. The commander of the unit to which an individual is assigned or attached may request removal of a bar to enlistment or reenlistment if he determines the individual is in fact qualified for further service. The request will be forwarded in the same manner as a request to bar.

HEADQUARTERS COMPANY B, LST BATTALION 19TH INFANTRY FORT MILLER, UTAH

21 September 1961

Subject:	Certificate of Unsuitability for Enlistment/Reenlistment
TO:	Commanding Officer 1st En, 19th Inf Fort Miller, Utah
AR 635-200 I consider	In accordance with the provisions of paragraph 8c, 0, this is to serve as my certificate to the effect that r PVT RALPH T. UNDERWOOD, RA 19 300 831, a substandard ho should be barred from enlistment/reenlistment in the
2. months.	PVT UNDERWOOD has been assigned to this unit for
unit as e	PVT UNDERWOOD has a record of habitual misconduct in this videnced by Article 15 actions against him and convictions by courts-martial. Offenses range from
have advi- this or s forward to actions h	I have counseled this individual on numerous occasions and sed him of the adverse consequences which might ensue from imilar personnel actions. This has been to no avail. I his certification for approval, all other rehabilitation aving failed to date.
5•	Conduct Fair Briciency Fair
	A statement by subject EM as required in paragraph 7, is inclosed.
l Incl	Thomas W. Lingen Capt, Inf Commanding

COMPANY B, 1ST BATTALION 19TH INFANTRY FORT MILLER, UTAH

21 September 1961

SUBJECT: Certificate of Unsuitability for Enlistment/Reenlistment

I have read and understand the allegations made by my commander this date, and--

(X) elect not to make a statement.

() submit the following statement in my behalf.

Ralph T. Underwood

Pvt

RA 19 300 831

Procedure 11-2-15

CHANGES TO RECORDS OF NAME OR BIRTH DATA

- 1. Reference. AR 600-2.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. a. A change to records of name must be presented by the individual. Such a change may be required by an erroneous entry on the individual's records on entering service, a change by court order, naturalization, or the addition or deletion of Sr., Jr., III, a middle name, etc.
- b. A change to date or place of birth will be requested when the recorded entry is in error.
- c. Normally the authority to approve these changes will be delegated to the unit commander.
 - 4. Procedure. a. Change to record of name.
 - (1) When a change to the record of name is required, the individual will submit a request on a DA Form 1049, (fig. 11-2-15.1) to his immediate commander with the following substantiating documents:
 - (a) A certified copy of the court order or

- decree, if applicable.
- (b) Evidence required by AR 600-2, where the change is through other than court decree.
- (c) Addition or deletion of Jr., Sr., III, and middle names, or slight changes in spelling may be made on the individual's statement.
- (d) On naturalization—a statement from the individual's superior officer stating he has seen the naturalization certificate and the name has been changed as stated on the application. A naturalization certificate may not be reproduced.
- (2) The unit commander will approve or disapprove and forward to the PSD.
- b. Change to records of date or place or birth will be accomplished in the same manner as above, providing the evidence required by AR 600-2.

		IEL ACTION 340-15)		DATE 12 Oct 61
	E REFERENCE UNDERWOOD, RALPH T. RA 19 300 831	SUBJECT Request	t for Change of Record	of Name
TO:	CO, Co B, 1st Bn, 19th Inf Fort Miller, Utah		FROM: SP4 E4 RAIPH T URD Co B, 1st Bn, 19th Fort Miller, Utah	
NR		PROCESS	ING ACTIONS	
1	1. UP para 9, AR 600-2 RALPH TYLER UNDERWOOD to ROB	ert taylor u	HIERWOOD.	:
	 When I enlisted my because of an error on my bicopy of my birth certificate correct name. 	rth certific	ste. I have now receiv	ed a corrected
	2 Incl* 1. Certified copy of birt certificate 2. Affidavit of parents	h 1	Ralpe T. Understood RA 19 300 831 194 184	Derwood_
2	TO: CG, 99th Inf Div ATTN: AG-PSD Approved.	FROM: CO, C	o B, 1st Bn, 19th Inf	12 Oct 61
	2 Incl nc		Komas W. Lings HICHAS W. LINGS Capt, Inf Commanding	en
	* No samples provided			
	USE PLA	IN PAPER FOR CON	TINUATION OF COMMENTS	

DA | FORM | 1049

REPLACES EDITION OF, 1 OCT 53, WHICH IS OBSOLETE

GPO : 1955 O - 364714

November 25, 1961

Eath T. Underwood

Commanding General Finance Center, U. S. Army ATTN: Allotment Operations Indianapolis 49, Indiana

Dear Sir:

I am the wife of Pfc Ralph T. Underwood, RA 19 300 831, Co B, 1st En, 19th Inf, Fort Miller, Utah.

I am currently receiving my Class Q allotment check addressed to 1235 South Gradate Ave., Salt Lake City, Utah.

On December 5, 1961 I am moving to 976 North Date St., Wildwood, Washington, and it is requested that my allotment check be mailed to that address.

Sincerely,

(Mrs) Edith T. Underwood

Change of address = Class Q allotment

Figure 11-3-1.3.

Procedure 11-3-2

PARTIAL PAYMENT—ADVANCE PAYMENT

- 1. References.
- a. AR 37-104.
- b. AR 37-106.
- 2. Form. DA Form 2142 (Request for Pay Action).
- 3. General. a. A soldier may request partial payment when an emergency arises which justifies drawing a portion of his pay due; or prior to complying with TDY or PCS orders. See chapter 1, AR 37-104.
- b. Advance payment may be requested incident to PCS to help relieve the immediate extra expenses of the move. A normal advance is 1 month's basic pay. For cogent reasons, up to 3 months' basic pay may be advanced. The advance will be repaid by scheduled deductions usually over a 6-month period, but may be liquidated in a lesser period. Advance payments normally are not approved for enlisted men without dependents unless evidence of extenuating circumstances is provided to the individdual's commanding officer. See chapter 1, AR 37-104.
- c. Advance payment of travel allowance on PCS may be requested in lieu of an advance of pay. Under conditions of extreme emergency where unusual hardship will result, an exception to this rule is authorized and both an advance of pay and an advance travel payment may be made (see ch. 6, AR 37–106). This type of advance may not be requested until 10 days prior to the date travel will commence.
- 4. Procedure. a. Partial payment. The first sergeant or one of the unit officers will interview the soldier requesting a partial payment to determine if such a payment is appropriate under the circumstances. The actual request for partial payment is submitted on DA Form 2142 (fig. 11-3-2.1). If the amount desired and approved is all that the soldier has due on the date of the request, enter "maximum" instead of the dollar amount in Section C, DA Form 2142. Also see d below.
- b. Advance payment. Prior to submission of a request for this payment, soldier must be interviewed by the unit commander. Upon completion

- of the informal interview, prepare the request and have the soldier sign it (fig. 11-3-2.2). Submit the request to the unit commander for his action. Also see d below.
- c. Advance travel payment for PCS. When an advance of travel pay is required, as authorized in AR 37-106, complete the request and attach 2 copies of PCS orders (fig. 11-3-2.3). Have soldier sign the request and submit to the unit commander for approval. Also see d below.
- d. Advance payments for TDY not in connection with PCS. An individual under orders directing temporary duty travel, not in connection with a PCS, who desires an advance of travel allowances may choose to receive either an advance or per diem, an advance of monetary allowance in lieu of transportation, or an advance of the actual or anticipated commercial cost of transportation plus per diem.
 - (1) Prepare DA Form 2142 identifying the type of advance desired and inclosing 1 copy of TDY orders (fig. 11-3-2.4).
 - (2) Submit for unit commander's approval.
 - (3) Forward to the PSD where SF 1012 (Travel Voucher) will be prepared and returned to the unit for signature of the soldier and the unit commander.
 - (4) Soldier should hand-carry approved travel voucher to the appropriate finance and accounting officer for payment.
- e. Prepare all requests in original and two copies. Send original and 1 copy to the PSD and file 1 copy in the unit files as required by AR 345-215.
- f. No formal approval of the commanding officer is required for officers requesting partial payment, advance pay, or advance travel pay on PCS.
 - (1) Complete the request in original and 2 copies.
 - (2) Forward the signed original and 1 copy to the PSD without indorsement in the "Action by Unit Commander" Section (fig. 11-3-2.5).
 - (3) File 1 copy in the unit files.

REQUEST FOR PAY AC	TION	1. DATE
(AR 37-104)		21 Dec 61
To: Commanding Officer Co B, 1st Bn, 19th Inf		T. Underwood, RA 19300831 Bn, 19th Inf
ACTI	ION REQUESTED	
PAY L	ESS THAN AMOUNT DUE	
I DESIRE TO DRAWS ON THE NEXT PAY COUNT.	DAY WITH THE UNDERSTANDING	THAT THE BALANCE OF PAY DUE ME
CHECK P	AYMENT DURING ABSENCE	
REQUEST CHECK PAYMENT FOR AMOUNT TO BE PAID TO DATE BE MAILED TO ME AT THE F	DATE	DATE
STREET	CITY	STATE
PARTIAL PAY - ADVANCE PAY	Y - ADVANCE PAYMENT OF TRAY	EL ALLOWANCE
Authorized ordinary leave (CONOB en	<u> </u>	.
_	B. SIGNATURE OF MEMBE	R
RALPH T. UNDERWOOD, RA 19 300 831.	Ralpht.	Inderwood
RALPH T. UNIMERWOOD, RA 19 300 831. ACTION OF UNIT COMMA	Ralpht.	
RALPH T. UNDERMOOD, RA 19 300 831. ACTION OF UNIT COMMA	Malph!	nolewood 21 Dec 61 1st Bn, 19th Inf
RALPH T. UNDERWOOD, RA 19 300 831. ACTION OF UNIT COMMA TO: CG, 99th Inf Mv Ft Miller, Utah ATIN: AG-PED	ANDER S. FROM: CO, Co B,	nolewood 21 Dec 61 1st Bn, 19th Inf
RALPH T. UNDERWOOD, RA 19 300 831. ACTION OF UNIT COMMA TO: CG, 99th Inf Div Ft Miller, Utah ATTN: AG-P8D THE ABOVE REQUEST IS: X APPROVED	ANDER S. FROM: CO, Co B, Ft Miller,	nolewood 21 Dec 61 1st Bn, 19th Inf
ACTION OF UNIT COMMA TO: CG, 99th Inf Mv Pt Miller, Utah ATTN: AG-PED	ANDER S. FROM: CO, Co B, Ft Miller,	nolewood 1 Dec 61 21 Dec 61 1st Bn, 19th Inf Utah

Figure 11-3-2.1.

	REQUEST FOR PAY ACTIO	1. DATE				
	(AR 37-104)	1 Dec 61				
2. TO	Co B, 1st Bn, 19th Inf					
	ACTION REQUESTED					
	PAY LESS T	THAN AMOUNT DUE				
^	DESIRE TO DRAWSON THE NEXT PAY DAY W	ITH THE UNDERSTANDING THAT TH	E BALANCE OF PAY DUE ME			
<u> </u>	WILL BE CREDITED TO MY ACCOUNT.					
	CHECK PAYMENT FOR AMOUNT TO BE PAID TO ME	NT DURING ABSENCE				
В	BE MAIL ED TO ME AT THE EDILO	DATE	DATE			
	DATE	CITY	STATE			
		<u></u>				
	PARTIAL PAY - ADVANCE PAY - AD					
	REQUEST PARTIAL PAY OF \$		- ADVANCE PAYMENT			
	OF TRAVEL ALLOWANCE (copy of travel orders attached). REAS	SON FOR REQUEST:				
	I am scheduled for PCS to Ft Ord, Calif	on 15 Dec 61 and need 1	hands to defray cost			
ا ـ ا	of moving family and meet Christmas expe	enses in some month. I	em not requesting			
С	any other advance of pay or allowances.					
4. T	YPED NAME AND SERVICE NUMBER OF MEMBER	S. SIGNATURE OF MEMBER				
	RALPH T. UNDERWOOD, RA 19 300 831	Kalph 1. Uni	lerwood			
	ACTION OF UNIT COMMANDE		1 Dec 61			
7. YC	OG, 99th Inf Div Ft Hiller, Utah ATM: AG-PSD	CO, Co B, lst I Ft Miller, Utak				
т	HE ABOVE REQUEST IS: X APPROVED APPRO	OVED AS MODIFIED BELOW [DISAPPROVED			
9. R	EMARKS					
l						
l						
•						
10. τ	YPED NAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF UNIT COMMAND	DER//			
	TROMAS W. LINGEN, Captain	Thomas Wir	lingen			
D	A , FORM. 2142		PERMISENT PRINTING OFFICE: 1958 O-475128			

Figure 11-3-2.2.

_						
	REQUEST FOR PAY ACTIO	N	1 Dec 61			
	(AR 37-104)					
а. ТС	Commanding Officer Co B, 1st En, 19th Inf	Co B, lst Pr	Underwood, RA 19300831 1, 19th Inf			
	ACTION R	REQUESTED				
	PAY LESS 1	HAN AMOUNT DUE				
A	I DESIRE TO DRAW \$ON THE NEXT PAY DAY W AMOUNT WILL BE CREDITED TO MY ACCOUNT.	ITH THE UNDERSTANDING T	HAT THE BALANCE OF PAY DUE ME			
	CHECK PAYME	NT DURING ABSENCE				
	REQUEST CHECK PAYMENT FOR AMOUNT TO BE PAID TO ME	ON PAY DAYS	DATE			
8	DATE BE MAILED TO ME AT THE FOLLO	=				
	STREET	CITY	STATE			
	PARTIAL PAY - ADVANCE PAY - AD	VANCE PAYMENT OF TRAVE	IL ALLOWANCE			
	REQUEST PARTIAL PAY OF S AMOUNT	ADVANCE PAY OF	ONTHS, - Z ADVANCE PAYMENT			
	OF TRAVEL ALLOWANCE (copy of travel ordere attached). REA					
	per orders atchd (2 copies).					
С	The advance of travel allowances re official travel, and I hereby authorize due me if it is not properly settled with	the collection of thin 30 days after	this advance from amounts completion of the directed			
	travel (or temporary duty, if applicable not), government transportation (has) (been requested.					
	#Strike or leave out inappropriate pares	rthetical words.				
4. T	PED NAME AND SERVICE NUMBER OF MEMBER	B. SIGNATURE OF MEMBER				
	RALPH T. UNDERMOOD, RA 19 300 831	Kalph T.	Underwood			
	ACTION OF UNIT COMMANDE	R	1 Dec 61			
7. Y	o Od, 99th Inf My	s. FROM:				
	Ft Miller, Utah ATTM: AG-PED	CO, Co B, Ft Miller,	1st Bn, 19th Inf Uteh			
Ŧ	HE ABOVE REQUEST IS: APPROVED APPRO	OVED AS MODIFIED BELOW	DISAPPROVED			
9. R	EMARKS					
			i			
Ī						
			į			
10. T	YPED NAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF UNIT C				
			OMMANDER /			
	THOMAS W. LINGEN, Captain	Thomas 1	W. Jingen			

	REQUEST FOR PAY ACTION	1. DATE				
L	(AR 37-104)		1 Dec 61			
2. TO	Commanding Officer Co B, lst En, 19th Inf	* FROM Sgt Ralph T. Underwood, RA 19300831 Co B, 1st Bn, 19th Inf				
	ACTION REQUESTED					
1		HAN AMOUNT DUE	 			
 ^	AMOUNT	TH THE UNDERSTANDING THAT TH	E BALANCE OF PAY DUE ME			
<u> </u>	WILL BE CREDITED TO MY ACCOUNT. CHECK PAYMENT DURING ABSENCE					
1	REQUEST CHECK PAYMENT FOR AMOUNT TO BE PAID TO ME	ON PAY DAYS				
В	DATE BE MAILED TO ME AT THE FOLLO	DATE	DATE			
	STREET	CITY -	STATE			
一	PARTIAL PAY - ADVANCE PAY - AD	VANCE PAYMENT OF TRAVEL ALLO	DWANCE			
1		ADVANCE PAY OF MONTHS,				
1	OF TRAVEL ALLOWANCE (copy of travel orders attached). REAS	ON FOR REQUEST:				
ĺ	1. Request that advance of per dies (orders attached).					
	2. The advance of travel allowances	s requested is for use	in connection with			
C	official travel, and I hereby authorize the me if it is not properly settled with	hin 30 days after comple	etion of the directed			
1	travel and temperary duty. #Transportat:	ion requests (have) (ha:	ve not). government			
	transportation requests (have) (have not)), and meal tickets (have	we) (have not) been			
	requested or furnished.					
L	*Strike or leave out inappropriate parent	thetical words.				
4. T	YPED NAME AND SERVICE NUMBER OF MEMBER	8. SIGNATURE OF MEMBER				
L	RALPH T. UNDERMOOD, RA 19 300 831	Ralph T. Iln	derwood			
Ĺ	ACTION OF UNIT COMMANDER		1 Dec 61			
7. Y	OG, 99th Inf Riv	CO, Co B, Lst Bo				
1	Ft Miller, Utah ATTS: AG-PSD	Ft Miller, Utah				
[·		OVED AS MODIFIED BELOW	DISAPPROVED			
9. R	EMARKS					
1						
1						
1						
1						
10. 1	TYPED NAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF UNIT COMMAN	DER a			
	THOMAS W. LINGER, Captain		P			
느		Thomas 1.	ungin			
D.	A , FORM. 2142	U. S. GOV	VERNMENT PRINTING OFFICE:1958 O-475128			

Figure 11-3-2.4.

	REQUEST FOR PAY ACTION	١	1. DATE
	(AR 37-104)		1 Dec 61
2. TC	Pt Miller, Utah ATTH: AG-PSD	Thomas W. Idnge Co B, 1st En, 1	
_		EQUESTED	
	PAY LESS T	HAN AMOUNT DUE	
A	I DESIRE TO DRAW 8 ON THE NEXT PAY DAY W AMOUNT WILL BE CREDITED TO MY ACCOUNT.	ITH THE UNDERSTANDING THAT TH	SE BALANCE OF PAY DUE ME
		NT DURING ABSENCE	
	REQUEST CHECK PAYMENT FOR AMOUNT TO BE PAID TO ME	ON PAY DAYS	DATE
В	DATE BE MAILED TO ME AT THE FOLLO		
	STREET	CITY	STATE
_	PARTIAL PAY - ADVANCE PAY - AD	VANCE PAYMENT OF TRAVEL ALL	DWANCE
	REQUEST PARTIAL PAY OF 8 AMOUNT		
1	AMOUNT OF TRAVEL ALLOWANCE (copy of travel orders attached). REAS		_
	PCS to Ft Ord, California, effective 15	_	
	res to re tru, talliornia, ellective 1)	Dec 011	
С			
ŀ			
4. T	YPED NAME AND SERVICE NUMBER OF MEMBER	S. SIGNATURE OF MEMBER	0
	THOMAS W. LINGEN, Capt, 01923049	Thomas W.	Tingin
	ACTION OF UNIT COMMANDE	R	S. DATE
7. T	0:	s. FROM:	
<u> </u>		<u> </u>	
ין	HE ABOVE REQUEST IS: APPROVED APPRO	OVED AS MODIFIED BELOW [DISAPPROVED
P. R	EMARKS		
		•	
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1			
i			
]			
L			
10. 1	TYPED NAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF UNIT COMMAN	DER
┰	A 500H 04 40		WERNMENT PRINTING OFFICE: 1958 O-4/5128
U,	A , FORM. 2142	0. 5. 60	rement remains series: 1808 Q==470128

Figure 11-3-2.5.

Procedure 11-3-3

SEPARATE RATIONS

- 1. References.
- a. AR 37-104.
- b. AR 210-10.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. Enlisted personnel may be granted permission to mess separately from their assigned organizations according to policies published by the major commander. The approving authority for such requests may be delegated to unit commanders by installation commanders. Normally soldiers actually residing with their dependents on or in the vicinity of the installation, and soldiers in pay grades E-7, E-8, and E-9, are authorized separate rations upon their request. The effective date of separate rations is normally the date of assignment to Government quarters or the date the authorized off post residence was established. Applications must be submitted immediately upon entitlement and processed without delay. The unit will maintain a record which will identify those soldiers authorized to mess separately, effective date, and quarters address (Personnel Data Cards will contain this information). Soldiers on separate rations will not be issued DD Form 714 (Meal Card) and must pay in cash for rations furnished by the Government.
- 4. Procedure. a. Request for permission to mess separately.
 - Determine eligibility under local policy.
 Any question relating to eligibility may be

- resolved by phoning the battalion personnel staff NCO.
- (2) Prepare request in original and 1 copy for signature of the soldier (fig. 11-3-3.1).
- (3) Remove 1 copy of the approved request for file and forward the original to the approving authority with a request for orders.
- (4) Post the Personnel Data Card and add individual's name to the Separate Rations Roster, if applicable.
- (5) Withdraw DD Form 714 (Meal Card) in accordance with unit procedures.
- b. Termination of permission to ration separately.
 - (1) Permission to ration separately may be terminated at any time by the approving authority.
 - (2) When the soldier no longer resides with his dependents, or dependency ceases to exist, the approving authority must be notified and permission to mess separately withdrawn (fig. 11-3-3.2).
 - (3) When separate rations are terminated, post the Personnel Data Card by—
 - (a) Erasing the date under "Sep Rats."
 - (b) Correcting quarters address to show current billets assigned.
 - (4) Issue DD Form 714 (Meal Card) in accordance with unit procedures.

	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	1.075			
	PERSONNEL ACTION (AR 340-15)		1 December 1961			
Underwood, Ralph T.	SUBJECT					
RA 19 300 831 *Request to Mess Separately						
CO, Co B, 1st En, 1 Fort Miller, Utah	9th Inf	FROM: Sgt Ralph T. Under Co B, 1st En, 19th Ft Miller, Utah				
NR	PROCESS	ING ACTIONS				
from my organization e connection with this r a. My wife,	effective 1 Dec 61.	granted permission to r The following statement, resides at 231 North	mts are made in			
that if I am granted p	ermission to reside	able for me at this add e off post and to ratio be withdrawn at any ti	n separately from			
change in dependency s	tatus of the named	ease residence at the a dependent. I understa f any meals furnished b	nd that approval of			
]	RALPH T. UNDERWOOD RA 19 300 831 Set, Co B, 1st En, 19th				
2 TO: CG, 99th Inf Div	FROM: CO, Co	B, 1st Bn, 19th Inf	1 Dec 61			
1. Approved.						
2. Action will b		s company to terminate ling as stated.	separate rations if			
3. Request appro	priate orders be pu	iblished.				
	·	Thrmas W. L HOMAS W. LINGEN Sapt, Inf Commanding	enzir-			
*NOTE This form is	suitable for repre	oduction as form letter	·•			
	USE PLAIN PAPER FOR CO	NTINUATION OF COMMENTS				
DA FORH 5 1049	REPLACES EDITION OF 1 O	CT 53, WHICH IS OBSOLETE	1710 , 195a (8 - 3642) 1			

	ONNEL ACTION (AR 340-15)		16 December 1961
Underwood, Ralph T. RA 19 300 831		on of Separate Rations	3
CG, 99th Inf Div Ft Miller, Uteh ATTN: AG-PSD	F	CO, Co B, 1st B Pt Miller, Utah	n, 19th Inf
NR	PROCESSIN	rg ACTIONS	
l l. Permission of Sgt should be withdrawn effect:	Ralph T. Underwive 15 Dec 61.	rood, RA 19 300 831, to	mess separately
2. Dependents have m	9	Lenies M. L. Comas v. ideas	ngen
	Ca	pt, Inf mmanding	:
USE	PLAIN PAPER FOR CONT	INUATION OF COMMENTS	
A COPH CO CO		T 88, WHICH IS OBSOLETE	∰ 4190°, \$955 €7 384714

Figure 11-3-3.2.

Procedure 11-3-4 SOLDIER'S DEPOSITS

- 1. Reference. AR 37-104.
- 2. Forms.
- a. DA Form 2081 (Temporary Receipt for Cash Payment for Soldier's Deposit).
- b. DA Form 2082 (Request for Repayment of Soldier's Deposit).
 - c. DA Form 2142 (Request for Pay Action).
 - d. DD Form 95 (Memo Routing Slip).
- 3. General. Soldier's deposits may be made in cash or by payroll deduction. Cash deposits normally are made to the commanding officer on payday. A temporary receipt is furnished the soldier and the collecting officer turns in copies of the receipt and the cash for a consolidated receipt from the personnel officer. This turnover of cash must be accomplished within one working day after receipt of the money from the depositor (ch. 22, AR 37–104). Soldiers must be informed of the importance of safeguarding their deposit tickets and of reporting immediately the loss or destruction of the tickets.
 - 4. Procedure. a. Cash deposits.
 - (1) Interview the soldier and assist him in completing DA Form 2081 (fig. 11-3-4.1).
 - (2) Check block 6 of DA Form 2081 only if soldier has not deposited money in his current enlistment.
 - (3) Give completed receipt to the soldier to present to the unit commander with the cash to be deposited.
- b. Commencing payroll deduction for soldier's deposits.
 - Interview soldier and obtain the following information:
 - (a) Amount to be deducted.
 - (b) Whether deduction is to be one-time or monthly.
 - (c) Effective month of first deduction.
 - (d) Whether or not it is the initial soldier's deposit on this enlistment.
 - (2) Complete DA Form 2142 in original and 1 copy (fig. 11-3-4.2).
 - (3) The unit commander must consider the facts in paragraph 22-64, AR 37-104, and approve or disapprove soldier's request.
 - (4) Submit the original of an approved request to the PSD and give the duplicate copy to the soldier. Soldier should be reminded to check his next monthly pay voucher for the deduction.

- (5) A disapproved request will be returned to the soldier by the unit commander.
- c. Discontinuance or change of payroll deduction for soldier's deposits.
 - Prepare DA Form 2142, as requested by the soldier, in original and 1 copy (fig. 11-3-4.3).
 - (2) Submit request to the unit commander for action.
 - (a) The unit commander may approve or disapprove an increase in the amount of the deduction.
 - (b) If soldier requests less than \$5 deducted monthly, the payroll deduction should be discontinued.
 - (3) Submit original of the completed request to the PSD and give duplicate to the soldier.
- d. Withdrawal of soldier's deposits. Withdrawals may be requested by the soldier not earlier than 60 days prior to separation (between 75 and 60 days prior to separation if in an oversea area), upon completion of 3 years on an enlistment of over 3 years, or if an account of \$20 or less has been inactive for over a year.
 - Prepare DA Form 2082 based on information provided by the soldier (fig. 11-3-4.4).
 - (a) Complete items 1 through 7, DA Form 2082.
 - (b) Complete item 8, DA Form 2082, only if redeposit is requested.
 - (c) Attach soldier's copies of his deposit tickets and, if applicable, his soldier's deposit book.
 - (d) Soldier must sign the request in item 9.
 - (2) Prepare a Memo Routing Slip addressed to the PSD (fig. 11-3-4.5).
 - (3) Attach completed DA Form 2082 to Memo Routing Slip and dispatch to the PSD.
- e. Emergency withdrawal. This procedure is rarely used since withdrawal from Soldier's Deposits normally cannot be effected until 60 days prior to separation. When the health or welfare of the soldier or his dependents may be jeopardized if funds are not authorized to be withdrawn, the soldier may submit a request in accordance with paragraph 22-83, AR 37-104 (fig. 11-3-4.6). The unit commander is specifically required to investi-

AR 600-17

gate the circumstances of withdrawal, verify documentation, and approve or disapprove the request.

f. Lost, mutilated, or destroyed soldier's deposit tickets. When soldier's deposit tickets are lost, mutilated, or destroyed, the soldier should make

letter application through the unit commander for a statement of his account. The letter will state what happened to the tickets and the circumstances involved (fig. 11-3-4.7). The unit will forward the letter to the PSD.

11-148 AGO 8383A

RA 19 300 831
3. DATE
30 November 1961
5. BRANCH OF SERVICE THIS ENLIST-
8. AMOUNT (In Harres)
M. Lingen

Figure 11-3-4.1.

REQUEST FOR PAY ACTION			I. DATE	
	(AR 37-104)		1 Dec 61	
2. T(Commanding Officer Co B, 1st En, 19th Inf	Co B. 1	ph T. Underwood, RA 19 300 83 st Bn, 19th Inf er, Utah	
	· · · · · · · · · · · · · · · · · · ·	TION REQUESTED		
	PAY	Y LESS THAN AMOUNT DUE		
A I DESIRE TO DRAWS AMOUNT ON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY (
	<u> </u>	R PAYMENT DURING ABSENCE		
	REQUEST CHECK PAYMENT FOR AMOUNT TO BE PAIR	D TO ME ON PAY DAYS	DATE DATE	
В	DATE BE MAILED TO ME AT THE	E FOLLOWING ADDRESS:		
	STREET	CITY	STATE	
	PARTIAL PAY - ADVANCE P	AY - ADVANCE PAYMENT OF	TRAVEL ALLOWANCE	
1	REQUEST PARTIAL PAY OF S	_, ADVANCE PAY OF_	MONTHS, - ADVANCE PAYMENT	
	OF TRAVEL ALLOWANCE (copy of travel orders attached	· ·		
	1. Request \$10 be deducted f	from my new each mon	th for credit to my Soldier's	
	Deposit account beginning December	1961.		
c	2, This is my initial deposi	it during this enlis	stneut.	
			•	
4. T	YPED NAME AND SERVICE NUMBER OF MEMBER	8. SIGNATURE OF M	GEMBER // /	
	RALPH T: UNDERSHOOD, RA 19 300 831	Kalph	1. Malerwood	
	ACTION OF UNIT COM	MANDER	1 Dec 61	
7. T	0:03, 99th Inf Div	FROM:	P 1-t Pr 10th Tree	
	Ft Miller, Utah ATTM: AG-PED		B, 1st Bn, 19th Inf er, Utah	
۲		APPROVED AS MODIFIED BI		
	EMARKS			
	EMACLS			
l				
ŀ				
1				
10. T	YPED NAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF	UNIT COMMANDER	
10. T	TYPED NAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF	UNIT COMMANDER	
	FORM 2142	Thomas	UNIT COMMANDER LUCIALU U.S. GOVERNMENT PRINTING OFFICE: 1958 0-475128	

Figure 11-3-4.2.

	REQUEST FOR PAY AC	1. DATE			
(AR 37-104)		1 Dec 61			
a. TC	Commanding Officer Co B, 1st Bn, 19th Inf		T. Underwood, RA 19 300 831 En, 19th Inf		
_	ACTIO	ON REQUESTED			
	PAY LE	ESS THAN AMOUNT DUE			
A	I DESIRE TO DRAWSON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY DUE MEON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY DUE MEON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY DUE MEON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY DUE MEON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY DUE MEON THE NEXT PAY DAY WITH THE UNDERSTANDING THAT THE BALANCE OF PAY DUE ME				
	CHECK PA	AYMENT DURING ABSENCE			
	REQUEST CHECK PAYMENT FOR AMOUNT TO BE PAID TO	O ME ON PAY DAYS	E DATE		
В	DATE BE MAILED TO ME AT THE FO	=	SAIL SAIL		
	STREET	CITY	STATE		
	PARTIAL PAY - ADVANCE PAY	- ADVANCE PAYMENT OF TRA	AVEL ALLOWANCE		
	REQUEST PARTIAL PAY OF S AMOUNT	- ADVANCE PAY OF	MONTHS, - ADVANCE PAYMENT		
	OF TRAVEL ALLOWANCE (copy of travel orders attached).				
	Request my monthly Soldier's Dep December 1961.	posit deduction be i	ncreased to \$15 effective		
С	recember 1201				
	OR, FOR DISCOS	HTINUANCE OF DEDUCTI			
	Request my monthly Soldier's Dep	noutt be discontinue	d affective December 1961.		
	reduest my monthly contract. B pel	hosen na gracomormos	d dilective December 1901.		
4. T	YPED NAME AND SERVICE NUMBER OF MEMBER	B. SIGNATURE OF MEM	- · .		
	RALPH T. UNDERWOOD, RA 19 300 831	Kalph T.	Underwood		
	ACTION OF UNIT COMMA	NDER	0. DATE 2 Dec 61		
7. Y	02, 77W III 114	a. FROM: Commandin	g Officer		
	Ft Miller, Utah ATTM: AG-PSD	Co B, lst	Bn, 19th Inf		
7		APPROVED AS MODIFIED BELO	W DISAPPROVED		
9. A	EMARKS				
l					
I			•		
ł					
10. 1	TYPED HAME AND GRADE OF UNIT COMMANDER	11. SIGNATURE OF UNI	COMMANDER		
	THOMAS W. LINGEN, Captain	Thomas	W. Lingen		
ח	A FORM 2142		U. S. GOVERNMENT PRINTING OFFICE: 1958 0-475128		

Figure 11-3-4.3.

Finance Center,	Soldier's Deposite Division Finance Center, U. S. Army Indianapolis 49, Indiana REQUEST FOR REPAYMENT OF SOLDIER'S DE					
1. DEPOSITOR'S NAME (Last, First, M	liddle Initial) (Print er typa)		2. SERVICE NUMBER			
Underwood Ralph T			RA 19 300 831			
8. MAILING ADDRESS		4. ORGANIZATION (Use out	horized abbreviations)			
3201 N. Morgate St. Salt Lake City, 3 Utah		Co B, 1st Bn, 1 Fort Miller, Ut	19th Infantry tah			
B. AMOUNT CLAIMED	7. MISSING DEPOSIT TICKETS (Explain in detail and etata ex	eactly what disposition was made of the			
# 300,00	None					
6						
8. AMOUNT TO BE REDEPOSITED (If must be shown in Black 9 or 12, as i	redepoelt la requested, a date applicable.)	9. DATE OF REENLISTME: (teletence Paragraph 22-8)	NT OR RECALL TO ACTIVE DUTY 24, AR 37-104)			
• 0	PLUS ACCRUED INTEREST	15 July 1959				
NOTE: A DATE IS REQUIRED IN ONL			DATE			
eervice (reference Paregraph 22-825	o or c, AR 37-104).)		DATE			
11. ANTICIPATED SEPARATION (Provide a date in this block when repayment is authorized and when separation from service is imminent. Not more than 60 days prior to ETS or 75 days if over-seas (reference Paragraph 22-82b(2), AR 37-104).)						
t2, EXPIRATION OF 3-YEAR PERIOD OF LONGER ENLISTMENT (Provide a date in this block when DATE repayment is authorized due to expiration of 3-year period of any entistment greater than 3 years (reference Paragraph 22-82d, AR 37-104).)						
13. I REQUEST REPAYMENT OF MY 5	OLDIER'S DEPOSITS IN THE AM	OUNT INDICATED IN BLOC	× s.			
I FURTHER REQUEST THAT TI FORWARDED TO ME AT THE A	HE AMOUNT INDICATED IN BLO DORESS SHOWN IN BLOCK B.	CK B BE REDEPOSITED IN A	A NEW ACCOUNT AND THE BALANCE			
I REQUEST REPAYMENT OF T	HE AMOUNT IN MY INACTIVE A	CCOUNT IN ACCORDANCE Y	WITH CHAPTER 22, PARAGRAPH 52/,			
AR 37-104-						
NOTE: IF CONVICTED OF DESERTION OF COURT MARTIAL ORDERS.	ON DURING CURRENT ENLISTME	INT, LIST DATES IN "RESEA	SKS" BLOCK AND ATTACH A COPY			
14 THE PROVISIONS OF 52 STATUTE 656 (18 U.S.C. 287) PROVIDE A FINE OF NOT MORE THAN \$10,000 OR IMPRISONMENT FOR NOT MORE THAN 5 YEARS, OR BOTH, AS A PENALTY FOR PRESENTING A FRAUDULENT CLAIM.						
18. SIGNATURE OF THE PERSONNEL	OFFICER. THE FOREGOING IS	CORRECT AND THUE.	16. DATE			
17, SIGNATURE OF DEPOSITOR. THE THEREFOR HAS NOT BEEN RECE		TRUE AND PAYMENT	10, DATE			
18. REMARKS						
DA : FORM 2082	REPLACES EDITION C	F i MAR Sé,	Form Approved by Comptroller General, U.S., Nov 8, 1962.			

Figure 11-3-4.4.

MEMO ROUTING SLIP	NEVER USE FOR APPROVALS, DISAP		ACTION				
AG Personnel Se		INITIALS	CIRCULATE				
99th Infentry I Ft Miller, Utab	DATE	COORDINATION					
2			FILE				
			INFORMATION				
3			NOTE AND RETURN				
			PER CON- VERSATION				
4			SEE ME				
			SIGNATURE				
REMARKS	4 P. 1011 Tue	·					
	RM Asg: Co B, 1st Rn, 19th Inf						
ETS: 18 Dec 6	ol.						
		-	BTAQ				
Commanding Off			17/18/61				
Co B, 1st En, 1 Ft Miller, Utal	TACH THE ANY		34972				
DD FORM 95 REP	LACES PREVIOUS EDITION.	¢GPO 19€	1-600239				

Underwood, Ralph T.

1 December 1961

RA 19 300 831

SUBJECT: Emergency Withdrawal of Soldier's Deposit

TO:

Commanding Officer Co B, 1st Bn, 19th Inf Fort Miller, Utah

- 1. Under the provisions of paragraph 22-83, AR 37-104, request that I be authorized to withdraw \$500.00 from my soldier's deposit account in order to meet a personal emergency.
- 2. On 20 November 1961, my mother-in-law, who is dependent upon me for support, was involved in an automobile accident as a passenger in a friend's vehicle. As a result of injuries received in the accident, she has been hospitalized and requires continuous nursing service. The hospital expenses will possibly be recovered by settlement or lawsuit but at the present time I must meet this expense in an amount of \$493.00 (see inclosed statement from hospital). I have \$150.00 in my benk account but these funds are required for current expenses and maintenance of my household.
- 3. I have inclosed my Soldier's Deposit Book showing a current balance of \$450.00. I have also deposited \$300.00 by payroll deduction but I cannot find the deposit tickets (see attached affidavit).

2 Incl

*1. Hospital Stmt

2. Affidavit

Ralph T. UNDERWOOD

RA 19 300 831

Sgt, Co B, 1st Bn, 19th Inf

*No sample provided.

Figure 11-3-4.6.

Underwood, Ralph T. (Enl) RA 19 300 831 (1 Dec 61)

1st Ind

SUBJECT: Emergency Withdrawal of Soldier's Deposit

CO, Co B, 1st Battalion, 19th Infantry Regiment, Ft Miller, Utah

TO: Commanding Officer, 99th Finance Disbursing Unit, Ft Miller, Utah Approved.

2 Incl. nc

THOMAS W. LINGEN

Thomas W. Lingen

Capt, Inf Commanding

AFFIDAVIT

I have had a payroll deduction of \$50.00 per month for Soldier's Deposits since June 1961. I have been given the validated copies of the Deposit Tickets each payday but I have thrown them away since I did not realize it was necessary for me to present the tickets for withdrawal of my deposits. I have never been repaid for these deposits.

RALPH T. UNDERWOOD

RA 19 300 831

Sgt, Co B, 1st Bn, 19th Inf

alph T. Underwood

Before me, the undersigned, authorized by law to administer oaths in cases of this character, personally appeared the above-named individual this <u>lst</u> day of <u>December</u>, 1961, at Ft Miller, Utah, and signed the foregoing statement under oath that he is a person subject to the Uniform Code of Military Justice, and that he has personal knowledge of the matters set forth therein, and that the same are true in fact, to the best of his knowledge and belief.

THOMAS W. LINGEN

Capt, Co B, 1st Bn, 19th Inf

Thomas W. Lingen

Summary Court

Figure 11-3-4.7.

INDEBTEDNESS TO THE GOVERNMENT

- 1. **Reference.** AR 37–104.
- 2. Form. DA Form 1049 (Personnel Action).
- 3. General. a. The most common types of indebtedness to the Government are—
 - (1) Erroneous payments. These consist of overpayments of basic pay, allowances, reenlistment bonus, unused leave, nondeduction of allotments, etc.
 - (2) Administratively determined indebtedness. This consists of liability for lost or damaged property as determined by Statements of Charges, Reports of Survey, etc.
 - (3) Courts-martial forfeitures.
 - (4) Delinquent income tax levies.
- b. Normally, basic allowances for subsistence and quarters will not be used to satisfy indebtedness except when separation is imminent and the debt would not be satisfied before separation. Separation travel allowances and soldier's deposits normally cannot be applied to a debt without the consent of the individual. However, all types of pay may be applied against a delinquent income tax levy.
- 4. Procedure. a. The following rules are used in determining the amount of an individual's pay to be applied against a debt.
 - (1) Erroneous payments. The finance officer collects two-thirds of the individual's pay. This is computed after deducting courtmartial forfeitures, FICA tax, income tax, and the individual's contribution to Class Q allotment.
 - (2) Administratively determined indebtedness. Individual must receive one-third of his pay. Voluntary allotments (E, D, N, B, and B-1) and soldier's deposit deductions are considered as part of the one-third. If the amount due is less than \$10, the finance officer may pay him \$10.
 - (3) Court-martial forfeitures. These may not exceed two-thirds of the individual's pay in one month. If two or more forfeitures run concurrently only up to two-thirds may be collected.
 - (4) Delinquent income tax levies. These levies are deducted from the take-home pay of the individual. If the take-home pay is less than the levy, all pay is deducted. Levies are effective for only one month, the unpaid amount is canceled and a new

levy is required to collect the remaining tax.

- b. In determining the amount of an individual's pay subject to deduction, basic, special, incentive, and proficiency pays are considered. Allowances such as, quarters, subsistence, and clothing, are not included.
- c. The PSD or the servicing finance officer will notify the individual of his indebtedness through his commander. If deductions for indebtedness in a(1) and (2) above would result in a hardship to him or to his dependents, the individual may request reduced collections or remission of the debt. If he feels the debt is unjust he may submit information in rebuttal. Rebuttals or requests for installment collection must be made within 10 days of receipt of the notification. Installment payment of delinquent income taxes can be approved only by the Internal Revenue Service.
 - (1) Erroneous payments. Repayment by reduced monthly installments may be approved if a lump sum two-third deduction would result in a hardship to the individual or his dependents. The number and amount of the installments should be fair both to the individual and to the Government, and must insure full collection prior to normal ETS. The company commander may approve requests for installment repayment of indebtedness under \$100. Those over \$100 must go through channels to the brigade or equivalent commanders.
 - (2) Administratively determined indebtedness. Request for installment collections must go to the next higher headquarters for approval. If applicable, all voluntary allotments, except for insurance, should be reduced or discontinued.
 - (3) Delinquent income tax levies. Requests for installment payment of delinquent income taxes must be made by the individual direct to the Internal Revenue Service. Written approval must be presented to the PSD.
 - (4) Requests made under (1) and (2) above should be made on DA Form 1049, setting forth the individual's financial position and the maximum payment he can afford.

- The commanding officer will then approve or forward the request together with such additional information as he desires.
- (5) Written protest. If an individual believes the indebtedness is incorrect, he may make a protest in writing, through channels, to the Commanding General, Finance Center, U. S. Army, giving all available information. Collection of the debt may be suspended until final action is taken on the request. However, if the individual's ETS is near, collection will be made and the individual will be advised to submit a claim to Settlement Operations, Finance Center, U. S. Army.
- d. Court-martial forfeitures are paid as directed by the court-martial and may not be collected in reduced amounts.
- e. Except for court-martial forfeitures, indebtedness to the Government is not canceled by separation from the service. Deductions may be made from retired pay, reserve training pay, or may be collected if the individual reenters active service.
- f. Request for remission or cancellation of indebtedness may be made by the individual or his commander. The request is forwarded to The Adjutant General for approval, giving the information required by paragraph 13-15, AR 37-104. However, collection of the indebtedness will continue until a final determination is made.

11-158

Section V. RECORDS

Procedure 11-4-1

ENLISTED CONDUCT AND EFFICIENCY RATINGS

- 1. References.
- a. AR 623-201.
- b. AR 635-200.
- c. AR 672-5-1.
- 2. Form. DA Form 137 (Installation Clearance Record).
- 3. General. Conduct and efficiency ratings provide information to be used in connection with other data as a guide in taking certain personnel actions such as assignment, promotion, award of the Good Conduct Medal, and in determining the type of discharge to be rendered. Each rating covers a specific period and should not be influenced by prior reports covering other periods. The occasions requiring ratings are outlined in AR 623-201.
- b. In cases where a large number of conduct ratings are required to be made by the unit commander upon his reassignment from the unit, the unit clerk

- may modify a company roster by heading a column "CONDUCT." The commander can then enter his conduct rating opposite and in line with the name of the individual being rated. This roster should then be sent to the PSD records team leader so that entries may be made in the service records. The unit clerk will insure that both the conduct and efficiency ratings are obtained from the unit commander for personnel over whom the commander is also the supervisor. The first sergeant and unit clerk are examples of personnel for whom the commander would be the rater for both conduct and efficiency.
- c. A conduct rating less than "Good," or an efficiency rating less than "Fair," will disqualify a soldier for an honorable discharge. If a disqualifying rating has been given and there is no record of disciplinary action against the soldier, an explanation must accompany the rating.
- d. An "Unknown" rating may be given only when the rated period is less than 30 days, and for periods of confinement or hospitalization.
- e. Enlisted personnel are not permitted to rate other enlisted personnel.
- f. Whenever supervisory changes occur as the result of a change of duty MOS or supervisor, the Personnel Information Roster may be used to indicate ratings. Place the efficiency rating in the "REMARKS" column.

AGO 8383A 11-159

						·	· .	
INSTALLATION CLEARANCE RECORD (AR 210-10)			Port Miller, Utah					
Prepare in duplicate (original to be retained in transfer activity file; duplicate to individual)								
						PFC B-3		
ORGANIZATION					TO DEPART (Time and date)	-	
Co B, 1st Bn, 19th Ir	r r				1200 hrs	, 5 Dec 1961		
Para 10, 80 299, HQ, 99th Inf Div dtd 1 Dec 1961 Ft Miller, Utah APO 34, New York, N. Y.								
signature being official indication the	CHECKLIST (Normally, officers, warrant officers, and enlisted personnel in grades E-8 and E-9 are not required to secure initials of clearing facility, their aignature being official indication that all obligations are settled. Other enlisted personnel will normally have facility concerned initial applicable. Seems. Appropriate administrative office will check items not applicable.)						, their appli-	
FACILITY	INITIAL	FACILITY	,	INITIAL	F	INITIAL		
1. ORDNANCE OFFICER		12. PROVOST MARSHA	L (Car taga)		FINANCIA 23. FOLDER (L DATA RECORDS Personnel (Illicer)		
2. ENGINEER PROPERTY OFFICER		13. ENLISTED OR OFF	ICER MESS		24. POST MOT	· · · · · · · · · · · · · · · · · · ·		
3. ARMY EDUCATION CENTER		14. QUARTERS ASSIGN	MENT		of Change	FFICER (Notice of Address)		
4. UNIT AND REGIMENTAL SUPPLY		18. SPECIAL SERVICES	OFFICER		24, OFFICERS (Sign Out)	REGISTER		
S POST QUARTERMASTER		16. PERSONAL AFFAIR	S OFFICER		27, SPECIAL C			
. QUARTERMASTER LAUNDRY		17. CHAPLAIN			20. DEPENDE	NTS SCHOOL	į.	
7. COMMERCIAL LAUNDRY		19. RED CROSS	-		DENTAL C	LINIC 722-1		
S. DRY CLEANERS		19, COURTS AND BOAF	tos [‡]		FINANCE 80. (Telephone	ACCOUNTING OFF & Telegraph)		
9. SIGNAL OFFICER		20, CLASSIFIED DOCUI	MENTS		31,			
IÔ, LIBRARY		21. EFFICIENCY REPO	RTS		32,			
11.HOSPITAL		22. FIELD MILITARY 2 AND ALLIED RECO	01 FILE		33.			
I HAVE TURNED IN OR PROPERLY TRANSFERRED ALL CLASSIFIED DOCUMENTS EXCEPT THOSE WHICH PERTAIN TO MY OFFICIAL DUTIES AND FOR WHICH I, AS AN INDIVIDUAL, HAVE BEEN DESIGNATED THE AUTHORIZED CUSTODIAN; I HAVE DISCHARGED ALL PERSONAL DEBTS ADMITTEDLY DUE AND PAYABLE AT THIS TIME IN THIS AREA OR HAVE MADE SATISFACTORY ARRANGEMENTS WITH THE PERSONS OR ORGANIZATIONS CONCERNED FOR THE PAYMENT OF SAME; AND I HAVE FURTHER HOTIFIED OF MY NEXY STATION OR POST OFFICE ADDRESS, ALL OTHER PERSONS WHO ARE KNOWN TO BE PRESENTLY ASSERTING CLAIMS OR DEMANDS AGAINST ME OR WHO HOLD INSTRUMENTS OF INDEBTEDNESS MADE OR INDORSED BY ME. I UNDERSTAND THAT THIS CLEARANCE DOES NOT RELIEVE ME OF ANY PECUNIARY CHARGE FOR GOVERNMENT PROPERTY WHICH HAS BEEN OR MAY BE RAISED ON A REPORT OF SURVEY OR REPORT OF BOARD OF OFFICERS IN LIEU OF REPORT OF SURVEY.							ALL ENTS HEXT IANDS IANCE	
CONDUCT EXPLICITS:								
DATE		BIGNATURE						
5 Dec 61								
ADEQUATE QUARTERS WERE FURNI	SHED I	SIGNATURE OF COMMAN	DING OFFICE	OR DESI	GNATED REP	RESENTATIVE		
E YES NO Thomas M. Lingen								
DATES		TYPED NAME, GRADE,	RM AND TITL	. 0	<u> </u>			
1 Jan 58 5 Dec 6	i	THOMAS W. LIN	EN, Capt,	Inf,	Commandin	g		
1 For pending reports of survey or disciplinary matters not referred to Company Commanders, only.								
DA . EQRM. 137	P	REVIOUS EDITIONS ARE	E OBSOLETE.		U \$ 6041#	RMENT PRINTING OFFICE 1961	0-593148	

Figure 11-4-1.1.

PERSONNEL DATA CARD

- 1. Reference. AR 335-60.
- 2. Forms.
- a. DA Form 2475 (Personnel Data Card).
- b. Suggested letter (Subject: Personnel Records Information).
- 3. General. a. The Personnel Data Card (PDC) contains the basic and supplemental data required for individual morning report entries and additional information extracted from the personnel records (fig. 11-4-3.1).
- b. The PDC serves as a morning report control card, a temporary record of certain pending personnel actions, and is the most readily available source of record information concerning individuals assigned to the unit. The use of the PDC as a morning report control card is described in Procedure 11-5-1. References to maintenance of the card and to recording information on the card are also contained in procedures for specific personnel actions.
- c. The preparation of the PDC is a specific responsibility of the company or comparable unit. The card is prepared from information contained on the DA Form 20 and the DA Form 1315, and from certain data extracted from the personnel records by the PSD (fig. 11-4-3.2). This information is furnished to the unit at the time individual is assigned.
- 4. Procedure. a. Transcribe all necessary information from the letter of transmittal, the DA Form 1315, and the reproduced copy of the DA Form 20 or DA Form 66 to the Personnel Data Card (fig. 11-4-3.1).
 - (1) Send the DA Form 1315 (Reenlistment Data Card) to the unit or battalion reenlistment NCO, whichever is required by local policy.
 - (2) Items of figure 11-4-3.1 are keyed numerically to figure 11-4-3.3 indicating the appropriate source of data required to complete each item.
 - (3) Complete in pencil items subject to change.

- (4) Destroy letter of transmittal and any reproduced copies of DA Forms 66 (Officer Qualification Record) received.
- b. The copy of DA Form 20 may be referred to the unit training NCO to complete any required individual training records—
 - The document is a personnel record and must be hand-carried or transmitted in a sealed envelope.
 - (2) Destroy the copy of DA Form 20 upon completion of training records.
 - (3) A unit file containing copies of DA Form 20 is not authorized and is not required. The unit cannot maintain the form in a current status and use of an unposted qualification card is prejudicial to the soldier concerned.
- c. When a soldier is reassigned to a unit within the division—
 - Remove the PDC from the file and prepare a duplicate card without morning report entries.
 - (2) Transcribe all red pencil entries, which indicate pending personnel actions, to the reverse of the card.
 - (3) Transmit the duplicate card in a sealed envelope to the new organization of assignment.
 - (4) Where five or more individuals are reassigned from one unit to another on the same EDCSA, furnish copies of the DA Form 20 to the gaining organization in lieu of the PDC.
- d. The PSD will furnish a roster containing the correct leave balance for each individual assigned to the unit as of the end of each calendar quarter.
 - (1) Remove the PDC from the file and enter the new leave balance and "as of" date.
 - (2) The roster may be destroyed or used for other purposes after the new leave balances have been posted.
- e. The PDC will be disposed of as provided in AR 345-215 for morning report locator cards.

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HEADQUARTERS 99TH INFAMPRY DIVISION FORT MILLER, UTAH

6 May 1961

SUBJECT: Notification of Assignments

TO:

Commanding Officer Company B, 14th Infantry 99th Infantry Division Fort Miller, Utah

1. Individual(s) listed below (have) (has) been assigned to your organization this date. Assignment(s) (were) (was) made based on existing vacancies, assignment priority information received and expected losses. It is recommended that the individual(s) be assigned to a duty position requiring the duty MOS indicated.

GR, HAME, SN	PMOS	ASG TO IMOS
SP4 Herbert L. Mays US 55 431 993	111.10	111.10
SP4 Joe R. Rogers RA 19 330 012	112.10	111.10
Sgt E-5 Robert L. Mathews RA 16 295 482	111.60	111.60

- 2. An information sheet and a copy of each individual's qualification record is attached hereto.
- 3. Confirmation of actual assignments made will be furnished this headquarters not later than 11 May 1961.

FOR THE COMMANDER:

2 Incl

JOHN W. SMITH
Capt, AGC
Asst AG

*Sample information sheet for SP4 Mays only.
No samples of qualification records provided.

('Yay 61)

1st Ind

SUBJECT: Notification of Assignments

Commanding Officer, Co B, 14th Inf, 99th Inf Div, Ft Miller, Utah

TO: Commanding General, 99th Inf Div, Ft Miller, Utah, 10 May 61

In compliance with paragraph 3, basic communication, the following information is furnished:

*Assignments were made as recommended.

*Assignments were made as recommended except:

2 Incl nc Thomas Wilingen THOMAS W. LINGEN

Capt, Inf Commanding

*Delete sentence not applicable.

PERSONNEL RECORDS INFORMATION SHEET

The following information, pertaining to SP4 Herbert L. Mays, US 55 431 193, has been extracted from his personnel records and is furnished as a matter of interest:

Per	iod	_ to		Conduct	::	
Rff	iciency: _		-			
* b.	Record of	Courts-Mar	tial:	(YES)	(MO)	(Delete one
	Type:	•				
	HQ: Article:					
	Sentence:					
	Approved					
		(Date)				
#c.	Letter of	commendation	on or	appreci	lation	or other awa
m last as	signment:	(YES) (NO)	(Del	ete one	•)	
à.	Number of	days accru	ed les	.ve	36_	·-···•
e.	Emergency	addressee:	1314	Broad	St, N	ashville, Te
f.	Additional	L Pay Author	rized		Non	e

*Apply to Enlisted Personnel only.

Incl 1

SOURCES OF DATA TO COMPLETE FERSONNEL BLOCK TITLES OF THE PERSONNEL DATA CARD		on the items
	DA Form 20	DA Form 66
(1) HAKE	1	1
(2) SERVICE NUMBER	1	11
(3) GRADE	2	2
(4) PROFICIENCY RATING	2	N/A
(5) LARGUAGE CODE	6	9
(6) PRIMARY MOS	6	9
(7) SECONDARY MOS	32	M/A
(8) DUTY MOS	. 6	18
(9) FOREIGH SERVICE AVAILABILITY CODE (FSA)	59	M/A
(10) COMPONENT	16/A	3
(11) SERVICE AGREDOST	B/A	13
(12) TERMINATES (SERVICE AGRESMENT)	H/A	13
(13) ETS	10	H/A_
(14) DATE RETURNED PRON OVERSEAS (DROS)	59	17
(15) RACE	9	5
(16) OVERSEA AREA AND TRAVEL STATUS (OAATS)	29	17
(17) ALIES INSTITUTE	4	25
(18) SECURITY CLEARABCE	25	ш
(19) NUMBER OF DEPENDENTS	8	27
(20) TOE LINE AND PARAGRAPH NUMBER	Note A	Note A
(21) DUTT ASSIGNMENT	. 33	18
(22) ELIGIBLE FOR ADDITIONAL PAY	34	Note B
(23) PROFILE AND DATE	.34	

BLOCK TITLES OF THE PERSONNEL DATA CARD	Obtained from the items indicated on the:			
	DA Form 20	DA Porm 66		
(24) DATE ELIGIBLE TO RETURN TO COSTUS	34	33		
(25) NON-COMUS AREA RESIDENCE	12	33		
(26) BASIC PAY ENTRY DATE (BPED)	34	33		
(27) MARITAL STATUS	7	26		
(26) SEPARATE RATIONS ADDRESS, PROME NUMBER				
AND MUMBER OF DEPENDENTS RESIDUED WITH				
SOLDIER	Note C	Note C		
(29) RELIGIOUS PREPERENCE (REL PREP)	Note C	7		
(30) DATE OF EIRIE (DOB)	3	14		
(31) DATE OF RANK (DOR)	above 1tem 2	12		
(32) ACCEURD LEAVE	Note B	Note B		
(33) CIVILIAN EDUCACION	17	16		
(34) LATEST CONDUCT AND EFFICIENCY RATING	Note B	Note B		
(35) ASSIGNMENT LIMITATIONS	15	10		
(36) LATEST PCS	34	B/A		
(31) APTITUE AREAS	23	N/A		
(38) MILITARY SCHOOLS	26	16		
(39) NON-DEPLOYABLE	Note D	Note D		
(bo) TERM AND DATE OF CURRENT ENLISTMENT	10	6		
(%1) BLANK (FOR USE BY THE LOCAL COMMANDER)				
(42) FOR REQUIREMENTS COMPLETED	27 & 26	33		
NOTE A. Will be determined upon assignment of soldier.				
B. Furnished by the PSD. C. Determine by interview.				
D. Will be determined by the unit.	<u> </u>	, <u></u>		

Figure 11-4-3.5-Continued.

Section VI. GENERAL ADMINISTRATION

Procedure 11-5-1

MORNING REPORT CONTROL AND PREPARATION

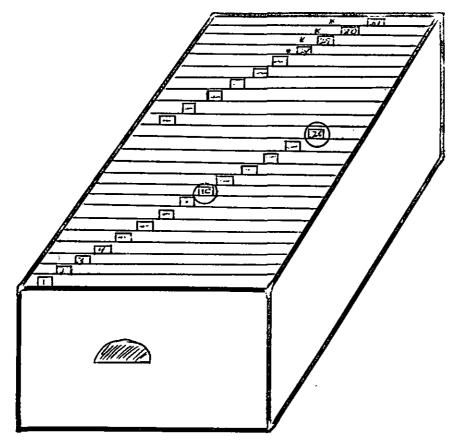
- 1. Reference. AR 335-60.
- 2. Forms.
- a. DA Form 1 (Morning Report).
- b. DA Form 2475 (Personnel Data Card).
- 3. General. The morning report is the basic record reflecting the official daily status of the reporting organization and each person assigned or attached thereto. It is a source of data for entries in the individual personnel records of the persons reported thereon and for official strength and other statistical records, and it is used as legal evidence in military courts-martial proceedings. The morning report (copy number 1) becomes a permanent record of the Adjutant General's Office to provide an authenticated, continuous administrative and historical record of the strength and status of each organization and individual of the Army. morning report is considered one of the most important basic documents prepared within the Army and the utmost care should be taken to insure prompt and accurate recording of all required entries. The purpose of this procedure is to indicate the typical controls necessary to insure preparation of accurate morning reports and those elements of supplemental data which are required to be reported in addition to the supplemental data required by AR 335-60 (par. 4f). Detailed instructions for preparation of the morning report are contained in AR 335-60.
- 4. Procedure. a. To properly maintain a morning report requires careful attention to the maintenance of a suspense file (fig. 11-5-1.1). The file consists of 31 manila folders numbered 1 through 31. Each folder represents one day of the month, regardless of whether a month has 30 or 31 days. The file should be located in the desk of the person preparing the morning report so that he has immediate access to it at all times. Only the commanding officer, first sergeant and company clerk should be allowed access to the suspense file. The file will contain documents to be used in preparation of remarks for the morning report, e.g., Special Order, DA Form 31 (Request and Authority for Absence), etc. Do not keep appointments, 3-day passes, or other documents not requiring a morning report remark, in the suspense file. A separate unit suspense file will be maintained for those and similar documents.
 - b. A Personnel Data Card File must be main-

tained within the unit both as a source of personal data on each assigned or attached soldier and as a control card for preparation of the morning report (fig. 11-5-1.2). The card is a standard 5 x 8 card overprinted on one side with spaces for personal data and blank on the reverse for the recording of morning report remarks. Prepare file dividers for separating the cards according to grade and duty status. The enlisted men's cards may be filed either by pay grade or by NCO/specialist status. These cards will be used each day in the preparation of the morning report. An example of the sequence of actions to prepare the morning report of 16 July 61 follows:

- Remove and examine the documents in the suspense file for 16 Jul 61.
- (2) Arrange the documents in the same order as the remarks will appear on the morning report, e.g., Assigned Gains; Assigned Losses; Miscellaneous Changes—Assigned Personnel, etc.
- (3) Remove the appropriate Personnel Data Cards from the file.
- (4) Obtain the Official Personnel Register ("Sign In/Out Register") and determine if personnel actually arrived or departed as they were scheduled. Resolve any discrepancies with the first sergeant immediately.
- (5) Type each morning report remark, without basic data, on the reverse of the appropriate PDC, e.g.:
 - 16 Jul 61: Dy to rel asg Co B 2nd Bn, 19th Inf this sta para 6 SO 91 Hq Ft Miller Utah EDCSA 16 Jul 61 COA-99.
- (6) Arrange the cards in the sequence the entries will appear on the morning report and work from the cards.
- (7) On completion of the morning report, post data from the back of the card to the correct blocks on the face of the card. All entries which are subject to change should be made in pencil (fig. 11-4-3.1).
- c. The morning report is prepared on a three-page set (DA Form 1).
- d. After the morning report has been signed by the unit commander, make distribution as follows:
 - (1) The number 1 and 3 copies of the DA

- Form 1 will be hand-carried to the battalion personnel staff NCO.
- (2) The number 2 copy (yellow) will be retained by the unit for file.
- e. File the number 2 copy by month. The current month should be kept on the MR clerk's desk, and other morning reports should be filed in accordance with AR 345-215.
- f. Units of the division will report the following information in addition to any other supplemental data required by AR 335-60 and major command directives:
 - (1) The subunit code and processing code as-

- signed to the unit will be entered in parentheses in the lower right corner of Block 8, PRESENT STATION OR LOCATION.
- (2) The secondary MOS, when reported as required by AR 335-60, will be reported as a four-digit MOS code.
- (3) The paragraph and line number of the TOE duty position occupied by the individual will be entered after the standard remark on—
 - (a) Assigned gains.
 - (b) Attached personnel.
 - (c) Changes of duty assignment even if the duty MOS code remains unchanged.

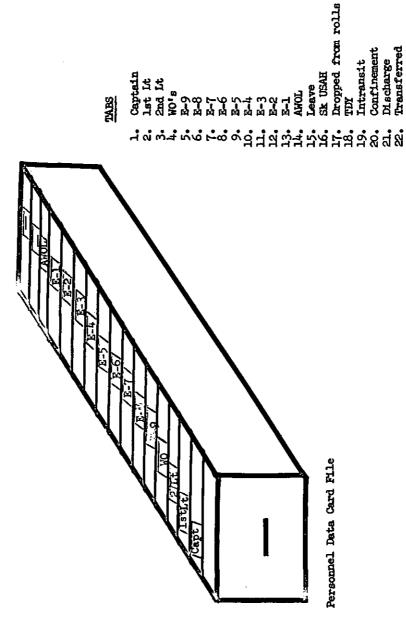


MORNING REPORT SUSPENSE FILE

- O --Indicates the folder in which the "Record of Events" card will be placed.
- * --Indicates the last day of the month. "Record of Events" card may be placed in any of the four folders depending on the number of days in the month.

11-172 AGO 8383A





PERSONAL AFFAIRS ENVELOPE

- 1. References. Appropriate command directives.
- 2. Forms. As required by command directives.
- 3. General. Units which are designated as available for immediate or early deployment will be required to maintain certain personal affairs documents for each individual assignment to the unit. These documents may consist of wills, powers of attorney, requests for movement of dependents or household goods, allotment forms, etc., depending on the location and mission of the unit. The documents are completely prepared except for date and signature of the individual and are ready to be made effective when required. The documents are contained in an envelope designated as the Personal Affairs Envelope and maintained by the unit to which the individual is assigned. The documents contained in the Personal Affairs Envelope will enable the soldier to complete his personal affairs prior to movement of the unit and will minimize the personnel processing time required in the PSD.
 - 4. Procedure. a. Personal Affairs Envelope.
 - (1) The personal affairs envelopes for all personnel of the unit will be filed in alphabetical order in the orderly room area. The files must be given physical security equal to that normally afforded military personnel records, i.e., access denied to all persons except those specifically charged with responsibilities relating to maintenance of the envelopes.
 - (2) A team from the PSD will periodically visit the unit for the purpose of preparing new documents required as a result of changes in a soldier's personal status.

- (3) If a soldier desires to make a change on a document maintained in his Personal Affairs Envelope—
 - (a) Determine from the soldier what document he wants to change and his reason for changing the document.
 - (b) Telephone the battalion personnel staff NCO and inform him of the soldier's request.
 - (c) The personnel staff NCO will determine if the change requires the soldier to report to the PSD or if the change can be accomplished during the team visit ((2) above).
- (4) When soldier is required to report to the PSD to accomplish a new document for his Personal Affairs Envelope, give him the envelope to take with him.
- (5) Upon completion of any changes the envelope will be returned to the unit for file.
- b. Personnel Data Card. To readily identify the deployability status of personnel in the unit, the Personnel Data Card will be marked with colored index tabs or plastic tape as follows:
 - (1) Non-deployable personnel.
 - (a) Place a red tab on the upper left corner of the Personnel Data Card.
 - (b) Enter briefly the reason the soldier is non-deployable in the "Non-Deployable" block on the face of the card.
 - (2) Surplus personnel. Place a green tab on the upper right corner of the Personnel Data Card.
 - Deployable personnel. These will not be tabled.

REQUEST FOR INFORMATION

- 1. References.
- a. AR 37-104.
- b. AR 37-107.
- c. AR 600-16.
- 2. Forms. Requests for Information (see app. 7-I for suggested format).
- 3. General. There will be numerous occasions on which soldiers will want to report apparent errors in monthly pay, or will require information from their Financial Data Records Folders or military personnel records maintained at the PSD. Normally, the required information will be obtained by written inquiry to the PSD. Telephone requests to the PSD for this type of information will be restricted to emergency requests where the information must be obtained the same day. Each such emergency call to the PSD will require the approval of either the unit first sergeant, the battalion personnel staff NCO, or the unit commander (ch. 7).
- 4. Procedure. a. A supply of the "Request for Information" form letters should be available at the orderly room for use in obtaining routine information from the PSD.
- b. Upon receipt of a complaint or inquiry from a soldier, the first sergeant or company clerk will determine the following:
 - (1) If the information is available within the unit.
 - (2) If not, is the information available by telephone?

- (3) If not, can the information be obtained through use of an inquiry form letter?
- c. When it has been determined by the first sergeant or company clerk that a Request for Information should be prepared, the company clerk will—
 - (1) Prepare the request in I copy and have the soldier and first sergeant sign it.
 - (2) Forward the request direct to the appropriate composite team in the PSD.
- d. The PSD will furnish a pay team to hear complaints on pay errors each payday. This team will be located at a central location within the battalion area. Prior to each payday, contact the battalion staff NCO to find out where the pay team will be located on payday.
 - (1) When a soldier has a complaint about his pay, the first sergeant or the company clerk—
 - (a) Reviews the pink copy of the soldier's MPV to see if it can be determined whether or not the complaint is justified.
 - (b) If the complaint is justified or the first sergeant or company clerk cannot determine if it is justified, sends the soldier with his pink copy of the MPV to the pay team located in the battalion area.
 - (2) A request for information form letter is not required for pay complaints on payday.

REQUEST FOR SPECIAL ORDERS

- 1. Reference. AR 310-10.
- 2. Form. DA Form 2446-R (Request for Orders).
- 3. General. a. Special orders for the division are published at the PSD. The issuance of other routine orders will be in accordance with AR 310-10 and Procedure 11-5-5.
- b. The majority of special orders affecting personnel of the units will be issued automatically as personnel actions are approved. Special orders may be requested from the battalion headquarters when required by a unit. The battalion personnel staff NCO accumulates all requests for special orders and forwards them daily to the PSD. The PSD has an established schedule indicating the time of day that a request must be received in order to appear on that day's special orders.
- 4. Procedure. a. Determine that a special order is actually required to effect the action desired.
 - (1) Refer to AR 310-10 for an explanation of the usage and content of special orders.

- (2) Telephone the battalion personnel staff NCO if there is any doubt concerning the proper type of order required.
- b. Prepare the request for the unit commander's signature in an original and 2 copies (fig. 11-5-4.1).
 - (1) Data concerning the lead lines is obtained from AR 310-10 and varies according to the type of order being requested.
 - (2) Data to complete the responses is obtained from the individual requesting the order. This normally will be either the unit commander or the first sergeant.
 - (3) The title of the order, transaction code, and elements of the standard name line are defined in AR 310-10.
- c. Upon completion of the request by the unit commander—
 - Remove 1 copy of the correspondence for the unit suspense file (3-day).
 - (2) Forward the original and 1 copy to the battalion headquarters.

11-176

	REQUEST FOR ORDERS	1 December 1961
CO, 1st Bn, 19t		o B, 1st Bn, 19th Inf ller, Utah
CG, 99th Inf Di Attn: AG-PSD	v, Ft Miller, Utah	
	PART I	
NAME OF FORMAT (Pages 65 that 2 Duty Apprintmen		TC NUMBER
223 1101	PART (I	
STANDARD NAME LINE (SNL) (Page	a 219 and F(g 9, AR 310 - 10)	
	PART III - USE SELECTED FORMAT AS A	IODEL
LEAD LINE (LL)	VARIABI	LE RESPONSES
Apt to:	Class A Agent	
Eff date: Pd:	11 Dec 61 Indefinite	
Purpose:	-	organization to which assigned
Auth: Sp instr:	AR 37-103 Report to Post Finance and	Accounting Office, Rm 248, for briefing on duties of
REQUESTER'S NAME (Typed or Pric	ted) Bigna	TURF
THOMAS W. LINGEN, Cap	1 .	
,	1.116	man of Kingaid

DA 1 FORM 2446-R REPLACES DA FORM 2446-R. 1 SEP 81, WHICH IS OBSOLETE.

UNIT ORDERS

- 1. Reference. AR 310-10.
- 2. Forms. None.
- 3. General. a. Unit orders are the only type of routine orders issued by the company. In companies assigned to a division or separate brigade, unit orders are issued for five purposes:
 - (1) Assumption of command.
 - (2) Appointments to temporary E-4 and permanent E-3.
 - (3) Reduction from E-3 to E-2.
 - (4) Assignment of additional duties within the company.
 - (5) Authorization to ration separately (if authorized by local command policy).
- b. Assignment to, or changes of, principal duty will be announced in special orders.
- 4. Procedure. a. Unit orders are numbered in chronological sequence by calendar year. The first order issued in any calendar year will bear a notation above the heading of the first page showing the number of the last order issued the preceding year.
- b. No more than one unit order may be issued on any one day except in the case of assumption of command. In this case a separate unit order will be issued.
 - c. Each action is announced in a separate para-

- graph. Paragraphs are numbered only if there are two or more.
- d. Orders may be typed or reproduced mechanically (such as mimeograph) on 8- x 10½-inch paper. Typed orders will be printed on one side only. Others may be duplicated on both sides.
- e. Unit orders will be authenticated only by the unit commander. If they are typed, all copies must be signed.
 - f. Preparation, files and distribution.
 - Unit orders will be prepared as prescribed in section I, and paragraph 28, AR 310-10.
 A sample unit order is shown in figure 11-5-5.1. Formats for additional paragraphs are found in appendix I, AR 310-10.
 - (2) A record and a reference file will be maintained by the company. When orders are typed, the original will be placed in the record file.
 - (3) Copies of orders will be furnished to each affected individual, to the PSD, and to the next higher headquarters, as required by local directives. In addition, appointment and reduction orders will be distributed as required by Procedures 11-1-6 and 11-1-7, where appropriate.
- g. Unit orders will be corrected by the use of amendatory paragraphs. The use of corrected copies is not authorized.

* Unit Order 52 is the last of the series for 1961

∞ B, 1ST BN, 19TH INF Fort Miller, Utah

UNIT ORDERS
NUMBER 1

3 January 1962

1. TC 310. UP Par (*) AR 624-200 fol indiv APPOINTED ** (with their consent) ** (without their consent) to TEMP GR indic.

TO BE SPECIALIST FOUR (E4)

MOS

UNDERWOOD, RALPH T. RA 19300831

PFC E3

112.10

2. TC 350. Following indiv APPOINTED:

BROWN, JOSEPH R.

RA 19300193

MSGT E7

Apt to: Member of Unit Fund Council
Eff Date: 3 Jan 62
Pd: Indefinite
Purpose: NA
Auth: Par 6, AR 230-10
Sp Instr: None

3. TC 370. fol orders amended:

SMO: Par 1 Unit Orders 50, this Hq, 12 Dec 61 Pert to: UNDERWOOD, RALPH T. RA 19300831

SP4 E4

As reads: RA 19300831 IATR: RA 19300381

Thomas W. Lingen
THUMAS W. LINGEN
Captain, Inf
Commanding

^{*} Enter appropriate paragraph and subparagraph from AR 624-200.

^{**} Use for lateral appointment only- LL DOR: must also be shown.

AR 600-17 May 64

Supersédéd PAGES FROM CHANGE I UN AVAILABLE

